

**MULTISTAKEHOLDERS**  
GLOBAL GOALS REVIEW  
**GREECE 2023**



# Index

An initiative of



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# 1

## Introduction Statement

# Introduction Statement



**We must be united. State, Private Corporations, Local Government, Civil Society and the Academic Community must join forces for a common purpose; creating long-term value for all in every step of our activity, progressing at every stage of our activity**



*Chrysoula Exarchou*

We are in a period of intensification of the environmental and climate crisis, as well as of social inequalities at international level. All of us, as Responsible Organisations and Active Citizens, have a duty through our work, but also through our daily, personal choices, not only to highlight these issues, but to contribute substantially, proposing solutions and possibilities for their mitigation.

First of all, we must be united. State, Private Corporations, Local Government, Civil Society and the Academic Community must join forces for a common purpose; creating long-term value for all in every step of our activity, progressing at every stage of our activity.

The Global Sustainable Development Goals are here and are a flag and roadmap for our destination. The first step is clear, perhaps easier, but necessary: publicising our action, transparency, self-criticism and evaluation of our country's progress towards them.

Therefore, on the occasion of the 8th anniversary of the presentation of the Global Goals by the UN and following the presentation of the Voluntary National Review in 2022 by the Greek Government, at QualityNet Foundation with a sense of responsibility and with the support of institutional bodies, we have prepared and present to you, with great satisfaction, the Anniversary Edition Multistakeholders GLOBAL GOALS REVIEW - Greece 2023, which includes the broader framework of maturity, in which our country is in with regard to the GLOBAL GOALS.

In this publication, through the presentation of the State, Business, Local Government and Civil Society Initiatives that have been developed in our country during the period 2018-2022, we aimed to highlight the key challenges that each audience faces and the value created for each of them through the implementation of Public Policies and Measures. We tried to capture the Greek reality in a common material to be shared everywhere, at National, European and International level.

In terms of a second step, halfway to 2030, the challenge we all face is the initiatives that are developed and linked to the grand global challenges, to have specific targeting with measurable indicators of their socio-economic and environmental impact (KPIs).

I would like to thank all those who participated in the creation of this publication, but especially all those who believed in the importance of such an initiative, supported us and continue to participate in it, linking their work to the SDGs. They are our companions on a long journey that continues towards a sustainable future as its final destination.

*Chrysoula Exarchou,*  
**President,**  
**QualityNet Foundation**

# 2

## Welcome addresses

# Welcome addresses



**The presentation in this publication of the specific policies and solutions implemented in the past four-year period, proves the good results of targeted effort and cooperation**



*Hieronymos II*

*His Beatitude Hieronymos II, Archbishop of Athens and all Greece on the occasion of the Anniversary Publication “Multistakeholders Global Goals Review - Greece 2023”*

I welcome the QualityNet Foundation’s anniversary publication “Multistakeholders Global Goals Review - Greece 2023”.

Our country is following a course of progress in many areas and in this framework, many transformations are taking place, especially at social and economic level. Our society and the policies implemented must be held together by the vision of sustainability and achievement of the global sustainable development goals.

The efforts of the State, of the private initiative, of the Local Government and of the Civil Society are the ones that will put our country on the right track towards a promising future.

The presentation in this publication of the specific policies and solutions implemented in the past four-year period, proves the good results of targeted effort and cooperation.

Besides, the launching of the publication, which will take place within the frameworks of the UN General Assembly, certainly attributes a special weight to the texts that we have before us.

I congratulate those in charge and all those who cooperated in these efforts, I place under the auspices of the Holy Archdiocese of Athens the publication and I wish that our Lord Jesus Christ strengthens QualityNet Foundation in its activities in general.

*Hieronymos II,*  
**Archbishop of Athens and All Greece**

# Welcome addresses



**The climate crisis, social and economic inequality, the energy crisis and the green transition are just some of the sustainability challenges that our country and the international community face**



*Prof. Phoebe Koundouri*



*Prof. Andreas Papandreou*

This anniversary edition Multistakeholders GLOBAL GOALS REVIEW - Greece 2022 is an initiative that is a breath of progress, on the occasion of the eighth anniversary of the presentation of the 17 Sustainable Development Goals (SDGs) of the United Nations. At the heart of the edition are the initiatives taken by all stakeholders in our country over the last five years to address the challenges revealed and highlighted of implementing the Sustainable Development Goals.

This is particularly important as the need to build a sustainable society is now more urgent than ever. The climate crisis, social and economic inequality, the energy crisis and the green transition are just some of the sustainability challenges that our country and the international community face.

By cultivating a culture of cooperation between various bodies, sharing knowledge, and promoting good practices, the UN SDSN encourages the development of policies and programs that contribute to achieve sustainability in the country, and highlights the role of Greece in promoting Sustainable Development. Therefore, strengthening the web of cooperation and interaction between those active in promoting the implementation of the 2030 Agenda can accelerate the development process.

The UN Sustainable Development Solutions Network Greece supports the present initiative and launches this journey of dynamic actions, with the expectation to contribute to any efforts for the implementation of the Sustainable Development Goals. All efforts need to be intensified, as well as to activate everyone, to make sustainability a reality, in order to avoid adverse consequences, and to improve conditions for society, the economy and the environment, worldwide.

*Prof. Phoebe Koundouri,  
Professor in Economics at the School of Economics of the Athens University of Economics and Business, she is chair of the UN Sustainable Development Solutions Network (SDSN) Global Climate Hub and co-chair of SDSN Europe.*

*Prof. Andreas Papandreou,  
Director of Laboratory of Political Economy of National and Kapodistrian University of Athens, Co-Chair UNSDSN Greece*

# 3

## Statements

# Statements



**All of us must realize that  
the planet's destiny  
depends on us and we have  
a moral obligation  
to ensure our actions  
do not harm the Earth  
and its inhabitants**



*Akis Skertsos*

The global quest of sustainability is founded on the shared belief among scientists, organizations, governments and citizens that the way our societies and economies currently function - if not drastically changed - will cause irreversible harm to life on earth. This poses a real threat not only to our prosperity but also to our very survival.

Sustainable development is an imperative need for humanity, the only path to a balanced and resilient world that meets the needs of the present without compromising the needs of future generations.

A lesson learned from the multiple crises of the last decade Greece has faced -some endogenous such as the financial collapse and others external such as the pandemic and the major natural disasters caused by the climate crisis - is that only through decisive mobilization and common endeavor, success is achieved and hope is restored.

On two conditions: that development is inclusive, all citizens benefit from it and it is sustainable - respecting the finite nature of natural resources.

Our policy is oriented towards a dynamic growth of the economy, not at the expense of the environment, leading every year to an increase in incomes for all and a reduction in inequalities for larger sections of the population, until equality is fully and practically achieved in our country for all

citizens regardless of gender, religion, sexual preferences and political beliefs.

Greece's 2022 Voluntary National Review submitted in 2022 to the UN reflects the progress made: we more than doubled the share of Renewable Energy Sources in energy consumption, reduced income inequalities to pre-economic crisis levels and we saw poverty decline, after social transfers, the lowest rate in 11 years.

The fact that Greece was one of only 4 European countries to submit a National Report within 4 years of the previous one, demonstrates our commitment to systematically monitor and improve our performance in this area.

There is far more to do together with our EU partners to transition to a new, sustainable socio-economic model - more resilient and better prepared for challenges and opportunities, greener and digital. With the preservation of cultural diversity and cultural heritage which, especially for Greece, is a vital issue.

All of us must realize that the planet's destiny depends on us and we have a moral obligation to ensure our actions do not harm the Earth and its inhabitants.

*Akis Skertsos,*  
**Minister of State**

# Statements



**By working closely together, in a spirit of urgency and mutual commitment, we can align economic growth and social prosperity along the principles of sustainability and a better future for all**



*Efthimios O. Vidalis*

SEV Hellenic Federation of Enterprises, is a firm believer in the principles of sustainability. They are embedded in its mission and are promoted consistently throughout Greece's business community as an imperative for business success and a fundamental driver of prosperity for our society.

On the eighth anniversary of the UN's Sustainable Development Goals (SDGs), SEV Hellenic Federation of Enterprises reiterates its support for the initiative and welcomes the report on stakeholder action towards achieving them. QualityNet has created a platform which has evolved into a reliable aggregator of best practices to help businesses.

Following the upheaval from unforeseen developments such as the COVID-19 pandemic and the energy crisis, our resolve to support society and the economy in their transition towards sustainability has only grown stronger. We firmly believe that by incorporating social and environmental criteria into their strategies, businesses can improve their ability to address the ever increasing regulatory, reputational, financial and liability risks, while enhancing their supply chain continuity, predictability, and resilience.

SEV is committed to scaling up Greek businesses' engagement in achieving the SDGs and has consistently fostered actionable initiatives in that direction. **SEV's Council for Sustainable Development (SEVBCSD)** was founded in 2008 as a pioneering collective initiative aiming to raise awareness, improve public policy, highlight the positive role the private sector can play in promoting sustainable development, and enhance its effectiveness. In addition, the growing importance of environmental, social, and governance (ESG) indicators for attracting investments is also an important part of our work.

2030 is not a distant future and we all find ourselves at a critical juncture. The **Multistakeholders Global Goals Review** highlights the collective effort that is required to build a sustainable and inclusive future. By working closely together, in a spirit of urgency and mutual commitment, we can align economic growth and social prosperity along the principles of sustainability and a better future for all. Leaving no one behind is at the forefront of our efforts. We will continue to do so and reaffirm our commitment to help as best we can in the achievement of our common goals.

*Efthimios O. Vidalis,*  
**President of the Executive Committee  
SEV Hellenic Federation of Enterprises**

# Statements



**We must realistically adapt to these radical changes primarily by prioritizing the 17 goals, giving absolute priority to tackling the climate crisis and inequalities**



*Sofia Kounenaki Efraimoglou*

The 17 Sustainable Development Goals represent the culmination of a global multi-year development effort to protect the environment and promote social cohesion. As such, they reflect the concerns of the public at the time of their design and comprise a unique and widely accepted combination of ethical values and policies. Their implementation is left to their broad acceptance by the main “players”—the business community and governments. This explains their significant but somewhat limited success on an international scale.

In the past few years, a series of international crises, such as the outbreak of the pandemic and the war in Ukraine, and their consequent impact on the economy, have affected the development of actions to achieve the Goals. Nevertheless, they continue to be, internationally, the main guide that defines values and desirable actions accepted by society.

The 17 Goals are based on the linear assumption that, as in the past, humanity could reduce negative socioeconomic impacts. This hypothesis is being challenged today by the speed and complexity of changes in economic and social life, as well as technology.

The environment, in its wider sense, is changing at a significant rate and in directions that due to increased uncertainty cannot be easily predicted. Climate change is now a climate crisis, which means that the form and magnitude of growth we have been experiencing may be negatively affected in the future. At the same time, the functioning of the economy combined with the digital transformation often increase inequalities of all kinds and undermine social cohesion.

Therefore, we must realistically adapt to these radical changes primarily by prioritizing the 17 goals, giving absolute priority to tackling the climate crisis and inequalities, while, at the same time, setting new intermediate and measurable targets to be achieved within predetermined time frames.

*Sofia Kounenaki Efraimoglou,*  
**President of the Athens Chamber of Commerce and Industry (ACCI)**

# Statements



**We recognize the many challenges lying in the difficult path towards the reformation of the country into a sustainable economy and society, resulting to substantial investment opportunities**



*Loukia Saranti*

The Federation of Industries of Greece (SBE) supports and encourages any initiative that has a positive contribution to the achievement of sustainable growth rates in the country. For us, the concept of sustainability lies in the center of our daily function and to that end we engage in relative initiatives raising awareness, informing and consulting our member – enterprises. Moreover, we believe that sustainability goes beyond the protection of the environment and the management of environmental hazards. For SBE sustainability equals resilience, which in turn has three great pillars: the environment, society and effective governance.

In this very context, we are sure that the anniversary edition entitled: **«Multistakeholders Global Goals Review - Greece 2018-2022»** will contribute to the dissemination of the concept of sustainability, highlight the challenges and the opportunities arising from the adoption of its implementation principles and incentivize enterprises in Greece to put into practice ESG criteria. Even though the implementation of the ESG principles and criteria today is limited only to a few Greek enterprises, we believe that their adoption is not merely an “exit” but a meaningful investment, specifically to bolster their extroversion and internationalization. We gradually notice that Greek enterprises are becoming aware of the positive outcome from adopting ESG principles in their daily operations and with regards to their competitiveness.

After all, in the last few years international investors value different enterprises not solely based on their financial performance, but rather if they have adopted and up to what extent, ESG criteria, and if their strategy encompasses social responsibility and the safeguarding of the environment.

In any rate, it is our firm belief that a society and its citizens will always stand to gain from the implementation of the principles of sustainable growth. That is to say, procedures bearing the minimum environmental footprint, better working conditions and better-quality products, more efficient for the consumers.

Finally, we recognize the many challenges lying in the difficult path towards the reformation of the country into a sustainable economy and society, resulting to substantial investment opportunities. The challenge is designing, all together, the right and most efficient way for Greece to utilize them.

*Mrs. Loukia Saranti,*  
**President of the Federation of Industries of Greece (SBE)**

# Statements



**If we agree that we want a better world, not only today but also for future generations, it is essential for the public and private sectors, academia, and civil society to address the challenges by following a common path**



*Julia Tsetis*

With the UN Sustainable Development Goals (SDGs) halfway to 2030, it is now necessary and urgent to set more ambitious targets and strengthen our efforts for sustainable development. The UN Global Compact Network Greece has the mandate and vision to build a community of responsible and sustainable Greek businesses that not only progress and strengthen their competitiveness, but at the same time contribute to the SDGs in a meaningful way.

The challenges of our times, constant and multidimensional, invite us to embrace the goals of sustainable development, through which we will achieve sustainable growth, social cohesion, inequalities elimination and prosperity. The private sector is undeniably one of the key stakeholders in this endeavor.

In the context of the eighth anniversary of the SDGs, UN Global Compact Network Greece underlines the importance of our commitment to the Global Compact Principles and welcomes the present stakeholders' action report.

The SDGs require the collaboration of all stakeholders and show us the way we need to take. If we agree that we want a better world, not only today but also for future generations, it is essential for the public and private sectors, academia, and civil society to address the challenges by following a common path.

*Julia Tsetis,*  
**Chair of the UN Global Compact Network Greece,  
President & CEO of the Tsetis Pharmaceutical Group of companies,  
MSc pharmacist, Honorary Dr. Pharmacy of NKUA,  
General Secretary of the Board of Directors of the SEV**

# Statements



**In the context of the Sustainable Development Goals of the 2030 Agenda, there is an urgent need for Greece's economic and social policy to commit to a human-centered development model**



*Iannis Panagopoulos*

The impact of multiple crises on the world of work has exposed the weaknesses of the economy and social protection system and highlighted entrenched inequalities and labour market segmentation in Greece. The available empirical data show that despite the recovery of the Gross Domestic Product, Greece has the second highest unemployment rate, while recording the lowest employment rate among young people under 25 and the second lowest employment rate among both 20-64-year-olds and women among the EU-27. The real average wage has decreased significantly, which in 2022 reached 8,7% compared to 2021. This development led to a distribution gap at the expense of workers of 8.4% in 2021 and 9.5% in 2022.

The quality of work in Greece is among the lowest among the EU-27 in characteristics such as working time, work-life balance, collective representation and professional development. These findings document the limits of a production model based on low-productivity, low value-added, low stability and high working hours. At the same time in 2022 in Greece, 13.2% of men and 14.6% of women were unable to meet basic needs for a decent living, while 43.6% of households declared inability to meet an emergency expenditure.

In the context of the Sustainable Development Goals of the 2030 Agenda, there is an urgent need for Greece's economic and social policy to commit to a human-centered development model that will prioritize social equity and inclusion, economic resilience, environmental sustainability, the creation of conditions of full, productive and decent employment and the strengthening of collective bargaining. Sustainable work is a key condition for strengthening our democracy.

*Iannis Panagopoulos,*  
**President of The Greek General Confederation of Labour (GSEE)**

# Statements



**Municipal Authorities are invited to activate procedures to motivate citizens to participate in the transformation of their city into a smart and sustainable one by adopting the UN's 17 Sustainable Development Goals**



*Lazaros Kyrizoglou*

The Central Union of Municipalities of Greece has placed high on the agenda of its political dialogue and programmatic goals, the adoption and implementation of certain actions by the Local Self-Government, which aim to achieve the goals of sustainable development.

We have pointed out that in principle three basic steps are required to make this possible:

- ▶ First, identifying and registering local needs, since each city has different local characteristics, which must be considered.
- ▶ Secondly, early preparation of the political organizations, so that they can diagnose the specific needs.
- ▶ Thirdly, preparation and activation of local communities, regarding the changes that will occur in their daily life.

It is now commonly accepted that we must change and overturn habits of many years. The transition will not be easy, but the Local Government has proven that it can respond to the demands of the times.

The Covenant of Mayors, which is a binding policy text, focuses on 4 axes. Energy, Waste management, Sustainable mobility, Citizen participation. Concerning energy, our priorities are the reduction of consumption and the production and storage of clean energy. We understand that it makes no sense to simply produce clean energy, if at the same time we do not reduce consumption, and we are already working towards this direction. Promoting the model

of energy communities serves our goals, while the further utilization of Renewable Energy Sources (RES), makes it necessary to find modern storage solutions, so that we can retain energy until we need it.

Regarding waste management, the Municipalities want to have a more active role. Not simply picking up trash, as some wish to limit our role, but promoting another model of management, which will adopt the principles of the circular economy and give importance to recycling and reuse. To be more exact, by establishing specific rules in recycling, with the State in a regulatory role. Also, by letting the Municipalities use the resources of the burial tax, when they are collected, to finance sorting programs at the source and recovery units for recycling materials. It should be pointed out however that KEDE has disagreed with the establishment of the burial tax from the beginning.

In sustainable mobility, we have the opportunity to take advantage of the many financial programs at our disposal (A. Tritsis, Recovery Fund, NSRF).

Already, with proposals that exceeded 1.5 billion euros, Greek Municipalities are attempting to raise resources for greener and more sustainable cities, which will also bring a positive development sign to society.

Finally, it should be pointed out that any attempt regarding sustainable development will not be successful if citizens do not actively participate in our efforts.

*Lazaros Kyrizoglou,*

**President of Central Union of Municipalities of Greece (KEDE)**

# Statements



**Cities are called upon to contribute to ensuring the sustainability of the urban environment, to improve the quality of life of their inhabitants, to implement actions and projects in the direction of environmental protection, climate, control of energy consumption**



*Michalis Christakis*

Local Government has a key role and responsibility to inform and sensitize the local community for the 17 Sustainable Development Goals of the UN, with the aim of creating citizens who will be activated and contribute to the upcoming changes planned until 2030. Regions and Municipal Authorities, Members of the Educational Community, Responsible Businesses are activated and transformed into becoming a key part of a global collective consciousness towards the future of the planet and the right of all people to live with dignity, justice and equality.

The UN's 11th Sustainable Development Goal (SDG) addresses Sustainable Cities and Communities and aims to make cities and urban communities more secure, resilient, ecologic and inclusive by the year 2030. At the same time, it promotes sustainable development in the cities by ensuring environmental protection, sustainable use of natural resources, access to basic services and quality of life for all members of the local community. In this direction, the participation of citizens in decision-making processes, implementation, operation and monitoring of actions and projects for the transformation and upgrading of the city is considered as central part for its development.

Cities are called upon to contribute to ensuring the sustainability of the urban environment, to improve the quality of life of their inhabitants, to implement actions and projects in the direction of environmental protection, climate, control of energy consumption and to promote the development of research activity and applications of urban innovation, as a solution for the transition to a sustainable city. Municipal Authorities are invited to activate procedures to motivate citizens to participate in the transformation of their city into a smart and sustainable one by adopting the UN's 17 Sustainable Development Goals.

*Dr. Michalis Christakis,*  
**President of the Panhellenic Association of General Secretaries  
in Municipal Authorities in Greece, 'Kleisthenes'**

# 4

## Achievements of SDGs at the European and Greek level

# Achievements of SDGs at the European and Greek level



Prof. Phoebe Koundouri\*

## Introduction

The Sustainable Development Goals (SDGs), introduced by the United Nations in 2015, have emerged as a framework for addressing global challenges and promoting sustainable development worldwide. They encompass a wide range of interrelated social, economic, and environmental objectives, with the aim of achieving a more inclusive, resilient, and sustainable future by 2030.

This article aims to outline the level of achievements of the SDGs in Greece compared to the rest of the Europe and highlight the most challenging areas, according to the Sustainable Development Report 2022 for Europe. Next, it presents the findings from a study on the status of the SDGs in the 13 Greek regions and concludes with some recommendations.

## Overall SDG achievement

Halfway through the 2030 Agenda, the world is still far from achieving the SDGs. According to the Global Sustainable Development Report 2023, the progress noticed for 2022 globally, was particularly limited in the SDGs addressing responsible consumption (SDG 12), climate action (SDG 13), life below water (SDG 14) and on land (SDG 15), even in countries that are key contributors to climate and biodiversity crises.<sup>1</sup>

Figure 1 presents an overview of global average performances based on population weight for each goal. The goals associated with addressing hunger, promoting sustainable diets, and enhancing health outcomes are notably the most challenging. Similar underperformance is observed in goals concerning the preservation of terrestrial and marine biodiversity, the reduction of urban pollution, the provision of housing, the establishment of robust institutions, and the development of peaceful societies.

Likewise Global trends, Europe has shown considerable progress towards the Sustainable Development Goals (SDGs) in certain areas, but it faces significant challenges, as well. According to the latest Europe Sustainable Development Report 2022,<sup>2</sup> Europe faces four main challenges in achieving the SDGs.

First, it demonstrates poor performance on goals related to hunger, climate, and biodiversity (Figure 2). This is mainly due to unsustainable food systems and greenhouse gas emissions, according to the Report. Second, while Europe is considered one of the most just continents around the world, persistent inequalities remain across population groups in some member states, particularly impacting vulnerable communities.

Third, there are considerable variations in SDG performance across different regions of Europe, with Northern and Western European countries typically outperforming Baltic, Southern, and Central and Eastern European countries. Lastly, Europe's international trade and financial practices often negatively impact other countries' ability to achieve their SDGs, despite the EU and its member states being the largest providers of development assistance in the world.

\* is Professor in Economics at the School of Economics of the Athens University of Economics and Business, she is chair of the UN Sustainable Development Solutions Network (SDSN) Global Climate Hub and co-chair of SDSN Europe.



Figure 1 Global status of SDG targets. Source: [Global Sustainable Development Report 2023](#)



Figure 2 Status of SDG targets for European Union. Source: [Europe Sustainable Development Report 2022](#)

<sup>1</sup> Sachs, J.D., Lafortune, G., Fuller, G., Drumm, E. (2023). *Implementing the SDG Stimulus. Sustainable Development Report 2023*. Paris: SDSN, Dublin: Dublin University Press, 2023. 10.25546/102924

<sup>2</sup> Lafortune, G., Fuller, G., Bermont Diaz, L., Kloke-Lesch, A., Koundouri, P., Riccaboni, A. (2022). *Achieving the SDGs: Europe's Compass in a Multipolar World. Europe Sustainable Development Report 2022*. SDSN and SDSN Europe. France: Paris. <https://www.sdqindex.org/reports/europe-sustainable-development-report-2022/>

# SDG achievement in Greece

## Overall assessment

With an SDG Index Score of 65.7% for 2022, Greece lags behind the European average of 72%. Furthermore, its position at 27th out of 34 countries underscores the need for accelerating its efforts to meet the SDGs.

As shown in **Figure 3**, Greece faces "major challenges" in three areas: SDG 8 (Decent Work and Economic Growth), SDG 13 (Climate Action), and SDG 14 (Life Below Water). These are critical areas that need urgent attention and concerted efforts. Across a majority of the goals, Greece demonstrates "significant challenges" suggesting that, while there might be ongoing efforts in these areas, there is still substantial room for improvement. It worths to be noted that, Greece has a comparable performance with the European average in terms of SDG 12 (Responsible Consumption and Production) and SDG 17 (Partnership for the Goals) as both face "significant challenges". In SDG 10, Greece's score matches the EU average with "challenges remain," indicating progress in reduced inequalities.

## SDG achievement in Greece at the regional level

The study of SDGs implementation at a regional level in Greece<sup>3</sup> highlights the significance of local governance and policymaking in the broader context of sustainable development. It emphasizes the importance of targeted strategies and initiatives that can address the unique strengths and weaknesses of different regions, rather than a "one-size-fits-all" approach. This localized focus on SDG attainment is especially pertinent given that an estimated 65% of the SDG agenda could remain unfulfilled without significant contribution from local entities.

As illustrated by **Figure 4**, Greek regions face significant challenges, particularly in eradicating poverty (SDG 1), fostering innovation and infrastructure (SDG 9), reducing inequalities (SDG 10), and creating sustainable cities and communities

(SDG 11). However, a better performance in promoting health and well-being (SDG 3), gender equality (SDG 5), economic growth (SDG 8), and climate action (SDG 13), can be noticed.

Further, regional disparities in SDG accomplishment are indicated by detailed results. Goals including "No Poverty" (SDG 1), "Quality Education" (SDG 4), "Decent Work and Economic Growth" (SDG 8), "Industry, Innovation, and Infrastructure" (SDG 9), "Reduced Inequalities" (SDG 10), and "Sustainable Cities and Communities" (SDG 11) are yet to be achieved by any region.

Thessaly performs better than the other regions in terms of sustainability requirements fulfilment, followed by the Ionian Islands, Eastern Macedonia and Thrace, and Western Macedonia. It worths to be mentioned that Attica, Southern Aegean, and Crete, which host over 60% of the Greek population, face significant challenges, underlining the potential impact of strategic interventions in these areas on Greece's overall progress towards the SDGs.

This regional assessment serves as a call to action for local involvement in shaping a more sustainable future and explains the crucial interplay of national ambitions and local efforts towards the realization of the SDGs.

## Conclusions and recommendations

While there was considerable progress globally up to 2019, the world remains off-track in achieving the SDGs. At the global level, the key areas of concern include responsible consumption, climate action, and biodiversity conservation. These challenges have been worsened by the COVID-19 pandemic and other global crises, slowing down global progress and development.

The EU has shown progress toward the SDGs; however, challenges remain, especially in addressing inequalities, sustainable consumption, and establishing effective partnerships. The Europe



Figure 3 Status of SDG targets for Greece. Source: Europe Sustainable Development Report 2022

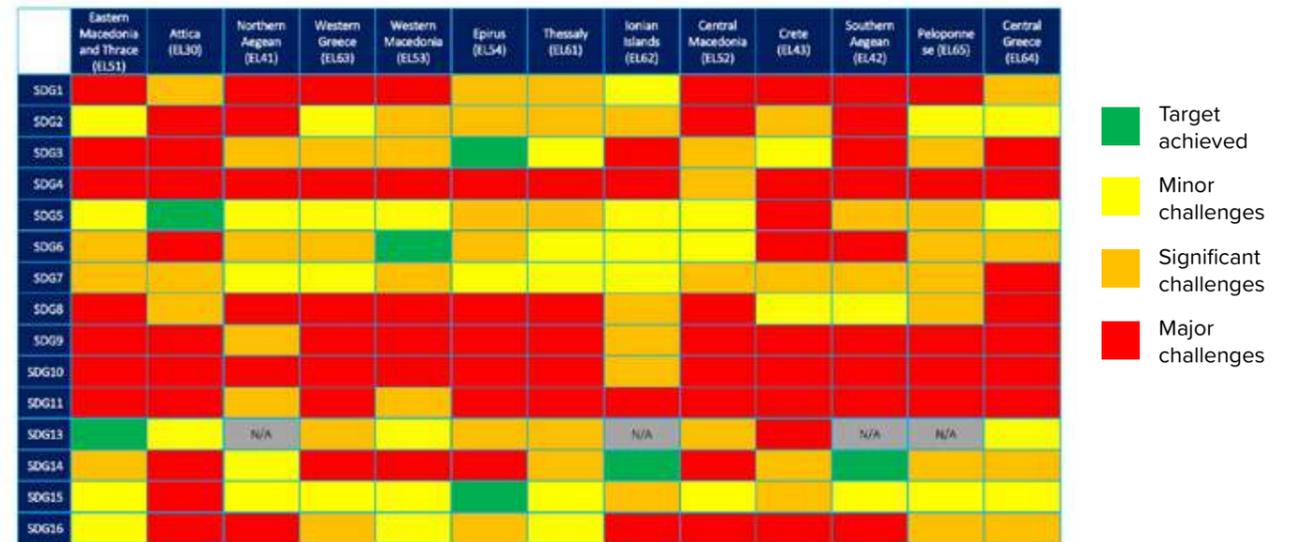


Figure 4 The performance of the 13 Greek Regions in achieving the SDGs. Source: Koundouri, P., et al., (2022)

Sustainable Development Report 2022 emphasizes the need for **1.** Prioritizing democratic and inclusive processes, **2.** Reconsidering traditional economic measurement metrics, and **3.** Undertaking tangible actions like forming joint political statements and bolstering stakeholder collaboration.

Greece lags behind the European average in SDG achievement, further compounded by regional discrepancies. To enhance Greece's track toward

the SDGs comprehensive research is essential to determine specific challenges, progress, and opportunities for enhancement.

The successful fulfillment of SDGs requires a collaborative effort, spanning from top-tier EU commitments to regional and local efforts. The SDGs aim for a fair, green, and resilient world, therefore meeting these goals means that we get a future we can all be proud of.

<sup>3</sup> Lafortune, G., Fuller, G., Belmont Diaz, L., Kloke-Lesch, A., Koundouri, P., Riccaboni, A. (2022). Achieving the SDGs: Europe's Compass in a Multipolar World. Europe Sustainable Development Report 2022. SDSN and SDSN Europe. France: Paris. <https://www.sdginde.org/reports/europe-sustainable-development-report-2022/>

# 5

## Sustainability Observatory- Registered Initiatives in Greece

# Capture the registered Initiatives developed in Greece



The **SUSTAINABILITY OBSERVATORY** developed by QualityNet Foundation is a recording and monitoring mechanism which gathers the initiatives that are developed in Greece and their connection with the United Nations Sustainable Development Goals (SDGs), as an effort to systematically record the level of maturity of the SDGs in Greece, but also to operate as a cooperation platform and a network of exchanging knowledge and good practices.

It is developing in the tripartite **Economy - Environment - Society** recording the initiatives developed in Greece by the **Business & Governmental Bodies, the Businesses, the Local Authorities, the Civil Society and the School Community**. It presents the general level of initiatives that are being developed in our country under the framework of Sustainable Development. Each recorded initiative is linked to one of the 17SDGs, thus allowing systematic mapping, connecting all recorded initiatives with the Sustainable Development issues.

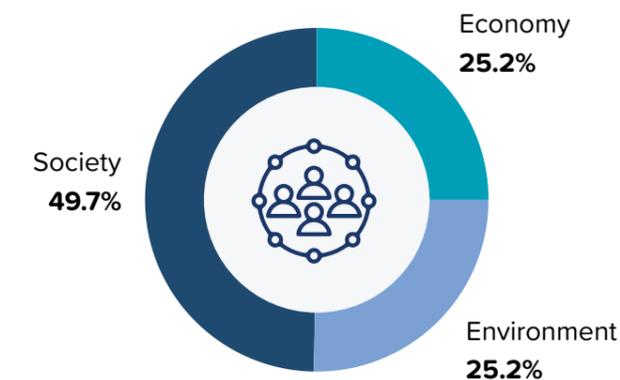
Participants are invited to voluntarily register their initiatives, practices or commitments that accelerate the implementation of the SDGs on the platform by recording detailed information about each initiative, including details of implementation, beneficiaries, timeframe, and evaluation.

The scientific processing of the records in the **SUSTAINABILITY OBSERVATORY** is carried out by QualityNet's scientific team on an annual basis, aiming at creating an Annual Report presenting the trends and the resulting analysis. The Annual Report is delivered to Institutional Bodies with the aim of being, on the one hand, a tool to capture the general level at which our country is in the process of transforming its production model in terms of Sustainable Development, and on the other hand, a tool to support Public Policies.

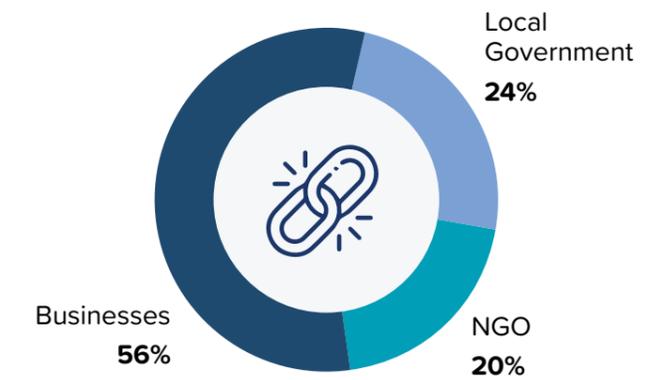
## Analysis of the registered data

From the analysis of the data submitted by the **699 Organizations (Bodies- Associations- Businesses - Regions - Municipalities - Civil Society)**, with the **1,370 initiatives in the period 2018 - 2022**, it can be seen the ever-increasing tendency of the participation of Organizations which develop initiatives that contribute to creating a sustainable future. The majority of Initiatives are part of the Society Pillar (49,7%), which could be explained by the challenges that existed in maintaining social cohesion in the years 2018 – 2021, covered in this Report. The Environment Pillar gathers 25.2% while the Economy Pillar gathers 25.1% of the total initiatives.

### Total Participation Rates per Pillar



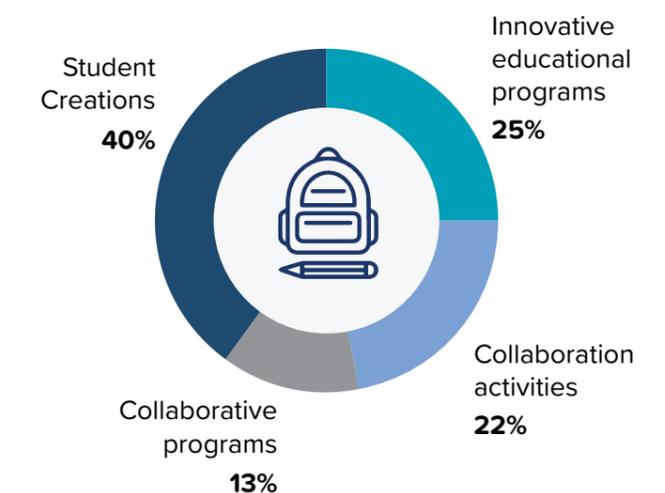
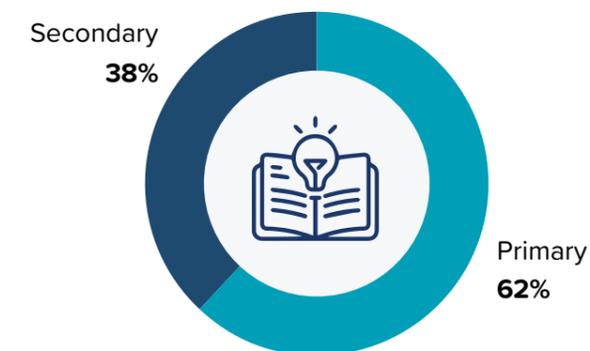
### Overall Engagement Rates by Audience



Regarding the distribution of Initiatives by Audience, **Businesses & Professional Bodies participate with 788 initiatives (56%), Local Government with 288 initiatives (24%) and NGOs with 294 initiatives (20%).**

The recording of the Academia is not considered representative and for this reason is not presented in this Report. In contrast, the School Community, at primary and secondary level, is a very dynamic group, having recorded over 2,500 educational approaches to the SDGs, 62% of which come from primary and 38% from secondary education all over Greece; thus, children give a dynamic present as Active Citizens of Tomorrow.

### Overall Schools Participation



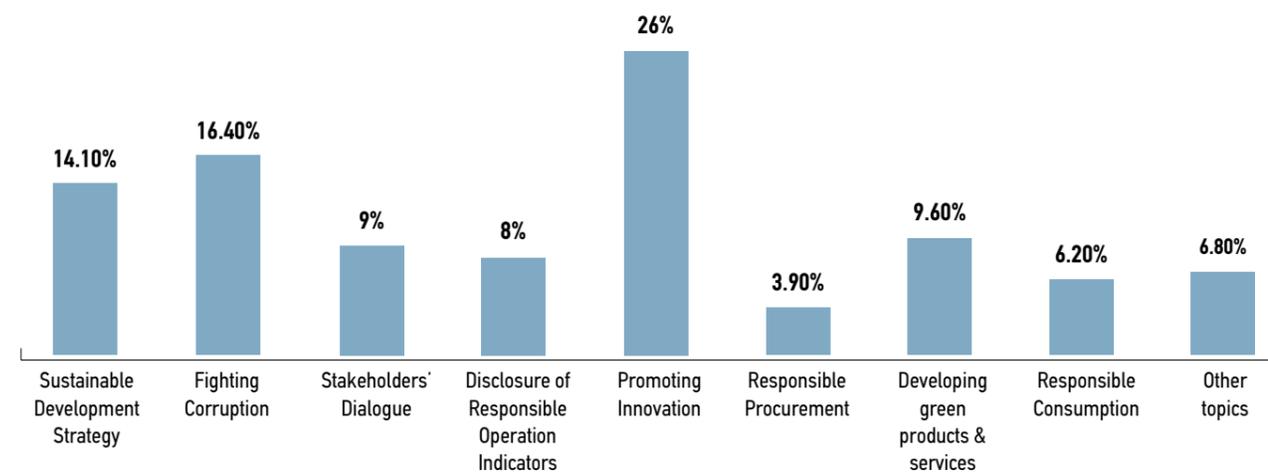
# Registered Initiatives by the audience

In the analysis of the total participation of Organizations, Businesses (of large size, with an ever-increasing presence of small-medium enterprises, which show a strong mobilization in recent years) are percentage-wise superior to Local Government and NGOs. This is explained by the fact that Businesses were prior invited to register their initiatives, via the Bravo Sustainability Dialogue & Awards initiative already known to the business public, and thus, they were more accustomed to participating in its innovative evolution, which was the development of a national social dialogue based on the initiatives developed by the participating Organizations.

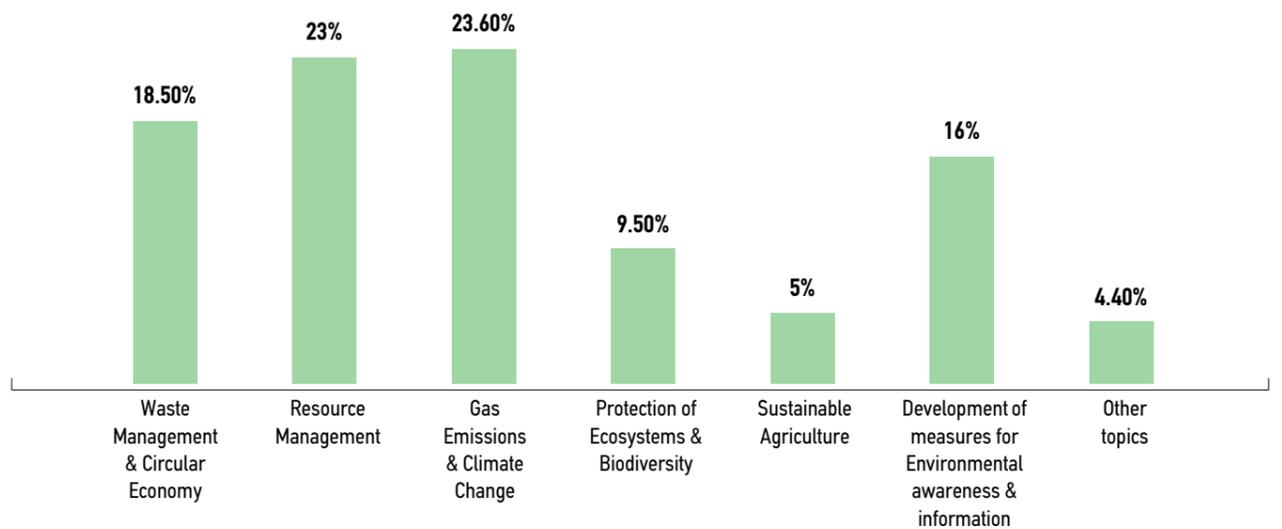
## BUSINESSES

In particular, from the analysis of the **Business initiatives**, it appears that particular emphasis is placed on the MARKET Pillar, on the issues of promoting Innovation, Fighting Corruption and developing a Sustainable Development Strategy. While in the ENVIRONMENT Pillar, the dominant initiatives have to do with Resource Management, Greenhouse Gas Emissions and Addressing Climate Change as well as Waste Management & Circular Economy. Finally, in the SOCIETY Pillar, businesses developed initiatives related to Improving the Quality of Life, Lifelong Learning and developing Health & Safety Programs.

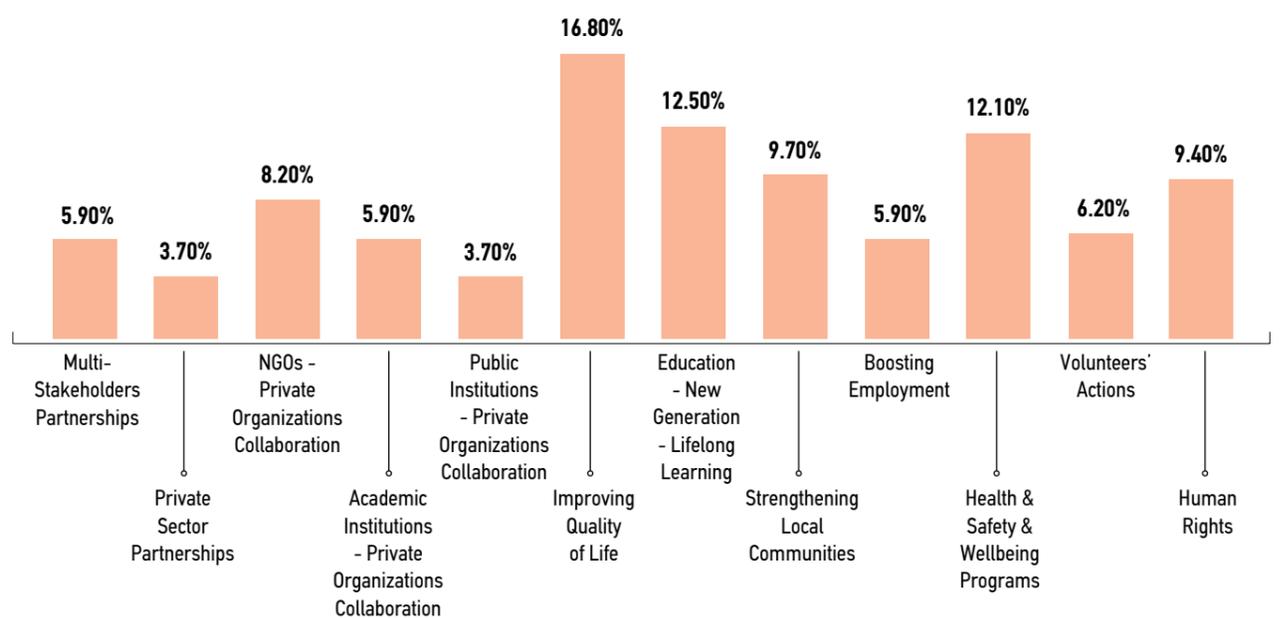
Participation rates of BUSINESS initiatives in the Market Pillar



Participation rates of BUSINESS initiatives in the Environment Pillar



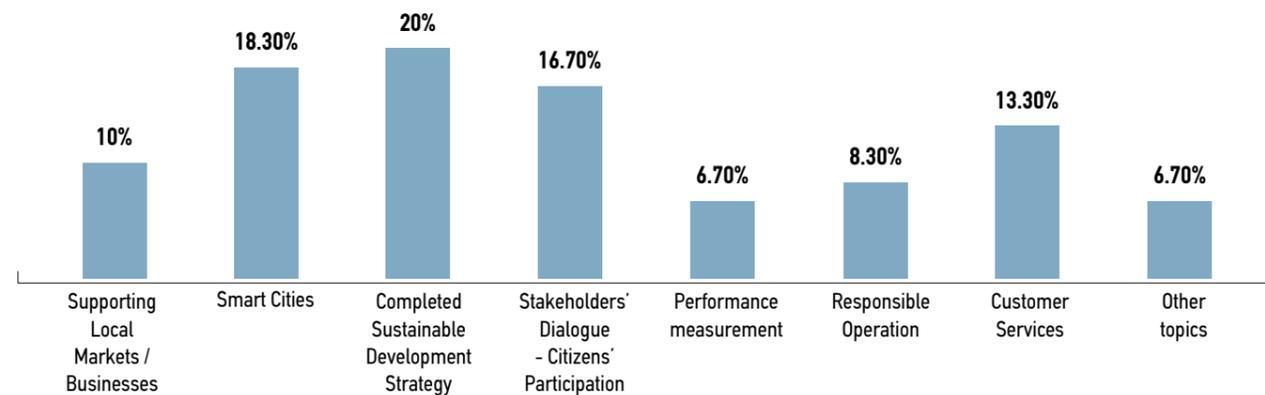
Participation rates of BUSINESS initiatives in the Society Pillar



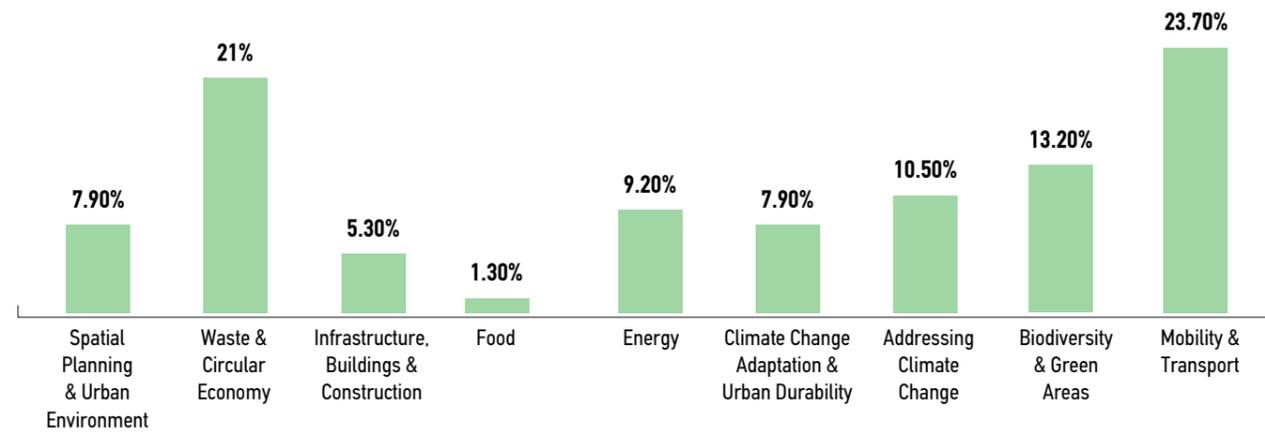
## LOCAL GOVERNMENT

Accordingly, from the analysis of the **Local Government initiatives**, it appears that the Municipalities and Regions place particular emphasis on the MARKET Pillar with Smart Cities, with initiatives for the development of electronic services for their citizens, the elaboration of Sustainable Development Strategy and the Stakeholders' Dialogue. In the pillar of ENVIRONMENT, the themes that dominate the initiatives are Sustainable Urban Mobility & Sustainable Transport programs, Waste & Circular Economy, Protection of Biodiversity and Developing Green Areas. Finally, the SOCIETY Pillar is dominated by the initiatives that have to do with the support of Social Inclusion & Equal Access, Culture & Cultural Heritage, while the Cooperation Programs with Third Parties have a particularly important percentage role.

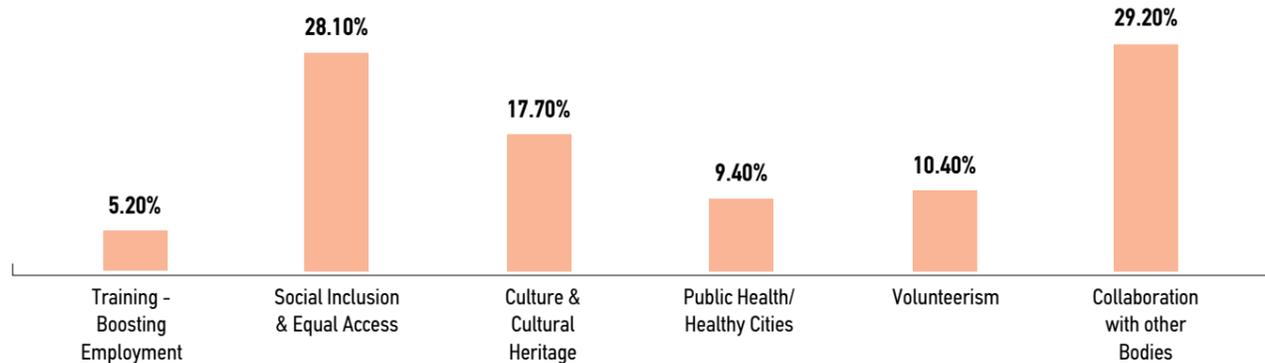
Participation rates of Local Government initiatives in the Market Pillar



Participation rates of Local Government initiatives in the Environment Pillar



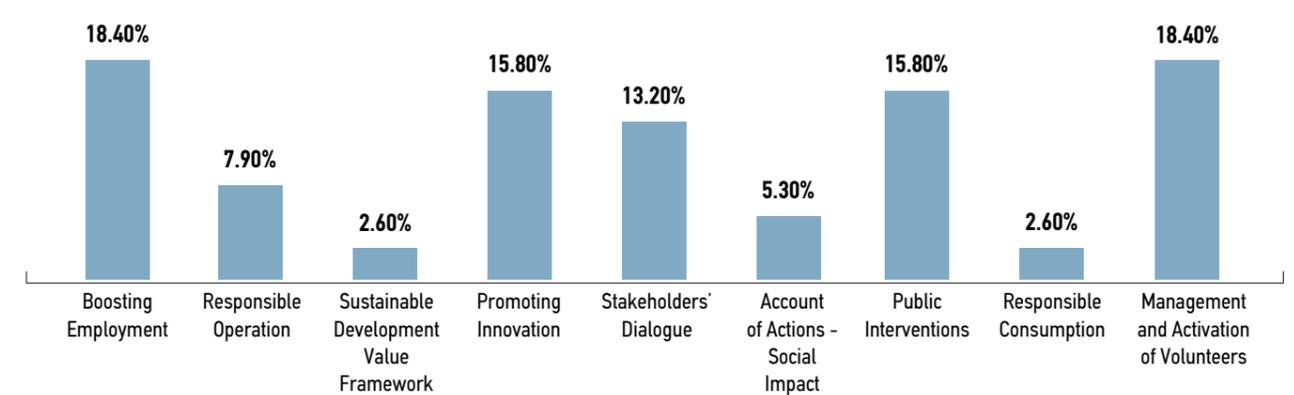
Participation rates of Local Government initiatives in the Society Pillar



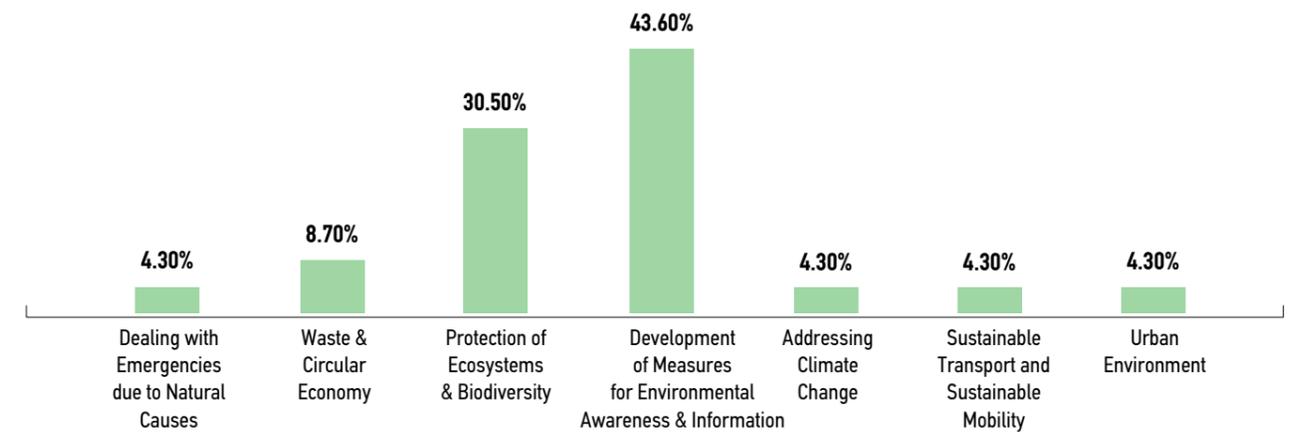
## CIVIL SOCIETY

Finally, the **Civil Society - NGOs Initiatives** are related in the Market Pillar with Boosting Employment, the development of Public Interventions and the Management and Activation of Volunteers. Regarding the Pillar of the ENVIRONMENT, the initiatives are concerned with the Protection of Ecosystems & Biodiversity as well as Awareness & Information Actions for Citizens. Finally, in the SOCIETY Pillar, the initiatives are more concerned with the support of Improving Life, Information & Education and Ensuring Social Cohesion.

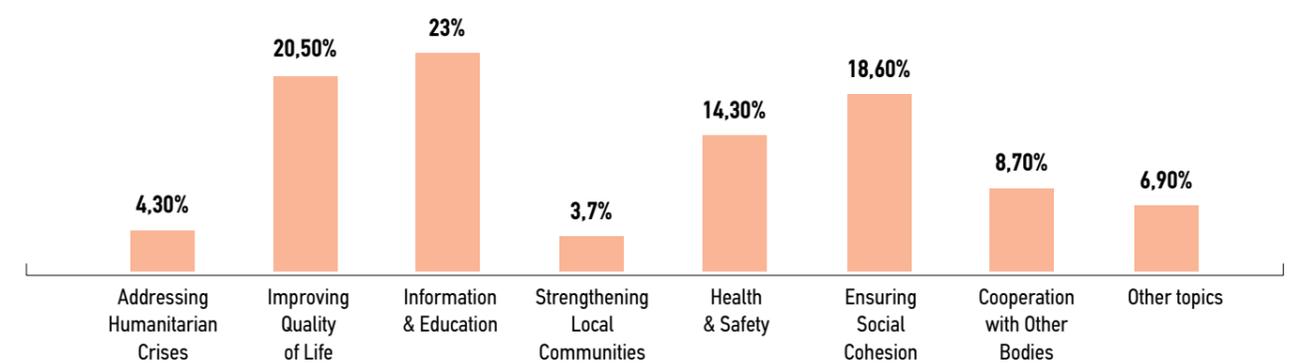
Participation rates of NGO initiatives in the Market Pillar



Participation rates of NGO initiatives in the Environment Pillar



Participation rates of NGO initiatives in the Society Pillar

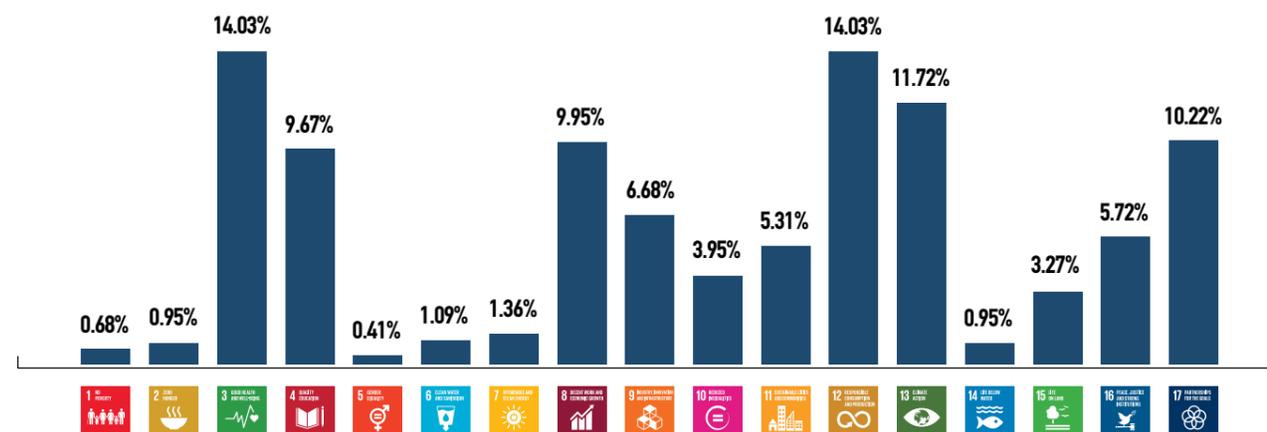




# Registered initiatives per SDG

As far as the prioritization of the 17 Sustainable Development Goals is concerned, as this results from the majority of the recorded initiatives, we see that at a national level the SDGs to which the Organizations (Organizations, Businesses, Local Government and Civil Society) are committed and develop more initiatives are **the SDG 3. Good Health and Well-Being, followed by the SDG 11. Sustainable Cities and Communities and SDG 4. Quality Education**. The SDGs that also attract the attention of Responsible Organizations are SDG 12. Responsible Consumption and Production, SDG 17. Partnership for the Goals, SDG 13. Climate Action and SDG 8. Decent Work and Economic Growth. In contrast, the Goals with the least approach are SDG 5. Gender Equality, SDG 6. Clean Water and Sanitation and SDG 14. Life Below Water.

Organizations & coverage rates of the 17 UN SDGs



Percentages of registered Initiatives per SDG by Businesses - Local Government - NGOs for the period 2018 - 2022

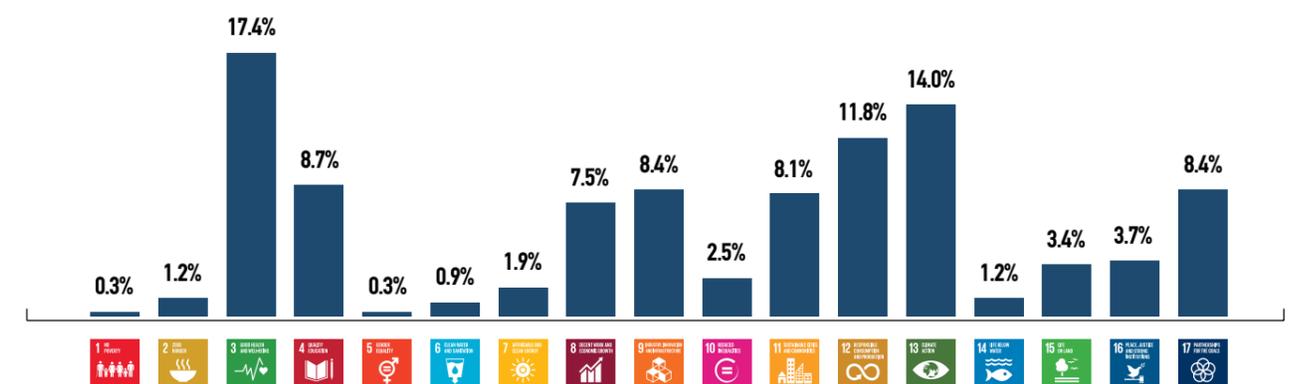
# Trends by Audience

## BUSINESSES

Businesses in our country have as their priority and most participation Goal 3-Good Health and Well-being with a percentage of 17.4%, followed by Goal 13-Climate Action with a participation rate of 14.0%. Goal 12-Responsible Consumption and Production gathers 11.8%, highlighting the leading role that enterprises can play in production in terms of sustainability. It is followed by Goal 4-Quality Education with a percentage of 8.7% and Goal 9-Industry, Innovation and Infrastructure with 8.4% as enterprises in our country lead in industrial activity.

The Goals with very low participation rates are 6-Clean Water and Sanitation (0.9%), 1-No Poverty (0.3%) and 5-Gender Equality (0.3%).

BUSINESS - Percentage of Initiatives per SDG, 2018-2022



Percentages of the recorded initiatives by Businesses per SDG, in the SUSTAINABILITY OBSERVATORY for the period 2018-2022.

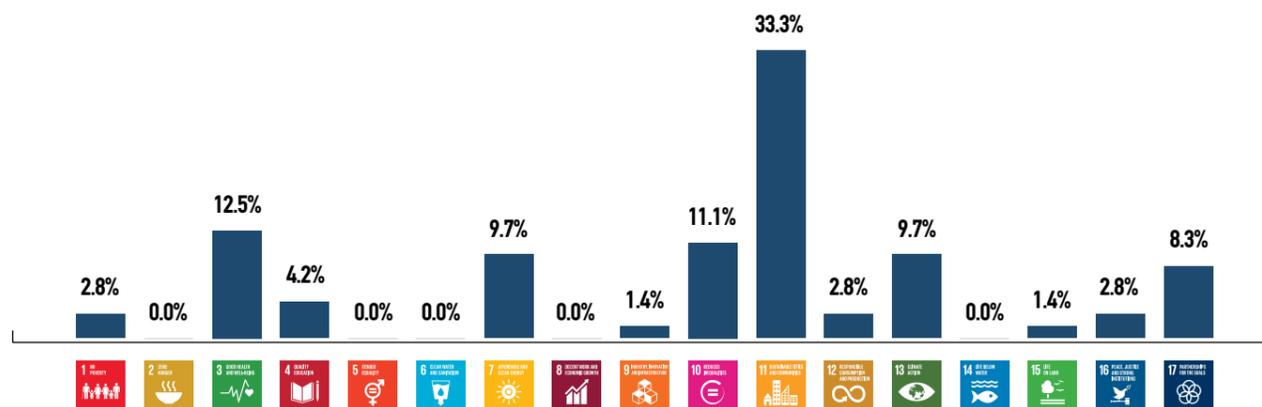


## LOCAL GOVERNMENTS

For the Local Government Organizations, the Goal with a particularly high percentage of participations is the 11-Sustainable Cities and Communities (33.3%), as it is expected that the Municipal or Regional Authority emphasizes on the sustainability and quality of life of citizens and the local community in general. Next is Goal 3-Good Health and Well-being with a percentage of 12.5% as it is a given that without a level of health quality of life cannot be achieved. This was most understood through the 2 years of the pandemic, during which local authorities were called upon to manage a variety of public and social challenges. Next is Goal 10-Reduced Inequalities (11.1%). Local authorities focus on reducing inequalities as a social phenomenon that affects vulnerable population groups and any social group or individual that differs.

SDGs 2-Zero Hunger, 5-Gender Equality, 6-Clean Water and Sanitation, 8-Decent Work and Economic Growth and 14-Life Below Water cumulatively have a negligible participation rate of less than 0.5%.

### LOCAL GOVERNMENTS - Percentage of Initiatives per SDG, 2018-2022



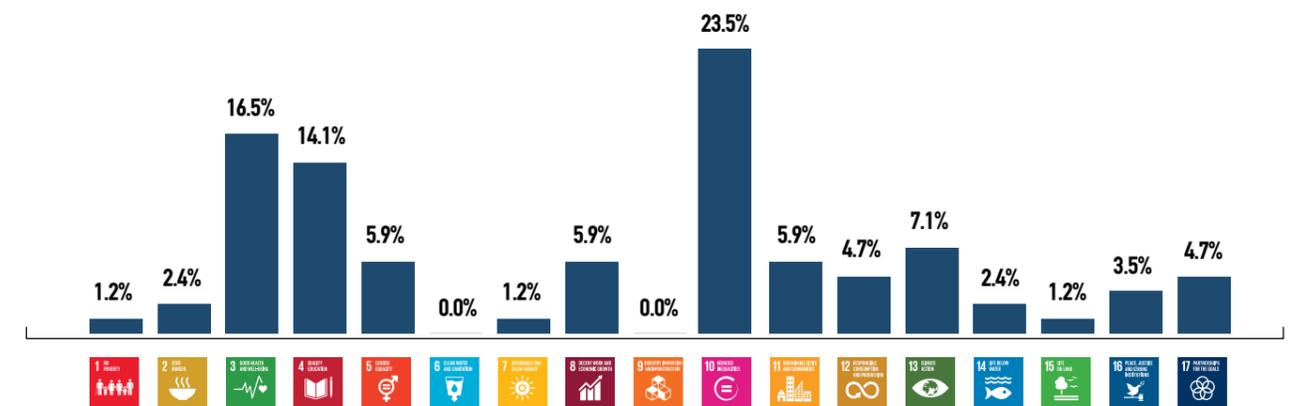
Percentages of the recorded initiatives by Local Governments per SDG, in the SUSTAINABILITY OBSERVATORY for the period 2018-2022

## CIVIL SOCIETY

As far as Civil Society Organizations (NGOs) are concerned, the main priority in the development of their actions and initiatives is the reduction of social inequalities, which is why Goal 10-Reduced Inequalities gathers a participation rate of 23.5%, followed by Goal 3-Good Health and Well-being with a percentage of 16.5%, which can be explained again due to the pandemic, where social and health needs increased along with the challenges NGOs had to manage.

The Goals without participations are 6-Clean Water and Sanitation and 9-Industry, Innovation and Infrastructure.

### CIVIL SOCIETY - Percentages of Initiatives per SDG, 2018-2022

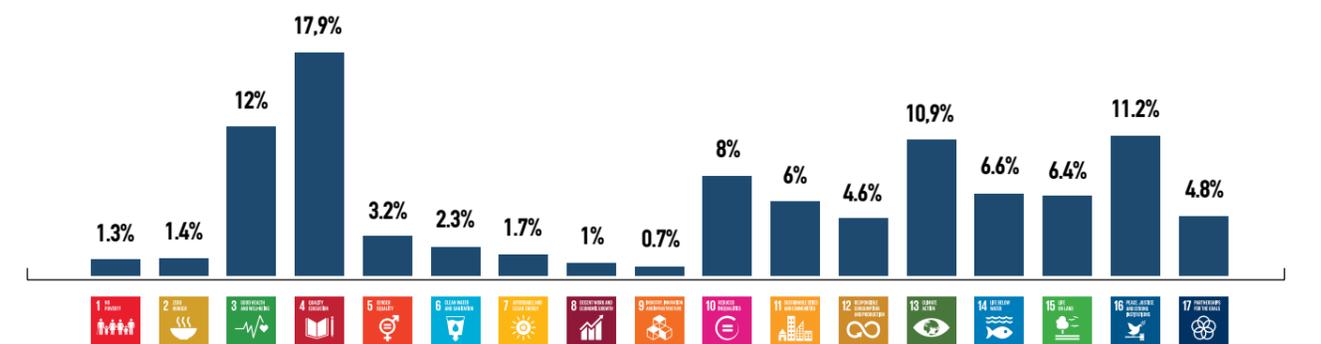


Percentages of the recorded initiatives by the Civil Society per SDG, in the SUSTAINABILITY OBSERVATORY for the period 2018-2022

## THE SCHOOL COMMUNITY

On the contrary, the School Community chooses to work on Goals SDG 3. Good Health and Well-Being, SDG 4. Quality Education, SDG 10. Reduce Inequalities, SDG 16. Peace, Justice & Strong Institutions and SDG 17. Partnership for the Goals, focusing on important issues for the quality of life such as health, education, diversity, environmental balance, peace, and prosperity!

### School Community & coverage rates of the 17 UN SDGs

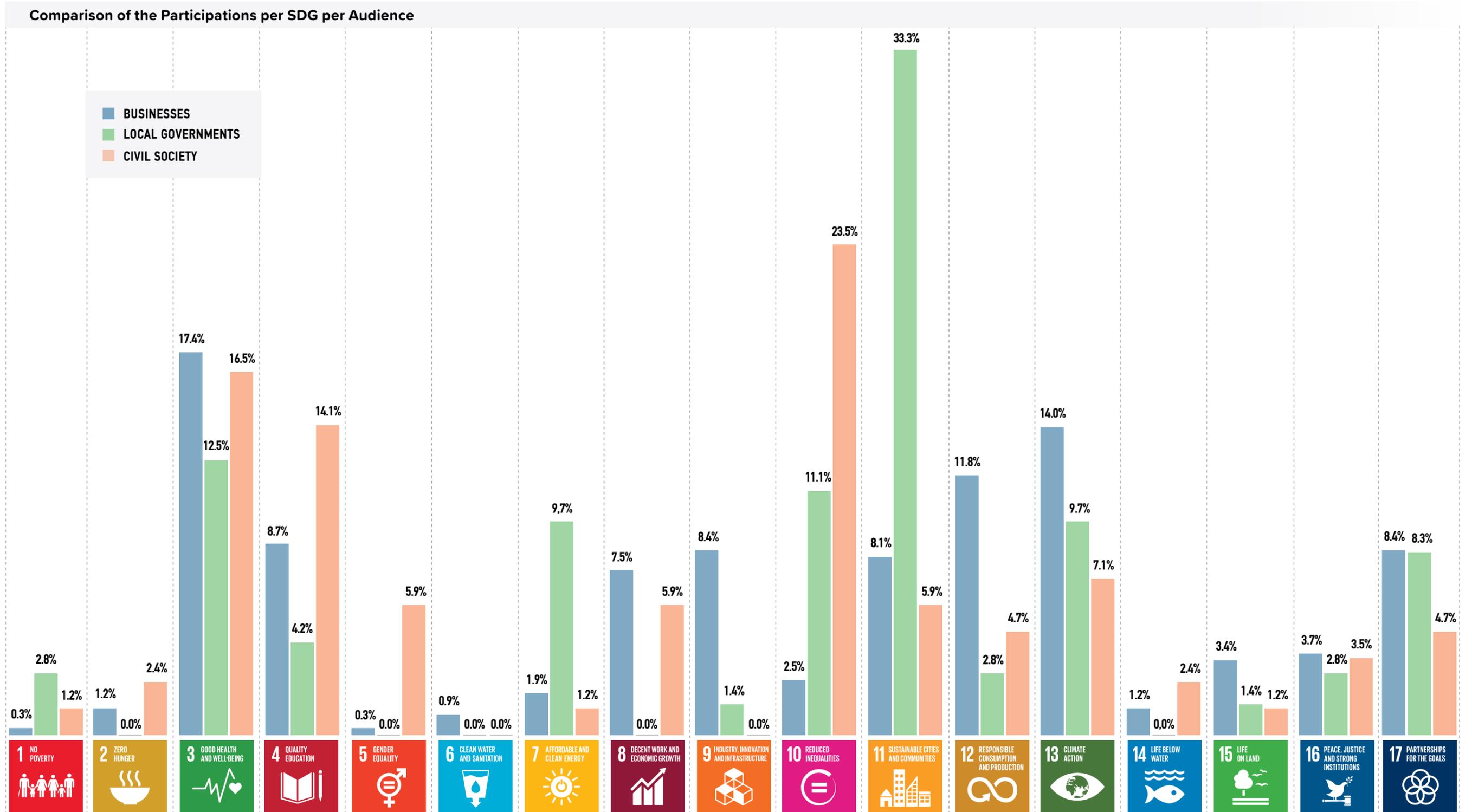


Percentages of the recorded initiatives per SDG by the School Community for the period 2018-2022

# Comparison between the Audiences

Comparing the participation rates per SDG for all audiences, it is observed that the Business audience records initiatives linked to all Goals, thus highlighting the maturity of this audience on Sustainable Development issues. Local Government Organizations (LGOs) choose to implement initiatives that are directly and strictly linked to the

promotion of the quality of life of citizens and local communities, and therefore to the promotion of Sustainable Cities, while Civil Society Organizations (NGOs) focus on social issues, concerning vulnerable groups of society, as reflected through the initiatives they record and the Goals with which they link to.



Percentages of the recorded initiatives by all audiences per SDG, in the SUSTAINABILITY OBSERVATORY for the period 2018-2022

# 6

## Progress in the implementation of SDGs

End poverty  
in all its forms,  
everywhere



**1** NO  
POVERTY



**End poverty  
in all its forms,  
everywhere**

The eradication of poverty is a moral, social, political, and economic imperative for humanity, and Greece has made it a priority to reduce, by at least half, the percentage of people living in poverty, as well as to achieve substantial coverage of the needs of groups affected by it.

Learn more about **Goal 1 HERE.** 



**The Greek reality in numbers\***

**2,971,200**  
people are at risk of poverty or social exclusion, equivalent to **28.3%** of the country's population.

**23.7%**  
is the risk of poverty or social exclusion for children aged 0-17 (child poverty).

**45.4%**  
is the risk of poverty for the unemployed, presenting a significant difference between men and women (54.3% and 38.6% respectively).

**10.6%**  
is the risk of poverty for pensioners.

**25.8%**  
is the risk of poverty for people with a low level of education, compared to **7.9%** that is the risk of poverty for people with an elevated level of education.

**20.4%**  
of households said their income has decreased due to the COVID-19 pandemic

**80.8%**  
of poor households report great difficulty in meeting their basic needs with their total monthly or weekly income.

**14.6%**  
of the population, aged 18-64, lack basic goods and services.

**6%**  
of the population has faced moderate or severe food insufficiency, while **11.4%** does not have the possibility to eat healthy and nutritious food.

\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.



## Who affect and are affected



▶ **Vulnerable Social Groups**

▶ **Low-income Citizens**

▶ **Unemployed**

▶ **Low-pensioners**

▶ **Volunteers - Donors**

▶ **Children**

▶ **Businesses - NGOs**

▶ **State**

## What are the main challenges they face?

Inadequate social safety net and state welfare.

High poverty rates and reduced allowances.

Rising unemployment rates and lack of opportunities for young people.

Low pensions and lack of health allowances.

Lack of framework and needs mapping.

Conflict and roof abandonment.

Reduced budget for contribution to society.

Dealing with phenomena in the midst of an economic crisis and a pandemic



# What is the value created by the development of Public Policies and Measures



## ● Vulnerable Social Groups

Serving citizens with an integrated social inclusion and social cohesion mechanism to provide interactive applications and services, through a Single Digital Portal, and to ensure dignified independent living conditions.

## ● Low-income Citizens

Providing financial solutions for people living in deep poverty and social exclusion, through allowances.

## ● Unemployed

Provision of loans to young people and inclusion in employment programs.

## ● Low-pensioners

Providing solutions for low-income people aged 67+ who received no pension or social security benefits, uninsured seniors who do not have a home, and people living in deep poverty and social exclusion.

## ● Volunteers - Donors

Creation of a state mechanism for mapping needs, recording volunteers and goods, and keeping priority of needs.

## ● Children

Care and control in child and adolescent accommodation structures, and provision of education programs..

## ● Businesses - NGOs

Study of social needs, as well as linking the activities of organizations with the needs of society and partnerships.

## ● State

Creation of a strong state mechanism for mapping society's needs, care and development of partnerships



Find out more information on the development of policies & measures for Goal 1 in **Voluntary National Review - Greece 2022**, pg. 51-53.



## Fighting against poverty

At Lidl Hellas, we are proud that, based on the solid ground of our corporate values, we can create value for our stakeholders by supporting initiatives that are good for society and standing by the less privileged people.

### ● **Solidarity meals to vulnerable groups**

We offered more than 7,000 full comfort meals to vulnerable people in cooperation with local authorities in Athens and Thessaloniki. Additionally, we offer more than 400 meals and breakfast foods on a monthly basis to people in need together with the social kitchen "The Other Man" in Athens.

### ● **Synergy for contribution to the society**

For the 4th year in a row, we continue the initiative "Synergy for contribution to the society" in collaboration with the Network for Social Solidarity and Assistance and the Center for Reception and Solidarity, through which we cover the monthly needs of 340 families living below the poverty line and the operational needs of the Multi-purpose Center for Homeless. By the end of this year's synergy, we will have provided a total of €400,000 worth of products to families in need.

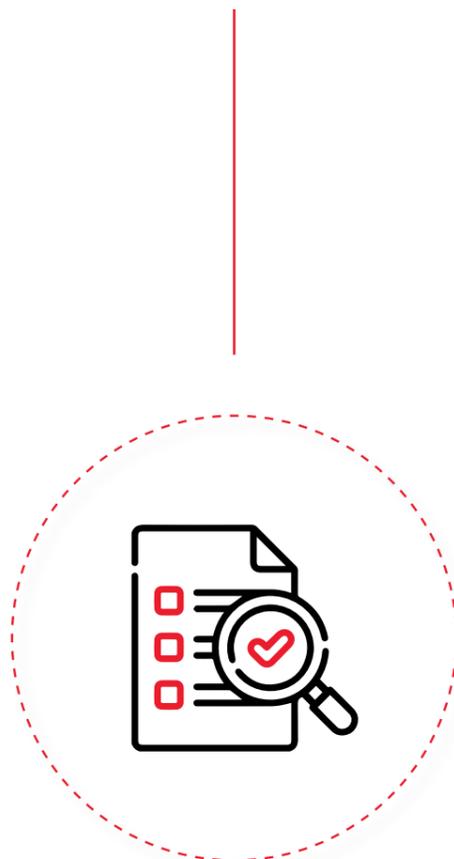
### ● **The Smile of the Child**

We have been supporting the Organization's cause since 2012 with money and goods donations. In 2015, we granted the Organization a property in Nea Makri to be used as a Child and Family Support Center. Since then, we have been covering all the operating costs of the Centre on a monthly basis. We also provided two trucks to the Organization, which visit Lidl Hellas stores daily to receive products so as to cover the needs of all the "Smile of the Child" shelters in the prefecture of Attica and Northern Greece. In addition, in 2021, we made available a second fully-equipped property in Epanomi to operate as a Child and Family Support Centre.

### ● **Gathering essentials for those in need together with our customers**

We have placed a collection basket in our stores for people in need. Our customers have embraced this action and have been actively participating. Since September 2018, we have offered over 55,000 supermarket carts to support the Archdiocese's food pantries across Greece.

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
INTERAMERICAN	Improving Quality of Life	Social Entrepreneurship: INTERAMERICAN joins "Shedia"	<a href="#">↗</a>
MSD	Volunteer Actions	"MSD gives back", Volunteering Program MSD Greece	<a href="#">↗</a>
EUROPEAN RELIANCE	Improving Quality of Life	Program "Asfalistikos Goneas"	<a href="#">↗</a>

## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF VYRONAS	Improving Quality of Life	The Social Project of the Basic Goods Supply Structures of the Municipality of Vyronas	<a href="#">↗</a>
MUNICIPALITY OF CHANIA	Improving Quality of Life	The Social Laundry of Chania Municipality	<a href="#">↗</a>
REGION OF ATTICA	Improving Quality of Life	Logistics Center of the Attica Region	<a href="#">↗</a>
REGION OF THESSALY	Improving Quality of Life	Actions of 250 million euros for Man and his Needs	<a href="#">↗</a>
REGION OF CRETE	Improving Quality of Life	Mechanism of mapping social services, needs and local deprivation pockets for social inclusion policy making in the Region of Crete	<a href="#">↗</a>

## NGO

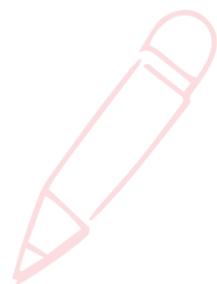
ORGANIZATION	THEMATICS	TITLE	URL
HUMAN PEOPLE	Improving Quality of Life	"Human People"	<a href="#">↗</a>
ARSIS - YOUTH SUPPORT SOCIAL ORGANIZATION	Strengthening Local Communities	SYN-PRAXI - Collection, Sorting and Distribution Network of essential items for those in need	<a href="#">↗</a>
"EDRA" SOCIAL COOPERATIVE ACTIVITIES FOR VULNERABLE GROUPS	Improving Quality of Life	Housing and Work Program for the homeless with the distinctive title "REFORM-LIFE"	<a href="#">↗</a>
MAZI GIA TO PAIDI	Improving Quality of Life	"I offer because I care"	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Improving Quality of Life	Daycare Homes	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Improving Quality of Life	Holistic support for children and their families who live or are threatened with poverty	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

**They promote solidarity, empathy, offer and support, love for the neighbor, while they are activated in actions to fights against extreme poverty!**



## Winter shelter for the homeless

«We decide to find a solution for our fellow homeless people, we cooperate, and with the assistance of technology we create a model winter shelter. We mobilize and spread the message 'no one dead from cold weather conditions again'».

Philothei General High School

## Come to change the world...

«We do not just open our eyes to child poverty, but we extend our hand to help, because only in that way we can succeed. We send messages, inform, and raise awareness... to change the world!»

Laconian School - Franki Schools

## The Door of Solidarity

«If you no longer need toys, books, clothes, and other items, then leave them here. Someone who needs them will take them. Leave the 'Door of Solidarity' open and give a big hug to fellow citizens of our Municipality who need our help.»

2nd Kindergarten, Holargos

## A spell for all poverty

«Like mighty wizards we decide to banish poverty with our magic recipes. Every ingredient is a wish, a spell that will satisfy all poverty and hunger: love, hugs, smiles, caresses...»

Saint Silla Kindergarten

## And a Kinder egg for the kid

«Become the literary hero struggling to survive for a while. Put yourself in his shoes and that is how you will understand the way real heroes, our fellow human beings who are plagued by long-term unemployment and extreme poverty, live.»

Neapolis General High School, Lasithi

## The Wall of Kindness

«We become ambassadors of the 'Wall of Kindness' in our city, we cooperate with other schools, and we craft and decorate seven walls. We oversee them and keep them active to accept the 'kindness' of the citizens of Kavala!»

Amygdaleona Junior High School, Kavala



End hunger,  
achieve food security  
and improved  
nutrition, and  
promote  
sustainable  
agriculture



**2** ZERO  
HUNGER



# End hunger, achieve food security and improved nutrition, and promote sustainable agriculture.

We need to think about how we grow, distribute, consume, and ultimately use our food, so that we can provide nutritious food for all and generate additional income in a sustainable way. Climate change and the lack of resources intensifies the problem further, and as a result many of our fellow human beings are malnourished. A profound change in the global food and agriculture system, as well as the implementation of a strong framework at national level is needed, so that no person goes hungry, as the food and agriculture sector provide key solutions for development, while playing a vital role in eradicating hunger and poverty. The framework for achieving food security and sustainable agriculture in our country is defined by the EU Green Deal and through the Rural Development Program.



Learn more about [Goal 2 HERE](#). 

## The Greek reality in numbers\*



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.

## Who affect and are affected



▶ **Children / Teenagers**

▶ **Adults**

▶ **Vulnerable Social Groups  
Low-income Consumers**

▶ **Volunteers - Donors**

▶ **Farmers / Producers /  
Cooperatives**

▶ **Businesses - NGOs**

▶ **State & State Agencies**

## What are the main challenges they face?

Childhood and adolescent obesity, low fruit and vegetable intake, cachexia and weakening in children under 5 years of age, high nutritional needs of adolescents.

High nutritional needs of pregnant women, lactating women and the elderly, obesity, poor nutrition and nutritional risks, modern fast pace of everyday life and lack of time, reduced income, high consumption of sugar, salt, sugary and alcoholic beverages

Malnutrition and intake of non-nutritious meals, financial problems.

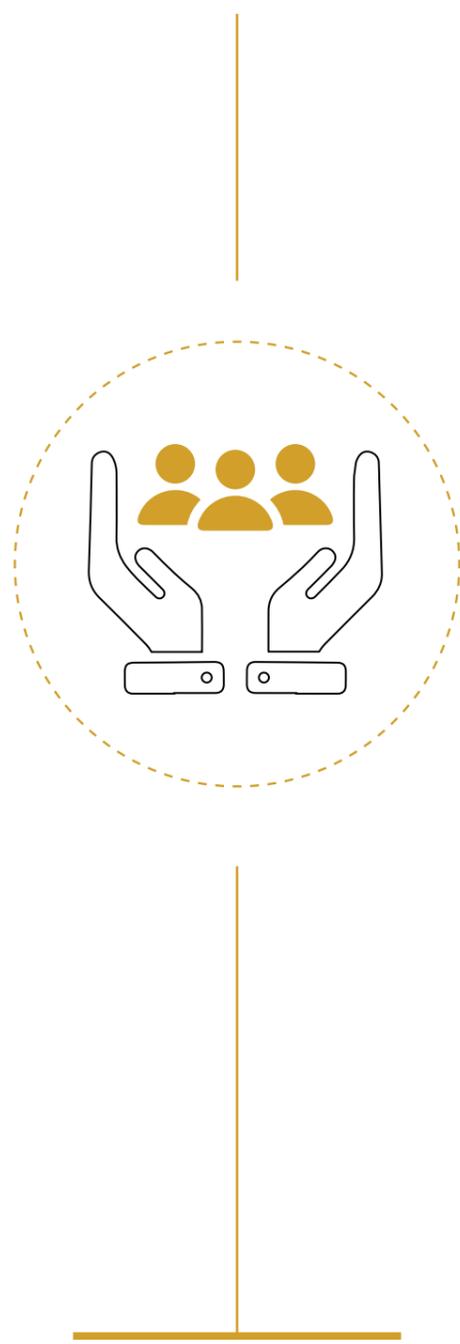
Lack of needs mapping, provision and offer of food in an unorganized context, lack of information for families in need.

Non-secure and unequitable access to land and other productive products, lack of knowledge, technology, and financial resources, limited markets and lack of opportunities, trade restrictions and distortions in global agricultural markets.

Reduced budget for contribution to society and program participation, limited in-kind offering, limited partnerships and synergies.

Economic crisis and pandemic, steady influx of migrants and asylum seekers, bureaucracy, and lack of a strong framework to tackle hunger.

# What is the value created by the development of Public Policies and Measures



- **Children / Teenagers**  
**Adults / Vulnerable Social Groups**  
**Low-income Consumers**

Adoption of a new model of everyday life, healthy eating and new habits, information and awareness about eating habits in schools, at work, in free webinars.

- **Volunteers - Donors**

Development of partnerships, communication and information network for the existing needs, awareness campaigns, creation of groups and communities for a good cause, organized provision of food and first aid essentials.

- **Farmers / Producers / Cooperatives**

Improving the productivity and incomes of small-scale farmers, supporting sustainable and innovative food production systems and organic farming practices, implementing the Common Agricultural Policy (CAP), improving the environmental profile of agricultural holdings and ensuring food safety and sufficiency, technological and organizational modernization, development of human resources, close cooperation with research institutions and the repositioning of Greek agri-food products in the domestic and international market, use of sustainable food production systems, and application of sustainable agricultural practices that increase productivity and production, and that gradually improve the land and soil quality.

- **Businesses - NGOs**

Implementation of the 2021-2030 Prevention Program for the prevention of food waste, product labeling and responsible consumption, donations in kind, funding of CSR programs to combat hunger.

- **State & State Agencies**

Farm-to-Fork and Biodiversity strategies, implementation of the Common Agricultural Policy (CAP), Recovery and Resilience Fund (RRF), "Digital Transformation of the Agri-Food Sector" reform, adoption of measures and incentives to encourage the aging of the donation and food redistribution, increased investment, through enhanced international cooperation, in rural infrastructure, agricultural research and agricultural application services, technological development, agricultural subsidies.

 Find out more information on the development of policies & measures for Goal 2 in **Voluntary National Review - Greece 2022**, pg. 57-60.



## Promotion of good nutrition and the formation of proper eating habits



HELLENIC REPUBLIC  
Ministry of Rural Development  
and Food

The Ministry of Rural Development and Food is promoting the consumption of fruit, vegetables, and milk in schools, in an effort to play its part in increasing the share of fruit, vegetables and milk in children's diets, for a proper diet during the stage shaping their eating habits.

In collaboration with the Ministry of Education, Research and Religious Affairs, it created the **European Fruit, Vegetable and Milk Distribution Program**, with the financial support of the European Union. About 800 primary schools of Attica, Thessaloniki, Patras and Heraklion, Crete, have been selected, that is, about 150,000 children will participate.

Per school year will be distributed:

- **Fruits - Vegetables:** 7 to 8 distributions where approximately 1,400 tons of fruits and vegetables will be distributed (apples, pears, oranges, tangerines, peaches/ or nectarines, apricots, cherry tomatoes, and Knossos cucumbers). All products are of the superior quality category I and checked by the services of the Ministry of Rural Development and Food and Regions.
- **Milk:** up to 23 milk deliveries. The milk is pasteurized and will be distributed in a 250ml package portion per student. About 800 tons of milk will be distributed in 3.4 million portions.

It is worth noting that in Greece 84.5% of students consume only 1 fruit daily, 63.8% of students consume only one portion of vegetables daily, while 15% of students do not consume any fruit and 36% do not consume any vegetables daily.

In addition to the distribution of fruits, vegetables and milk in schools and education in healthy eating, the implementation of the program is also based on 2 other pillars:

- **the agriculture and livestock farming,**
- **its promotion with target groups, such as children, parents, and teachers.**



# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESSES

ORGANIZATION	THEMATICS	TITLE	URL
FRIESLANDCAMPINA HELLAS	Improving Quality of Life	FrieslandCampina Hellas: A CSR initiative "Care and Love", the objective of which is to support society and combat against hunger and poverty	<a href="#">↗</a>
GENESIS PHARMA	Health & Safety Programmes	DIATROFI program to meet the food needs of students in schools of vulnerable groups	<a href="#">↗</a>
LIDL HELLAS	Improving Quality of Life	Synergy of Offer and Love	<a href="#">↗</a>
DODONI S.A.	Strengthening Local Communities	DODONI: Continuous Support of the Greek Society	<a href="#">↗</a>
FLOURMILLS THRAKIS I OUZOUNOPOULOS S.A.	Strengthening Local Communities	Responsible Towards Societies and Social Groups	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
RSF HELLAS	Improving Quality of Life	TOGETHER FOR THE NEIGHBORHOOD	<a href="#">↗</a>
SOCIAL SOLIDARITY & HELP NETWORK	Improving Quality of Life	I offer in Food Offerings	<a href="#">↗</a>
PROLEPSIS INSTITUTE	Health & Safety Programmes	"I learn about fruits, vegetables and milk": 150,000 primary school students were informed about healthy eating	<a href="#">↗</a>
INSTITUTE OF NUTRITIONAL STUDIES & RESEARCH	Health & Safety Programmes	Nutritional Challenges	<a href="#">↗</a>
SOLIDARITY KITCHEN OF VOLOS	Improving Quality of Life	KITCHEN OF SOLIDARITY OF VOLOS	<a href="#">↗</a>
FOOD BANK	Improving Quality of Life	Social Offer Vegetable Market	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They take care to fight malnutrition and food waste, developing solidary actions and neighborly support.



## No portion of food should go to waste!

«All together with one common mouth and voice, we sing that no portion of food should go to waste. Our message travels to all the houses of our community, so that it helps in changing our daily habits.»

Sustainable Kindergarten of Agioi Saranta, Chania

## We become ambassadors of the Global Goal for Zero Hunger

«We become volunteers and say 'NO!' to food insecurity and food waste, sending our own loud message.»

14th Junior High School of Athens

## Hydroponics

«We, the students, provide solutions to the problem of nutrition, especially in states where the world suffers from hunger, through innovative proposals and ideas, the implementation of which would be worth suggesting.»

Arsakeia - Tositseia Primary Schools, Ekali

## Planet 2030 without hunger

«We want to live on a planet where hunger has been eliminated and all the children enjoy the goods of earth. We use our hands and plant seeds, sending our own messages to our city.»

1st Kindergarten of Poligiros



## Scream of anguish!

«We tell you loudly to give us your hand, as life has love! We only need to believe it, to fight the face of indifference.»

1st Primary School of Scala, Laconia

## The Heroes of Portion

«We transform into heroes and with spoons, our aprons, and gloves 'we save' every portion of food so that it is fairly distributed to our fellow human beings, protecting simultaneously our planet from garbage!»

Sustainable Kindergarten of Tavronitis, Chania



Ensure  
healthy lives  
and promote  
well-being for all,  
at all ages

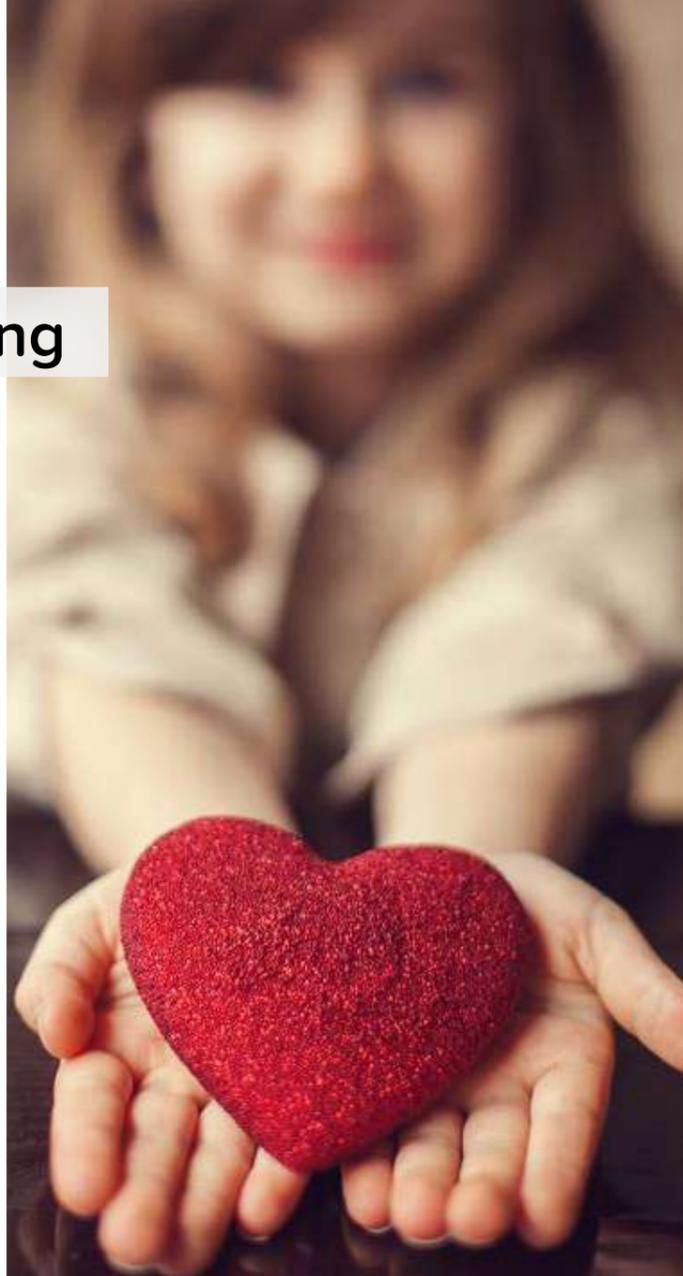


**3** GOOD HEALTH  
AND WELL-BEING



# Ensure healthy lives and promote well-being for all, at all ages

In the wake of the economic crisis, the Greek health system was already facing serious challenges. The situation worsened tremendously when state agencies had to battle the Covid-19 pandemic. Compared to other European countries, public health spending in Greece has been relatively low, due to the economic crisis during the previous decade, especially in long-term care. Despite this, there have been significant investments and institutional reforms in the primary health sector, while access to complementary services is a priority. It is clear that the national health system needs further organizational reforms to ensure its resilience, starting with more efficient prevention, and more accessible primary care. The pandemic also exposed weaknesses in the mental health system that required both ad hoc and long-term solutions. In addition, insular and remote areas face chronic difficulties in accessing health services, such as medical personnel and specialized laboratory centers.



Learn more about [Goal 3 HERE](#).

## The Greek reality in numbers\*



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.

## Who affect and are affected



- ▶ Patients
- ▶ Vulnerable Groups
- ▶ Elderly
- ▶ Children
- ▶ Mothers & Pregnant Women
- ▶ Employees
- ▶ Vulnerable Social Groups
- ▶ Residents of Remote Areas
- ▶ Doctors & Nursing Staff
- ▶ Hospitals, Clinics & Laboratory Centers
- ▶ State & State Bodies (NHS)

## What are the main challenges they face?

- ▶ Inadequate medical care, insurance coverage and government welfare.
- ▶ Inadequate government care, insurance coverage, benefits, and priorities.
- ▶ Increase of life expectancy, lack of infrastructure and hospitality centers, low pensions.
- ▶ Child mortality, increase in childhood diseases, high communicability of diseases.
- ▶ Reduced prenatal care & benefits for working mothers.
- ▶ Reduced medical care, insufficient insurance funds, occupational health & safety, safeguards, and employee benefits.
- ▶ High poverty rates and reduced benefits.
- ▶ Lack of infrastructure, hospitals, doctors, nursing staff, transport, and medicines.
- ▶ Lack of infrastructure and medical equipment.
- ▶ Lack of staff and beds.
- ▶ Shortage of medical and nursing staff, distribution of government expenditure, bureaucracy.

# What is the value created by the development of Public Policies and Measures



## ● Patients

Serving patients with an integrated mechanism for medical care, primary health services, and ensuring the health of the population. Family Doctor. Organized vaccinations by the National Health System.

## ● Vulnerable Groups

The National Vaccination Program targets specific susceptible and vulnerable groups of the population, minors and adults, immigrant populations and populations at risk.

## ● Elderly

Health care services are provided in all hospitals of the country and for all citizens. Family Doctor & Home Care. Public Elderly Care Structures.

## ● Children

National Childhood Cancer Registry: registration of minor patients and data collected from various sources gradually feed into a mechanism for assessing the demand for health services and provide scientific staff with the necessary information for the management and follow-up of specific patients throughout the country.

## ● Mothers & Pregnant Women

Prenatal screening and breastfeeding action awareness campaigns in health care facilities and other places where breastfeeding can be encouraged, institutional interventions in health facilities and workplaces for breastfeeding working mothers.

## ● Employees

National Action Plan for Public Health, which includes the "Spyros Doxiadis" National Prevention Program. The Program focuses on the prevention of behavioral factors such as tobacco use and poor dietary habits associated with the mortality rate, as well as early detection and effective prevention of diseases. Extensive screening program, which focuses on early detection of common NCDs in the general population. Home Prevention Program. Psychological Support Lines.

## ● Vulnerable Social Groups

Providing financial solutions and prioritizing the care of people living in poverty and social exclusion.

## ● Residents of Remote Areas

Regarding access to public health services by residents of remote areas and small islands, particularly in emergencies, patient airlift services to city hospitals are provided by both the National Health System and the military. Air medical evacuation flights across the country and abroad are carried out by the Ministry of Defense & the Ministry of Health.

## ● Doctors & Nursing Staff / Hospitals, Clinics & Laboratory Centers

In order to address the increased hospitalization needs exacerbated during the Covid-19 pandemic, the total number of available public Intensive Care Unit (ICU) beds was significantly increased, from 565 public ICU beds in Greece, without availability for possible hospitalization of COVID-19 cases, to 1,343 functional ICU beds, of which 704 were dedicated to COVID-19 patients in 2022.

## ● State & State Bodies (NHS)

In 2020, a five-year National Action Plan for Public Health was introduced, which includes the "Spyros Doxiadis" National Prevention Program, while the National Childhood Cancer Registry was also established / Approval of a new National Strategic Plan for Road Safety 2021-2030, which introduces the Safe System approach and the long-term vision of zero road accidents.



Find out more information on the development of policies & measures for Goal 3 in **Voluntary National Review - Greece 2022**, pg. 63-67.



We use the power of cutting-edge science to save and improve people's lives

For more than 130 years, at MSD we develop and deliver innovative medicines and vaccines to prevent, treat and relieve patients. We know, however, that we also have a social and environmental responsibility to protect the health of patients, communities, planet, our employees and shareholders, and society. For this reason, we work equally systematically to achieve ESG (Environment, Society, Governance) goals.

● **Mectizan donation program to eliminate river blindness**

Since the program's initiation in 1987, we have donated 4.4 billion MECTIZAN treatments, while today there are more than 15 million people worldwide who, thanks to our community-based efforts, no longer need treatment for river blindness.

● **Aiming for a better future of health in Greece**

Aiming for a better future of health in Greece, we implement awareness campaigns on cancer prevention and the need for vaccination. We are in constant dialogue with Patient Associations, listen carefully to their agenda and take seriously their contribution to health policy issues. In 2022 we supported a total of 12 Patient Associations.

● **Our contribution to cancer prevention in Greece**

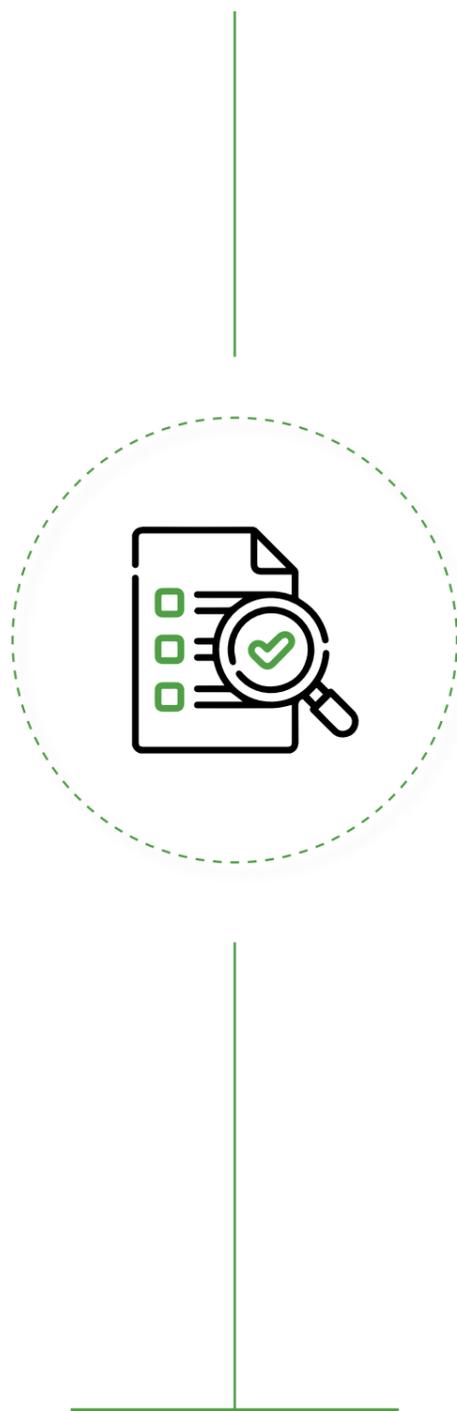
MSD engages in public dialogue, supports innovation, and efforts for organized health policies that address cancer treatment at all stages, based on evidence, emphasizing on a holistic approach of cancer patients.

● **MSD supports initiatives and contributes to public dialogue with proposals based on scientific data and studies**

Considering the sustainability of the Greek Health Care System, MSD Greece has in recent years prepared numerous studies and research, which have highlighted this issue and proposed many alternative solutions for the rationalization and sustainability of the Health Care System.

# Important initiatives registered in the "Sustainability Observatory" and included

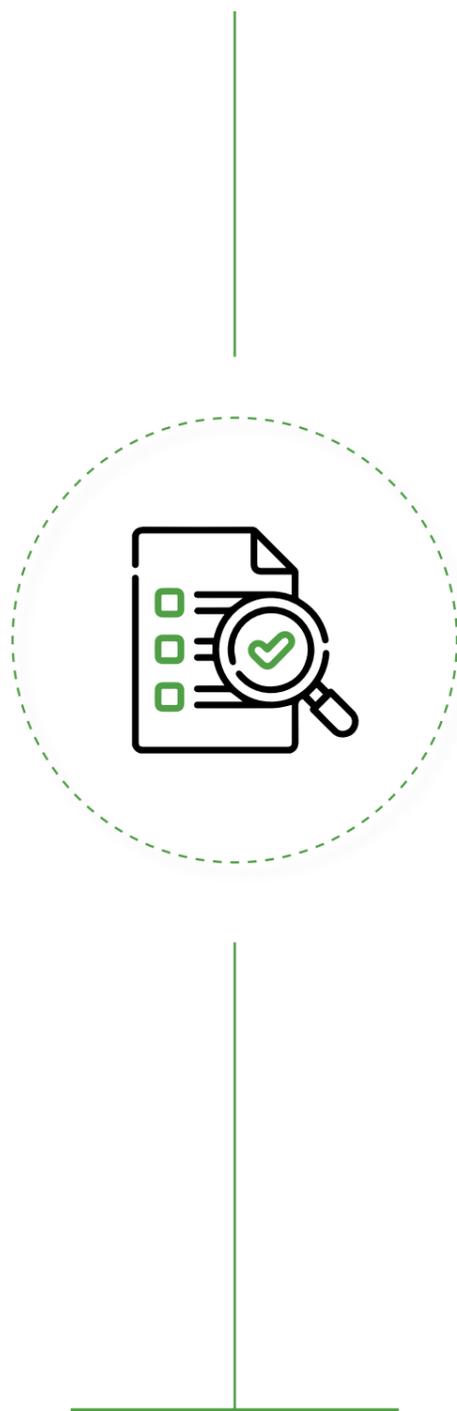
in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ABBVIE PHARMACEUTICALS S.A.	Volunteer Actions	AbbVie Running Team "Together We Run"	<a href="#">↗</a>
ALLIANZ	Health & Safety Programmes	Health Protection of Blood Donors & Voluntary Blood Donor Associations	<a href="#">↗</a>
ALPHA BANK	Human Rights	Together for better Health	<a href="#">↗</a>
ALUMIL	Health & Safety Programmes	Actions for our people and their families	<a href="#">↗</a>
ASTRAZENECA	Improving Quality of Life	«The power of TOGETHER» #HDynamiTouMazi	<a href="#">↗</a>
BWIN	Actions on the impact of the COVID-19 pandemic	Bwin's initiatives to fight back COVID-19 pandemic	<a href="#">↗</a>
BWIN	Improving Quality of Life	Bwin traveled to remote regions of Greece, providing health care services alongside "Médecins du Monde"	<a href="#">↗</a>
DEMO S.A. PHARMACEUTICAL INDUSTRY	Health & Safety Programmes	It is OUR Responsibility	<a href="#">↗</a>
ELVALHALCOR	Actions on the impact of the COVID-19 pandemic	All together in the fight against COVID-19	<a href="#">↗</a>
ENERGEAN	Actions on the impact of the COVID-19 pandemic	"Energize with Energean"	<a href="#">↗</a>
ENERGEAN	Health & Safety Programmes	Al Maddeyah Village, Egypt: Energean's Community and Social Initiatives for our Fellow Citizens	<a href="#">↗</a>
ENTRANET	Strengthening Local Communities	Installation of the touch free elevator control system, called talk2lift@, in elevators of public buildings to combat the pandemic. The case of the Thessaloniki's City Hall.	<a href="#">↗</a>
GENESIS PHARMA	Actions on the impact of the COVID-19 pandemic	WE WORK HARD AND ADAPT FAST_ COVID-19 ACTIONS TO ENSURE SAFETY & ACCESS TO TREATMENTS FOR ALL PATIENTS AND PROTECT OUR EMPLOYEES	<a href="#">↗</a>
GENESIS PHARMA	Health & Safety Programmes	GENESIS Pharma employee support program - employee assistance program	<a href="#">↗</a>
GENESIS PHARMA	Health & Safety Programmes	Information and public awareness campaigns for diseases such as the rare genetic Fabry disease and Iron deficiency	<a href="#">↗</a>
GEP	Health & Safety Programmes	Health, Nutrition and Insurance Benefits Card for Employees of all Businesses with Zero Contribution	<a href="#">↗</a>
GEP	Health & Safety Programmes	#WeCare Campaign	<a href="#">↗</a>
GERMANOS S.A.	Improving Quality of Life	Triathlon events 2019	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Health & Safety Programmes	Take Safety Home: R.S.I. Educational Programs for Imerys Greece SA employees and their children with the collaboration of the Road Safety Institute (R.S.I.) "Panos Mylonas"	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Actions on the impact of the COVID-19 pandemic	Pandemic response plan - Protection of Workers and the Local Community	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Health & Safety Programmes	Safer Together: Building a Stronger Health & Safety Culture	<a href="#">↗</a>
INTERAMERICAN	Health & Safety Programmes	MediOn: Innovative digital remote control application from Interamerican	<a href="#">↗</a>
INTERAMERICAN	Actions on the impact of the COVID-19 pandemic	Public and Private Sector Partnerships in dealing with the Pandemic	<a href="#">↗</a>

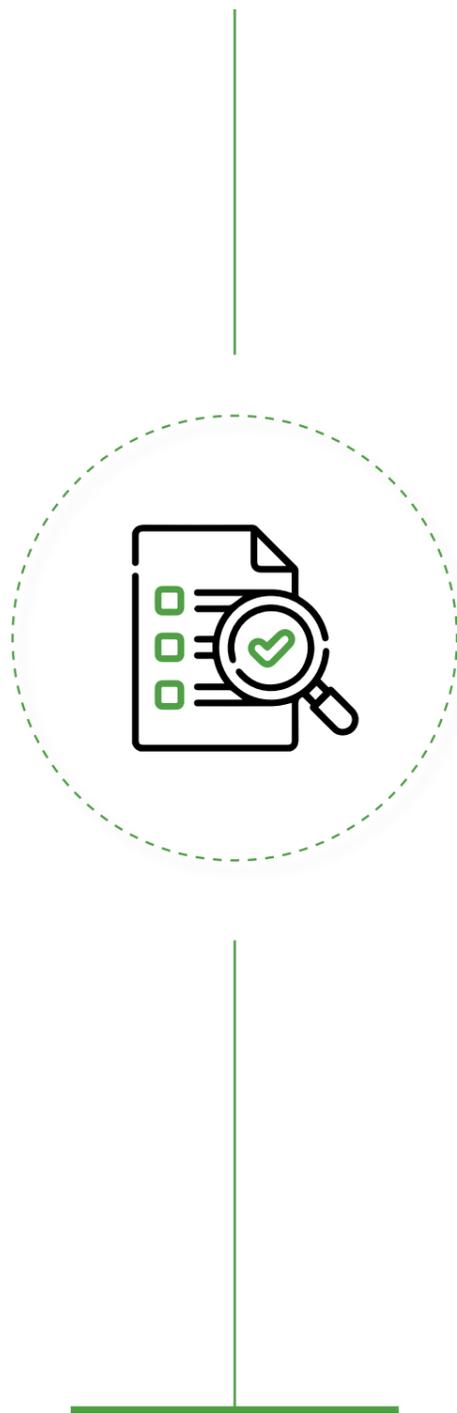
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
INTERAMERICAN	Improving Quality of Life	The "Emergency Dressmakers" sew and INTERAMERICAN distributes the masks	<a href="#">↗</a>
INTERAMERICAN	Health & Safety Programmes	"It's4U", for the health and well-being of INTERAMERICAN employees	<a href="#">↗</a>
INTERAMERICAN	Cause Related Programmes & Social Marketing	New innovative "bewell" health insurance system from INTERAMERICAN	<a href="#">↗</a>
INTERAMERICAN	Health & Safety Programmes	Right to Health for Vulnerable Persons	<a href="#">↗</a>
ISS FACILITY SERVICES S.A.	Health & Safety Programmes	Initiative for better prevention and early diagnosis of breast cancer	<a href="#">↗</a>
JUNGHEINRICH HELLAS LTD	Strengthening Local Communities	Donation to the Association of Friends of Children with Cancer - ELPIDA	<a href="#">↗</a>
LAMDA DEVELOPMENT	Strengthening Local Communities	Responsible for the Society	<a href="#">↗</a>
MSD	Improving Quality of Life	"Mother & Child" program for the healthcare of pregnant women and infants. A 2-year intervention by the Doctors of the World Greece chapter (DoW), that was implemented in the context of the global action MSD for Mothers.	<a href="#">↗</a>
MSD	Human Rights	LIVE IT- WELL BEING PROGRAM FOR MSD Employees	<a href="#">↗</a>
MSD	Health & Safety Programmes	MY HEALTH, MY LIFE: a new innovative educational initiative that aims to comprehensively inform and raise awareness of students, parents and teachers about smoking	<a href="#">↗</a>
MSD	Health & Safety Programmes	MSD informative and awareness campaign on the value of vaccination and vaccination against herpes zoster virus and HPV	<a href="#">↗</a>
NAOS SKINCARE GREECE	Volunteer Actions	NAOS ACTION UNIT: Next to Unaccompanied Children	<a href="#">↗</a>
NESTLE HELLAS	Actions on the impact of the COVID-19 pandemic	Initiatives to deal with the Covid-19 Pandemic	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Health & Safety Programmes	Missing Alert App	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Actions on the impact of the COVID-19 pandemic	The Management of the Covid-19 Pandemic in the OTE Group	<a href="#">↗</a>
PALAPLAST S.A.	Actions on the impact of the COVID-19 pandemic	Actions & Corporate and Social Responsibility for addressing COVID-19	<a href="#">↗</a>
PALMYRA BEACH HOTEL - ERASMUS ATENE	Wellbeing	Offering innovative services and implementing actions that promote well-being and balance of man with nature and himself. Its official ambassador Athenian Riviera (Southern Suburbs of Attica) in the 5th edition of World Wellness Weekend.	<a href="#">↗</a>
POLYECO S.A.	Actions on the impact of the COVID-19 pandemic	Polyeco Contemporary Art Initiative PCAI 2020: Digital cultural programme in response to the pandemic crisis.	<a href="#">↗</a>
PWC	Human Rights	Finish Liners: Marathon with Muscle Dystrophy Association (MDA Hellas) patients	<a href="#">↗</a>
QUALCO GROUP	Health & Safety Programmes	Health and Safety at Qualco Group 2020-2021   Covid-19 Prevention and Response Plan. We ensured the health of all and the uninterrupted operation of the group, we defended in every way, the health and safety of our more than 500 employees.	<a href="#">↗</a>
QUEST GROUP	Actions on the impact of the COVID-19 pandemic	ACS provides its services to NGOs and other entities to battle against the pandemic COVID-19	<a href="#">↗</a>
SKAG - TH. C. SKAGIAS S.A.	Health & Safety Programmes	SKAG Blood Bank voluntary blood donation	<a href="#">↗</a>
OFET - GROUP OF PHARMACEUTICAL COMPANIES	Improving Quality of Life	Responsibility and Ethics are in our DNA - we continuously support the needs of society	<a href="#">↗</a>
WIND HELLAS	Actions on the impact of the COVID-19 pandemic	Actions for COVID-19	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
TITAN CEMENT GROUP	Human Rights	Program "Choose" (Nutrition, Fitness, Balance)	<a href="#">↗</a>
TITAN CEMENT GROUP	Actions on the impact of the COVID-19 pandemic	Our Response to the Coronavirus Pandemic	<a href="#">↗</a>
ACHAIKA PLASTICS S.A.	Actions on the impact of the COVID-19 pandemic	Plastic films Covid -19 Protection Ideas and Solutions ready to Use	<a href="#">↗</a>
HYGEIA GROUP	Health & Safety Programmes	Good health for a better life	<a href="#">↗</a>
HYGEIA GROUP	Improving Quality of Life	"Travelling for Health"	<a href="#">↗</a>
HYGEIA GROUP	Dialogue (communication) with the Stakeholders (shareholders)	Responsibility for our Patients	<a href="#">↗</a>
HYGEIA GROUP	Volunteer Actions	Development of Volunteerism	<a href="#">↗</a>
HYGEIA GROUP	Volunteer Actions	Employee Volunteering	<a href="#">↗</a>
DIRFIS S.A.	Strengthening Local Communities	Corporate Social Responsibility as a Goodwill Factor for Society and the Environment	<a href="#">↗</a>
HELLENiQ ENERGY	Actions on the impact of the COVID-19 pandemic	HELLENIC PETROLEUM GROUP ON THE FRONT LINE FIGHTING AGAINST THE COVID-19 PANDEMIC WITH PERMANENT SUPPORT TO THE N.H.S. AND SOCIETY	<a href="#">↗</a>
HELLENiQ ENERGY	Actions on the impact of the COVID-19 pandemic	HELLENIC PETROLEUM GROUP POLICY FOR PREVENTING AND ADDRESSING PROBLEMS RELATED TO THE CORONAVIRUS PANDEMIC (COVID-19)	<a href="#">↗</a>
HELLAS GOLD S.A.	Actions on the impact of the COVID-19 pandemic	Dealing with Covid-19 and Protecting Workers at Kassandra Mines in NE Halkidiki	<a href="#">↗</a>
EUROCLINIC GROUP	Actions on the impact of the COVID-19 pandemic	The Euroclinic Group, responding to the needs of the epidemiological situation and in direct cooperation with the Ministry of Health, granted the Euroclinic Children's Hospital building, with the aim of exclusively treating and treating patients with COVID-19.	<a href="#">↗</a>
EUROCLINIC GROUP	Dialogue (communication) with the Stakeholders (shareholders)	9 out of 10 patients are completely satisfied with the service and care of the Euroclinic Group (Satisfaction surveys of patients and relatives from independent External Research Society)	<a href="#">↗</a>
EUROPEAN RELIANCE	Actions on the impact of the COVID-19 pandemic	Actions to Cope with Covid-19	<a href="#">↗</a>
THEOFILOS CHALKIADAKIS S.A.	Human Rights	OPERATION OF CACTUS HOTELS DURING COVID - PROTECTION OF STAFF & VISITORS	<a href="#">↗</a>
IASO S.A.	Health & Safety Programmes	IASO: Home Fit Home Program with Online Pilates for expectant & new mothers	<a href="#">↗</a>
IASO S.A.	Health & Safety Programmes	IASO: Marketing Campaign for Breast Month	<a href="#">↗</a>
IASO S.A.	Health & Safety Programmes	Children's check-ups	<a href="#">↗</a>
IASO S.A.	Health & Safety Programmes	IASO General Clinic: New State-of-the-art Check-Up Department	<a href="#">↗</a>
IASO S.A.	Health & Safety Programmes	IASO Group next to Symplefsi for the conduct of preventive examinations on remote islands	<a href="#">↗</a>
MITSIS HOTELS	Health & Safety Programmes	Blood Donor Volunteer Association Mitsis Group of Companies	<a href="#">↗</a>
MITSIS HOTELS	Health & Safety Programmes	Awareness Campaign for Covid-19 prevention measures at Mitsis Hotels	<a href="#">↗</a>
MEGA DISPOSALBLES S.A.	Actions on the impact of the COVID-19 pandemic	MEGA's immediate response to the COVID-19 pandemic	<a href="#">↗</a>
MEGA DISPOSALBLES S.A.	Health & Safety Programmes	Support of the Program: «MOTHER & CHILD» of Doctors of the World	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included

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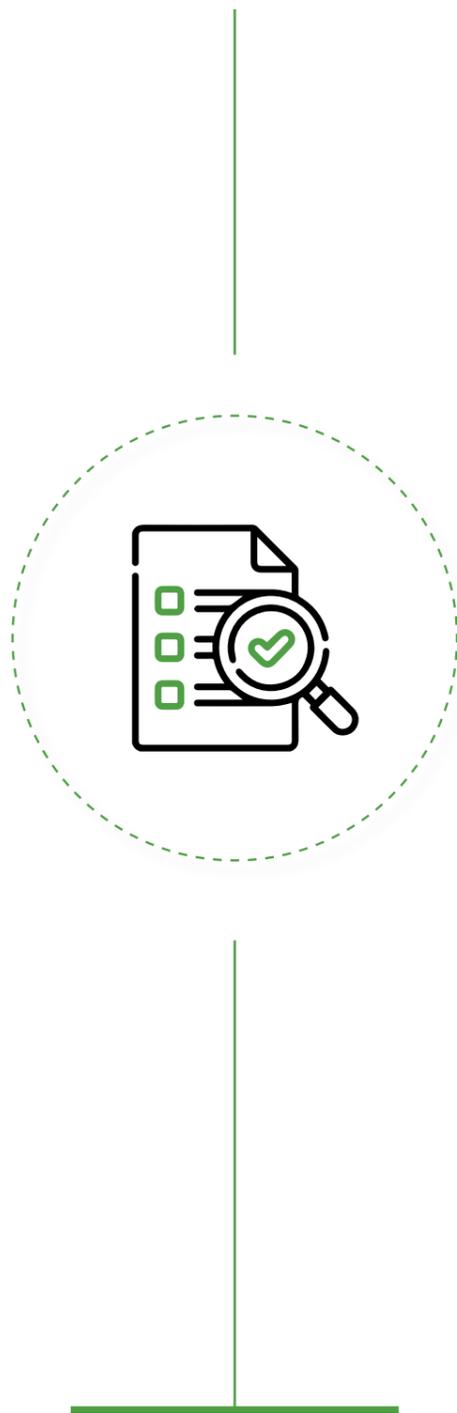
## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
MEGA DISPOSABLES S.A.	Health & Safety Programmes	Program for medical equipment offering in Pediatric Hospitals: TOGETHER FOR THEIR HEALTH	<a href="#">↗</a>
MEGA DISPOSABLES S.A.	Improving Quality of Life	Experiential Theatrical Workshops for the Elderly	<a href="#">↗</a>
FLOURMILLS THRAKIS I OUZOUNOPOULOS S.A.	Actions on the impact of the COVID-19 pandemic	The company FLOURMILLS THRAKIS I OUZOUNOPOULOS S.A. with corporate social responsibility actions offers its solidarity to society as a whole in the context of the COVID-19 pandemic	<a href="#">↗</a>
MYTILINEOS S.A.	Health & Safety Programmes	Metallurgy Sector: "MOBILE EMERGENCY TREATMENT UNIT"	<a href="#">↗</a>
MYTILINEOS S.A.	Health & Safety Programmes	Program "Creation & Upgrading of Emergency Departments"	<a href="#">↗</a>
MYTILINEOS S.A.	Actions on the impact of the COVID-19 pandemic	MYTILINEOS response to the COVID-19 virus pandemic	<a href="#">↗</a>
MYTILINEOS S.A.	Health & Safety Programmes	Dental prevention and treatment program for children from socially vulnerable groups "We give children smiles"	<a href="#">↗</a>
OLYMPIC BREWERY S.A.	Improving Quality of Life	"Enjoy Safety"	<a href="#">↗</a>
HERACLES GROUP	Improving Quality of Life	Offering breath of life and hope to Mati and N. Voutzas	<a href="#">↗</a>
OPAP S.A.	Improving Quality of Life	OPAP Sport Academies Program	<a href="#">↗</a>
OPAP S.A.	Improving Quality of Life	Children Hospital Renovation Program by OPAP	<a href="#">↗</a>

## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AGIOI ANARGYROI-KAMATERO	Improving Quality of Life	Online dramatic play for the elderly, members of the 2nd Open Care Center for the Elderly of Agioi Anargyroi, Municipality of Agioi Anargyroi-Kamatero	<a href="#">↗</a>
MUNICIPALITY OF AGIOI ANARGYROI-KAMATERO	Actions on the impact of the COVID-19 pandemic	PARTICIPATION AS ONE OF THE CORE ISSUES FOR CONFRONTING THE CONSEQUENCES OF COVID 19 PANDEMIC	<a href="#">↗</a>
MUNICIPALITY OF MAROUSSI	Health & Safety Programmes	24/hour Telecare Monitoring and Home Support of Vulnerable Social Groups	<a href="#">↗</a>
MUNICIPALITY OF AMPELOKIPI-MENEMENI	Actions on the impact of the COVID-19 pandemic	The "COVIDAKI" board game	<a href="#">↗</a>
MUNICIPALITY OF AMPELOKIPI-MENEMENI	Improving Quality of Life	Health Promotion and Education Actions to Combat Obesity and Eating Disorders in Adolescents	<a href="#">↗</a>
MUNICIPALITY OF ASTYPALAI	Health & Safety Programmes	Municipal initiative "Astypalea Smoke Free" with the support of the company Papastratos	<a href="#">↗</a>
MUNICIPALITY OF ELLINIKO - ARGYROUPOLI	Improving Quality of Life	Traffic Training Park	<a href="#">↗</a>
MUNICIPALITY OF ELLINIKO - ARGYROUPOLI	Health & Safety Programmes	Promotion of Women's Mental and Physical Health	<a href="#">↗</a>
MUNICIPALITY OF IGOUMENITSA	Health & Safety Programmes	The Health Department at the service of Citizens' health prevention	<a href="#">↗</a>
MUNICIPALITY OF HRAKLIO, ATTICA	Health & Safety Programmes	Preventive dental check-up in the Primary Schools of our Municipality	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Improving Quality of Life	Virtual Gym 2021	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF NEA SMYRNI	Health & Safety Programmes	Radiation G Meters	<a href="#">↗</a>
MUNICIPALITY OF PALAIO FALIRO	Improving Quality of Life	i-bike: Everywhere by bike	<a href="#">↗</a>
MUNICIPALITY OF SERRES	Actions on the impact of the COVID-19 pandemic	Stay home – the Municipality of Serres stays at work for you	<a href="#">↗</a>
MUNICIPALITY OF TRIKALA	Actions on the impact of the COVID-19 pandemic	Expansion - strengthening of Social Welfare during the pandemic period	<a href="#">↗</a>
MUNICIPALITY OF CHALANDRI	Improving Quality of Life	DYNAMIC WALKING RACE WITH COMPANION ANIMALS	<a href="#">↗</a>
REGION OF CRETE	Actions on the impact of the COVID-19 pandemic	Training with Certification by the Medical School of the University of Crete, of the employees in the tourism sector of the Region of Crete, for the Prevention of SARS-CoV-2, measures of prevention and implementation of Health Protocols for guests and sta	<a href="#">↗</a>
REGION OF CRETE	Improving Quality of Life	Integrated interventions program for strengthening social cohesion and improving the quality of life of the elderly living in elderly care units / nursing homes "not anymore alone"	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
OASIS ORG	Improving Quality of Life	Providing digital, supportive and counseling services to addicts and their families	<a href="#">↗</a>
GIVMED SHARE MEDICINE SHARE LIFE	Improving Quality of Life	We honor. We support. We strengthen. Drug donation program for geriatric units of Attica.	<a href="#">↗</a>
GIVMED SHARE MEDICINE SHARE LIFE	Improving Quality of Life	Information & Awareness Campaign for the Donation of Medicines	<a href="#">↗</a>
GIVMED SHARE MEDICINE SHARE LIFE	Actions on the impact of the COVID-19 pandemic	Distribution of Sanitary Material to Public Benefit Organizations for Protection against COVID-19	<a href="#">↗</a>
HELLENIC HEART-LUNG TRANSPLANT ASSOCIATION	Health & Safety Programmes	Insurance Program in Case of Re-Transplantation	<a href="#">↗</a>
HOPEGENESIS	Improving Quality of Life	Actions to improve the quality of life, increase low birth rate, empower women and local communities and support employment	<a href="#">↗</a>
HOPEGENESIS	Strengthening Local Communities	Low birth rates in Greece. Solutions, research, support.	<a href="#">↗</a>
PROLEPSIS INSTITUTE	Improving Quality of Life	Friendship at any Age Program	<a href="#">↗</a>
KMOP	Health & Safety Programmes	Sailaway - Supporting the participation of children and youth with developmental disabilities in sailing	<a href="#">↗</a>
PEOPLE BEHIND	Improving Quality of Life	University for Third Age	<a href="#">↗</a>
XANTHI TECHLAB	Actions on the impact of the COVID-19 pandemic	Xanthi TechLab contributes to the Awareness & Response to Covid-19 with synergies	<a href="#">↗</a>
MISSION ANTHROPOS	Health & Safety Programmes	"Stiri-zoume: Medical Care for All"	<a href="#">↗</a>
MISSION ANTHROPOS	Improving Quality of Life	"We Protect our Grandparents"	<a href="#">↗</a>
MISSION ANTHROPOS	Improving Quality of Life	Caring for the Elderly	<a href="#">↗</a>

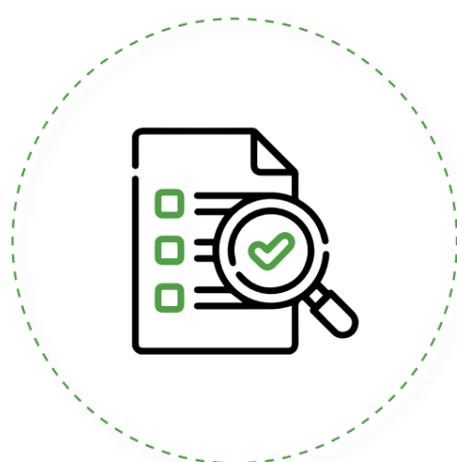
# Important initiatives registered in the "Sustainability Observatory" and included

in [Bravo national sustainability dialogue](#)



NGO

ORGANIZATION	THEMATICS	TITLE	URL
MISSION ANTHROPOS	Improving Quality of Life	IMPROVING THE LIFE OF SENIORS	<a href="#">↗</a>
"FAINARETI" NON-PROFIT ORGANIZATION	Health & Safety Programmes	Day Care Center for Women's Mental Health (perinatal mental disorders)	<a href="#">↗</a>
DOCTORS OF THE WORLD	Improving Quality of Life	Substantial Intervention for Vulnerable People 60+ in the midst of the COVID-19 Pandemic	<a href="#">↗</a>
HELLENIC SOCIETY OF ANTIRHEUMATIC RACE	Health & Safety Programmes	StigmApp	<a href="#">↗</a>
HELLENIC SOCIETY OF ANTIRHEUMATIC RACE	Health & Safety Programmes	PSYCHO-SOCIAL SUPPORT PROGRAM / HELP LINE	<a href="#">↗</a>
SOCIETY OF SOCIAL PSYCHIATRY AND MENTAL HEALTH (S.S.P. & M.H.)	Health & Safety Programmes	Action Platform for the Rights in Mental Health	<a href="#">↗</a>
SOCIETY OF SOCIAL PSYCHIATRY AND MENTAL HEALTH (S.S.P. & M.H.)	Health & Safety Programmes	Pilot Program for Strengthening and Enhancing the Psychological Resilience of Children and Adolescents of Vulnerable Social Groups 2018-2019	<a href="#">↗</a>
THALPOS - MENTAL HEALTH	Improving Quality of Life	Mental Health and Rehabilitation Units "Thalpos"	<a href="#">↗</a>
FRONTIDA STO SPITI KOINSEP	Health & Safety Programmes	Home Care of Vulnerable Groups	<a href="#">↗</a>
SOCIAL HOME CULTURAL NETWORK OF HERSONIS MUNICIPALITY	Improving Quality of Life	"We Care and Vaccinate!" Creation of a video spot on the vaccination against COVID-19	<a href="#">↗</a>
FRONTIZO	Improving Quality of Life	Program "Dementia Intervention at home"	<a href="#">↗</a>
CRISIS MANAGEMENT GROUP	Health & Safety Programmes	Education in First Aid and the use of A.E.D. (Automated External Destibrillator) to citizens of boarderland Greek regions	<a href="#">↗</a>
KARDIA PAIDIOU	Health & Safety Programmes	Psychosocial, material and moral support of children with congenital heart disease and their families	<a href="#">↗</a>
ESAI EN ROI CULTURAL ORGANIZATION OF MACEDONIA - THRACE	Improving Quality of Life	KAIZEN YOUTH for Health	<a href="#">↗</a>
CITIZENS' INITIATIVE FOR A DRUG-FREE GREECE	Health & Safety Programmes	The Truth About Drugs	<a href="#">↗</a>
SYMPLEFSI CIVIL NON PROFIT COMPANY	Improving Quality of Life	Support of the Greek Islands	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Health & Safety Programmes	Pediatric Home Care Program (PKON) for children with chronic diseases	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Improving Quality of Life	Beside the children and families firmly in the middle of the pandemic	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Health & Safety Programmes	Provision of preventive pediatric examinations by "The Smile of the Child" in collaboration with competent and private actors	<a href="#">↗</a>



The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They promote their mental and physical health, through awareness and empathy development, changing their way of living!



## Healthy diet and exercise

«The appetite comes with action... and we put this into practice. We play with new technologies, create works of art, and learn what a balanced diet and physical exercise for a life full of health are.»

📍 *1st Primary School of Serres*

## Requiem for life

«We play for life; we play to find ourselves in the green color of 'good life' and come out victorious by choosing the beneficial effects of drug withdrawal for humans.»

📍 *"I. Tsiamouli" Schools*

## Children who dream of changing the world...

«Who are we? We are the ones who want a better world, the children who set higher goals, who dream bigger, who overcome our fears and fight harder, the children who are not perfect, but try to be our best self!»

📍 *2nd Primary School of Xilokastro*



## The chronical of a lost childhood

«Is there a better way, other than playing, for our proper mental and physical development? We say no and present it to you! Support our childishness and offer us the means for a better mental health.»

📍 *2nd Primary School of Oreokastro, Thessaloniki*

## "Dolls... from home!"

«We met each other's doll, we learned the preferences, the habits, its dreams, we talked about its anxieties, but also for all these that make our doll (and us) happy! Even though #we\_stayed\_home, we remained connected.»

📍 *3rd Kindergarten of Argiroupoli*

## Fitness Fuel

«Do you know that 38% of children 6-10 years old are obese or overweight? Let's defeat child obesity by 'switching on' our physical activity and choosing healthy eating habits every day.»

📍 *5th Primary School of Kalamaria*



Ensure inclusive and equitable quality education, and promote lifelong learning opportunities for all



**4** QUALITY  
EDUCATION



Ensure inclusive and equitable quality education, and promote lifelong learning opportunities for all

The acquisition of quality education is the basis for improving human life and sustainable development, as it is inextricably linked to ensuring the equal participation of the population in society, but also to access to full and productive employment, and decent work. In a country with high youth unemployment rates, the Greek government's initiatives for quality education at all levels are important and focus on soft skills, as well as digital and other skills, in order to better prepare the new generations for a job market for all, without exclusions. Tackling social inequalities through education remains a major challenge, as does retaining bright young minds in our country, motivating them to live and work here. At the same time, it is also a challenge to provide equal educational opportunities to men and women, both in basic and general education, as well as in their professional training and development.



Learn more about [Goal 4 HERE](#). 

The Greek reality in numbers\*



\* The above refers to data from 2021 that have been published in ELSTAT, with 2020 as a reference period, as well as relevant surveys conducted until 2022.

## Who affect and are affected



- ▶ **Children / Students**
- ▶ **Adults / Youth / Students**
- ▶ **Women / Girls**
- ▶ **Vulnerable Social Groups**
- ▶ **Educational Personnel**
- ▶ **Educational Institutions**
- ▶ **Businesses / Associations**
- ▶ **State & State Agencies**

## What are the main challenges they face?

Insufficient pre-school development, social exclusion, limited access to education for certain groups, lack of soft skills and digital skills development programs, need for vocational guidance, need for remedial teaching.

Lack of connection between education and professional rehabilitation, mismatch of qualifications and needs of the labor market, difficulties in accessing higher education, need for technical and professional skills for employment and entrepreneurship, need for knowledge and training on human rights and sustainability issues, high unemployment rates.

Inequalities in access to all levels of education and training, gender discrimination in education and the working environment, family obligations, motherhood.

Inequalities in access to all levels of education and vocational training, including for people with disabilities, indigenous peoples, and children in a vulnerable situation, need for adopting special teaching methods, limited qualified teaching staff and carers.

Increased needs for specialization of teaching staff, integration of staff in borderland and areas with living difficulties, non-competitive salaries, and incentives.

Need to build and upgrade educational facilities that will meet the needs of children and people with disabilities, limited scholarships, older technology laboratory equipment in schools and universities, need to transfer responsibilities to school units, need to adopt special education pedagogies, encouragement of innovative educational practices

Limited employee education and training programs and seminars (vocational training), high training costs for employees, unskilled staff.

Limited number of scholarships and funding for excellence, insufficient participation of stakeholders in the design of education systems, lack of promotional tools and communication campaigns for education, modernization of the education system and curriculum.

# What is the value created by the development of Public Policies and Measures



## ● **Children / Students**

Access to education at all levels for all, remedial teaching, home teaching for unaccompanied children living in shelters.

## ● **Adults / Youth / Students**

Development of technical and professional skills, soft & digital skills for employment, competitiveness, decent work and entrepreneurship, reduction of unemployment rates.

## ● **Women / Girls**

Free, equal, and quality access to education for all women.

## ● **Vulnerable Social Groups**

Adoption of differentiated teaching pedagogies to meet the special needs of students, encouragement of innovative educational practices, National Lifelong Learning Program to further improve education, placing particular emphasis on apprenticeships for people with disabilities and/or special educational needs, National Action Plan (ESA) for People with Disabilities, recruitment of 4,500 special education teachers as permanent staff, new online platform for persons with disabilities "prosvasis.oaed.gr".

## ● **Educational Personnel**

More qualified teachers, incentives to work in borderland and remote areas, competitive pay and benefits, new "School Upgrading" law to empower teachers and strengthen school autonomy, support for teachers' creative initiatives - giving them more freedom to organize teaching -, strengthening the role of the School Director.

## ● **Educational Institutions**

Construction and upgrading of educational facilities that meet the needs of all, including people with disabilities, installation of state-of-the-art laboratory equipment, evaluation of educational staff, renewed school curricula for soft skills, digital skills, critical thinking, etc.

## ● **Businesses / Associations**

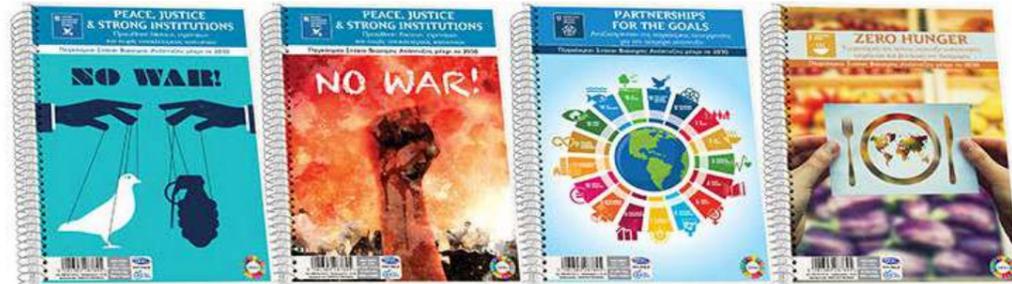
Incorporation of training programs into the CSR strategy, development of partnerships, synergies and funding of training programs, participation in the Ergonomic Workspace Arrangement Program for hiring people with disabilities and ensuring their easy access to the workplace.

## ● **State & State Agencies**

New National Law on Education and National Action Plan (NAP), supplementary classes for children living in hostels for unaccompanied minors, more reception centers and institutions, inclusion of refugee and migrant children in formal education through partnerships, supply of technological equipment to schools and upgrading of digital infrastructure and connectivity, implementation of projects financed by the Recovery and Resiliency Fund for the further equipment of schools, vouchers for pupils and students to purchase technological equipment, based on socio-economic criteria, evaluation of the educational work carried out by school units, expansion of the Network of Model and Experimental School Units, merit-based distribution of available resources (funding), the National Digital Academy Platform by the Ministry of Digital Governance, operational regulation of the Oaed and collaborations with internationally renowned online education providers, Skills Workshops in schools.



Find out more information on the development of policies & measures for Goal 4 in **Voluntary National Review - Greece 2022**, pg. 71-80.



How a simple notebook turns into an information & awareness mechanism



At **SKAG-SKAGIAS S.A (SKAG)** we are committed to incorporating sustainable business practices in all our activities. It is our policy to act responsibly in our daily dealings with all our stakeholders, but also our duty to do our part in quality education for all.

In this context, we use our main product for the school community as the main mechanism for raising awareness among students, families and the educational community about social and environmental issues.

● **"LIVE WITHOUT BULLYING"**

From 2017 to 2021, SKAG supports the **"LIVE WITHOUT BULLYING"** program, where through the internal dividers of all SKAG's spiral thematic notebooks, messages and information about the action of the respective organization are presented [www.livewithoutbullying.com](http://www.livewithoutbullying.com) contributing to the spread of this message, as well as all the information and contact details for the direct transition to its official website, with easy access for young people and anyone interested, in case of necessary intervention.

Through the daily use of the **thematic notebooks** of SKAG, a means of communication and continuous information about the phenomenon of school bullying and violence is created. It is understood that abusive behavior is not acceptable and there is a possibility to report and seek help. At the same time, victims of bullying receive encouraging and motivational messages in order to realize the situation they are in, speak with courage and receive immediate advice and instructions to cope with it.

● **"SAVE EARTH"**

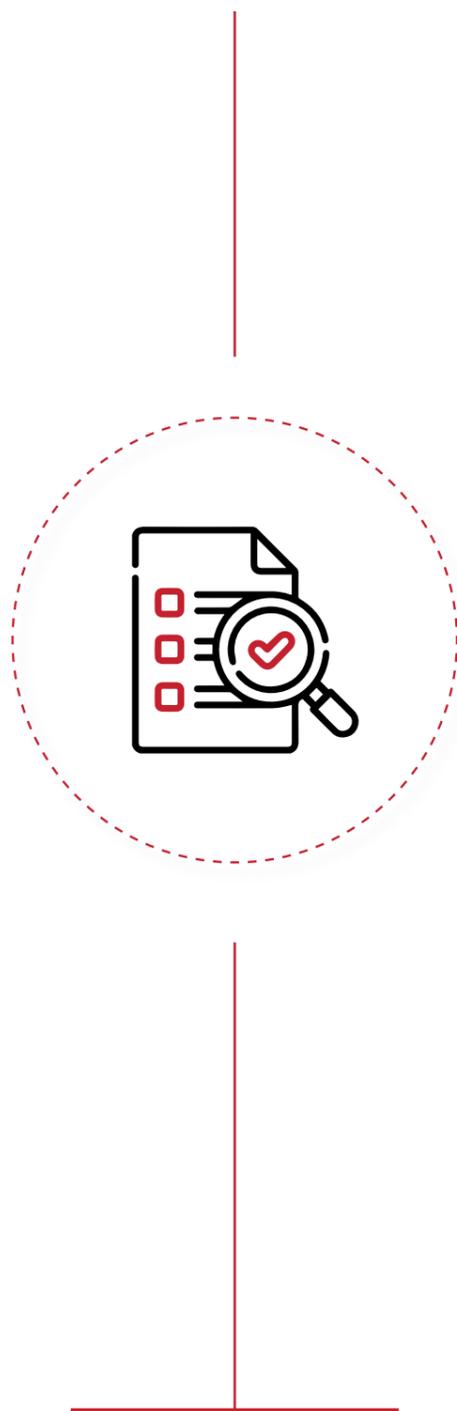
Since the beginning of 2020, SKAG has been producing a new series of **"Save Earth"** thematic notebooks, which help channel the knowledge of the 17 Global Goals for Sustainable Development, ensuring that all learners - teachers, pupils, students, college students - and especially children, will acquire the necessary knowledge to promote Sustainable Development.

Each thematic notebook depicts a Global Goal on its cover, accompanied by proposed solutions to achieve it. So, it is not just a functional product, but at the same time informative, with information of vital importance for the future of our planet.



SKAG was distinguished for the above initiatives in the **"Bravo Sustainability Dialogues & Awards"**, in the "Bravo Society" pillar, for the initiative "Live without Bullying" in 2022 and for the thematic series of notebooks "SAVE EARTH" in 2021.

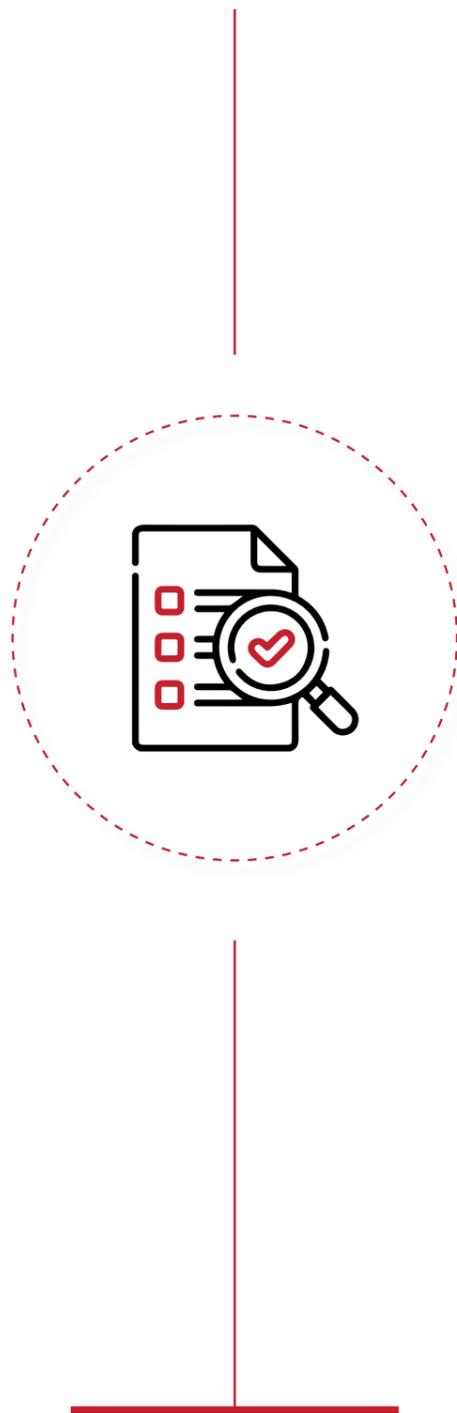
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ACCENTURE	Improving Quality of Life	Accenture Greece: «Accenture Hardware Donation Program»	<a href="#">↗</a>
ALDEMAR RESORTS S.A.	Education – Young Generation – Lifelong Learning	Aldemar Academy	<a href="#">↗</a>
ALLIANZ	Education – Young Generation – Lifelong Learning	Allianz Greece supports equal access to distance education	<a href="#">↗</a>
ELVALHALCOR	Education – Young Generation – Lifelong Learning	Boost your career - We eVALUE next generation	<a href="#">↗</a>
GENESIS PHARMA	Improving Quality of Life	GENEROUS School (GENEROUS Knowledge, Nutrition, Sports)	<a href="#">↗</a>
GEP	Education – Young Generation – Lifelong Learning	GEP with Learning Business by the side of students	<a href="#">↗</a>
HP HELLAS	Education – Young Generation – Lifelong Learning	HP Life	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Education – Young Generation – Lifelong Learning	IMERYS' MILOS PLANT NURSERY as educational destination	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Education – Young Generation – Lifelong Learning	Milos Mining Museum 20th anniversary: an educational center on Milos island	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Education – Young Generation – Lifelong Learning	"ANASTASIA ANTONIADOU" SCHOLARSHIP	<a href="#">↗</a>
INTERAMERICAN	Education – Young Generation – Lifelong Learning	INTERAMERICAN pioneering communication initiative for students' financial literacy	<a href="#">↗</a>
KAFEA TERRA FOOD & DRINKS	Education – Young Generation – Lifelong Learning	Training of the new generation Barista	<a href="#">↗</a>
KPMG	Education – Young Generation – Lifelong Learning	KPMG Global Cyber Day	<a href="#">↗</a>
LIDL HELLAS	Education – Young Generation – Lifelong Learning	Musical theater performance "Four Seasons"	<a href="#">↗</a>
MONDELEZ INTERNATIONAL	Education – Young Generation – Lifelong Learning	Educational program: "Chocolate and Pavlidis"	<a href="#">↗</a>
ORACLE	Education – Young Generation – Lifelong Learning	Oracle Academy	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Education – Young Generation – Lifelong Learning	Educational programs for everyone from the OTE Group Telecommunications Museum	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Improving Quality of Life	COSMOTE UFixit (Mobile Application, Android/iOS)	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Human Resource Management	you.grow Internal Talent Program: Internal Talent Promotion Program for Young Employees of OTE Group	<a href="#">↗</a>
PELIKAN HELLAS	Education – Young Generation – Lifelong Learning	Knowledge and Colors	<a href="#">↗</a>
PWC	Education – Young Generation – Lifelong Learning	New world - New skills: Support Education	<a href="#">↗</a>
QUALCO GROUP	Education – Young Generation – Lifelong Learning	NCSR D Scholarship Program – Qualco Fellowship. We invest in education, we invest in the future. The Qualco Group systematically invests in supporting the scientific community.	<a href="#">↗</a>

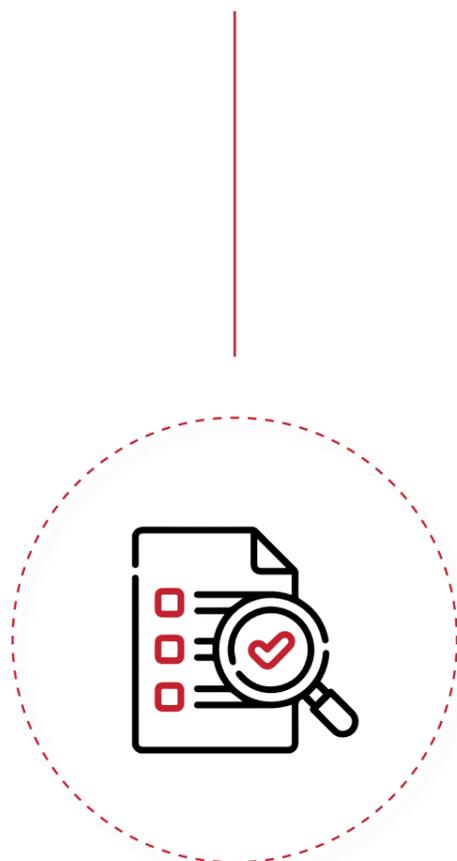
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## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
QUEST GROUP	Education – Young Generation – Lifelong Learning	Quest Benefit Partnerships 2017: ACS with NGOs and Info Quest Technologies, Uni Systems and iSquare with educational institutions	<a href="#">↗</a>
QUEST GROUP	Education – Young Generation – Lifelong Learning	Supporting the society to battle the pandemic Covid-19	<a href="#">↗</a>
QUEST GROUP	Education – Young Generation – Lifelong Learning	Mind the Code: Quest Group scholarship program for learning programming code with the possibility of recruitment in the Group	<a href="#">↗</a>
PUBLIC - RETAIL WORLD S.A.	Strengthening Local Communities	Offer of 3.000 complete packages of school supplies to families affected by the fire	<a href="#">↗</a>
SKAG - TH. C. SKAGIAS S.A.	Education – Young Generation – Lifelong Learning	Creation of subject notebook stationery "SAVE EARTH" about the 17 global goals of United Nations	<a href="#">↗</a>
SKAG - TH. C. SKAGIAS S.A.	Human Rights	Stationery production that includes information about the «LIVE WITHOUT BULLYING» initiative	<a href="#">↗</a>
SKAG - TH. C. SKAGIAS S.A.	Education – Young Generation – Lifelong Learning	Participation in the Action "Primary schools Champions in Recycling" of the Ministry of Environment	<a href="#">↗</a>
TUPPERWARE HELLAS S.A.I.C.	Volunteer Actions	Global Health, Sustainability, Safety and Quality Week	<a href="#">↗</a>
WIND HELLAS	Education – Young Generation – Lifelong Learning	"We stay close" to the students and teachers of Anafi	<a href="#">↗</a>
TITAN CEMENT GROUP	Education – Young Generation – Lifelong learning	YOUTH MATTERS Action Framework	<a href="#">↗</a>
NATIONAL BANK OF GREECE	Multi-Stakeholder Partnerships	Open Technology Laboratories "edulabs"	<a href="#">↗</a>
HELLENIQ ENERGY	Education – Young Generation – Lifelong Learning	Educational Suitcase GAIA 2030: a HELPE Group initiative for the dissemination of the 17 Sustainable Development Goals	<a href="#">↗</a>
HELLENIQ ENERGY	Education – Young Generation – Lifelong Learning	Cooperation initiative between HELPE and the University of West Attica for the "Industrial Oil and Natural Gas Systems" Postgraduate Program (MSc)	<a href="#">↗</a>
HELLAS GOLD S.A.	Education – Young Generation – Lifelong Learning	"Little Scientists" and "Train your brain" programs	<a href="#">↗</a>
"KRINOS" J.K. ANASTASOPOULOS & SON S.A.	Development of measures for Environmental awareness and information	"LET'S PUT THE GLASSES ON THE PLASTIC"	<a href="#">↗</a>
MYTILINEOS S.A.	Dialogue (communication) with the Stakeholders (shareholders)	"Education - Skills Development and Creation of quality jobs"	<a href="#">↗</a>
MYTILINEOS S.A.	Education – Young Generation – Lifelong Learning	Skills4engineers   Mellon Skills Accelerator	<a href="#">↗</a>
HERACLES GROUP	Improving Quality of Life	Support of special education structures of Evia and the special school of Agridia in Magnesia	<a href="#">↗</a>
P.G. NIKAS S.A.	Education – Young Generation – Lifelong Learning	"TRAINING & CERTIFICATION OF KNOWLEDGE AND SKILLS IN THE MEAT PROCESSING SECTOR"	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF ELLINIKO - ARGYROUPOLI	Education – Young Generation – Lifelong Learning	Educational activity of the Municipality's kindergartens with the creation of a CD "To Taxidaki" with children's poems set to music	<a href="#">↗</a>
MUNICIPALITY OF ELLINIKO - ARGYROUPOLI	Education – Young Generation – Lifelong Learning	The Municipal Library in the Digital World	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Education – Young Generation – Lifelong Learning	CITYZEN APP SCHOOLS: Application for the proper management and immediate information concerning school's problems	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Education – Young Generation – Lifelong Learning	Organization of the 1st Scientific Conference "Heraklion... The Learning City" - Synergies for the promotion of Lifelong Learning, in the context of the active participation of the Municipality of Heraklion in the UNESCO World Network for Learning	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Education – Young Generation – Lifelong Learning	VIKELAIA MUNICIPAL LIBRARY EDUCATIONAL PROGRAMS	<a href="#">↗</a>
MUNICIPALITY OF KALAMATA	Education – Young Generation – Lifelong Learning	Operation of Children's Creative Employment Centers	<a href="#">↗</a>
MUNICIPALITY OF KALLITHEA	Education – Young Generation – Lifelong Learning	Reading backpacks... for exciting journeys	<a href="#">↗</a>
MUNICIPALITY OF KALLITHEA	Education – Young Generation – Lifelong Learning	Every School a Library	<a href="#">↗</a>
MUNICIPALITY OF PALAIO FALIRO	Education – Young Generation – Lifelong Learning	Books access to your house	<a href="#">↗</a>
MUNICIPALITY OF PALAIO FALIRO	Education – Young Generation – Lifelong Learning	On-line monitoring of a training program for the employees of the municipality of Palaio Faliro at the "NATIONAL AND KAPODISTRIAN UNIVERSITY OF ATHENS" on the subject: "Training and lifelong learning program: Local Government Administrators"	<a href="#">↗</a>
MUNICIPALITY OF PALAIO FALIRO	Education – Young Generation – Lifelong Learning	1st Book Walk	<a href="#">↗</a>
MUNICIPALITY OF CHALANDRI	Education – Young Generation – Lifelong Learning	CREATION OF CULTURAL FILMS OF SMALL LENGTHS (DOCUMENTARIES)	<a href="#">↗</a>
MUNICIPAL PUBLIC BENEFIT CORPORATION OF KAVALA	Education – Young Generation – Lifelong Learning	"Children's University"	<a href="#">↗</a>
PUBLIC BENEFIT CORPORATION OF ASPROPYRGOS MUNICIPALITY	Education – Young Generation – Lifelong Learning	Children's Creative Employment Centers	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
eduACT	Education – Young Generation – Lifelong Learning	Education Unlimited: Online Initiatives	<a href="#">↗</a>
eduACT	Education – Young Generation – Lifelong Learning	«FIRST@ LEGO® League Virtual Open International Greece»	<a href="#">↗</a>
eduACT	Education – Young Generation – Lifelong Learning	Robotics in the mainstream / mandatory curriculum of public schools - Skills Labs	<a href="#">↗</a>
eduACT	Education – Young Generation – Lifelong Learning	Young Scientist at the Municipality of Aristotelis	<a href="#">↗</a>
Equal Society	Education – Young Generation – Lifelong Learning	Study with Scholarship	<a href="#">↗</a>
INTERACTIVE MEDIA KNOWLEDGE TRANSFER - INTERMEDIKT	Education – Young Generation – Lifelong Learning	Patras Codecamp 2021	<a href="#">↗</a>
KMOP	Education – Young Generation – Lifelong Learning	Live Without Bullying	<a href="#">↗</a>

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NGO

ORGANIZATION	THEMATICS	TITLE	URL
KYKLOS NGO	Education – Young Generation – Lifelong Learning	Psaroloco Media Literacy Project	<a href="#">↗</a>
Spin - Space Innovation	Education – Young Generation – Lifelong Learning	CanSat in Greece	<a href="#">↗</a>
PAIDIATRIC TRAUMA CARE	Education – Young Generation – Lifelong Learning	Education on Trauma Prevention	<a href="#">↗</a>
PAIDIATRIC TRAUMA CARE	Education – Young Generation – Lifelong Learning	Training of Medical and Nursing Staff in Paediatric Trauma Care	<a href="#">↗</a>
"INCLUDE" Interdisciplinary Network of Special and Intercultural Education	Education – Young Generation – Lifelong Learning	I learn to fall, get up, and claim.	<a href="#">↗</a>
PRASSEIN ALOGA	Education – Young Generation – Lifelong Learning	PUPPETPLAY	<a href="#">↗</a>
ELIX	Education – Young Generation – Lifelong Learning	Summer in the City – Creative activities for Children	<a href="#">↗</a>
ELIX	Education – Young Generation – Lifelong Learning	The Learning for Integration Project: Quality Learning and Non-Formal Education for Refugees and Migrant Children	<a href="#">↗</a>
ELLINIKI ETAIRIA (Society for the Environment and Cultural Heritage - ELLET)	Education – Young Generation – Lifelong Learning	Sustainable Greek School	<a href="#">↗</a>
"GREEK BOOK CLUB"	Education – Young Generation – Lifelong Learning	Creation of Quality Lending Libraries	<a href="#">↗</a>
HELLENIC MENSA	Education – Young Generation – Lifelong Learning	Gifted & Mindset Education 2030: Transforming the world"	<a href="#">↗</a>
"ZO.E.S. (ZOOFILIKES ENIMEROSEIS SCHOLEION)"	Education – Young Generation – Lifelong Learning	Educating animal-loving Greek citizens in times of pandemic	<a href="#">↗</a>
"THIMISIS ORG" SOCIETY OF CULTURAL ACTIVITIES AND HISTORICAL RESEARCH	Education – Young Generation – Lifelong Learning	Scientific Journal of Thimisis	<a href="#">↗</a>
IDIOTIS	Education – Young Generation – Lifelong Learning	"The Little Tourist / Consumer - A Suitcase Travels"	<a href="#">↗</a>
MUSEUM OF THE MACEDONIAN STRUGGLE	Education – Young Generation – Lifelong Learning	Online Teacher Training Workshops on Teaching History based on the anniversary educational program "Seeking the legacy of the Greek War of Independence in Nineteenth-Century Macedonia"	<a href="#">↗</a>
KETHEA	Education – Young Generation – Lifelong Learning	KETHEA PILOTOS Specialized Scientific Library	<a href="#">↗</a>
KIVOTOS TOU KOSMOU	Education – Young Generation – Lifelong Learning	State certification for our agricultural schools in Pogoniani (Ioannina) and Dimini (Magnesia)	<a href="#">↗</a>
MAZI GIA TO PAIDI	Education – Young Generation – Lifelong Learning	I AM IN	<a href="#">↗</a>
ESAEI EN ROI CULTURAL ORGANIZATION OF MACEDONIA AND THRACE	Education – Young Generation – Lifelong Learning	"Mous n Kainoprag a"	<a href="#">↗</a>
"CHARITY ASSOCIATION OF AGIOS IOANNIS THE MERCY"	Strengthening Local Communities	PRESENTATION OF THE "SOCIAL SCHOOL" PROGRAM OF THE CHARITY ASSOCIATION OF CHORISTIS "Saint John the Merciful"	<a href="#">↗</a>

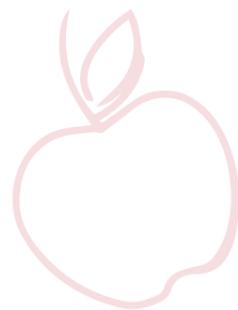


The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They develop creativity, cultivate their critical thinking, research and study based on new pedagogical approaches. They dream of becoming active citizens of the modern digital age with a strong cultural sense!



## Odyssey and Internet

«We re-write Odyssey with Odysseus and his comrades using internet's abilities and saving themselves from a lot of trouble, bringing new approaches and fresh ideas, as well as cooperation and inventiveness in education.»

📍 3rd Junior High School of Kozani

## Media Literacy for TEENS.gr

«Do we know how to deal with information overabundance and assess its validity? We produce our own news responsibly and according to the rules that abide with the appropriate behavior in digital communication.»

📍 High School of Amygdaleona, Kavala

## A song for the Little Prince

«We travel with the Little Prince to the planets and see hate & discord, destruction of the environment, indignation, accidents... but we provide the solution: 'love and friendship are the essence of everything!'»

📍 4th Kindergarten of Artemida



## Dream Street

«We create images, highlight emotions, embrace culture, we do not let violence and subculture define us, but we build strong foundation through the wonderfully magical music of Manos Hatzidakis.»

📍 10th Kindergarten of Ioannina - Maroutsio

## Building the "right to have rights"

«We become digitally aware citizens who know their rights and obligations in the world of web, and provide solutions to real problems related to the use of the internet in school communities and more.»

📍 2nd General High School of Neapolis

## The radio theater comes to life in the school yard

«We become birds and "fly" around our school yard, bringing to life the «Birdland» from Aristophanes' Ornithes, expressing ourselves creatively and working together harmoniously in a different learning process.»

📍 11th Primary School of Chania



Achieve gender  
equality,  
and empower  
all women and girls



**5** GENDER  
EQUALITY



# Achieve gender equality, and empower all women and girls

Gender equality is a fundamental human right, but also a necessary foundation for a peaceful, sustainable, and just world. By giving women and girls equal access to education, health care, decent work, and equal representation in political and economic decision-making processes, we strengthen sustainable economies, providing benefits to societies and humanity as a whole. While our country has made progress in terms of gender equality and women's empowerment, with institutional provisions in place for decades, women and girls continue to suffer discrimination and violence every day. During the Covid-19 pandemic, incidents of domestic violence and femicide have increased dramatically, while the negative socio-economic consequences have affected women more than men. The country continues to face challenges related to incidents of discrimination and gender-based stereotyping in many areas of everyday life, with women being discriminated against in seemingly male-dominated spaces. We must step up efforts to promote gender equality, and address gender inequalities and incidents of gender-based violence, and educate citizens, from an early age, to end all forms of discrimination against women and girls, everywhere.



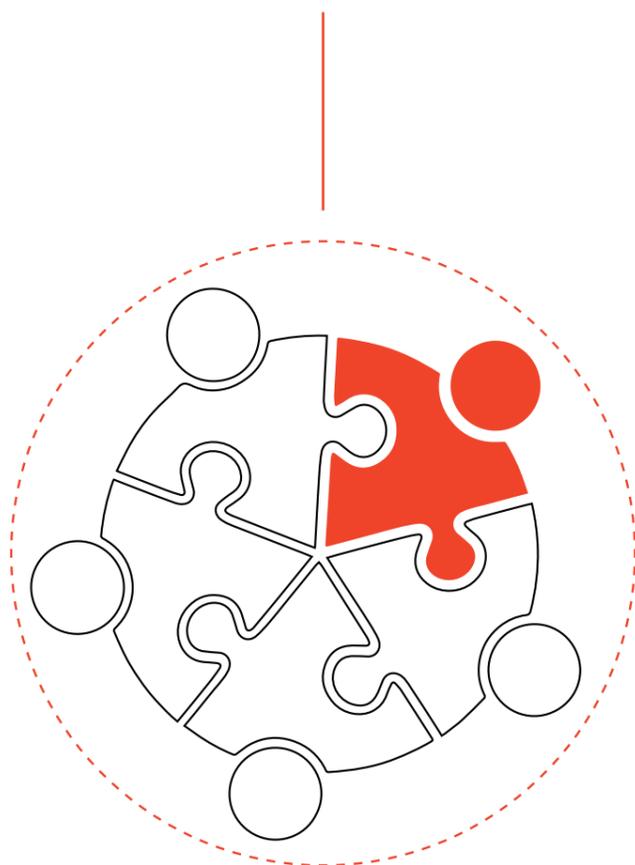
Learn more about [Goal 5 HERE](#). 

## The Greek reality in numbers\*



\* The above refers to 2021 data published in ELSTAT and demographic surveys, with 2020 as a reference period.

## Who affect and are affected



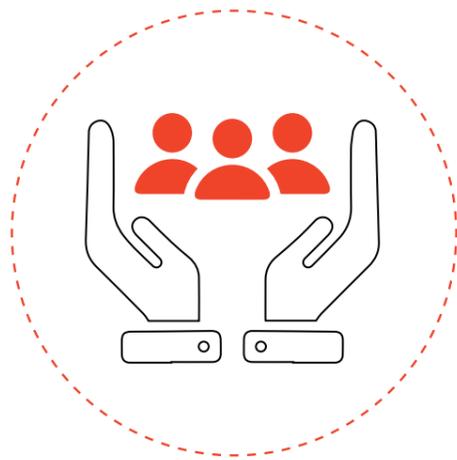
- ▶ **Women / Girls**
- ▶ **Women in Vulnerable Groups**
- ▶ **Mothers & Pregnant Women**
- ▶ **Men**
- ▶ **Employees**
- ▶ **Employers**
- ▶ **State & State Agencies**

## What are the main challenges they face?

- Femicide, domestic violence, sexual harassment, gender-based abuse, under-representation in decision-making bodies and in management positions, trafficking.
- Incidents of harassment, insufficient incident recording, control, and prevention system.
- Discrimination in the workplace (recruitment, evaluation, promotion process), stereotypes, insufficient state support and assistance system.
- Lack of education, inability to deal with incidents of discrimination, stereotypes.
- Gender pay gap, difference in promotion rate, glass ceiling phenomenon, gender discrimination and harassment in the workplace.
- Discrimination based on gender (recruitment process, evaluation systems, staff benefits & remuneration, human rights).
- Inadequate training of competent authorities and incident management system, non-implementation of institutionalized policies, lack of policies that promote equality.



# What is the value created by the development of Public Policies and Measures



- **Women / Girls / Women in Vulnerable Groups / Mothers & Pregnant Women**

Self-confidence, empowerment, reporting incidents of violence and harassment, use of helplines and psychological support, participation in seminars, dialogue, consultations, demonstrations, programs, information & awareness days, campaigns, and associations for the empowerment of women.

- **Men**

Participation in seminars, trainings, dialogue, consultations, programs, information and awareness days, and associations to support and help women and develop empathy.

- **Employees**

Reporting incidents of discrimination in the workplace, participation in seminars on women's empowerment and gender equality, participation in collective bodies and training programs, participation in CSR programs.

- **Employers**

Mechanisms for reporting complaints, incidents of discrimination and sexual harassment in the workplace, incident management mechanisms and response actions, a fair pay and benefits system for all, women in management positions, in decision-making and on boards of directors, creation of nurseries within large companies, utilization of working mothers in the labor market, information and awareness campaigns in the workplace, creation of training programs for gender equality and encouraging employee participation.

- **State & State Agencies**

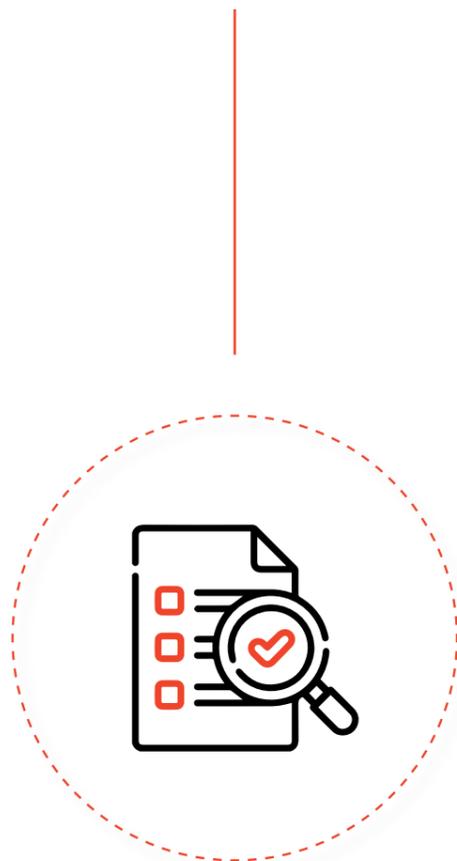
National violence incidents hotlines, free psychological support for victims of violence, new provisions for women's participation in elections, women's participation in decision-making in sports clubs / unions, new labor reform laws on work-life balance, equal distribution of parental leave between men and women, introduction of paternity leave, joint custody of parents, Strategy on Fighting Trafficking in Human Beings 2021-2025 by the Ministry of Citizen Protection, ratification by law of the International Labor Organization Convention on the Elimination of Violence and harassment in the workplace, strengthening civil society associations with gender equality action.



Find out more information on the development of policies & measures for Goal 5 in **Voluntary National Review - Greece 2022**, pg. 81-84.



# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
PAPASTRATOS CMC S.A.	Human Rights	Tackling women's financial illiteracy in Greece	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
KMOP	Human Rights	ACTIVATE - Enhancing the anti-Trafficking Identification, prevention and support mechanisms	<a href="#">↗</a>
RISE CLUB	Boosting Employment	Personal and Professional Development Program of Unemployed Mothers	<a href="#">↗</a>
WEFOR	Human Rights	"WeForWomen"	<a href="#">↗</a>
WOMEN DO BUSINESS	Reinforcing Entrepreneurship	Promoting Women's Entrepreneurship and Gender Equality in the Workplace	<a href="#">↗</a>
WOMEN ON TOP	Human Rights	Women's Organizations Meet-up for Education and Networking (WOMEN)	<a href="#">↗</a>
EUROPEAN NETWORK AGAINST VIOLENCE	Human Rights	MeNow_MeToo initiative	<a href="#">↗</a>
THALPOS - MENTAL HEALTH	Human Rights	Mental Health and Rehabilitation Units "Thalpos"	<a href="#">↗</a>
LAMBRAKIS FOUNDATION	Human Rights	WOMENTORS: Empowerment of young women	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They condemn all forms of violence and discrimination, adopt egalitarian attitudes, promote social awareness, and equal opportunities, passing their own messages on gender equality.

## Moments of memory

«In our movie we capture and pass you our agony about femicides, while we want to spread the message that women who experience intrafamilial violence or any other form of violence should speak!»

📍 **Special Vocational Education and Training Workshop & 1st General High School of Agios Nikolaos**

## We build equality - We fight stereotypes

«We are equals, and what do we do about this? We are informed about the issues of gender equality, of gender stereotypes, while we know the inequalities and adopt behaviors that will contribute to dealing with them.»

📍 **2nd Junior High School of Agios Dimitrios**

## Listen, speak... protect

«In a world where gender violence has a steady place, we understand our social responsibility and organize our interaction with the school as a dynamic lever of change and improvement of the society itself.»

📍 **Junior High School of Neapolis, Lasithi**

## Stop drowning in a spoon... of stereotypes!

«We offer equal chances to everyone, overcoming social stereotypes and preventing behaviors of gender discrimination that are inconsistent with an inclusive and democratic school, and the peaceful, prosperous and sustainable society we want.»

📍 **Primary School of Stavraki, Ioannina**

## Woman and unpaid employment

«We recognize the contribution of women to our society and economy; we fight against gender stereotypes that relate to unpaid employment and choose the equal participation of both genders in family responsibilities.»

📍 **8th Junior High School of Kozani**

## So that the whole Earth can be happy!

«We send our own message: We want all kids to play together with any toys we like. What boys, what girls? What pink and what blue? All needed is to be entertaining and to be able to embrace them!»

📍 **12th Kindergarten of Heraklion**



Ensure availability  
and sustainable  
management  
of water and  
sanitation for all



**6** CLEAN WATER  
AND SANITATION



# Ensure availability and sustainable management of water and sanitation for all

Water is the most significant natural resource, and its protection is a basic priority, with investments in water processing, water infrastructures, managing sewage and in performance of water supply services, as well as in drains, being in the front line in the state's strategy for sustainable development. Moreover, actions such as the reverse of the corrosion of the ground, the prevention of desertification and draught, and the treatment of water shortage respond to the mitigation of the impact of climate change in water resources, and in transition towards a circular economy.

Learn more about [Goal 6 HERE](#). 



## The Greek reality in numbers\*

**22,2 billion**  
cubic meters a year is «the footprint of water» in our country.

**0.1%**  
of the population do not have a bathroom, a shower, and an internal toilet with washing out in their houses.

**39.37%**  
is the water exploitation index.

**95%**  
of the population relates to at least a secondary process of sewage.

**1,680**  
swimming areas with excellent water quality.

**24%**  
of the grounds in hilly areas in Thessalia will become until 2050 inappropriate for cultivation due to corrosion, and 7% due to salting.

**2%**  
is expected to be the annual reduction in the influx of waters (lack of water) in hydroelectric factories.

\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period



## Who affect and are affected



▶ **Farmers / Producers**

▶ **Vulnerable Social Groups & Marginalized Communities**

▶ **Businesses & Industries**

▶ **Local Community / Island Population**

▶ **Water Ecosystems**

▶ **State & State Agencies**

▶ **Scientific Community**

## What are the main challenges they face?

Water shortage, bad quality of water, consequences in food security, draught.

Inadequate sanitary facilities, bad quality of drinking water, consequences in the choices of households in poor families, hunger, malnutrition.

Maximum contribution to water pollution through the discharge of liquid effluents, sewage discharge, and the reckless use of water during the production process.

Reckless use of the natural resources and water, exhaustion of natural sources of water, water shortage in arid islands, sea litter, developed tourism and excessive mobility - especially during the summer months.

Pollution of rivers, lakes, seas, oceans, mountains, forests, wetlands and water tables, contamination from sewage and waste, destruction of biodiversity.

Subsidies under the National Plan for Rural Development, incomplete action plan for the rational use of water by households and businesses.

Lack of specialized knowledge, research abilities, scientific partnerships, and planning of preventive measures to save water and manage sewage.



# What is the value created by the development of Public Policies and Measures



## ● **Farmers / Producers**

Replanning of water in rural and peripheral level for irrigation and drainage, salinity management, crop and management of farming water, wastewater use and groundwater, sustainable pumping and supply of water, implementation of the National Rural Development Program for the reduction of water loss and the implementation of productive methods of irrigation, improvement of efficiency and water saving on a level of agricultural exploitations.

## ● **Vulnerable Social Groups & Marginalized Communities**

Implementation of Information System for the annual collection of operational and economical information pertaining to the water service providers, widespread and fair access to economically affordable and of high-quality drinking water for all.

## ● **Businesses & Industries**

Implementation of contemporary systems of water management and reduction of untreated wastewater, investment and application of circular economy practices during the production process, recycling and safe re-usage of water, minimization of dangerous chemicals and materials, participation in activities and implementation of programs related to water and hygiene.

## ● **Local Community / Island Population**

Extensive use of desalination for water supply and management on arid islands, integrated management of aquatic resources and waste, promotion of circular economy and of the sustainable and balanced local economic development, sustainable tourism exploitation, participation of local communities in improving the management of water and the sanitation facilities.

## ● **Water Ecosystems**

Sustainable management, protection and rehabilitation of aquatic ecosystems, River Basin Management Plans (RBMPs) of 14 areas of the country, which cover surface freshwater such as lakes and rivers, underground waters, transitional and coastal waters until the distance of one nautical mile.

## ● **State & State Agencies**

Taking hygiene measures in Roma camps and other socially excluded communities, financings for the supply of sanitary material and other services, informational activities related to the preventive measures of Covid-19, decontaminations and drinking water, National Operational Plan for Drinking Water, National Water Monitoring Network – Program of Measures for the improvement of the quality of water, completion of urban wastewater management project and implementation of new projects for the upgrade of currently existing infrastructures, legislative framework for the re-usage of recovered water from adequately treated urban sewage.

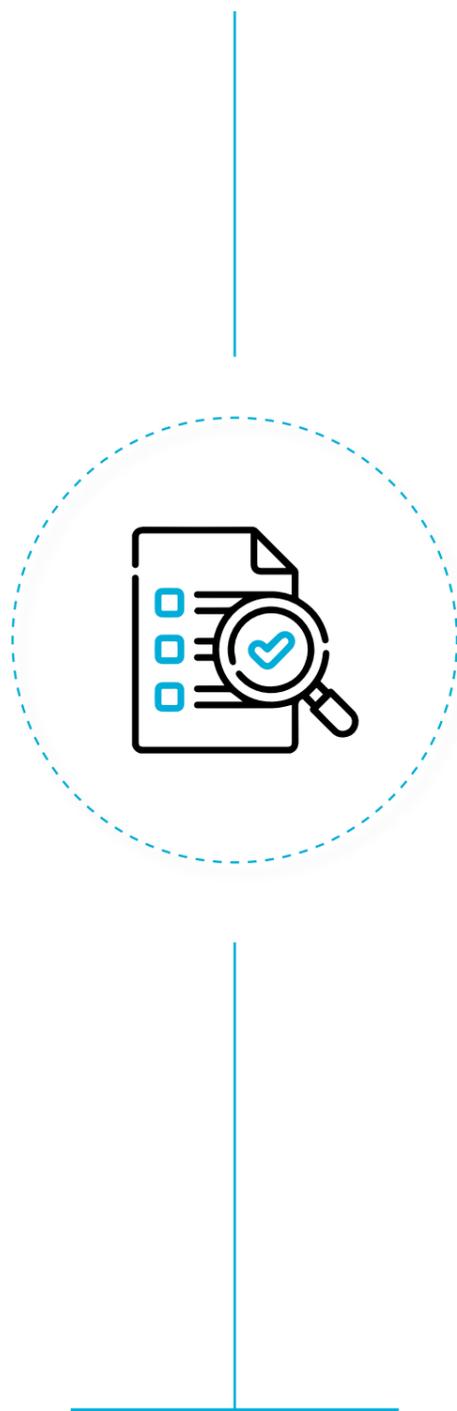
## ● **Scientific Community**

Investing in and strengthening the scientific cooperation for the rational use and proper management of water, research and evaluation of the status of water systems, Flood Risk Management Plans (FRMP) that include flood risk estimation and management, in accordance with the provisions of the EU Directive.



Find out more information on the development of policies & measures for Goal 6 in **Voluntary National Review - Greece 2022**, pg. 87-90.

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ALDEMAR RESORTS S.A.	Management of Resources, Raw Materials and Environmental Footprint	Management of Resources, Raw Materials and Environmental Footprint and Energy Consumptions & Water Management	<a href="#">↗</a>
PAPASTRATOS CMC S.A.	Management of Resources, Raw Materials and Environmental Footprint	Overall Water Management Program	<a href="#">↗</a>

## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
REGION OF THESSALY	Management of Resources, Raw Materials and Environmental Footprint	Water Thess Plan for: securing water for water supply and irrigation, regulating flood runoff, generating electricity and improving the efficiency of existing water transport networks	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They say YES! to the proper use of water and act, learn ways to save water and build systems to properly manage it.



## It's happening - Ghana Water Project

«As global citizens, we act, and we investigate ways and costs of creating a borehole. Also, in collaboration with the entire school community and teachers from Ghana, we manage to provide clean drinking water to the Ekoso village.»

[Municipal College of Athens](#)

## Our Water. Our Lives

«We sustain and use properly the aquatic resources, developing responsible habits in everything that relates to water consumption in our familiar environment. We are also making other communicators, spreading the messages to our local community.»

[Intercultural Primary School of Sapes](#)

## 3 atoms (H<sub>2</sub>O) in a drop and... me!

«We call on you to act now, so as to reduce our water footprint and alleviate the problem of clean water worldwide. Come, let's become beacons of knowledge and effort!»

[8th Primary School of Nea Philadelphia](#)

## Intelligent automation systems for outdoor faucets

«With our desire to become the change we want to see in the world, we choose to deal with one of the most precious goods to man and build rational water management systems.»

[Experimental High School of the University of Macedonia](#)

## The circle of water - Every drop matters!

«We understand the urgent need to change the given situation due to environmental problems. We undertake actions and proceed with our own constructions related to water and its proper utilization.»

[34th Primary School of Heraklion](#)

## With song and rhythm, we give Water value!

«If you also want to save water, come now, do not be late to join us... Learn how to save water and the basic rules for its proper management.»

[3rd Kindergarten of Agioi Theodoroi](#)



Ensure access  
to affordable,  
reliable, sustainable,  
and modern energy  
for all



**7** AFFORDABLE AND  
CLEAN ENERGY



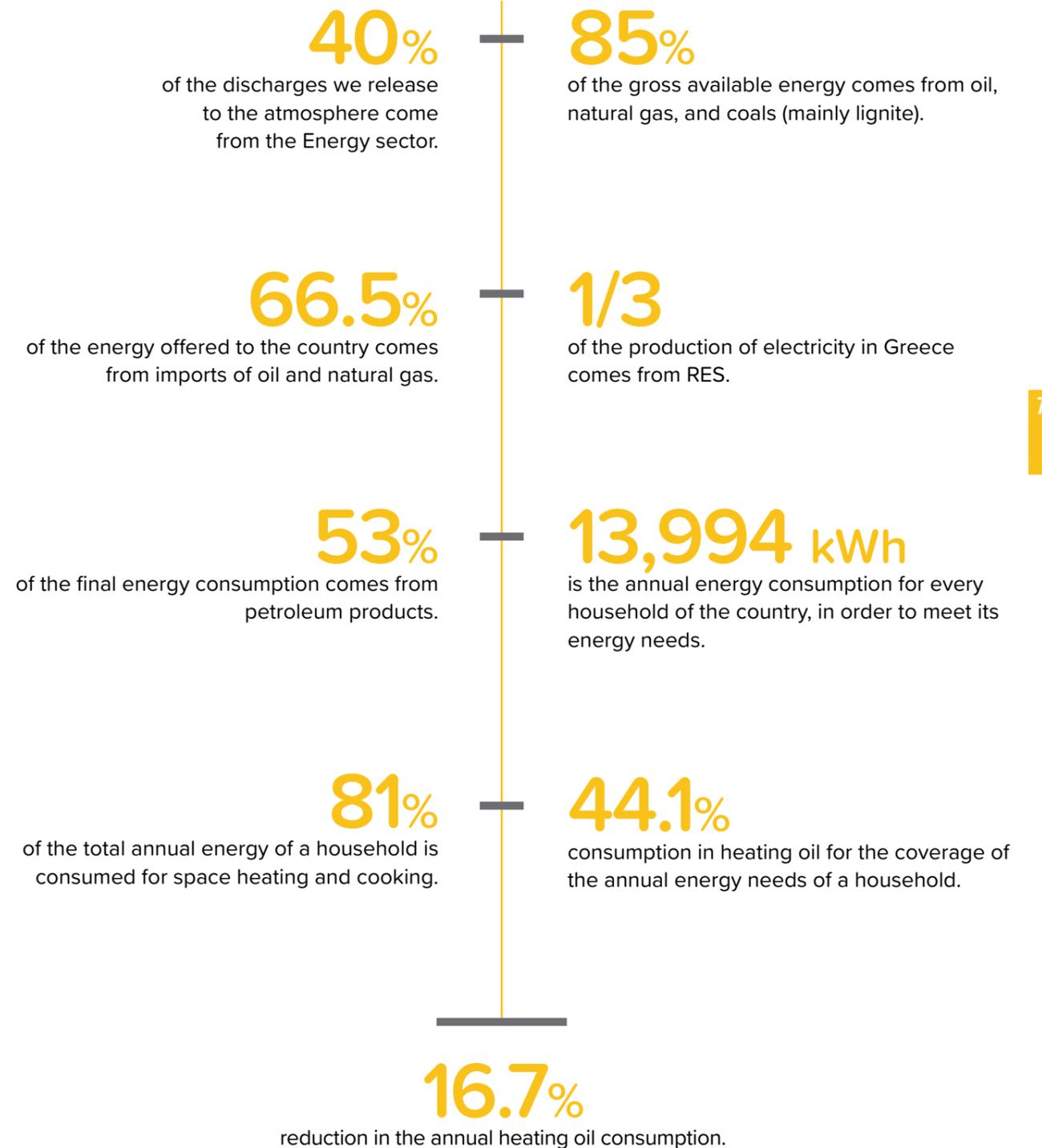
# Ensure access to affordable, reliable, sustainable, and modern energy for all

Energy transition to a low carbon model is a challenge and a high priority for Greece. The war in Ukraine, which caused strong fluctuations in energy stability, has come to make the need for a green transition more pressing than ever. With a history of lignite dependence, Greece committed to de-lignitization, with the withdrawal of lignite plants proceeding steadily. Safety in supply change and energy poverty are also within the priorities of the country. In this context, Greece accelerates its efforts to increase the share of RES in the power supply system, in order to reduce prices and to guarantee this safety to the supply chains. The promotion of hybrid energy systems with storage devices can also support the decarbonization of the economy, through the collection of the remaining electric energy from RES. At the same time, significant investments and re-planning are carried out at the infrastructures of power distribution network, in order to become more friendly for the environment and without social exclusions. Sustainable public and private transportation require strong investments in order to improve energy efficiency and to reduce their heavy dependence on oil.

Learn more for [Goal 7 HERE](#). 



## The Greek reality in numbers\*



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.



## Who affect and are affected

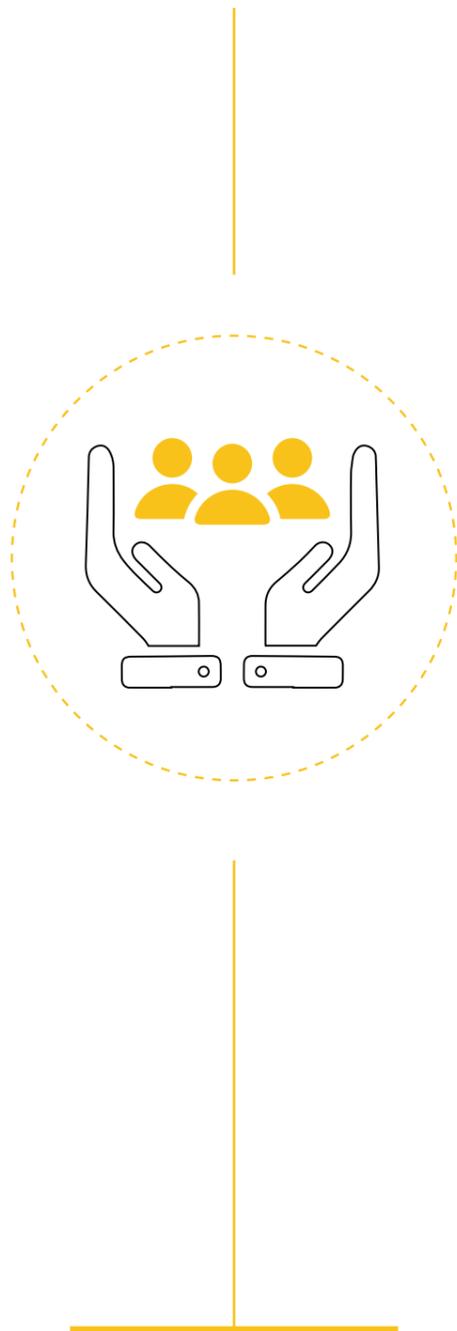


- ▶ Consumers
- ▶ Suppliers
- ▶ Customers
- ▶ Producers
- ▶ Organizations
- ▶ Investors
- ▶ Local Community
- ▶ State & Regulatory Authorities
- ▶ Natural Environment

## What are the main challenges they face?

- High cost of energy consumption after the Ukraine - Russia war, and deficient access in alternative forms.
- High cost of energy production - Distribution network redesign.
- High and increasing cost of energy products and services.
- High cost of energy usage during production - Need for investments in alternative forms of energy.
- Need for strong investments in RES and alternative forms of energy
  - Transformation of the business model into a more sustainable one
  - Improvement of energy efficiency of facilities and high cost.
- Investments evaluation regarding energy - Changing economic environment.
- De-lignitization and consequences in areas that are closer to lignite stations
  - Offshore wind energy in early stages - Inadequate power connections in islands and remote areas.
- Planning and evaluation of plans and green energy transition projects (infrastructures, transportations etc.) - Cooperation with Public & Independent Organizations - Limited state budget and funds.
- Waste of natural resources - Production of greenhouse gas emissions
  - Air pollution.

# What is the value created by the development of Public Policies and Measures



## ● Consumers

Ensuring total access to affordable, reliable, and modern energy services - Subsidies on electricity consumption with the form of discounts on the bills of each beneficiary & arrangements for the settlement of debts.

## ● Suppliers

Market operation with flexible cost and sufficiently competitiveness.

## ● Customers

New electricity markets, planning and operation of wholesale markets.

## ● Producers

Supporting RES energy producer communities of small scale and development of photovoltaic systems.

## ● Organizations

Investments in RES (increase of the share in the global energy mix) - Widespread access to modern energy services - Efficiency improvement and increase in the usage of renewable energy sources - Energy performance of buildings in the sector of real estate, in constructions and the tertiary sector.

## ● Investors

Investments in energy infrastructures and clean energy technologies.

## ● Local Community

Interconnection of the islands with the electricity network of the mainland (e.g., Cyclades) - Investments in public transportations and promotion of electric drive and «green transportations» (e.g., Athens, Thessaloniki) - Extension of infrastructures and job placements creation.

## ● State & Regulatory Authorities

National Plan for Energy & Green Transition - International Cooperations and NSRF Funded Programs - Access to research and clean energy technology - Expansion of infrastructures and technology upgrade for the provision of modern and sustainable energy services - «ELECTRA» program for public buildings - Laws for the promotion of electric drive and provision of tax incentives for the purchase of electric vehicles and the installation of charging infrastructure - «Go Electric» subsidy program - Market monitoring and surveillance mechanism by the Hellenic Energy Regulatory Authority - Clean energy production initiatives in Greek ports.

## ● Natural Environment

Regulatory arrangements from the State and Private Organizations for the protection of the environment - Performance indicators and evaluation.



Find out more information on the development of policies & measures for Goal 7 in **Voluntary National Review - Greece 2022**, pg. 93-96.





## Energy saving in the water supply networks

Being fully aligned with the Global Goals for Sustainable Development, and aiming to optimize the energy efficiency of the water supply networks, Municipality of Domokos is significantly limiting the waste of water and energy reserves, from 2021 and until the renewal of the network, with new intelligent systems for monitoring its water supply systems and networks.

Through the remote monitoring of the water network installations, we ensure the proper operation, the optimal service to consumers and the best possible quality of water.

The water supply networks of the Municipality of Domokos are actually a complex system, for which remote monitoring makes it possible to deal with the problems that arise immediately and in time. In this context, the telemonitoring system includes interventions at 41 positions - Local Drilling Control Stations (LDCS) - in the water supply networks for the continuous and real-time counting of the consumed energy and the transfer of data to the Central Control Station (CCS), which receive appropriate processing and evaluation for the planning of the necessary actions.

With [the installation of intelligent energy management and energy saving systems in the water supply networks](#) of the Municipality of Domokos:

- Unhindered public access to safe quality and sufficient quantity of drinking water is achieved.
- Ensuring both personal and domestic hygiene, as the water is found to be free of microorganisms or harmful substances, the concentration of which undermines public health.
- Achieving the optimization of the operating settings and the maximization of the energy efficiency of the equipment, both in design conditions under full load and in partial load conditions.
- The necessary operating time of the related equipment and subsystems of the facilities is minimized through appropriate control systems, according to the water supply demand.
- It provides the possibility of monitoring the water balance, the reduction of hydraulic damages, as well as the possibility of predicting possible failures of the water supply system (leaks, broken pipes), which ensures increased safety in the operation of the water supply network facilities.



REGION OF WESTERN GREECE  
Full of contrast!

## Energy Communities



The Regional Authority of the Region of Western Greece (RWG), inspired by "The EU Covenant of Mayors", contributing to strengthen this project and implement the goals of the above agreement by creating the Energy Communities, a cooperation network of Municipalities and the Region. This is the largest virtual energy offsetting project with a photovoltaic park not only in Greece but also in the whole of Europe.

From 2021, the **7 energy communities of Western Greece** are the partners of the photovoltaic park in the Pilot Polder estate in the area of Messolonghi, with an area of 1,300 acres, forming the great "energy alliance" to deal with the unprecedented energy crisis of our days, drawing the new avenues of development in the wider region guided by and based on energy, and ensure a healthy and sustainable future for the region, aiming to:

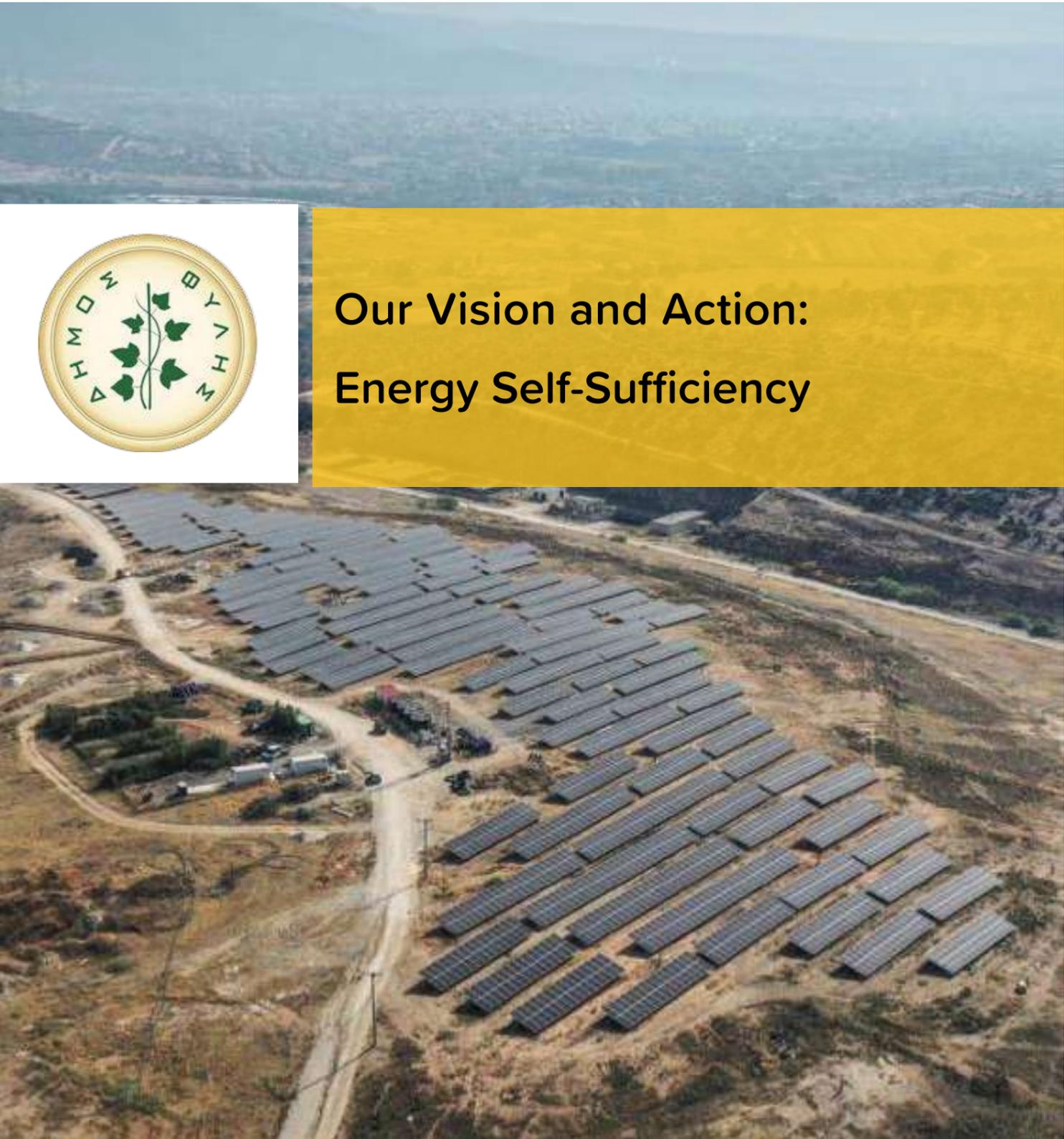
- ▶ annual cost reductions of electricity consumed which will result from the installation of the photovoltaic plant
- ▶ liberating farmers from the unbearable energy burden they currently suffer
- ▶ relief from the unaffordable energy costs for Municipalities, Municipal Enterprise for Water Supply and Sewerage and Public Entities of the Region of Western Greece, bringing them an indirect financial benefit, through the reduction of billed energy
- ▶ relief from past debts for Local Vascular Improvement Organizations
- ▶ reduction of the environmental footprint of the electricity consumption of the Regional Bodies of Western Greece.

For this "green project" more than **60 bodies** managed to cooperate, trust each other and ultimately through this create value and influence more than **306,000 residents** from **11 Municipalities**, **139,000 professional farmers** and their families.

This project is not at all easy, but it is a creative move by the people of the self-government who decided to take their destinies into their own hands, creating a huge political legacy from which society itself will benefit.

The initiative of the Region of Western Greece for the establishment of Energy Communities was awarded as the **best initiative for Energy and the Environment in the Local Government** and as one of the best in the country, during the "BRAVO SUSTAINABILITY DIALOGUES & AWARDS 2022".





## Our Vision and Action: Energy Self-Sufficiency

Climate change imposes challenges that must be holistically addressed. The **Municipality of Fyli**, marching along the axis of the EU environmental goals, transforms its weak points and highlights its environmental sensitivity by organizing an inclusive action plan with three main axes: i) Energy Self-sufficiency, ii) Hydrological Self-sufficiency and iii) the "Twin Transition" Plan. The Energy Self-sufficiency of the Fyli Municipality constitutes a pillar including cross-cutting projects with environmental and social dimensions.

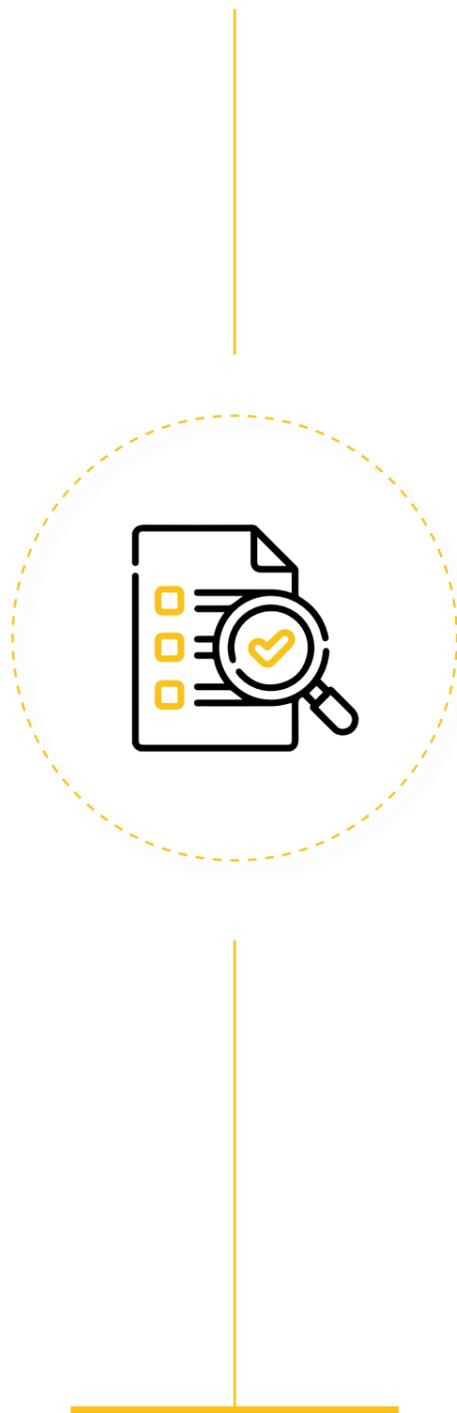
Approaching problems strategically, our municipality managed to successfully overcome them by introducing innovative projects such as implementing the Landfill Reform project. The purpose of the reform is the area's aesthetic, energy-related and functional upgrading. The establishment of an Environmental Park as well as a Renewable Energy Park (RES) with the respective installation of Solar PVs is already underway, aiming at providing free electricity to vulnerable households. Solar PVs, in combination with the existing biogas energy production unit, comprise a larger unit of renewable energy source - an energy park, contributing to the energy autonomy of the municipality.

At the same time, our Municipality is working to achieve its environmental vision, proceeding with energy upgrading of schools and other municipal buildings. The total energy upgrade was delivered through interventions concerning thermal facades, thermal insulation upgrades, cooling system upgrades, window and door frames with specific permeability coefficients, installation of LED lighting fixtures, devices for automated control of the heating system operation with digital compensation units and installation of photovoltaic systems.

In 2021, we created the Phaethon Energy Community. The energy community was established in order to promote a social and solidarity economy, innovation in the energy sector, tackle energy poverty, and promote energy sustainability. Municipality's vision for sustainable development is complemented by its hydrological independence. Overall interventions are foreseen to reduce the Municipality's environmental footprint and energy costs improving citizens' living conditions and support a sustainability-based culture.



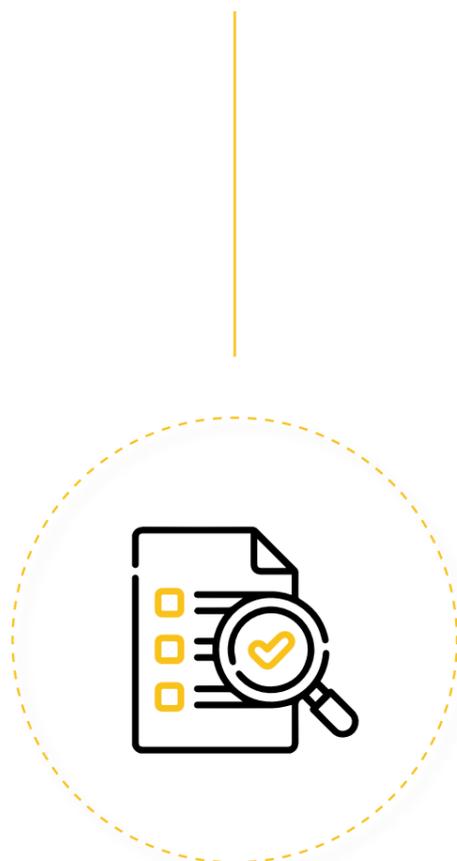
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
CHIESI HELLAS	Management of Resources, Raw Materials and Environmental Footprint	Better Building Project	<a href="#">↗</a>
EUROBANK S.A.	Management of Resources, Raw Materials and Environmental Footprint	Actions for Energy performance improvement in Eurobank	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Management of Resources, Raw Materials and Environmental Footprint	FLU-ACE condensing flue gas economizer in Tsigrado plant	<a href="#">↗</a>
SURVEY DIGITAL PHOTOVOLTAICS S.A.	Management of Resources, Raw Materials and Environmental Footprint	Supply of very low-cost electricity in the heavy industry of Greece	<a href="#">↗</a>
HELESCO	Management of Resources, Raw Materials and Environmental Footprint	Energy Performance Contracting (EPC)	<a href="#">↗</a>
V GROUP	Management of Resources, Raw Materials and Environmental Footprint	Investments in photovoltaic and wind projects to produce green energy and protect against climate change	<a href="#">↗</a>
HELLENIQ ENERGY	Management of Resources, Raw Materials and Environmental Footprint	Sustainable Energy in Schools and Institution Rooftops by Hellenic Petroleum Group	<a href="#">↗</a>
HELLENIQ ENERGY	Management of Resources, Raw Materials and Environmental Footprint	Energy Management: Certification of Group refineries according to the ISO 50001:2018 standard	<a href="#">↗</a>
MAILLIS GROUP	Management of Resources, Raw Materials and Environmental Footprint	LED LIGHTING - IMPROVEMENT AT WORK & ENERGY SAVING	<a href="#">↗</a>
MOTOR OIL	Management of Resources, Raw Materials and Environmental Footprint	Blue Med & White Dragon Project in IPCEI	<a href="#">↗</a>
OLYMPIA ODOS S.A.	Management of Resources, Raw Materials and Environmental Footprint	Energy saving program in Olympia Odos Tunnels	<a href="#">↗</a>
OLYMPIA ODOS S.A.	Management of Resources, Raw Materials and Environmental Footprint	Sustainable mobility and energy innovation on Olympia Odos	<a href="#">↗</a>
OPAP S.A.	Management of Resources, Raw Materials and Environmental Footprint	DECREASE OF ELECTRICITY CONSUMPTION	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AGIOI ANARGYROI-KAMATERO	Energy	Optimization of energy efficiency of municipal buildings with innovation in financing	<a href="#">↗</a>
MUNICIPALITY OF AGIOI ANARGYROI-KAMATERO	Energy	Smart Lighting in the Municipality of Agioi Anargyroi-Kamatero	<a href="#">↗</a>
MUNICIPALITY OF ALIMOS	Energy	Measurement of Electricity Consumption in Schools	<a href="#">↗</a>
MUNICIPALITY OF DOMOKOS	Energy	Installation of intelligent energy management and energy saving systems in the water supply networks of the Municipality of Domokos	<a href="#">↗</a>
MUNICIPALITY OF EDESSA	Energy	Installation of LED lighting fixtures throughout the street lighting network	<a href="#">↗</a>
MUNICIPALITY OF HRAKLIO, ATTICA	Energy	Energy upgrade of school units of the Municipality of Heraklion, Attica	<a href="#">↗</a>
MUNICIPALITY OF HRAKLIO, ATTICA	Energy	Implementation of Energy savings programs in the Municipality of Iraklio Attica	<a href="#">↗</a>
MUNICIPALITY OF KALAMATA	Energy	Upgrading the street lighting system of the Municipality of Kalamata in order to save energy and reduce its operating costs	<a href="#">↗</a>
MUNICIPALITY OF KALLITHEA	Energy	Energy Upgrade of three basic buildings	<a href="#">↗</a>
MUNICIPALITY OF FYLI	Energy	VISION AND ACTION: ENERGY AUTONOMY OF THE MUNICIPALITY OF FYLI	<a href="#">↗</a>
REGION OF WESTERN GREECE	Energy	ENERGY COMMUNITIES IN THE REGION OF WESTERN GREECE	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
AEGEAN SAILS SOCIAL COOPERATIVE ENTERPRISE - AEGEAN CARGO SAILING	Management of Resources, Raw Materials and Environmental Footprint	Ecological transport of fine Aegean products without fossil fuels	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They raise awareness of the energy crisis, realize the environmental consequences of the use of non-Renewable Energy Sources and propose substantial solutions to address energy poverty using new technologies.



## Do not through away your fuel

«We use the leftover of coffee and turn them into solid fuels (pellets), choosing renewable heating sources. With this innovative proposal, we managed to offer the pellets to the social grocery store of our Municipality, to be given to our fellow citizens in need.»

📍 **1st General Experimental High School of Karditsa**

## The school community protects the energy

«We act effectively and responsibly in the face of the energy crisis, learn about energy poverty and energy democracy, and take measures to save energy at school and at home, by implementing our own eco-code.»

📍 **14th Junior High School of Athens**

## Geothermal energy as a Renewable Energy Source and its utilization in the prefecture of Serres

«We keep a positive attitude towards the RES and undertake an information campaign about the benefits on the local community, and the possibilities of using and promoting the rational and full exploitation of geothermal energy as a domestic energy source.»

📍 **Junior High School of Koimisis, Serres**

## Solar Tracker - Path Finder

«Following the path of the sun, we become pioneers, by building a solar detector of its track that aligns our photovoltaic panel perpendicular to the sun's rays, so that we ensure the ultimate performance.»

📍 **Professional High School of Kissamos**

## My energy back, please!

«We learn ways to save energy, adopt attitudes of respect for the environment and change habits and way of life. We sing, write, and perform to spread our energy management messages to everyone.»

📍 **"Konstantinos Karamanlis" Experimental Primary School of Serres**

## Energy School

«We ensure a sustainable planet through actions and specific solutions, by creating our energy building on a model as a proposal for the school of the future, taking into consideration the building criteria and the energy requirements.»

📍 **Costeas - Geitonas Schools**



Promote sustained,  
inclusive, and sustainable  
economic growth,  
full and productive  
employment,  
and decent work for all



**8** DECENT WORK AND  
ECONOMIC GROWTH



Promote sustained, inclusive,  
and sustainable economic growth,  
full and productive employment,  
and decent work for all

The good living and decent working conditions of the population are a key factor in a developed and democratic society. Primary concern is to revise, but also to modernize, our economic and social policies, which aim at eradicating poverty, and ensuring decent working conditions that each one of us deserves. The sustainable economic development presupposes that societies will create the conditions that will allow people to have quality jobs, and which will boost economy without destroying the environment. Employment opportunities and decent working conditions are necessary for all ages of the actively working population, while a significant part of the labor force is inactive, especially women, young people, and vulnerable social groups.

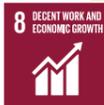
Learn more about **Goal 8 HERE**. 



The Greek reality in numbers\*



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.



## Who affect and are affected



- ▶ **Needy and Vulnerable Social Groups**
- ▶ **Women & Mothers**
- ▶ **Young People & Children**
- ▶ **Unemployed**
- ▶ **Employees & Other Professionals**
- ▶ **Businesses**
- ▶ **Financial Institutions & Chambers**
- ▶ **Local Community**
- ▶ **State & State Employment Agencies**

## What are the main challenges they face?

Poverty, hunger, bad living conditions, long-term unemployment, lack of employment opportunities, poorly paid work, low quality jobs, racism, marginalization, discrimination, economic crisis, rising inflation.

Human trafficking, demographic developments, discrimination in the workplace, glass-ceiling phenomenon, sexual harassment at workplace, curation, and care of third parties.

Child and forced labor, insufficient education, limited educational infrastructures, insufficient information on the labor market and professional orientation.

Long-term unemployment, economic crisis of the past decade, rising inflation, limited opportunities in the labor market, lack of experience.

Overtimes, lack of work-life balance, low and unequal remuneration and benefits, lack of motivation for advancement and career, inadequate evaluation system, inadequate hours for education and training, limited safety measures in the workplace ensuring health and safety, discriminations and inequalities, incidents and complaints in the workplace, absence, or non-disclosure of human rights policies to the employees.

Low wages, lack of motivation, demotivation, disappointment of employees and reduced productivity, brain drain, negative effect on productivity.

Limited macroeconomic and fiscal perspectives, limited cooperations and synergies.

Small number of businesses in the province, limited jobs, unqualified staff, small percentage of local workers, direct economic effects on local economy and local employment.

Economic crisis, economic and social effects from the pandemic of Covid-19, the war in Ukraine, vulnerabilities connected to the high public debt, unemployment, insufficient external balancing and non-performing loans, recession of economy, tax evasion.

# What is the value created by the development of Public Policies and Measures



## ● **Needy and Vulnerable Social Groups / Women & Mothers / Young People & Children**

Full-time and productive employment, decent jobs for everyone, equal remuneration for employment of equal worth, inclusion, gradual and substantial reduction of unemployment rate of young people, of foreigners, of immigrants, and of socially vulnerable groups and women, measures for the elimination of child and forced labor, measures for the termination of modern slavery and human trafficking.

## ● **Unemployed**

Reforms to improve the relevance and quality of Vocational Education and Training, upgrade programs effectiveness / re-skilling to meet labor demand needs, business funding programs, modernization of the Greek Organization for the Employment of the Workforce (OAED).

## ● **Employees & Other Professionals**

High specialization, «harmonization of family and professional life» program to provide hospitality and accommodation services for infants, toddlers, children and people with disabilities, establishment of an independent Labor Inspection Authority for Safety and Health at Work, provisions for telework and electronic work card, enactment of human rights policies at work.

## ● **Businesses**

Economic productivity through diversification, technological upgrading and innovation, fair remuneration and benefits system, employee evaluation and motivation, Fair Trade policies, promoting safe working conditions for workers, business grant programs aiming at hiring the unemployed, especially from vulnerable social groups or young entrepreneurs..

## ● **Financial Institutions & Chambers**

Policies for the development, entrepreneurship, creativity, and innovation, encouraging the growth of small and middle businesses (SMEs) and the access to banking, insurance and financial services for everyone, Framework Program for Sustainable Consumption and Production, durability of the banking system, developing alternative ways of non-bank financing (capitals market etc.), licensing of microfinance institutions.

## ● **Local Community**

Tourism Strategy for the creation of a new sustainable model of quality tourism, promotion of local cultures and products, job creation on a local level, Fair Developmental Transition (FDT) of lignite areas in Greece through legislation, establishment of Destination Management Organizations for attractions, culture, accessibility, facilities, services & products.

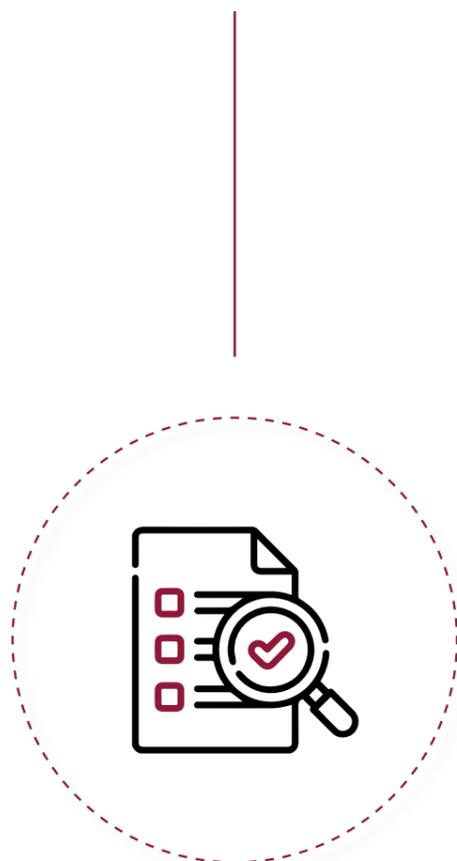
## ● **State & State Employment Agencies**

Durability of Greek economy in crisis – Recovery and Resilience Fund (RRF), strategic investments and improvement of the investment environment, mechanism for financing mature private investments, Greek Asset Protection Plan, implementation of development policies for Greek Shipping, National Rural Development Program (NRDP) 2014-2020, Hellenic Auxiliary Pensions Defined Contribution Fund («TEKA»).



Find out more information on the development of policies & measures for Goal 8 in Voluntary National Review - Greece 2022, pg. 99-107.

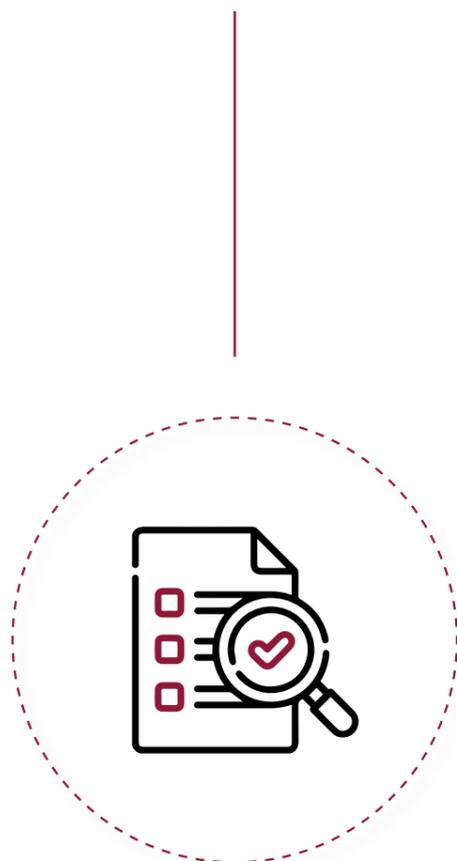
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ACCENTURE	Human Resources	«Get Trained. Get Hired!»	<a href="#">↗</a>
ALPHA BANK	Disclosure of Responsible Operation Indicators	Participation in International Sustainable Development Indicators	<a href="#">↗</a>
ALPHA BANK	Human Resources	#StayConnected Platform (Internal Communication Online Platform)	<a href="#">↗</a>
ALPHA BANK	Development of measures for Environmental awareness & information	Investments with Positive Environmental Impact	<a href="#">↗</a>
ALUMIL	Developing green products & services	Digitization of Processes	<a href="#">↗</a>
ALUMIL	Dialogue (communication) with the Stakeholders (shareholders)	Employee Relations Discussions	<a href="#">↗</a>
DIAGEO HELLAS	Human Resources	LEARNING FOR LIFE - Training Program & Creation of Employment Opportunities for Young People	<a href="#">↗</a>
ELVALHALCOR	Boosting Employment	We open "Bio-Engineering Horizons" to the "Engineers of tomorrow"	<a href="#">↗</a>
ENEL GREEN POWER HELLAS	Human Resources	Vamvakies: a Social Green Project	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Sustainable Development Strategy	Sustainable Development and Corporate Social Responsibility	<a href="#">↗</a>
KONVA S.A.	Strengthening Local Communities	SOCIAL RESPONSIBILITY	<a href="#">↗</a>
KONVA S.A.	Disclosure of Responsible Operation Indicators	WE PARTICIPATE	<a href="#">↗</a>
LAMDA DEVELOPMENT	Developing green products & services	Responsibly about Market	<a href="#">↗</a>
LIDL HELLAS	Disclosure of Responsible Operation Indicators	Lidl Hellas Social Return on Investment Study for the Child and Family Support Center of the Prefecture of Attica of the 'Child's Smile'	<a href="#">↗</a>
MSD	Human Rights	Diversity & Inclusion - Initiatives to support diversity & inclusion at MSD	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Promoting Innovative Entrepreneurship	Grow your Business	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Human Rights	A better world without discrimination for all	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Publication of Responsible Operation Indicators	Single Sustainable Development Report	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Volunteers' Actions	Employee Volunteering and Social Contribution	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Developing green products & services	Cosmote TV Building	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Sustainable Development Strategy	Sustainable Development Team of OTE Group	<a href="#">↗</a>
PETROU NUTS S.A.	Human Rights	Respect for labour rights and ethics with SMETA management program	<a href="#">↗</a>
PWC	Volunteers' Actions	New world. New skills. Employee volunteerism	<a href="#">↗</a>
PWC	Promoting Innovative Entrepreneurship	Program to support start-ups and social enterprises and to strengthen young entrepreneurship	<a href="#">↗</a>
QUALCO GROUP	Wellbeing	Tomorrow's Office. Today	<a href="#">↗</a>
QUEST GROUP	Health & Safety Programmes	Quest Group realizes a complete plan aiming to safeguard Health and Safety of employees	<a href="#">↗</a>

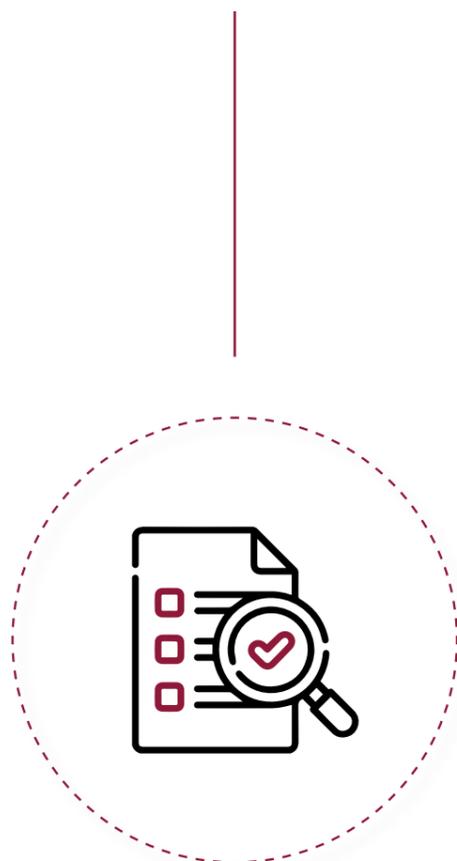
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
QUEST GROUP	Health & Safety Programmes	Quest Group: staying close to partners and clients throughout the pandemic COVID-19	<a href="#">↗</a>
QUEST GROUP	Boosting Employment	Mind the code: Quest Group recruitment-oriented Scholarship Program to learn programming code	<a href="#">↗</a>
QUEST GROUP	Dialogue (communication) with the Stakeholders (shareholders)	Living Our Values Program: Promoting Quest Group Principles and Values to its Employees	<a href="#">↗</a>
QUEST GROUP	Promoting Innovative Entrepreneurship	Quest Group - IQbility: 6 years strongly supporting emerging entrepreneurship	<a href="#">↗</a>
TRANSADRIATIC PIPELINE AG	Improving Quality of Life	Social and Environmental Investment Programme	<a href="#">↗</a>
VODAFONE	Boosting Employment	"World of Difference" youth employment program	<a href="#">↗</a>
TITAN CEMENT GROUP	Sustainable Development Strategy	TITAN Group announces ESG goals for 2025 and beyond, further strengthening its efforts for sustainable development.	<a href="#">↗</a>
TITAN CEMENT GROUP	Disclosure of Responsible Operation Indicators	Sustainable Development Report regarding activities in Greece	<a href="#">↗</a>
HYGEIA GROUP	Human Rights	Equal opportunities and combating discrimination at the HYGEIA Group	<a href="#">↗</a>
HYGEIA GROUP	Health & Safety Programs	Employee Health and Safety	<a href="#">↗</a>
HYGEIA GROUP	Dialogue (communication) with the Stakeholders (shareholders)	Materiality Analysis	<a href="#">↗</a>
HYGEIA GROUP	Human Rights	Human Rights	<a href="#">↗</a>
DODONI S.A.	Strengthening Local Communities	Strict implementation of strategies in matters of Sustainability and Corporate Social Responsibility	<a href="#">↗</a>
HELLENIC CABLES HOLDINGS S.A.	Sustainable Development Strategy	Creation of a strategic ESG action plan to guide and achieve sustainable development goals	<a href="#">↗</a>
HELLENIQ ENERGY	Disclosure of Responsible Operation Indicators	Disclosure of indicators of responsible operation (GRI, CoP, Athex, CDP, EcoVadis) και Double Materiality	<a href="#">↗</a>
HELLAS GOLD S.A.	Development of measures for Environmental awareness & information	Hellas Gold Environmental Monitoring System	<a href="#">↗</a>
THEOFILOS CHALKIADAKIS S.A.	Disclosure of Responsible Operation Indicators	SUSTAINABLE DEVELOPMENT REPORT CACTUS HOTELS	<a href="#">↗</a>
MITISIS HOTELS	Boosting Employment	Mitsis Career Opportunities	<a href="#">↗</a>
MOTOR OIL	Sustainable Development Strategy	MOH Group Sustainability Strategy	<a href="#">↗</a>
MOTOR OIL	Dialogue (communication) with the Stakeholders (shareholders)	Sustainable Development Committee	<a href="#">↗</a>
MYTILINEOS S.A.	Disclosure of Responsible Operation Indicators	Integrated Value Creation SCORECARD 2017	<a href="#">↗</a>
MYTILINEOS S.A.	Sustainable Development Strategy	Sustainable Development Strategy	<a href="#">↗</a>
MYTILINEOS S.A.	Disclosure of Responsible Operation Indicators	Cooperation of MYTILINEOS with the organization Equal Society for the implementation of the project: Assessment of the social value of the program "ENGINEERS IN PRACTICE" through the advanced international methodology SROI	<a href="#">↗</a>
OLYMPIA ODOS S.A.	Sustainable Development Strategy	Strategy for Sustainable Development	<a href="#">↗</a>
OPAP S.A.	Promoting Innovative Entrepreneurship	OPAP Forward employment program	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
PAPASTRATOS CMC S.A.	Promoting Innovative Entrepreneurship	"Continue together"	<a href="#">↗</a>
PAPASTRATOS CMC S.A.	Health & Safety Programmes	Project Mission Zero	<a href="#">↗</a>
PAPASTRATOS CMC S.A.	Sustainable Development Strategy	Sustainable Development Strategy	<a href="#">↗</a>
EUROBANK S.A.	Health & Safety Programmes	Employee well-being and work-life balance at Eurobank	<a href="#">↗</a>
EUROBANK S.A.	Sustainable Development Strategy	Sustainable Development at Eurobank	<a href="#">↗</a>
EUROBANK S.A.	Disclosure of Responsible Operation Indicators	Annual Report Business & Sustainability	<a href="#">↗</a>
PIRAEUS BANK GROUP	Boosting Employment	Project Future – Connecting the new generation to the labor market	<a href="#">↗</a>
PIRAEUS BANK GROUP	Sustainable Development Strategy	PRINCIPLES FOR RESPONSIBLE BANKING	<a href="#">↗</a>

## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AKTIO - VONITSA	Disclosure of Responsible Operation Indicators	Financial Management and Transparency	<a href="#">↗</a>
MUNICIPALITY OF GREVENA	Strengthening Local Communities	Dotsiko's River Party	<a href="#">↗</a>
MUNICIPALITY OF KALLITHEA	Strengthening Local Communities	"LOVE YOUR LOCAL MARKET"	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
AIESEC HELLAS	Promoting Innovative Entrepreneurship	Global Entrepreneur for start-ups	<a href="#">↗</a>
AIESEC HELLAS	Health & Safety Programmes	Global Talent for Greek start-ups & companies	<a href="#">↗</a>
EQUAL SOCIETY	Boosting Employment	Online platform informing about jobs, education and rights	<a href="#">↗</a>
XANTHI TECHLAB	Strengthening Local Communities	Structure of cooperation and strengthening of youth	<a href="#">↗</a>
INSTITUTE OF ENTREPRENEURSHIP DEVELOPMENT IED	Boosting Employment	HELIOS_enHancing thE social Inclusion Of neetS	<a href="#">↗</a>
KATHETI	Strengthening Local Communities	Project Resound Poros-Troizinia-Methana	<a href="#">↗</a>
KETHEA	Boosting Employment	Revival of KETHEA ITHAKI farm	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Disclosure of Responsible Operation Indicators	Sustainability Report 2017	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Volunteers' Actions	The participation of volunteers in the work of the Organization "The Smile of the Child"	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They react to the evasion of human rights, claim the sustainable development of businesses for the creation of decent jobs for all, acquire an entrepreneurial spirit, realizing that essential life satisfaction is not achieved by money alone!



## Roots are routes

«Our roots open future career paths, and we use them through familiarizing ourselves with lost local professions, preserving traditional techniques and saving our cultural heritage.»

*Day High School of Aitoliko*

## I can too

«We open our arms and accept all individuals, offer jobs and decent employment to people with disability, change society by promoting inclusion. We all say YES! to a Laura.»

*Special Vocational Education and Training Workshop of Agios Nikolaos*

## Alphabet of Finance

«We learn to deal properly with the resources we have, come in contact with the principles of fair trade, realize that profit is also related to the development of actions of solidarity towards people and the environment.»

*18th Primary School of Evosmos*

## School Partnership

«We suggest school partnership and with 'weapons' the mutual aid, cooperation and social responsibility we implement actions that contribute to the improvement of the daily operation of our school, but that they also offer to our local community.»

*10th Primary School of Vironas*

## Social Economy, Social Cooperative Enterprises

«We learn about the characteristics and benefits of social enterprise as part of the social economy and promote social entrepreneurship as a means for the sustainable development of the local community.»

*General High School of Episkopi*

## Decent work for all

«We defend every man's right to employment, and say YES! to equal opportunities, to fairly paid work, and to safe work, realizing that green development can lead to decent employment.»

*Primary School of Rodia*



Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation



**9** INDUSTRY, INNOVATION AND INFRASTRUCTURE



Build resilient infrastructure, promote

inclusive and sustainable

industrialization

and foster innovation



The creation of resilient infrastructures relates to the creation of systems that can be sustained, adjusted, emerged, and evolved even in difficult socio-economic conditions, and that can cope with even the strongest vibrations a person, our society and the natural environment might deal with. In this context, sustainable and without exclusions industrial development is granted. Additionally, transportation, irrigation, power, information, and communication technologies are significant for the local community support. Investment in science, research, technology, and innovation is a basic national strategic, for a development model that is socially, economically, and environmentally sustainable.

Learn more about [Goal 9 HERE](#).

## The Greek reality in numbers\*



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.

## Who affect and are affected



- ▶ **Vulnerable Social Groups**
- ▶ **Scientific Community & Specialized Personnel**
- ▶ **Industries**
- ▶ **Businesses (Construction Companies / Transportation & Logistics / Utilities / Hospitals / Educational Institutions)**
- ▶ **Local Government Organizations**
- ▶ **Financial Services**
- ▶ **Local Community**
- ▶ **State & Regulatory Bodies**

## What are the main challenges they face?

- ▶ Inequalities of income and opportunities, difficulty in accessibility to infrastructure for people with disabilities, social exclusion.
- ▶ Lack of financial resources for investments in research, growth and innovation, limited number of specialized human resources, brain drain, underpayment and incentives.
- ▶ International competition, high-cost production, reduced investments, need for innovation, need for restructuring the current operating model and upgrading the human capital, economic recession, and limited industrial investments.
- ▶ Covid-19 pandemic, lack of infrastructure resilience, climate change disasters, need for replacing or upgrade infrastructure, inability to serve or accommodate citizens, lack of personnel, citizens' inability to access the facilities, inexistent security and safety measures.
- ▶ Need for sustainable transportation and accessibility for all, including disabled, reduced means of transportation, bureaucracy, inconvenience and poor service to citizens, citizen's need for green infrastructure.
- ▶ Need for affordable credit and communication with international financial institutions.
- ▶ Barriers to island connectivity and availability of high-speed broadband connectivity for services.
- ▶ High investment costs to improve the overall business environment, need for public administration reform, burdens on the functioning of the state in terms of entrepreneurship and job creation.

# What is the value created by the development of Public Policies and Measures



## ● **Vulnerable Social Groups**

Inequalities of income and opportunities, difficulty in accessibility to infrastructure for people with disabilities, social exclusion.

## ● **Scientific Community & Specialized Personnel**

Lack of financial resources for investments in research, growth and innovation, limited number of specialized human resources, brain drain, underpayment and incentives.

## ● **Industries**

International competition, high-cost production, reduced investments, need for innovation, need for restructuring the current operating model and upgrading the human capital, economic recession, and limited industrial investments.

## ● **Businesses (Construction Companies / Transportation & Logistics / Utilities / Hospitals / Educational Institutions)**

Covid-19 pandemic, lack of infrastructure resilience, climate change disasters, need for replacing or upgrade infrastructure, inability to serve or accommodate citizens, lack of personnel, citizens' inability to access the facilities, inexistent security and safety measures.

## ● **Local Government Organizations**

Need for sustainable transportation and accessibility for all, including disabled, reduced means of transportation, bureaucracy, inconvenience and poor service to citizens, citizen's need for green infrastructure.

## ● **Financial Services**

Need for affordable credit and communication with international financial institutions.

## ● **Local Community**

Barriers to island connectivity and availability of high-speed broadband connectivity for services.

## ● **State & Regulatory Bodies**

High investment costs to improve the overall business environment, need for public administration reform, burdens on the functioning of the state in terms of entrepreneurship and job creation..



Find out more information on the development of policies & measures for Goal 9 in Voluntary National Review - Greece 2022, pg. 109-119.

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ALPHA BANK	Promoting Innovation	i3: Inspire, Innovate, Implement	<a href="#">↗</a>
ALPHA BANK	Promoting Innovative Entrepreneurship	"FinQuest" Accept the Challenge	<a href="#">↗</a>
ALUMIL	Strengthening Local Communities	Architectural competition for the New Business Center of Thessaloniki	<a href="#">↗</a>
ALUMIL	Development of measures for Environmental awareness & information	Architectural Competition Arxellence	<a href="#">↗</a>
CARGO 360	Promoting Innovation	Promoting Innovation in local environment – New Customs procedures as a lever for Greek SMEs sustainable growth	<a href="#">↗</a>
ELVALHALCOR	Promoting Innovation	Innovative green product "Elval grain"	<a href="#">↗</a>
FRIESLANDCAMPINA HELLAS	Promoting Innovation	NOYNOY IDEA CHALLENGE - A Competition striving for Innovation	<a href="#">↗</a>
INTERAMERICAN	Promoting Innovation	IMAGINE": Innovation from idea to practice	<a href="#">↗</a>
LAMDA DEVELOPMENT	Sustainable Construction & Buildings	Cooperation with Hellenic Ministry of Culture and Sports: Reconstruction projects of athletics facilities in OAKA	<a href="#">↗</a>
LIDL HELLAS	Development of measures for Environmental awareness & information	Innovation Marathon for the development of solutions and applications for sustainability and entrepreneurship (Sustainability Hackathon)	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Developing green products & services	Products and Services Aiming at Sustainable Development	<a href="#">↗</a>
QUEST GROUP	Promoting Innovative Entrepreneurship	Actions to strengthen innovative entrepreneurship in the field of Technology	<a href="#">↗</a>
QUEST GROUP	Promoting Innovation	The commitment to optimal customer service through the development of innovative services as a result of the Digital Transformation of the Quest Group	<a href="#">↗</a>
OFET - GROUP OF PHARMACEUTICAL COMPANIES	Promoting Innovation	Innovation and entrepreneurship development through the connection of OFET with the academic community	<a href="#">↗</a>
NATIONAL BANK OF GREECE	Promoting Innovation	Πρόγραμμα NBG Business Seeds	<a href="#">↗</a>
ELVE S.A.	Sustainable Development Strategy	Development and Sustainability	<a href="#">↗</a>
HELLAS GOLD S.A.	Promoting Innovative Entrepreneurship	FLAIM TRAINER: Innovative Education System through Virtual Reality Technology	<a href="#">↗</a>
KERAKOLL HELLAS	Developing green products & services	GreenBuilding Rating® Kerakoll: The system for sustainability evaluation of building sector materials	<a href="#">↗</a>
CAUDALIE HELLAS	Promoting Innovation	Caudalie: Promoting Innovation	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
MAILLIS GROUP	Developing green products & services	Steel Strap, a Sustainable solution in Global Transit Packaging	<a href="#">↗</a>
OLYMPIA ODOS S.A.	Improving Quality of Life	Olympia Odos Traffic Prediction Service	<a href="#">↗</a>
OLYMPIA ODOS S.A.	Strengthening Local Communities	Hybrid - The first distance-based tolling system in Greece	<a href="#">↗</a>
HERACLES GROUP	Promoting Innovation	Sustainable solutions for road infrastructure projects	<a href="#">↗</a>
ASSOCIATION OF GREEK FOOD INDUSTRIES	Promoting Innovation	HELLENIC TECHNOLOGICAL PLATFORM "FOOD FOR LIFE"	<a href="#">↗</a>
ASSOCIATION OF GREEK FOOD INDUSTRIES	Promoting Innovation	ECOTROPHELIA: Food innovation competition	<a href="#">↗</a>
SYMETAL ALUMINIUM FOIL CONVERTING PLANT	Developing green products & services	Design, development and promotion of a fully recyclable packaging material (for chocolates) made of aluminium	<a href="#">↗</a>
EUROBANK S.A.	Promoting Innovative Entrepreneurship	Innovation and Youth Entrepreneurship in Eurobank	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They formulate proposals for modern infrastructures, attempt smart applications, understand the role of upgrading information and communication technologies (ICT) for the transformation of a business, innovate through STEAM programming and actions.



## ELA Snacks Cooperative student business with a social focus

«Innovation in our business? We produce healthy snacks, and at the same time we motivate through a playful way to adopt healthy eating habits, motivating young people & children to become active members of an inclusive community.»

Special Education and Training Workshop Laboratory of Agios Dimitrios & Aristotle College of Thessaloniki

## V-Haute Couture

«We offer our clients superior quality products of 100% biodegradable materials, through the creation of a modern production unit for full processing and standardization of these materials with a minimal ecological footprint.»

1st Vocational High School of Mytilene

## Proposals for the Application of Internet of Things

«We propose actions & applications concerning building infrastructures, as well as infrastructures in telecommunication networks for the implementation of the internet of things, while contributing to climate action and sustainable development.»

6th Junior High School of Agios Dimitrios



## Smart Mitato

«Here in Psiloritis we connect tradition with new technologies, and support the professional breeders and farmers of our country to do their work more efficiently though smart applications.»

Primary School of Axos

## How the school can expand the horizons through innovation

«We innovate with practical appliances and digital tools, designing how businesses use them, understanding that the digital transformation of a business is the key ingredient for its survival.»

Aristotle College - General High School

## Rhodes for royal holidays!

«As tourism is the heavy industry of our island, we invite you to come to Rhodes where we have all the good things and have a royal vacation... Besides, the spot we prepared explains this excellently!»

All-day Kindergarten of Kalathos



# Reduce inequality within and among countries

**10** REDUCED INEQUALITIES



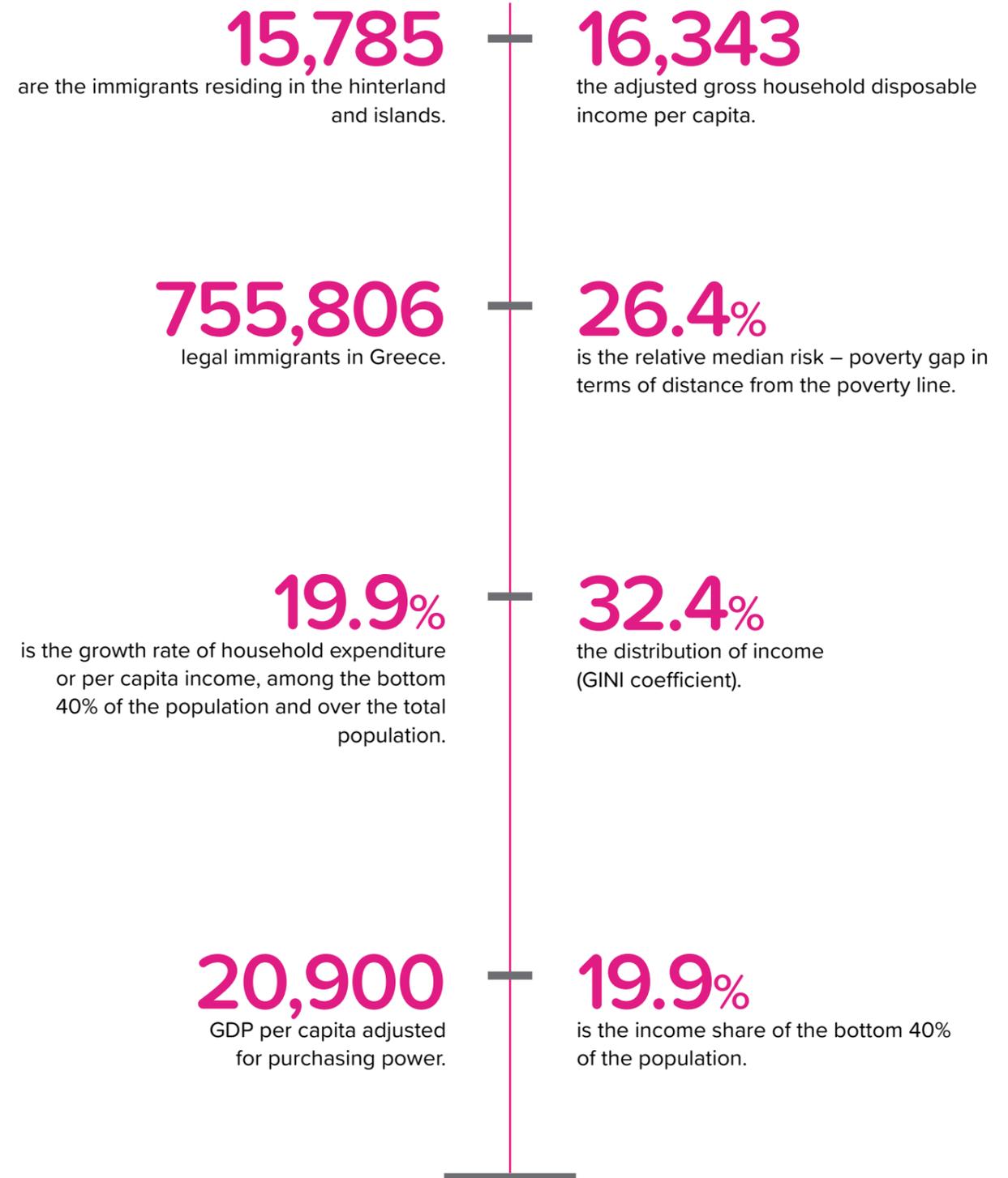
## Reduce inequality within and among countries

The international community has taken significant steps to lift people out of poverty. However, inequality persists with large differences in access to health and education services, and other goods. The belief that economic development is not sufficient to reduce poverty and inequalities is increasingly cultivated if it is not inclusive and does not include the three dimensions of sustainable development: economic, social, and environmental. Active population integration policies are necessary, especially in a country that has been receiving mass immigration for decades, to ensure decent living conditions for all without inequalities.

Learn more about [Goal 10 HERE](#). 

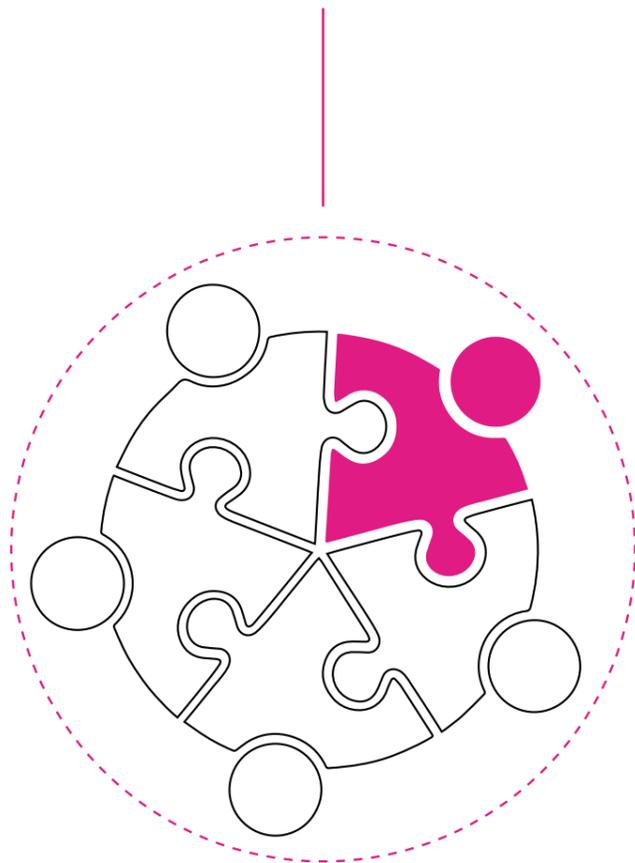


## The Greek reality in numbers\*



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.

## Who affect and are affected



- ▶ **Vulnerable Social Groups**
- ▶ **People with Disabilities**
- ▶ **LGBT+ Community**
- ▶ **Women & Mothers**
- ▶ **Young People & Children**
- ▶ **Employees**
- ▶ **Businesses & NGO**
- ▶ **Local Community**
- ▶ **State & Regulatory Bodies & Institutions**

## What are the main challenges they face?

- Poverty, reduced access to health services and education, large income gap between citizens, successive ways of mass immigration, multi-level social exclusion of the Roma, discriminations.
- Chronic lack of policies, accessibility and infrastructure issues, institutionalization, delays in services, bureaucracy and complicated procedures, stereotypes, barriers to independent living.
- Inequalities, sexual orientation and gender identity discrimination, racism, stereotypes, lack of institutional provisions, systemic dysfunctions that relegate them to second-class citizens, social exclusion.
- Human trafficking, inequalities and discriminations in the workplace, glass-ceiling phenomenon, sexual harassment at work, curation, and care of third parties.
- Lack of protection and growth of children, long-standing inequalities in the quality and quantity of childcare services, delayed diagnosis of learning disorders, burdensome and outdated health system, inadequate institutional care.
- Unequal remuneration and benefits, human rights infringement in the workplace.
- Absence of anti-discrimination policies, human rights protection and remunerations and benefits, lack of grievance mechanisms for reporting incidents of discrimination.
- “Accessibility gap” related to distance and the insularity faced by islanders, higher prices of goods and services transferred to the islands, increasing the cost of living in the island territories.
- Economic crisis, bureaucracy, economic and social effects, missing framework for Human Rights, insufficient institutional framework.

# What is the value created by the development of Public Policies and Measures



## ● Vulnerable Social Groups

Progressive increase in the income of the population, social inclusion regardless of age, gender, disability, race, ethnicity, origin and religion, access of marginalized groups to education, employment and healthcare, faster acquisition of Greek citizenship, restructuring of the naturalization process, online public access to information, development of effective immigration policies, reduction of transaction costs for migrant remittances, social integration programs for migrants, integration of ex-addicts and young offenders into the labor market, Roma branches in municipal Community Centers and social integration.

## ● People with Disabilities

Disability Card for benefits for everyone from every institution, implementation of 9 financial assistance programs for people with disabilities, increasing subsidies and participation in the labor market.

## ● LGBT+ Community

National Strategy for LGBTQ+ Community (2021) to visit healthcare services, communication with the police and public management, adaptation to work environments and transition to education.

## ● Women & Mothers

Access for all women to employment programs, inclusion of victims of violence, accessibility to the labor market for human trafficking victims.

## ● Young People & Children

Strategy for social inclusion and the fight against poverty – National Plan for the Protection of Children’s Rights (2021), mentors acting as role models for unaccompanied children – reception, accommodation, education, smooth transition of children into adulthood and their integration into the labor market.

## ● Employees

Enhanced representation of women in decision-making and on Board of Directors, addressing the Pay Gap between men – women, fair wages, and benefits in the working environment.

## ● Businesses & NGO

Recruitment policies based on social criteria, equal opportunities, unbiased evaluation and social protection, diversity awareness programs within organizations to reduce inequalities between gender, ethnicity and sexual orientation in the labor market, Assisted Living Homes.

## ● Local Community

Accessibility of islanders to basic goods and to free public services, implementation of the Transport Equivalent for all islanders and cargo to equalize the transport costs of islanders, improve of mobility.

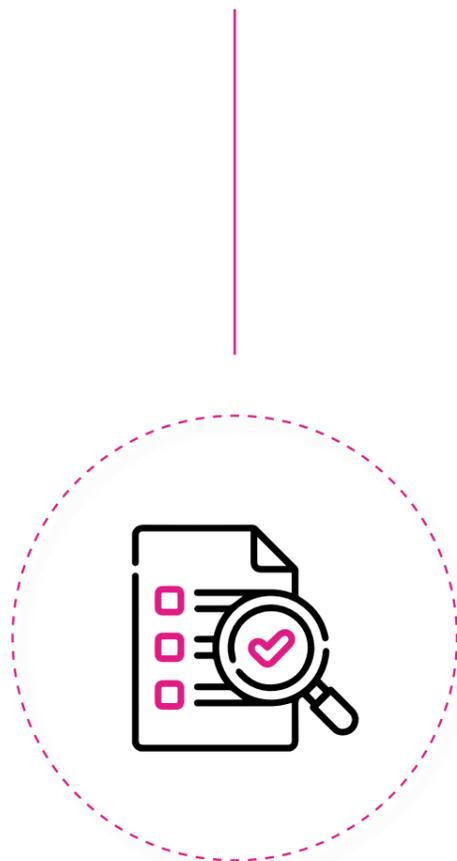
## ● State & Regulatory Bodies & Institutions

Public Development Assistance, cash flows and government investments, digitalization of the National Social Security Entity («e-EFKA»), National Action Plan (NAP) on the Rights of Persons with Disabilities (2020), National Deinstitutionalization Strategy for Social Welfare, National Strategy and Action Plan for Roma 2021-2030, representation of local institutions in global economic and financial institutions.



Find out more information on the development of policies & measures for Goal 10 in Voluntary National Review - Greece 2022, pg. 117-123.

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



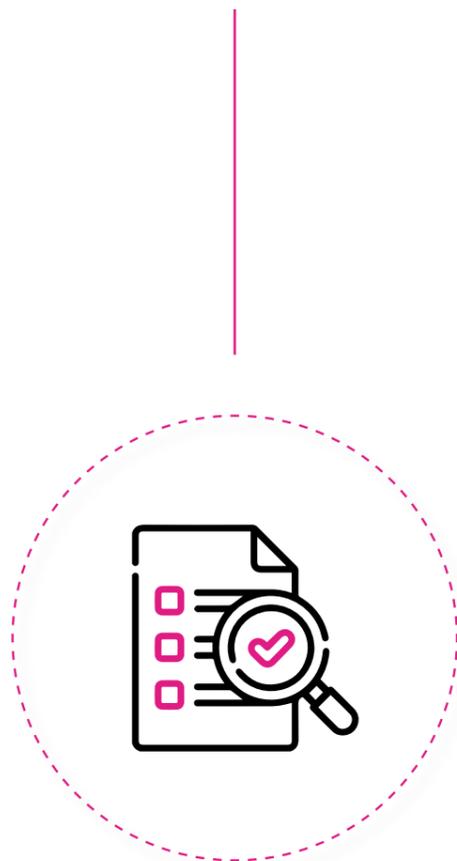
## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ALPHA BANK	Improving Quality of Life	Equal access to Culture – Cinema for all	<a href="#">↗</a>
BWIN	Human Rights	Supporting ELEPAP's "Brave Children"	<a href="#">↗</a>
DEMO S.A. PHARMACEUTICAL INDUSTRY	Improving Quality of Life	Support for residents of small Aegean islands, vulnerable groups, hospitals, small clinics and international organizations	<a href="#">↗</a>
ENERGEAN	Human Rights	"We Can – We Care": Playing Basketball with and for our fellow citizens with disabilities, along with Crowdfunding for a Special School in Kavala.	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Human Rights	Diversity and Inclusion	<a href="#">↗</a>
JUNGHEINRICH HELLAS LTD	Strengthening Local Communities	Donation Knowl Social Enterprise	<a href="#">↗</a>
MYTILINEOS S.A.	Human Rights	Program #mellonabilities	<a href="#">↗</a>

## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AGIA PARASKEVI	Social Inclusion & Equal Access	Citizen's Advocate for Vulnerable Social Groups	<a href="#">↗</a>
MUNICIPALITY OF EVROTAS	Social Inclusion & Equal Access	Installation of a special ramp-walkway for the disabled at the beach of Kyani Akti Elos	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Social Inclusion & Equal Access	Social Tuition of The Municipality of Heraklion	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Social Inclusion & Equal Access	"Inclusion of refugees through sports in the Municipality of Heraklion" ("FIT FOR ALL") "Social Integration of Refugees through Sports in the Municipality of Heraklion"	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Social Inclusion & Equal Access	Social Policy in the Municipality of Heraklion: a model of organization, planning and implementation of Social Policy and Community Development in an urban municipality	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Boosting Employment	Lifelong Learning Programs	<a href="#">↗</a>
MUNICIPALITY OF CHALANDRI	Social Inclusion & Equal Access	Live sign language service at KEP - For the first time in our country	<a href="#">↗</a>
MUNICIPALITY OF CHANIA	Social Inclusion & Equal Access	Electronic system for managing disabled parking spaces	<a href="#">↗</a>
REGION OF ATTICA	Social Inclusion & Equal Access	Structure of support for social cohesion and development intervention actions "Social Network Attiki"	<a href="#">↗</a>
REGION OF THESSALY	Social Inclusion & Equal Access	Regional Observatory of Social Integration	<a href="#">↗</a>
REGION OF CRETE	Social Inclusion & Equal Access	Social Inclusion and Equal Access	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## NGO

ORGANIZATION	THEMATICS	TITLE	URL
EDUACT	Human Rights	EduACT- Code Week for Roma Children at Dendropotamos, Thessaloniki	<a href="#">↗</a>
HUMAN CAST	Human Rights	Human Cast Art Gallery	<a href="#">↗</a>
SHE - SOCIETY FOR HELP & EMPOWERMENT	Human Rights	SHeparticipates, SHEcooperates, SHEempathizes	<a href="#">↗</a>
WE NEED BOOKS	Human Rights	We Need Books – the first multilingual library of Athens	<a href="#">↗</a>
NPO "ME ALLA MATIA"	Improving Quality of Life	Accessible Routes in the Municipality of Athens for Persons with Visual or Motor Impairments	<a href="#">↗</a>
THE ASSOCIATION "HALCYON"	Human Rights	Providing quality services to PWDs/families	<a href="#">↗</a>
"PANHELLENIC ASSOCIATION OF PARENTS, GUARDIANS AND FRIENDS OF THE VISUALLY IMPAIRED PEOPLE WITH ADDITIONAL SPECIAL NEEDS "AMIMONI"	Improving Quality of Life	Fairy Tale without boundaries	<a href="#">↗</a>
AROGI - SOCIAL CARE ASSOCIATION	Improving Quality of Life	Good Investment is that which helps to limit human misery	<a href="#">↗</a>
GREEK FORUM OF MIGRANTS (GFM)	Human Rights	Walk Against Discrimination 2018	<a href="#">↗</a>
CEREBRAL PALSY GREECE OPEN DOOR	Human Rights	«Persephone, Goddess of the Seasons». Production of a documentary film in collaboration with 9 organizations for people with disabilities from 5 European countries	<a href="#">↗</a>
"EDRA" SOCIAL COOPERATIVE ACTIVITIES FOR VULNERABLE GROUPS	Improving Quality of Life	1st Pan-Hellenic Football Championship for Mental Health	<a href="#">↗</a>
KETHEA	Human Rights	From A to Z	<a href="#">↗</a>
KETHEA	Human Rights	Transitional School KETHEA NOSTOS - EXANTAS	<a href="#">↗</a>
KETHEA	Human Rights	KETHEA Adolescent Community Intervention Center	<a href="#">↗</a>
KETHEA	Improving Quality of Life	KETHEA DIAVASI cultural center	<a href="#">↗</a>
ROOTS RESEARCH CENTER NGO	Improving Quality of Life	I learn to organize my life	<a href="#">↗</a>
THE CHILD AND ADOLESCENT'S CENTER	Improving Quality of Life	Autismap.gr: For a society more autism friendly	<a href="#">↗</a>
SOCIAL ACTION & INNOVATION CENTRE	Human Rights	Pattern: Prevent and combat domestic violence against Roma women	<a href="#">↗</a>
LYSO EKPAIDEYTIKI - DIACHEIRISTIKI	Human Rights	EDUCATION-SOCIAL AND OCCUPATIONAL INTEGRATION OF PEOPLE WITH DISABILITIES	<a href="#">↗</a>
MAZI GIA TO PAIDI	Human Rights	"Equal Opportunities for Children: Actions for Health and Education in Borderland Areas of Greece"	<a href="#">↗</a>
CRISIS MANAGEMENT GROUP	Improving Quality of Life	Construction of the 1st Climbing Wall for People with Special Needs (PWD)	<a href="#">↗</a>
ESAEI EN ROI CULTURAL ORGANIZATION OF MACEDONIA AND THRACE	Improving Quality of Life	Inclusive Culture Festival DEAF AND HEARING PEOPLE IN ACTION	<a href="#">↗</a>
ASSOCIATION OF PARENTS GUARDIANS & FRIENDS OF PEOPLE WITH AUTISM	Improving Quality of Life	«Dikaioma»: Online legal database for the codification of legislation on the rights of people with autism and training of the public and private sector on these rights	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Human Rights	Dealing with humanitarian crises - "The Smile of the Child" next to refugee and migrant children	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They raise awareness against phobias in any form, discover their similarities, change attitudes and behaviors towards misunderstood cultural stereotypes, build real friendships through information actions and co-educational programs.



## Daydream

«We put ourselves in the place of the refugee children of our school, we get to know their daily life in the refugee camp in our city, we create the materials to spread messages of respect for diversity... Can you step into their shoes?»

📌 **13th Primary School of Serres**

## Parking with automation and special position management for People with Disabilities and Mobility Problems

«'Driver, if you find this position convenient, then imagine how much it serves the one who needs it!' - with this message we implemented a proposal in a model, presenting a parking lot with automation and special management of disabled parking spaces.»

📌 **3rd Experimental General High School of Komotini**

## Architects of inclusion

«With our paints, brushes, and colors we eliminate inequalities and design our school, an inclusive and accessible one, a school that will create the conditions for everyone to have equal opportunities.»

📌 **2nd Primary School of Orchomenos**



## Helping refugee children's dreams come to life

«We dream of an inclusive world full of fulfilled dreams, where one cares for the other and loves each other. We collected the refugees' dreams and transformed them into pictures, sending them for you to see.»

📌 **1st Kindergarten of Loutra of Edipsos & Kindergarten of Avlonari**

## Let's sing!

«We cooperate and sing, we interact and strive for better relationships with ourselves and others, we accept the different, ending negative criticism, especially regarding the physical characteristics and abilities of our classmates.»

📌 **Special Primary School for the Blind of Thessaloniki & 1st Experimental Primary School of Thessaloniki**

## Unaccompanied

«We say that love is everywhere, and we put this into practice by giving it generously to all children, even those without family («the unaccompanied»)... For us no creature is despised.»

📌 **3rd Primary School of Voutes**



Make cities  
and human settlements  
inclusive, safe,  
resilient,  
and sustainable

**11** SUSTAINABLE CITIES  
AND COMMUNITIES



**Make cities and human settlements inclusive, safe, resilient, and sustainable**

Cities are hubs that enable people to progress socially and economically. We need to maintain cities in a way that creates jobs and promotes prosperity, without simultaneously abusing land and wasting resources. The challenges that cities face can be overcome in such a way that they can continue to thrive and grow, while improving resource use and reducing pollution and poverty. The future we want is a future where cities offer opportunities for all, access to services, energy, housing, transport etc., with our country making huge strides in reforms and resilience policies of its cities and communities, both in a national and local level.

Learn more about [Goal 11 HERE](#). 



**The Greek reality in numbers\***

**42.7%**  
of the population lives in cramped spaces (under 60% of the median equivalent disposable income).

**615**  
people killed in car accidents – **5.5** is the ratio of car accident deaths per 100,000 population.

**25.1%**  
of the population lives in cramped spaces (over 60% of the median equivalent disposable income).

**107,330**  
years of life loss due to the exposure of 2.5 mm particles (Particles < 2.5mm).

**20.1%**  
of the population lives in households that suffer from noise.

**21%**  
of municipal waste is recycled.

\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.



## Who affect and are affected



▶ **Citizens**

▶ **Vulnerable Social Groups**

▶ **Victims of Natural Disasters**

▶ **Public / Municipal Employees**

▶ **Social Structures / NGOs**

▶ **Local Government & Local Society**

▶ **Cultural & Natural Environment**

▶ **State & Regulatory Bodies**

## What are the main challenges they face?

Inequalities in income and opportunities, car accidents, urbanization, overcrowded households, noise, exhaust gas and pollution, land abuse and waste of resources, traffic jam, contamination, energy poverty, economic crisis, bad quality of life, housing and cohabitation problems, Covid-19 pandemic.

Homelessness, poverty, reduced incomes and opportunities, difficulty in accessibility in infrastructures for people with disability, social exclusion, increased number of unaccompanied minors and children, social exclusion.

Earthquakes, volcanic eruptions, floods, winter storms, hazardous material transport accidents, inadequate response of the country to natural disasters.

Increased risk at work for traffic police, public transport drivers, firefighters, civil protection workers etc., deaths, accidents, inadequate pay and benefits, understaffing.

Lack of funds for the provision of basic services, lack of adequate housing and the degradation of infrastructure.

Need for sustainable transport and accessibility for all, including disabled people, reduced transport, bureaucracy, inconvenience and poor citizen service, citizens' need for green infrastructure, pressures in urban centers, minimal green public spaces, barriers to island connectivity and the availability of high-speed broadband connection for services.

Environmental degradation, habitat fragmentation, loss of ecosystem services.

Lack of funds for the provision of basic services, infrastructures degradation, mass immigration waves.

# What is the value created by the development of Public Policies and Measures



## ● **Citizens**

Access to adequate, safe, affordable housing and basic services, slum upgrading, providing safe and sustainable transport systems for all, improving road safety – expanding public transport, improving the environmental footprint of cities.

## ● **Vulnerable Social Groups**

Provision of accessible transport systems for women, children, people with disabilities and elderly, without exclusions and sustainable urbanization, universal access to safe, without exclusions, and accessible green and public spaces, pilot temporary relocation of 56 Roma families to social housing, subsidies on tickets on public and private (long-distance) transport for students, people with disability, citizens aged 65 years old+ and unemployed.

## ● **Victims of Natural Disasters**

Significant reduction in the number of deaths and those affected by natural disasters, investment in prevention, better coordination of actions and distribution of responsibilities through the country's National Comprehensive Emergency Plan «Xenokratis».

## ● **Public / Municipal Employees**

Implementation of Health & Safety policy, protection measures, providing incentives, competitive remuneration and benefits, recognition and awards, flexible working hours, leave provision.

## ● **Social Structures / NGOs**

Protecting children's rights through partnerships, a mechanism for rapid identification of unaccompanied children who are homeless or live in precarious situations, providing of safe accommodation and support.

## ● **Local Government & Local Society**

Promoting sustainable lifestyles in the city and community, promoting sustainable mobility, promoting alternative means of transport, hiking, biking, and public transport – construction of additional road infrastructures, simplification of local urban plans, implementation of Regional & Maritime Spatial Frameworks, implementation of Local & Special Urban Plans, increase in the number of sustainable cities and human settlements, construction of sustainable and resistant buildings with the use of local materials, «Urban Accessibility Plans» of Municipalities, use of medical planes and medical equipment for local community health emergencies.

## ● **Cultural & Natural Environment**

Protection and safeguarding of the world's cultural and natural heritage, Archaeological Cadastre – an integrated information system for systemic recording, documentation, digitalization and management of archaeological sites and cultural heritage.

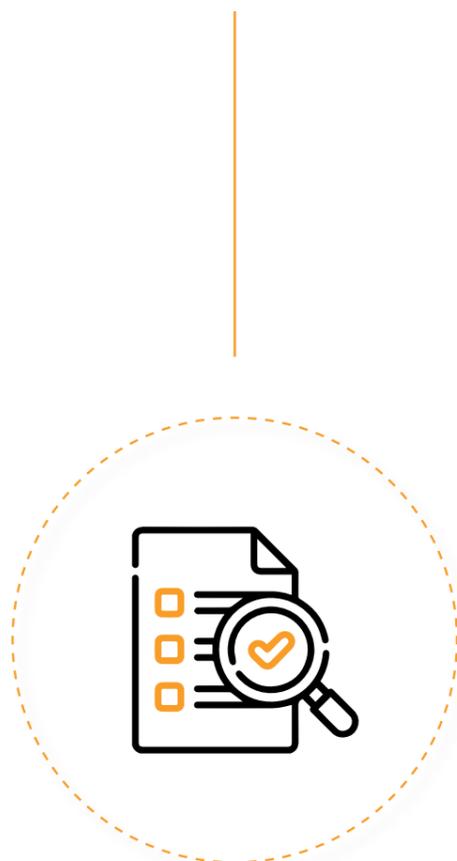
## ● **State & Regulatory Bodies**

Development of economic, social, and environmental links between urban, and rural areas, regulatory modernization, program of energy renovation of residential buildings, design and implementation of a new policy aimed at strengthening long-term residence for unaccompanied minors, extension of existing or construction of new metro lines in Athens and Thessaloniki, modernization of Spatial and Urban Planning Legislation, integrated National Spatial Strategy, upgrading of existing railways and building new ones, Road Traffic Code for the proper use of micro-mobility vehicles – Personal Light Electric Vehicles, funded National Civil Protection Program AEGIS.



Find out more information on the development of policies & measures for Goal 11 in Voluntary National Review - Greece 2022, pg. 124-132.

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ACS SINGLE MEMBER S.A.	Volunteers' Actions	Support for the Fire Victims of Eastern Attica	<a href="#">↗</a>
ALPHA BANK	Volunteers' Actions	The Wears That Hurt	<a href="#">↗</a>
ALPHA BANK	Sustainable Transport	e-astypalea: Alpha Green Solutions – Electrification	<a href="#">↗</a>
ALUMIL	Strengthening Local Communities	Free Window Replacement Program	<a href="#">↗</a>
AXA GLOBAL HEALTHCARE	Improving Quality of Life	"Earthquake in the Museum" Digital Exhibition	<a href="#">↗</a>
BAYER HELLAS	Preventing & Addressing Natural Disasters and Protection of Life	Support of local communities in the fires in Evia and Peloponnese	<a href="#">↗</a>
BWIN	Improving Quality of Life	Reconstruction of sports facilities throughout Greece	<a href="#">↗</a>
ENEL GREEN POWER HELLAS	Improving Quality of Life	Greek mountain bike championship in the area of the wind park "Milia" that belongs to the wind cluster of Kafireas owned by Enel Green Power and the age-old chestnut forest "Kastanologgos"	<a href="#">↗</a>
FUV	Developing green products & services	CasaClima Certification, the Climate House of the Mediterranean	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Strengthening Local Communities	Relocation of an ancient structure in Milos - Mining goes hand in hand with cultural heritage	<a href="#">↗</a>
INTERAMERICAN	Improving Quality of Life	Interamerican for the "Antonis Tritsis" Metropolitan Park	<a href="#">↗</a>
INTERAMERICAN	Volunteers' Actions	Volunteer support for Forest Firefighting from Interamerican	<a href="#">↗</a>
INTERAMERICAN	Preventing & Addressing Natural Disasters and Protection of Life	Immediate response to an emergency: Fires 2021	<a href="#">↗</a>
OK! ANYTIME MARKETS	Strengthening Local Communities	"Close to the neighborhood"	<a href="#">↗</a>
PAPAGEORGIU TRANSPORTS & LOGISTICS (PTL)	Sustainable Transport	Digital e-CMR bill of lading for freight transport accompanying documents	<a href="#">↗</a>
QUALCO GROUP	Strengthening Local Communities	Qualco Foundation	<a href="#">↗</a>
SKAG - TH. C. SKAGIAS S.A.	Volunteers' Actions	Volunteering Action alongside the company "EVOIKI ZYMI" in the Fire struck areas of Agia Anna in Northern Evia	<a href="#">↗</a>
VODAFONE	Improving Quality of Life	Smart Cities and Enterprises: Innovative IoT Solutions	<a href="#">↗</a>
VODAFONE	Improving Quality of Life	Twin transition model: The role of the company in the Halki GR-eco Island initiative	<a href="#">↗</a>
PAPAGEORGIU K KE SIA OE	Strengthening Local Communities	Construction of three fully accessible playgrounds with RES elements for children with special needs	<a href="#">↗</a>
HELLENIQ ENERGY	Improving Quality of Life	Construction of three fully accessible playgrounds with RES elements for children with special needs	<a href="#">↗</a>
HELLENIQ ENERGY	Preventing & Addressing Natural Disasters and Protection of Life	Shielding areas affected by the 2021 fires, with anti-corrosion works, from 100% ecological materials	<a href="#">↗</a>
THEOFILOS CHALKIADAKIS S.A.	Volunteers' Actions	Social Action 2020 Cactus Hotels	<a href="#">↗</a>
IASO S.A.	Volunteers' Actions	Collaboration "Next to you" with "Save your Hood" to protect the environment	<a href="#">↗</a>
INSTITUTE OF METEOROLOGICAL RESEARCH AND DISASTER MANAGEMENT	Preventing & Addressing Natural Disasters and Protection of Life	Meteorological Research and Disaster Management Institute	<a href="#">↗</a>
MITISIS HOTELS	Strengthening Local Communities	We Go Local	<a href="#">↗</a>
MITISIS HOTELS	Strengthening Local Communities	Committed to our Surroundings	<a href="#">↗</a>
MOTOR OIL	Developing green products & services	Station of the Future	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
MYTILINEOS S.A.	Developing green products & services	Protergia Charge Home / Business Complete green mobility programs for electrification	<a href="#">↗</a>
MYTILINEOS S.A.	Strengthening Local Communities	"Public Benefit Work" Program Cooperation of MYTILINEOS with the Municipality of Livadeia	<a href="#">↗</a>
MYTILINEOS S.A.	Preventing & Addressing Natural Disasters and Protection of Life	Reinforcement of air fleet to extinguish the fires	<a href="#">↗</a>
PIRAEUS PORT AUTHORITY S.A.	Strengthening Local Communities	The COSCO SHIPPING Charity Foundation is funding actions of the Red Cross in Greece	<a href="#">↗</a>
PIRAEUS PORT AUTHORITY S.A.	Strengthening Local Communities	PPA S.A. / COSCO SHIPPING creates a new modern Playground Park and a bike lane for the Municipality of Piraeus	<a href="#">↗</a>
HERACLION PORT AUTHORITY S.A.	Sustainable Transport	Electriport	<a href="#">↗</a>
HERACLES GROUP	Volunteers' Actions	Voluntary road sign cleaning action	<a href="#">↗</a>

## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AGIA	Volunteers' Actions	"Adoption of Pathways in the Municipality of Agia"	<a href="#">↗</a>
MUNICIPALITY OF AGIA	Strengthening Local Communities	The Revelation of the Castle of Velika, walking in the footsteps of King Philoctetes	<a href="#">↗</a>
MUNICIPALITY OF AGIOI ANARGYROI - KAMATERO	Smart Cities	Online consultation platform operation	<a href="#">↗</a>
MUNICIPALITY OF AGIOI ANARGYROI - KAMATERO	Citizens' Service	Development of a new Web Portal	<a href="#">↗</a>
MUNICIPALITY OF AGIOI ANARGYROI - KAMATERO	Smart Cities	Elaboration of a study: Development of a model water system for the management of rainwater in the Gerovouno district of Kamatero and its drainage to the Environmental Awareness Park "Antonis Tritsis"	<a href="#">↗</a>
MUNICIPALITY OF ALIMOS	Citizens' Service	Integrated Information System for the management of all activities of Municipal Kindergartens	<a href="#">↗</a>
MUNICIPALITY OF VOLOS	Responsible Operation	Total Quality Management: Quality Tools and Systems	<a href="#">↗</a>
MUNICIPALITY OF VOLOS	Sustainable Transport	New Network of Cycle Paths & Installation of Automatic Bicycle Distribution System	<a href="#">↗</a>
MUNICIPALITY OF VRILISSIA	Volunteers' Actions	Neighborhood Composting	<a href="#">↗</a>
MUNICIPALITY OF VYRONAS	Sustainable Construction & Buildings	Promotion of animal loving	<a href="#">↗</a>
MUNICIPALITY OF GAVDOS	Sustainable Development Strategy	Design of an anthropocentric and endogenous sustainability model of Gavdos	<a href="#">↗</a>
MUNICIPALITY OF GLYFADA	Sustainable Construction & Buildings	New Cemetery	<a href="#">↗</a>
MUNICIPALITY OF GLYFADA	Culture and Cultural Heritage	The Street of Poets: A pedestrian street full of poetry in Glyfada!	<a href="#">↗</a>
MUNICIPALITY OF GLYFADA	Citizens' Service	One-click digital certificates for citizens and businesses	<a href="#">↗</a>
MUNICIPALITY OF GLYFADA	Citizens' Service	Glyfada Intelligent City	<a href="#">↗</a>
MUNICIPALITY OF GREVENA	Volunteers' Actions	"Color readings"	<a href="#">↗</a>
MUNICIPALITY OF GREVENA	Smart Cities	European Mobility Week	<a href="#">↗</a>

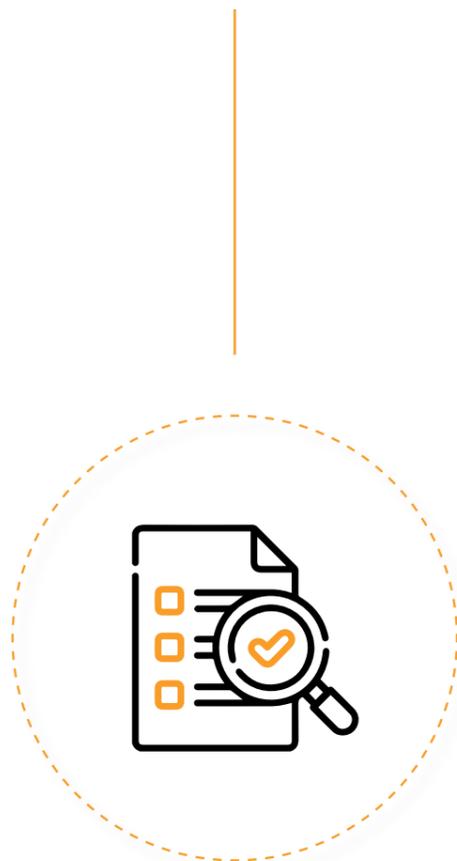
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)

## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF DOMOKOS	Smart Cities	Good communication and citizen service practices "by default"	<a href="#">↗</a>
MUNICIPALITY OF DOMOKOS	Addressing Climate Change	Development of electric vehicle charging plan	<a href="#">↗</a>
MUNICIPALITY OF DODONI	Strengthening Local Communities	Group-analytic symposium of Ancient Dodoni	<a href="#">↗</a>
MUNICIPALITY OF DRAMA	Sustainable Transport	"Cargo Bikes Change the City"	<a href="#">↗</a>
MUNICIPALITY OF EDESSA	Sustainable Construction & Buildings	Implementation of an Integrated Sustainable Urban Development Plan	<a href="#">↗</a>
MUNICIPALITY OF ELLINIKO - ARGYROUPOLI	Culture and Cultural Heritage	A flag on every balcony!	<a href="#">↗</a>
MUNICIPALITY OF ELLINIKO - ARGYROUPOLI	Sustainable Development Strategy	Crisis Management Center	<a href="#">↗</a>
MUNICIPALITY OF ELLINIKO - ARGYROUPOLI	Culture and Cultural Heritage	Bringing our city to life	<a href="#">↗</a>
MUNICIPALITY OF ELLINIKO - ARGYROUPOLI	Smart Cities	Digital Platform of water reservoirs	<a href="#">↗</a>
MUNICIPALITY OF HRAKLIO, ATTICA	Stakeholders' Dialogue	Management of Citizens' Requests	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Sustainable Transport	Sustainable Urban Mobility Plan	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Culture and Cultural Heritage	Actions to promote Heraklion as a gastronomic destination / "Heraklion Flavors"	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Culture and Cultural Heritage	"Heraklion, routes through the city, getting to know the history and culture, an experiential experience"	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Smart Cities	Electronic collection, visualization and distribution of City Data	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Sustainable Construction & Buildings	Site for the Geospatial Information Infrastructure of Urban Planning	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Sustainable Construction & Buildings	Urbact - Kairos - Cultural heritage as Urban Regeneration	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Culture and Cultural Heritage	Online Culture Channel	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Responsible Operation	Pangritio Stadium Award for its exemplary operation	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Citizens' Service	Electronic Building Permit Issuance System	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Smart Cities	"The World's Smart21 Communities" Award	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Sustainable Development Strategy	Development, Monitoring and Evaluation of Strategic Planning and Operational Planning	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Volunteers' Actions	"Volunteer Register" - Collaborative Actions with volunteer groups for everyday issues	<a href="#">↗</a>
MUNICIPALITY OF ILION	Development of measures for Environmental awareness & information	Redevelopment of Teacher's Square with environmentally friendly materials	<a href="#">↗</a>
MUNICIPALITY OF ILION	Smart Cities	Urban Pocket Forest	<a href="#">↗</a>
MUNICIPALITY OF KALAMATA	Sustainable Transport	Creation of a network of bicycle paths in the city	<a href="#">↗</a>
MUNICIPALITY OF KALLITHEA	Culture and Cultural Heritage	Kallithea Mediterranean Festival	<a href="#">↗</a>
MUNICIPALITY OF KALLITHEA	Culture and Cultural Heritage	Cinema "Therino"	<a href="#">↗</a>
MUNICIPALITY OF KALLITHEA	Strengthening Local Communities	Love Your Local Market	<a href="#">↗</a>



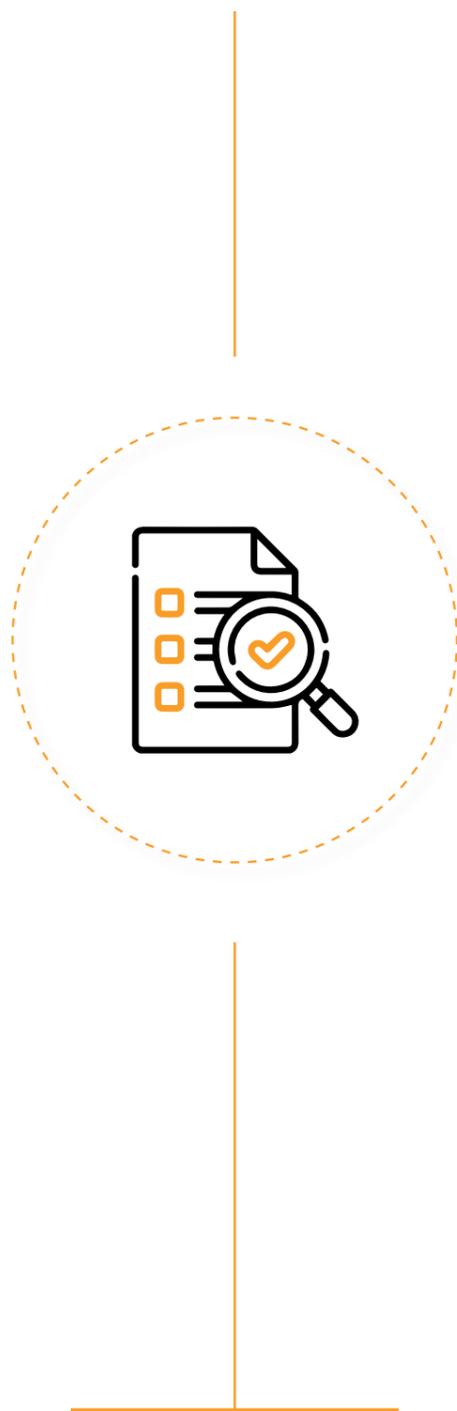
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF KALLITHEA	Strengthening Local Communities	Kallithea ... A walk, A story	<a href="#">↗</a>
MUNICIPALITY OF KARDITSA	Sustainable Transport	Supply and installation of a simultaneous charging station for two electric cars	<a href="#">↗</a>
MUNICIPALITY OF KERATSINI - DRAPETSONA	Sustainable Construction & Buildings	Redevelopment of the Former Fertilizer Factory Area in Drapetsona	<a href="#">↗</a>
METAMORFOSIS MUNICIPALITY	Culture and Cultural Heritage	1st Sculpture Symposium	<a href="#">↗</a>
MUNICIPALITY OF PALAIO FALIRO	Sustainable Construction & Buildings	"Sofia Befon" Indoor Gymnasium of Palaio Faliro - Redevelopment of the surrounding area of 22 acres	<a href="#">↗</a>
MUNICIPALITY OF PALAIO FALIRO	Citizens' Service	Digital Certificates for citizens and businesses	<a href="#">↗</a>
MUNICIPALITY OF PALAIO FALIRO	Sustainable Development Strategy	Preparation and approval of Strategic Planning (Phase 1 of the Operational Program)	<a href="#">↗</a>
MUNICIPALITY OF PALAIO FALIRO	Sustainable Transport	Elaboration of electric vehicle charging plan	<a href="#">↗</a>
MUNICIPALITY OF PALLINI	Sustainable Transport	Sustainable Urban Mobility Plan	<a href="#">↗</a>
MUNICIPALITY OF PETROUPOLI	Culture and Cultural Heritage	Democracy through the artistic intervention of youth	<a href="#">↗</a>
MUNICIPALITY OF RETHYMNO	Sustainable Transport	Smart Parking Management System	<a href="#">↗</a>
MUNICIPALITY OF RETHYMNO	Smart Cities	Rethymnon – An Accessible City	<a href="#">↗</a>
MUNICIPALITY OF RETHYMNO	Sustainable Transport	Integrated Sustainable Mobility Interventions	<a href="#">↗</a>
MUNICIPALITY OF RETHYMNO	Sustainable Transport	Pioneering in electrification	<a href="#">↗</a>
MUNICIPALITY OF SERRES	Smart Cities	Urban Observatory	<a href="#">↗</a>
MUNICIPALITY OF SERRES	Smart Cities	Contemporary Art Museum – Constantin Xenakis Gallery	<a href="#">↗</a>
MUNICIPALITY OF SKIATHOS	Smart Cities	1st Greek Municipality to prepare a Voluntary Local Review (VLR)	<a href="#">↗</a>
MUNICIPALITY OF TRIKALA	Smart Cities	"Trikala, Open City"	<a href="#">↗</a>
MUNICIPALITY OF TRIKALA	Sustainable Development Strategy	1st Plug & Play RestartmAlcity Conference: Designing the sustainable and smart city of the future	<a href="#">↗</a>
MUNICIPALITY OF FYLI	Smart Cities	Fyli-Upgrade	<a href="#">↗</a>
MUNICIPALITY OF FYLI	Smart Cities	Walk the Global Walk	<a href="#">↗</a>
MUNICIPALITY OF CHALANDRI	Smart Cities	Interactive Website	<a href="#">↗</a>
REGION OF THESSALY	Culture and Cultural Heritage	Highlighting Ecclesiastical Monuments	<a href="#">↗</a>
REGION OF THESSALY	Sustainable Construction & Buildings	Sustainable Urban Renewals "We synchronize our cities with our times and peoples' needs"	<a href="#">↗</a>
REGION OF CRETE	Smart Cities	Development of Comidor Collaborative Platform Operation	<a href="#">↗</a>
REGION OF CENTRAL MACEDONIA	Smart Cities	Action plan for the promotion of Sustainable Urban Mobility Plans	<a href="#">↗</a>
REGION OF SOUTHERN AEGEAN	Strengthening Local Communities	The Rhodes Co-Lab Sustainable Destination	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## NGO

ORGANIZATION	THEMATICS	TITLE	URL
BALKANS BEYOND BORDERS	Culture and Cultural Heritage	BBB in the neighborhood	<a href="#">↗</a>
MAMAGEA	Development of measures for Environmental awareness & information	Thessaloniki 2021: Towards a Participatory Future	<a href="#">↗</a>
THE EXTRA MILE	Smart Cities	Save Your Hood Movement	<a href="#">↗</a>
MOLYVOS INTERNATIONAL MUSIC FESTIVAL	Strengthening Local Communities	International Lead Music Festival	<a href="#">↗</a>
ELEPAP	Improving Quality of Life	Reconstruction of standard Playgrounds with the support of Bwin	<a href="#">↗</a>
ACTIVE CITIZEN	Smart Cities	Sustainable-autonomous amusement park	<a href="#">↗</a>
EPISKINION	Culture and Cultural Heritage	Cycling Archaeological Athens - Acharnes Tour	<a href="#">↗</a>
"INSTITUTE FOR THE STUDY OF LOCAL HISTORY & BUSINESS HISTORY (NON-PROFIT ORGANIZATION)"	Smart Cities	Harbor Heritage Story Telling	<a href="#">↗</a>
"INSTITUTE FOR THE STUDY OF LOCAL HISTORY & BUSINESS HISTORY (NON-PROFIT ORGANIZATION)"	Culture and Cultural Heritage	"The professional, commercial, craft and industrial world of Piraeus until the first half of the 20th century"	<a href="#">↗</a>
IOS ADVENTURE NON PROFIT ORGANIZATION	Smart Cities	Maintenance and promotion of the hiking network of Ios island. Building environmental awareness among the local community. Promotion of alternative forms of tourism / Promoting sustainable means of tourism	<a href="#">↗</a>
KYKLOS NGO	Culture and Cultural Heritage	Psarokokalo: International Short Film Festival	<a href="#">↗</a>
ORGANIZATION EARTH	Smart Cities	We are greening our cities	<a href="#">↗</a>
THE CHILDREN'S ART GALLERY OF GREECE	Culture and Cultural Heritage	Archival Collection of Greek Children's Paintings	<a href="#">↗</a>
ESAEI EN ROI CULTURAL ORGANIZATION OF MACEDONIA AND THRACE	Development of measures for Environmental awareness & information	Young Active Citizens support Ecological Actions	<a href="#">↗</a>
GREEK GUIDING ASSOCIATION	Preventing & Addressing Natural Disasters and Protection of Life	Civil Protection Program, Be Ready for You and Those Around You	<a href="#">↗</a>
MANAGEMENT BODY OF LAKE PAMVOTIS (MBLP)	Development of measures for Environmental awareness & information	Actions to Inform and Raise Citizens' Awareness for the Protection of the Environment	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They investigate important environmental issues of their city, envision the upgrading of public space, become custodians of our cultural heritage, collaborate, and communicate, strengthening the feeling of volunteerism in the city.

## Smart city

«We want to live in a safe city, that respects the environment and protects the climate, with guaranteed access for all to adequate, affordable, daily living and basic services, and with upgraded neighborhood...»

📍 **2nd Primary School of Akrata**

## The Empathy Plant

«With the support of the turtle Chachaloni we undertake to help our friends who live in the animal shelter, so that they have a beautiful and comfortable life. Together we make applications and devices, which will make their living easier.»

📍 **1st Kindergarten of Lagina**

## Save our city... Save our future!

«We do not like the picture that we see every day in our city, with garbage... We decide to "score three-pointers" in recycling, we propose automation in the recycling bins, and we create a maquette of our city re-using 'useless' materials.»

📍 **9th Kindergarten of Pyrgos**

## Environmental issues: We investigate and present

«We highlight the importance of the urban vegetable garden & vineyard in ensuring food sufficiency for a large part of the population who are below the poverty line, setting a place of meeting and communication in the heart of the city.»

📍 **11th Junior High School of Thessaloniki**

## I dream with my eyes open

«We send our own message-request, that the effort for the return of the sixth daughter of Phidias to her five sisters, who are today placed in the Acropolis Museum of Athens, never ceases!»

📍 **5th Primary School of Veroia**

## Smart Playground

«We envision a space where we can gather and play. The smart playground we propose offers solutions so that we can play more autonomously, limiting adults' interventions, to create beautiful experiences.»

📍 **Primary School of Fournoi Corseon**



Ensure sustainable  
consumption and  
production patterns

**12** RESPONSIBLE  
CONSUMPTION  
AND PRODUCTION



## Ensure sustainable consumption and production patterns

Sustainable production and consumption are about the rational management of resources, energy efficiency, the promotion of sustainable infrastructure and provision of access to basic services, as well as to green and decent jobs, thus aiming at a better quality of life for all. Sustainable production and consumption aim at «producing more and better, with as little as possible», increasing net profits from economic activities, which requires a systemic approach and cooperation between all active factors in the supply chain. Our country is making significant investments and reforms in order to achieve its goals regarding waste management and the adoption of sustainable circular economy practices.

Learn more about [Goal 12 HERE](#). 



## The Greek reality in numbers\*



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period, as well as to surveys that have been carried out at a domestic level.

## Who affect and are affected



## What are the main challenges they face?

Poverty, reduced purchasing power, low incomes, uncontrolled consumption, economic crisis, rising inflation.

Market distortions, high production cost, generation of hazardous waste, waste of natural resources, high costs and lack of information to implement sustainable production methods and circular economy practices, high energy consumption, production of greenhouse gas emissions during transport, lack of assessment according to social and environmental criteria of partners, throughout the supply chain.

Reduced investments for studies concerning the circular economy and the proper management of resources, absence of specialized staff and analysts, reduced fees.

Plastic pollution especially in the sea, waste that negatively affect the marine ecosystems and significant economic activities such as tourism and fishing.

Lack of information and promotion about the new standards of sustainable production and consumption.

Economic crisis, economic and social impacts from the Covid-19 pandemic, war in Ukraine, slowness to adopt global trends, initiatives and legislative provisions on sustainable consumption and production, high cost of implementing sustainable municipal waste management practices.

# What is the value created by the development of Public Policies and Measures



## ● Consumers

Information, awareness, and education about sustainable consumption and sustainable lifestyle, sufficient information on ingredients and materials through labeling on products, education on the enhancement of «smart consumption», implementation of circular economy in the daily life.

## ● Suppliers / Producers Businesses / Retail

Cooperation between factors active in the supply chain from producer to consumer, implementation of Sustainable Consumption and Production Standards, increase of net profits from economic activities by reducing the use of resources and increasing the life cycle of products, sustainable management and sufficient use of natural resources during the production process, reduction of food waste produced as well as reduction of food losses throughout the production and supply chain, including post-harvest losses, environmentally sound management of chemicals and all waste throughout the life of the products, significant reduction of greenhouse gas emissions, rational use of water, adoption of sustainable practices and incorporation of non-financial information into their Reports, energy efficiency, re-use and recycling in the production process according to the principles of the circular economy, EU Directive on single-use plastics.

## ● Research & Scientific Community

Elaboration of socio-economic impact and product life cycle studies / life-cycle analysis, providing of incentives, investment by businesses and the State in technocrats, sustainable development specialist consultants and analysts.

## ● Local Community

Development and use of tools to monitor the impact of sustainable development on sustainable tourism that creates jobs and promotes local culture and products, sanitary burial and recycling for municipal waste management, implementation of sustainable consumption standards at the local / municipal level through the creation of «Green Points» and «Reuse Centers» to minimize waste generation, by enabling any interested entity or person to either have waste for recycling or products for reuse, simplification of relevant administrative procedures, EU Directive to reduce plastic waste in the marine environment, encouraging and facilitating waste reduction and recycling in yachting and ports.

## ● Media & Wider Society

Consumer awareness campaigns for responsible consumption, acknowledgment of responsible business practices, conferences and rewarding organizations for good sustainable development practices.

## ● State & Regulatory Bodies

National Plan for the Promotion of Green Public Contracts (GPC) according to national policies and priorities, rationalizing inefficient fossil fuel subsidies, tax restructuring and abolition of harmful subsidies, National Strategy for Circular Economy and Action Plan with equivalent Road Map, National Waste Management Plan 2020-2030 and new National Waste Prevention Plan 2021-2030 for the prevention, re-use and recycling of waste, European Project «LIFE PROWhIBIT» for actions to prevent, detect and obstruct environmental waste with the introduction of smart information technology systems (IT) about waste management, National Plan «ANTIPAS» for the progressive abolition of the use of dental amalgam.



Find out more information on the development of policies & measures for Goal 12 in Voluntary National Review - Greece 2022, pg. 135-139.



HERACLES Group, the leader in the Greek building materials industry, has set as a strategic priority the transition to innovative and sustainable constructions through modern “green” solutions.

Driven by its commitment to saving valuable natural resources and improving its environmental footprint, HERACLES Group puts in practice and constantly promotes the principles of Circular Economy throughout its production model.

### ● **Alternative Fuels & Raw Materials**

HERACLES Group utilizes municipal and commercial waste residues as well as industrial by-products; thus, saving valuable natural resources and decreasing the use of fossil fuels in the cement production plants, while at the same time achieving sustainable management and landfill diversion of energy recovery materials.

### ● **Waste Management**

HERACLES Group manages the waste produced in its plants in the most efficient way, in accordance with the rules of sustainable waste management. This means that as a first step, all possibilities for the prevention, minimization and recycling of waste stemming from clinker’s production are exhausted and as a last step, the waste is made available for recycling to licensed waste management companies.

### ● **Mixed Green Waste Management**

Geocycle Hellas, a member of HERACLES Group, specializes in the management of mixed green waste, which are collected during the cleaning of various public and private spaces. The company offers a tailor-made solution, in accordance with the principles of circular economy, for sustainable waste management and reduced landfilling, while at the same time it contributes substantially to the prevention of fires and other natural disasters by removing hazardous combustible materials from groves and residential areas.

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ALFA WOOD GROUP S.A.	Waste Management & Circular Economy	Circular Economy - Management of production residues	<a href="#">↗</a>
ALLIANZ	Developing green products & services	"Thought for Food": utilization of surplus agricultural products and strengthening of the circular economy in Crete	<a href="#">↗</a>
ALPHA BANK	Waste Management & Circular Economy	Reuse for good	<a href="#">↗</a>
ALUMIL	Waste Management & Circular Economy	New aluminum scrap sorting unit	<a href="#">↗</a>
ALUMIL	Customer Service	Online platform "Alumil My Windows"	<a href="#">↗</a>
BASF HELLAS S.A.	Sustainable Agriculture	Certified Sustainable FiberMax® program – Cotton production with sustainable farming practices – from seeds to garments	<a href="#">↗</a>
BASF HELLAS S.A.	Sustainable Agriculture	Sustainable solstice - Model olive grove	<a href="#">↗</a>
BIOAROMA CRETE	Developing green products & services	Innovative, organic, certified cosmetic products & services based on sustainability	<a href="#">↗</a>
BWIN	Responsible Consumption	Bwin initiatives for Responsible Gaming	<a href="#">↗</a>
CHIESI HELLAS	Customer Service	Code of Interdependence (Supplier Code of Conduct)	<a href="#">↗</a>
COMBATT S.A.	Responsible Procurement	Electronic Platform for the Management of Hazardous Waste Accumulator Identification Forms	<a href="#">↗</a>
ENEL GREEN POWER HELLAS	Responsible Procurement	Code of Conduct for Suppliers / Partners	<a href="#">↗</a>
ELVALHALCOR	Value Chain Management	ASI Performance Standard certification of the Aluminum Stewardship Initiative for responsible aluminum production	<a href="#">↗</a>
ELVALHALCOR	Waste Management & Circular Economy	Recycling of copper, copper alloys and aluminium	<a href="#">↗</a>
ELVALHALCOR	Customer Service	Aluminum Stewardship's ASI Performance and ASI Chain of Custody Standard certification for responsible production	<a href="#">↗</a>
ELVALHALCOR	Waste Management & Circular Economy	Promoting the recycling of aluminum – Contributing to the increase of recycling in Greece	<a href="#">↗</a>
ELVALHALCOR	Developing green products & services	Aluminum spray cans with DWI technology (Drawn Wall Ironing)	<a href="#">↗</a>
ELVALHALCOR	Responsible Consumption	TALOS@XS high strength copper-iron alloy tubes	<a href="#">↗</a>
ELVALHALCOR	Responsible Consumption	Application of 6 sigma methodology to environmental incidents	<a href="#">↗</a>
FOLLOWGREEN SMART CITY SOLUTION I.K.E.	Development of measures for Environmental awareness & information	Municipal reward platform for recycling 'Followgreen'	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Responsible Procurement	Supply Chain: Involving Our Suppliers in Our Long-Term Commitments	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Developing green products & services	Creation of a new economic, environmentally friendly activity	<a href="#">↗</a>
INTERAMERICAN	Responsible Procurement	Integrated issue management model in its supply chain	<a href="#">↗</a>
JUNGHEINRICH HELLAS LTD	Responsible Procurement	Sponsorship at the 23rd Panhellenic Logistics Conference	<a href="#">↗</a>
KAFEA TERRA FOOD & DRINKS	Waste Management & Circular Economy	Circular Economy in Coffee Processing, Preparation & Consumption	<a href="#">↗</a>
KLEEMANN HELLAS	Waste Management & Circular Economy	Industrial waste management: a problem or energy resource? A flexible circular economy system in the lift industry is showing the way for the transition to sustainable energy	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
KRI KRI S.A.	Waste Management & Circular Economy	Production of a renewable source of energy from the liquid waste and by-products of the dairy industry	<a href="#">↗</a>
KONVA S.A.	Responsible Consumption	Responsibility	<a href="#">↗</a>
KONVA S.A.	Waste Management & Circular Economy	Respect for the Environment	<a href="#">↗</a>
LAMDA DEVELOPMENT	Resource Management & Environmental Footprint	Responsible for the Environment	<a href="#">↗</a>
LIDL HELLAS	Responsible Consumption	Sustainable Products Market Policy	<a href="#">↗</a>
LIOFYLLO	Waste Management & Circular Economy	Oleaf pot	<a href="#">↗</a>
MSD	Waste Management & Circular Economy	Recycle Together – Waste management and recycling Program	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Development of measures for Environmental awareness & information	#ZeroPlastic	<a href="#">↗</a>
POLYECO S.A.	Waste Management & Circular Economy	Zero Waste Office	<a href="#">↗</a>
SARANTIS GROUP	Resource Management & Environmental Footprint	Polipak Project	<a href="#">↗</a>
SUNLIGHT RECYCLING	Waste Management & Circular Economy	Green Mission: Recycle your old car battery at the closest "Green Spot" in your region	<a href="#">↗</a>
TOYOTA HELLAS	Waste Management & Circular Economy	Environmental Management and Waste Management	<a href="#">↗</a>
TUPPERWARE HELLAS S.A.I.C.	Waste Management & Circular Economy	Manage landfill waste (Compost)	<a href="#">↗</a>
OFET - GROUP OF PHARMACEUTICAL COMPANIES	Responsible Procurement	New Generation Supplier Program	<a href="#">↗</a>
OFET - GROUP OF PHARMACEUTICAL COMPANIES	Value Chain Management	Value Chain Management: Sustainable Management of Packaging Materials within Circular Economy	<a href="#">↗</a>
VARIO S.A.	Waste Management & Circular Economy	"We reduce plastic - We increase hygiene"	<a href="#">↗</a>
AV VASILOPOULOS	Preventing Food Waste	AB Vassilopoulos' commitment and actions to reduce food waste	<a href="#">↗</a>
TITAN CEMENT GROUP	Responsible Procurement	Contribution to the Circular Economy	<a href="#">↗</a>
TITAN CEMENT GROUP	Waste Management & Circular Economy	Zero Waste to Landfill (ZWTL) Certification	<a href="#">↗</a>
TITAN CEMENT GROUP	Waste Management & Circular Economy	"Nothing to Waste" - Recycling Business Initiative	<a href="#">↗</a>
TITAN CEMENT GROUP	Developing green products & services	Innovative "green" cement packaging	<a href="#">↗</a>
TITAN CEMENT GROUP	Development of measures for Environmental awareness & information	New platforms to inform the public about environmental footprint and climate change	<a href="#">↗</a>
TITAN CEMENT GROUP	Developing green products & services	Envira ready-mix concrete product	<a href="#">↗</a>
VALENTINA VASILATOU	Responsible Procurement	Concious Swimwear	<a href="#">↗</a>
GEFSINOUS	Preventing Food Waste	Food Providers, Food Waste Fighters	<a href="#">↗</a>
HYGEIA GROUP	Waste Management & Circular Economy	Environmental & Waste Management	<a href="#">↗</a>
HYGEIA GROUP	Responsible Procurement	Procurement Policy	<a href="#">↗</a>
ELINOIL HELLENIC PETROLEUM COMPANY S.A.	Customer Service	Triple "Committed to Quality" mark: ELINOIL ensures a high level customer experience	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included

in [Bravo national sustainability dialogue](#)

## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
HELLENIC CABLES HOLDINGS S.A.	Value Chain Management	Commitment to supply chain responsibility	<a href="#">↗</a>
HELLENIQ ENERGY	Waste Management & Circular Economy	Hellenic Fuel and Lubricant's "Green Spot" initiative for responsible vehicle battery collection and recycling in selected services stations in Greece	<a href="#">↗</a>
HELLENIQ ENERGY	Waste Management & Circular Economy	Waste Management & Circular Economy: Model urban waste management program at HELLENIC PETROLEUM Group's Aspropyrgos Industrial Complex (AIC)	<a href="#">↗</a>
HELLENIQ ENERGY	Responsible Consumption	Responsible Consumers - Providing practical guidance on fuel quality, safety and environmental issues, for EKO and bp customers	<a href="#">↗</a>
HELLENIQ ENERGY	Responsible Procurement	Fuels total quality and quantity assurance program: Program EKO GUARANTEE	<a href="#">↗</a>
HELLAS GOLD S.A.	Waste Management & Circular Economy	Application of Dry Deposit technology of mining residues in the area of Stratoni, Halkidiki	<a href="#">↗</a>
IASO S.A.	Responsible Consumption	IASO Group: Air pollution and greenhouse effect prevention	<a href="#">↗</a>
IASO S.A.	Waste Management & Circular Economy	IASO Group: Infectious Waste Management	<a href="#">↗</a>
IASO S.A.	Resource Management & Environmental Footprint	"Next to you" with actions within the clinics to reduce water and plastic consumption	<a href="#">↗</a>
CAUDALIE HELLAS	Resource Management & Environmental Footprint	Caudalie: Sustainability and protection of the environment	<a href="#">↗</a>
CAUDALIE HELLAS	Developing green products & services	Caudalie: Effective, green & eco-friendly cosmetics	<a href="#">↗</a>
MAILLIS GROUP	Resource Management & Environmental Footprint	New Steel Raw Material – Quality products and respect for the environment	<a href="#">↗</a>
MAILLIS GROUP	Waste Management & Circular Economy	Investment in state-of-the art antipollution systems for steel strapping production	<a href="#">↗</a>
MEGA DISPOSABLES S.A.	Waste Management & Circular Economy	Strategic Sustainability Program Act Green. A Program that incorporates 3 important pillars for the Sustainable Development promotion: Redesign - Reduce - Recycle	<a href="#">↗</a>
MOTOR OIL	Waste Management & Circular Economy	Construction of a Waste Management Area	<a href="#">↗</a>
MYTILINEOS S.A.	Responsible Procurement	1st Evaluation of key suppliers of MYTILINEOS in SOCIAL and ENVIRONMENTAL issues	<a href="#">↗</a>
MYTILINEOS S.A.	Stakeholders' Dialogue	MYTILINEOS Social Partners Thematic Consultation: METALLURGY Sector - "Developing a Responsible Supply Chain"	<a href="#">↗</a>
MYTILINEOS S.A.	Waste Management & Circular Economy	European bauxite residue research projects	<a href="#">↗</a>
MYTILINEOS S.A.	Customer Service	Code of Conduct for Suppliers & Partners	<a href="#">↗</a>
MYTILINEOS S.A.	Responsible Procurement	Supplier Training Program "Corporate Responsibility for Sustainable Development"	<a href="#">↗</a>
OLYMPIA ODOS S.A.	Resource Management & Environmental Footprint	Produce drinking water from the air	<a href="#">↗</a>
HERACLES GROUP	Waste Management & Circular Economy	Energy utilization of biomass and alternative fuels	<a href="#">↗</a>
OPAP S.A.	Responsible Consumption	Responsible Gaming	<a href="#">↗</a>
SYMETAL ALUMINIUM FOIL CONVERTING PLANT	Responsible Procurement	Innovative green product Symetal Battery Foil (SBF) for e-mobility	<a href="#">↗</a>
SYMETAL ALUMINIUM FOIL CONVERTING PLANT	Customer Service	Responsible aluminium foil production according to the Aluminium Stewardship Initiative's ASI Performance Standard	<a href="#">↗</a>
EUROBANK S.A.	Waste Management & Circular Economy	Management of Waste Electrical and Electronic Equipment Program	<a href="#">↗</a>
EUROBANK S.A.	Responsible Procurement	Suppliers Evaluation of the Bank and the Eurobank Group	<a href="#">↗</a>
CHITOS S.A.	Developing green products & services	Zagori Go Green   the first Greek bottled natural mineral water in bottles made of 30% recycled plastic (r-PET)	<a href="#">↗</a>



# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AGIOI ANARGYROI - KAMATERO	Waste Management & Circular Economy	Innovation in waste management	<a href="#">↗</a>
MUNICIPALITY OF ANTIPAROS	Waste Management & Circular Economy	Recycling Committee	<a href="#">↗</a>
MUNICIPALITY OF VARI-VOULA-VOULIAGMENI	Waste Management & Circular Economy	Innovative Program for the Sorting of Six Streams of Recyclables and Mixed Waste at Source	<a href="#">↗</a>
MUNICIPALITY OF VRILISSIA	Waste Management & Circular Economy	Sorting and recycling of excavation, construction and demolition waste	<a href="#">↗</a>
MUNICIPALITY OF GLYFADA	Waste Management & Circular Economy	In a record recycling rate for the Municipality - a nationwide first for the city	<a href="#">↗</a>
MUNICIPALITY OF GLYFADA	Waste Management & Circular Economy	Distinction in the circular economy: green waste recycling	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Waste Management & Circular Economy	Experiential - participatory seminar in the framework of the European Program A2UFood "Avoidable and Non-Food Residues: A Holistic Management Approach for Urban Areas" entitled: "FoodSaveShare: How not to lose anything!"	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Waste Management & Circular Economy	Award of the Municipal Water Supply Company of Heraklion (DEYAH) in the pan-Hellenic tender of the Public Electricity Company (DEH)	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Waste Management & Circular Economy	Autonomous Home Composting Systems in Urban Environment and acronym ACUA of the Business Program INTERREG V-A Greece - Cyprus 2014 -2020	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Waste Management & Circular Economy	"Waste Management Intelligent Systems and Policies" with the acronym "WIN - POL" (Intelligent Waste Management and Policies) in the framework of the Interreg Europe Program	<a href="#">↗</a>
MUNICIPALITY OF KALAMATA	Waste Management & Circular Economy	Information actions to strengthen the alternative management - recycling of waste	<a href="#">↗</a>
MUNICIPALITY OF KOZANI	Waste Management & Circular Economy	Integrated and Innovative separate collection of used cooking oils with the involvement of citizens and students	<a href="#">↗</a>
MUNICIPALITY OF KOZANI	Waste Management & Circular Economy	Optimization of municipal solid waste, source separate collection and management of organic waste	<a href="#">↗</a>
MUNICIPALITY OF IOANNINA	Waste Management & Circular Economy	Design and Implementation of Projects for Recycling, Circular Economy, Sustainable Development	<a href="#">↗</a>
MUNICIPALITY OF IOANNINA	Waste Management & Circular Economy	"Let's Recycle" School Championship 2020 - 2021	<a href="#">↗</a>
MUNICIPALITY OF IOANNINA	Waste Management & Circular Economy	Follow Green Application	<a href="#">↗</a>
REGIONAL SOLID WASTE MANAGEMENT AUTHORITY OF IONIAN ISLANDS	Waste Management & Circular Economy	Creation of a Circular Economy Support Structure in the Region of the Ionian Islands	<a href="#">↗</a>
UNION FOR THE PROTECTION AND DEVELOPMENT OF HYMETTUS – SPAY	Waste Management & Circular Economy	Zero Plastic Hymettus	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
LESVOS SOLIDARITY	Development of measures for Environmental awareness & information	Safe Passage Bags Workshop	<a href="#">↗</a>
NATUREFRIENDS GREECE NFGR	Development of measures for Environmental awareness & information	Less Waste - Better Life	<a href="#">↗</a>
K.A.NE. NGO	Development of measures for Environmental awareness & information	Bottles2boats (B2B)	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They choose local and seasonal foods, recycle the packaging, buy only what they need, minimize the waste of food, and reduce the use of plastic.



## Proper recycling with... QR codes!

«With the motto: «To save the earth, we recycle properly all together!» we have located the issue of waste collection in our city, and we have proposed countermeasures. The Mayor has informed us that he will take our proposals seriously!»

Kindergarten of Lake, Evia

## Sustainable Management of Housewares and Tools

«By seeing our utensils differently, we highlight the value and benefits of reuse. By setting up our own virtual business we use the income to support the school board for those in need.»

Special Education and Training Workshop of Agios Dimitrios

## The revolution of 3Rs

«As citizens of the world we worry about what is happening around us, and we decide to get actively involved by proposing real management solutions and turning garbage from a big problem into a big opportunity!»

Primary School of Stavraki, Ioannina

## Circular economy communities

«We recognize and take on our responsibility in practice, with small collective and collaborative actions that help improve our daily lives and the sustainability in our city and the entire planet.»

4th Primary School of Pefki

## EARTH, COOKING AND HEALTH: A life relationship

«With core message 'I do not throw it away, I make good use of it', we produce healthy recipes, we reuse food residues, while we use the rest of them in producing compost, reducing the ecological footprint of food, and protecting the environment.»

Laboratory Center of Kalamaria

## KIDS' Artificial Intelligence Recycling

«With Robo4 at the helm, we envision possible future uses of artificial intelligence and become creators of digital solutions to real-world problems that involve prevention, reduction and/or resources reuse.»

Kindergarten of Ligia, Lefkada



# Take urgent action to combat climate change and its impacts



**13** CLIMATE  
ACTION



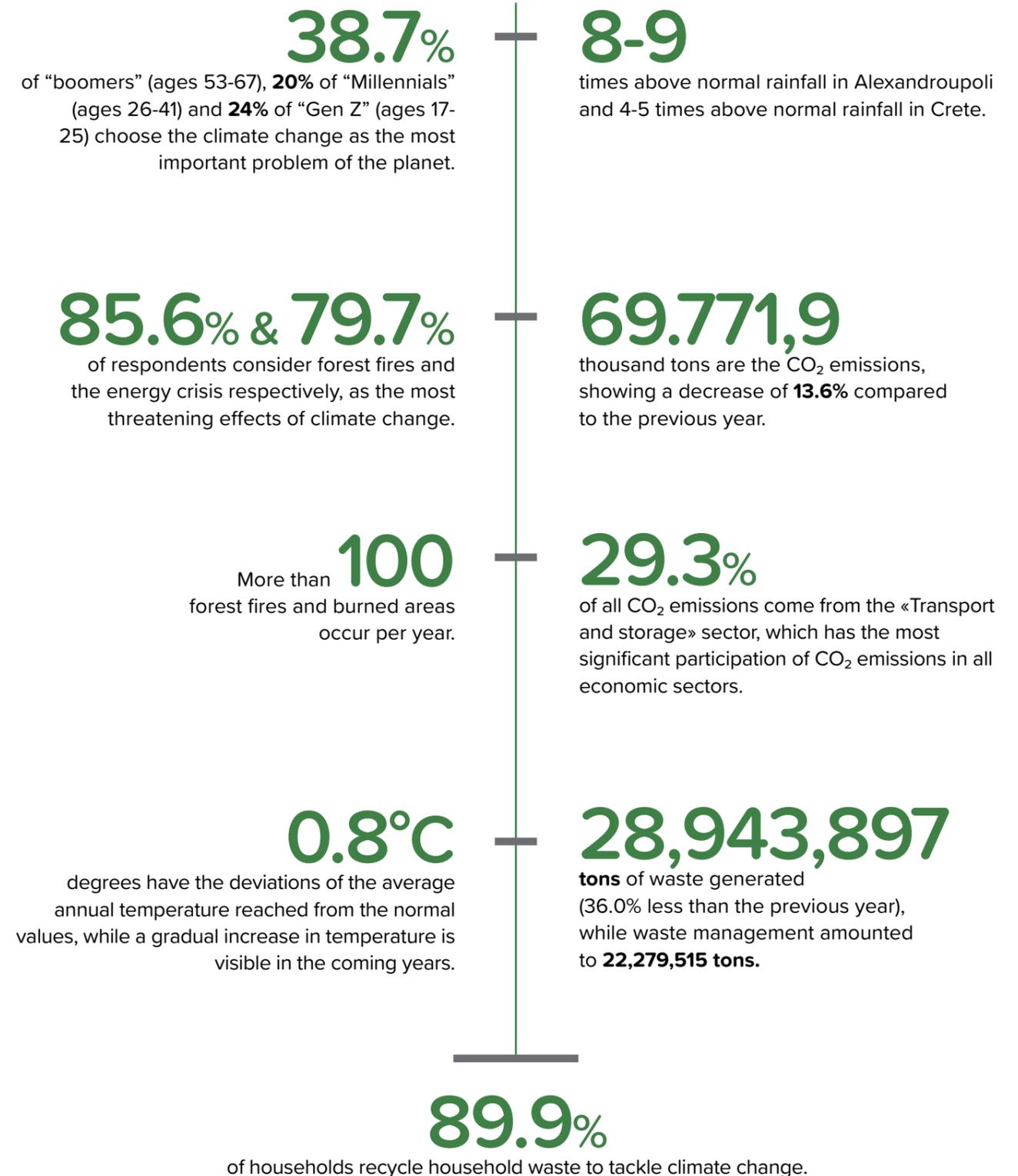
# Take urgent action to combat climate change and its impacts

The climate change is here, it concerns us all, it has been a fact for years, while the challenges and consequences we have to face from this phenomenon are many and urgently require the implementation of preventive policies and actions to deal with it. In Greece, climate change has led to more frequent and intense weather conditions, such as floods, heat waves, heavy snowfalls, fires, and draught. Therefore, priority should be given to initiatives and actions that could strengthen the country's resilience and adaptive capacity to climate-related risks and natural disasters. The problem of climate change requires coordinated solutions at the international level, as well as international cooperation so that developing countries can transition to a low-carbon economy. In addition, very important factors to prevent such phenomena, and to better deal with them by the competent authorities, are the clear distribution of roles and responsibilities of the parties involved, the utilization of technology and investment in it, as well as the availability of specialized personnel and necessary means of protection and special equipment. At the same time, raising public awareness of climate change for all age or social groups, including children, is sine qua non.



Learn more about [Goal 13 HERE](#). 

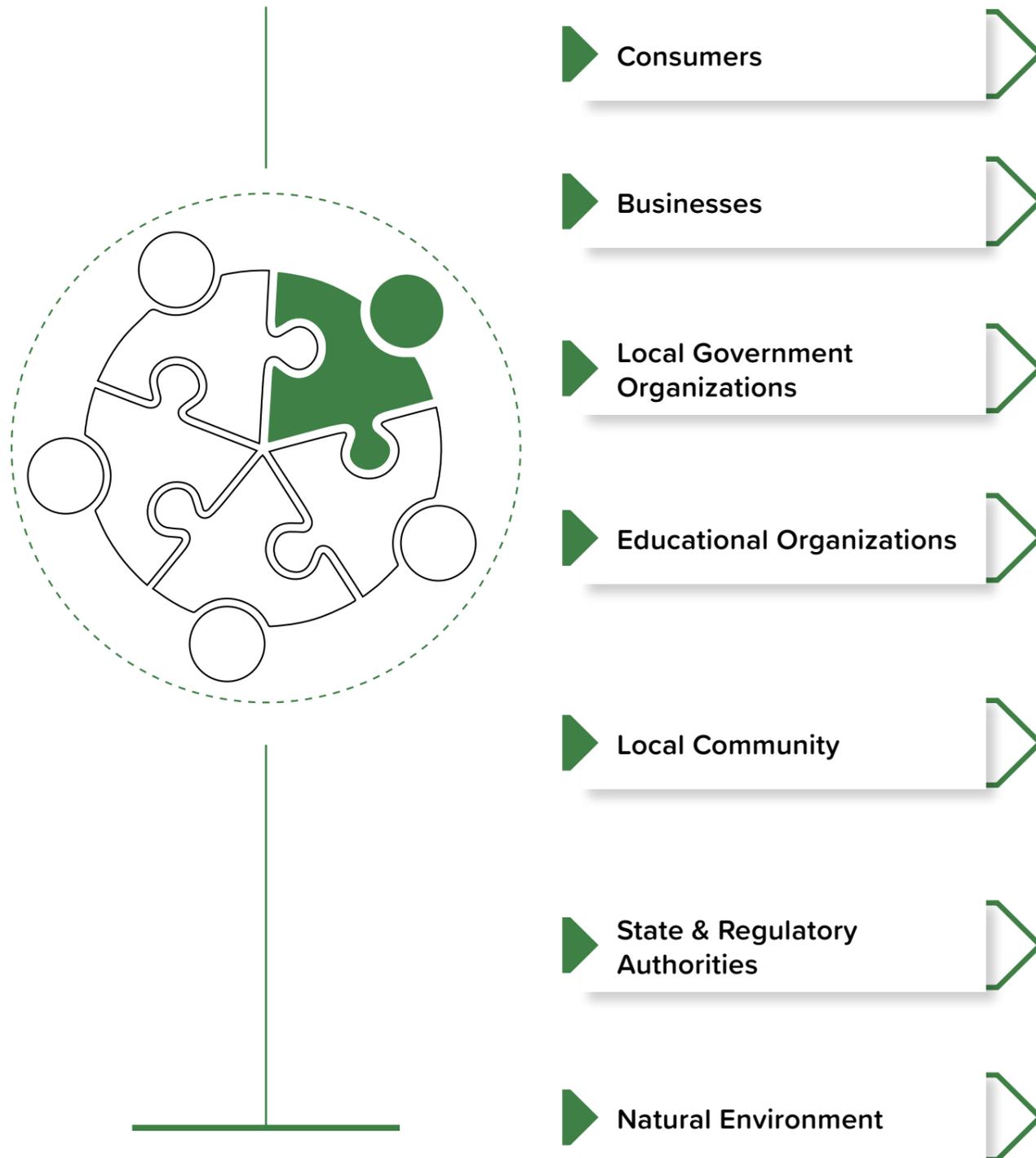
## The Greek reality in numbers\*



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.



## Who affect and are affected



## What are the main challenges they face?

- High cost to reduce personal environmental footprint and adoption of new habits, increased commuting
- High and increasing cost of adopting new low-carbon models (i.e., in transport, distribution network, fleet management, supply chain, procurement, production, office operation).
- Inadequate mechanisms, high cost and lack of skilled personnel to adopt greener solutions in the transport and mobility sector.
- Improving education, awareness, as well as human and institutional capacity related to climate change mitigation issues, adaptation, reduction of consequences and early warning.
- Poor management of climate change issues on a local level / Readiness to emergency situations that may be caused by natural disasters, bad weather etc., lack of action plans, skilled personnel, and special equipment to deal with unexpected events and natural disasters.
- Lack of resiliency and adaptive capacity of the country against risks and natural disasters that derive from climate change / Integration of climate change measures into national policies, strategies, and planning.
- Production of greenhouse gas emissions from transport, air pollution, increase in temperature / Extreme weather conditions, natural disasters (floods, fires etc.).

# What is the value created by the development of Public Policies and Measures



## ● Consumers

Reduction of environmental footprint / Application of new technologies, application of special provisions in case of emergency or natural disaster, for people with disability (employees or visitors).

## ● Businesses

Application of National Action Plan for the reduction of CO<sub>2</sub> emissions in specific areas of activity (i.e., in air transport, in sea transport etc.), investments and subsidized NSRF Programs for green entrepreneurship, energy performance of buildings.

## ● Local Government Organizations

Investments in energy infrastructure and clean energy technologies, green transport, and investments: emerging in Smart Cities - Smart Destinations.

## ● Educational Organizations

Access to research and clean energy technology.

## ● Local Community

Implementation of National Adaptation Strategy through 13 Regional climate change Adaptation Action Plans, revision of the Health and Safety Measures Plan in the event of an emergency or natural disaster, investments in public transport and promotion of electric drive and «green transport».

## ● State & Regulatory Authorities

Adoption of National Plan for Energy and Climate (Green Transition), Application of Climate Law, implementation of the commitment undertaken by developed countries in the United Nations Contract -Framework on Climate Change, National Long-Term Strategy for 2050 to meet the commitments of the Paris Agreement, tax actions and measures, which promote and support the transition to a greener economy, including those related to personal income tax & employer income tax, Official Environment - Energy and Climate Change Adaptation Policy, National Risk Assessment and National Disaster Risk Management Plan, communications and informing the citizens about an emergency from the Hellenic Emergency Communications Service / Laws for the promotion of electric drive and provision of tax incentives for the purchase of electric vehicles and the installation of charging infrastructure - «Go Electric» Subsidy Program.

## ● Natural Environment

Regulatory arrangements by the State and Private Organizations to reduce greenhouse gas emissions - Performance indicators and evaluation.



Find out more information on the development of policies & measures for Goal 13 in **Voluntary National Review - Greece 2022**, pg. 142-143.



## HELLENiQ ENERGY for a Sustainable Future



HELLENiQ ENERGY ([www.helleniqenergy.gr](http://www.helleniqenergy.gr)) is a leader in the effort for green development and energy transition in the Southeast Europe greater region, adopting ESG criteria in its business strategy and capital allocation and implementing its strategic plan "Vision 2025", a comprehensive and ambitious plan, which incorporates all actions necessary to address today's challenges and ensure the Group's future.

With an investment plan of more than 4 billion euros, HELLENiQ ENERGY is modernizing its traditional activities to make them compatible with the new global environment and produce low carbon footprint energy products. Concurrently, it is developing a diversified portfolio focused on New Energy and investing in activities to reduce direct and indirect CO<sub>2</sub> emissions.

The main pillars of the strategy are actions aimed at mitigating and adapting to climate change, in line with HELLENiQ ENERGY's commitment toward a zero carbon footprint by 2050:

### ● Significant carbon footprint reduction

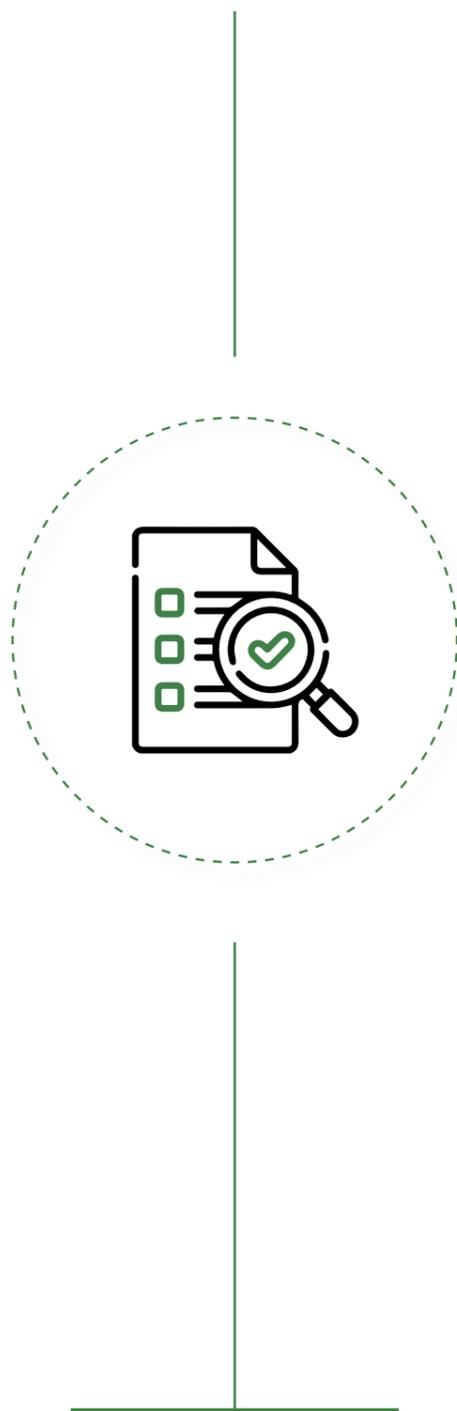
- ▶ Reduction of direct and indirect Scope 1 and 2 CO<sub>2</sub> emissions by 30% by 2030 through optimization of energy use and application of innovative technologies that reduce GHG emissions in refining, such as production of blue and green hydrogen at the Elefsina refinery
- ▶ 3.2 GW of RES projects under development, targeting an installed capacity >1 GW by 2025 and >2 GW by 2030
- ▶ Offshore wind investments in cooperation with RWE Renewables.

### ● Enhancing sustainable mobility through electric mobility infrastructures and sustainable fuel production

- ▶ Creation of more than 10,000 charging stations nationwide by 2027
- ▶ Production of renewable diesel by co-processing sustainable raw materials at the Thessaloniki refinery within 2024
- ▶ Participation in the "eFuel Alliance" to promote and develop synthetic liquid fuels
- ▶ Near-zero footprint of own-operated EKO and bp fuel stations in terms of energy consumption within 2023
- ▶ Promotion of environmentally sustainable aviation through the Group's subsidiary, EKO (SAF - Sustainable Aviation Fuel).

The implementation of "Vision 2025" has no end date. It is a process that takes into account international developments, being constantly updated, aiming to keep HELLENiQ ENERGY at the forefront of developments and to continue its leading role as a model company in the region.

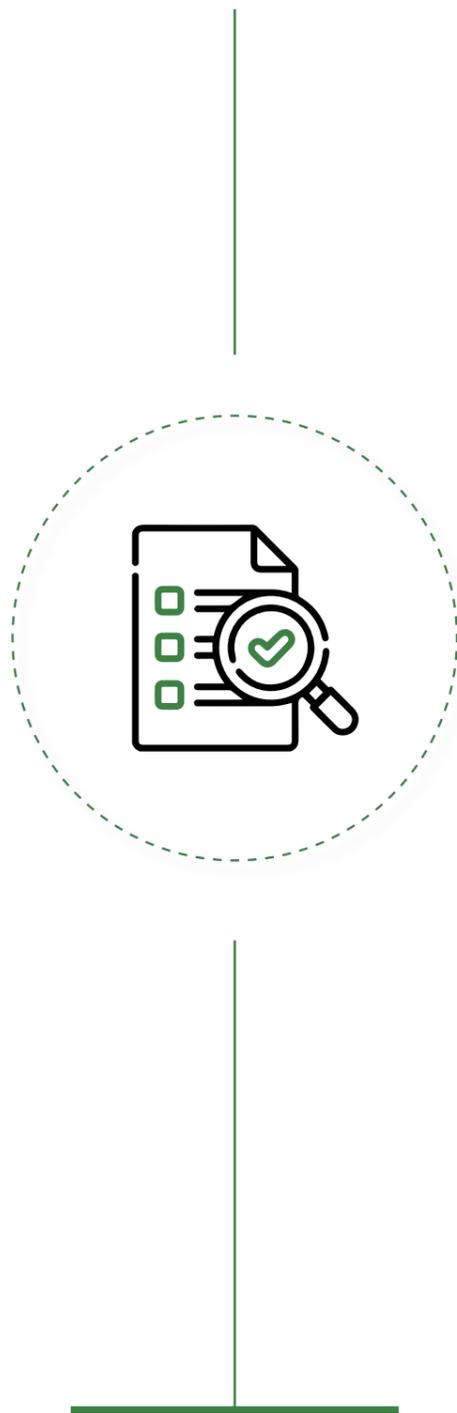
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ALPHA BANK	Development of measures for Environmental awareness & information	Together, with the aim of the environment	<a href="#">↗</a>
ALUMIL	Development of measures for Environmental awareness & information	Alumil Green Ambassadors volunteer group	<a href="#">↗</a>
ASTRAZENECA	Development of measures for Environmental awareness & information	"We protect the environment... with actions"	<a href="#">↗</a>
ENERGEAN	Addressing Climate Change - Gas Emissions	Energiean commits to Net-Zero Emissions by 2050	<a href="#">↗</a>
ENERGEAN	Addressing Climate Change - Gas Emissions	Hydrogean: Energiean's model that combines Eco-hydrogen production with carbon dioxide sequestration	<a href="#">↗</a>
E3 - MODELLING S.A.	Developing green products & services	Impact Assessment of the European Green Deal and FitFor55 package	<a href="#">↗</a>
EURIMAC S.A.	Addressing Climate Change - Gas Emissions	Zero Greenhouse Gas Emissions Using 100% Green Energy in Pasta Production	<a href="#">↗</a>
FRIESLANDCAMPINA HELLAS	Addressing Climate Change - Gas Emissions	NOYNOY Intermodal Transportation	<a href="#">↗</a>
GOLDAIR HANDLING	Development of measures for Environmental awareness & information	Goldair Handling GreenIT UP!	<a href="#">↗</a>
HP HELLAS	Resource Management & Environmental Footprint	HP Instant Ink & HP+	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Addressing Climate Change - Gas Emissions	Ambitious Goals and Actions to Address Climate Change	<a href="#">↗</a>
PALMYRA BEACH HOTEL - ERASMUS ATENE	Resource Management & Environmental Footprint	Environmental Management Actions, with an emphasis on the new Waves Eco Bar & Restaurant	<a href="#">↗</a>
PAPAGEORGIU TRANSPORTS & LOGISTICS (PTL)	Addressing Climate Change - Gas Emissions	Carbon footprint measurement and countermeasures	<a href="#">↗</a>
QUEST GROUP	Addressing Climate Change - Gas Emissions	Quest Group's environmentally responsible operation & reduction of carbon footprint	<a href="#">↗</a>
QUEST GROUP	Addressing Climate Change - Gas Emissions	Reducing the environmental footprint	<a href="#">↗</a>
TOYOTA HELLAS	Addressing Climate Change - Gas Emissions	Toyota Environmental Challenge 2050	<a href="#">↗</a>
OFET - GROUP OF PHARMACEUTICAL COMPANIES	Resource Management & Environmental Footprint	Environmental Management and Sustainable Development	<a href="#">↗</a>
VODAFONE	Addressing Climate Change - Gas Emissions	Taking action against climate change	<a href="#">↗</a>
TITAN CEMENT GROUP	Addressing Climate Change - Gas Emissions	Production of a new type of clinker for cement with 30% lower CO2 emissions	<a href="#">↗</a>
ELVE S.A.	Resource Management & Environmental Footprint	Environmental Dimensions	<a href="#">↗</a>

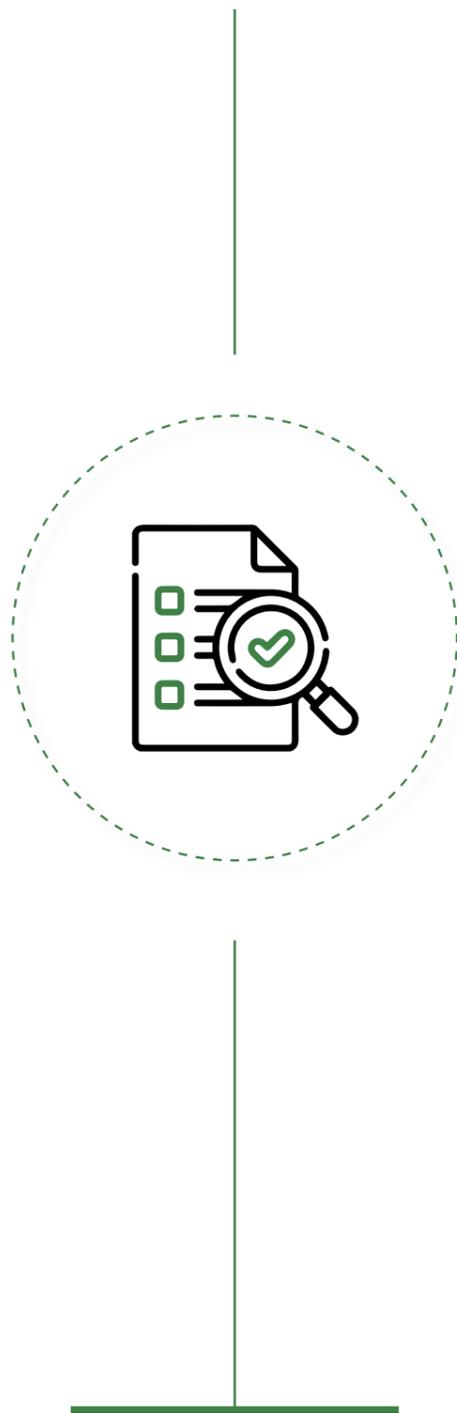
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ELINOIL HELLENIC PETROLEUM COMPANY S.A.	Developing green products & services	Crystal Next: Eco-friendly and human-health friendly fuels	<a href="#">↗</a>
HELLENIC CABLES HOLDINGS S.A.	Addressing Climate Change - Gas Emissions	Commitment to decarbonise, according to the Science Based Targets (SBTi) Net-Zero standard	<a href="#">↗</a>
HELLENIQ ENERGY	Addressing Climate Change - Gas Emissions	Reduction - Avoidance of CO2 emissions in refineries	<a href="#">↗</a>
HELLENIQ ENERGY	Addressing Climate Change - Gas Emissions	HELPE climate change strategy and CDP ranking	<a href="#">↗</a>
EUROPEAN RELIANCE	Addressing Climate Change - Gas Emissions	Consumption Measuring System of CO2 Emissions - Carbon Neutralization - Recycling - Rewarding Employees	<a href="#">↗</a>
MITSIS HOTELS	Development of measures for Environmental awareness & information	Life, our green project	<a href="#">↗</a>
MITSIS HOTELS	Development of measures for Environmental awareness & information	"Concerned about Planet"	<a href="#">↗</a>
MYTILINEOS S.A.	Addressing Climate Change - Gas Emissions	Climate Change and Energy Transition	<a href="#">↗</a>
MYTILINEOS S.A.	Stakeholders' Dialogue	Thematic Consultation: "We are talking about the Environment" - Metallurgy Department MYTILINEOS	<a href="#">↗</a>
HERACLES GROUP	Disclosure of Responsible Operation Indicators	Enrichment of operation with new data and emission measurements	<a href="#">↗</a>
HERACLES GROUP	Disclosure of Responsible Operation Indicators	Transparency about our environmental footprint	<a href="#">↗</a>
HERACLES GROUP	Developing green products & services	Environmental Product Declarations (EPD) for all types of cement	<a href="#">↗</a>
OPAP S.A.	Addressing Climate Change - Gas Emissions	OPAP Managing Systematically our Environmental Impact	<a href="#">↗</a>
ASSOCIATION OF GREEK FOOD INDUSTRIES	Addressing Climate Change - Gas Emissions	European LIFE FOODPRINT project: Tool for determining & evaluating the carbon footprint of food products	<a href="#">↗</a>
EUROBANK S.A.	Addressing Climate Change - Gas Emissions	Greenhouse Gas Emissions Reduction in Eurobank	<a href="#">↗</a>
FLAX LTD	Resource Management & Environmental Footprint	Flax Go Green 2030 Project	<a href="#">↗</a>
CHITOS S.A.	Addressing Climate Change - Gas Emissions	Reduction of Energy Footprint & Minimization of CO2 emissions	<a href="#">↗</a>
CHITOS S.A.	Addressing Climate Change - Gas Emissions	Environmentally Responsible Water Transport ZAGORI throughout Greece	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AMPELOKIPI-MENEMENI	Addressing Climate Change - Gas Emissions	Strengthening ecological awareness and promoting environmental volunteering	<a href="#">↗</a>
MUNICIPALITY OF ARTA	Addressing Climate Change - Gas Emissions	Development of a Plan for Sustainable Energy and for Sustainable Urban Mobility	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Addressing Climate Change - Gas Emissions	"Promoting the integration of green infrastructure in the urban fabric to improve government policy in relation to climate change in cities"	<a href="#">↗</a>
MUNICIPALITY OF CHALKI	Addressing Climate Change - Gas Emissions	Chalki: "Green - Smart Island"	<a href="#">↗</a>
REGION OF ATTICA	Addressing Climate Change - Gas Emissions	Join the International Climate Alliance of States and Regions	<a href="#">↗</a>
REGION OF WESTERN GREECE	Addressing Climate Change - Gas Emissions	Sustainable Development and Green Entrepreneurship in the Region of Western Greece	<a href="#">↗</a>
REGION OF CENTRAL MACEDONIA	Addressing Climate Change - Gas Emissions	Development of an Integrated Observatory System for the Prevention and Risk Management of Coastal Erosion, as a result of Climate Change, through the Utilization of Land Observation Data.	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
AWOMANCANBE.ORG / WOMEN'S CLUSTER	Addressing Climate Change - Gas Emissions	WOMEN FOR NATURE - THE ANTARCTICA EXPEDITION	<a href="#">↗</a>
WE4ALL	Addressing Climate Change - Gas Emissions	GREEN FUTURE	<a href="#">↗</a>
ECOLOGICAL MOVEMENT OF PATRAS (OIKIPA)	Addressing Climate Change - Gas Emissions	"THINK GLOBAL, ACT LOCAL"	<a href="#">↗</a>
KETHEA	Addressing Climate Change - Gas Emissions	EARTH-COOK: COMMUNITY CLIMATE MEALS	<a href="#">↗</a>
SKIATHOS' CULTURAL ASSOCIATION	Addressing Climate Change - Gas Emissions	ENVIRONMENTAL ACTION "ALL TOGETHER, SKIATHOS CLEAN"	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They make their classmates, their families and society aware of the effects of human activity on the environment and climate, developing environmentally friendly practices.



## We bring nature into the classroom and make the parks our classroom

«We connect with nature, create beautiful experiences and bring nature into our classroom through our artwork, developing simultaneously a friendly relationship with the natural environment.»

**133rd Primary School of Athens**

## Gods descend to earth

«As other twelve gods we descend to earth and with a lot of humor, but with great anxiety as well, for the future of the planet, we decide on the measures that mortals will take to save the environment.»

**18th Primary School of Evosmos**

## Robomaker

«By realizing the consequences of climate change, the only option is to act. And react. We present our proposals to the mayor for the reduction of pollution, waste collection and biodiversity.»

**3rd Primary School of Aisonia, Sesklo**

## The sustainable Kindergarten cares for the climate and acts

«Become an active citizen and try to change what bothers you. Raise awareness, cooperate, accept your contribution to worldwide problems. Learn to respect the environment and mobilize!»

**7th Kindergarten of Ioannina**

## Traveling with an ecological footprint

«We reduce our carbon footprint, by choosing eco-friendly in and out of urban centers. We prioritize mass transit and cycling, and keep our carbon footprint per passenger low!»

**Unified Special Vocational Junior High School & High School of Patras**

## International Student Alliance for Climate Change

«We become green ambassadors and save the planet. We share information on ecological issues and actions with the rest of the students at our school: recycling, green corners, cleaning, creating bird feeders, gardening.»

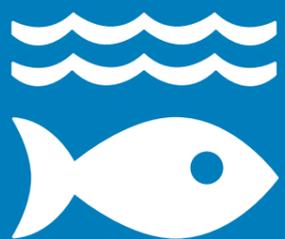
**2nd Primary School of Nea Erithrea**



Conserve  
and sustainably  
use the oceans,  
seas, and marine  
resources  
for sustainable  
development



**14** LIFE BELOW  
WATER

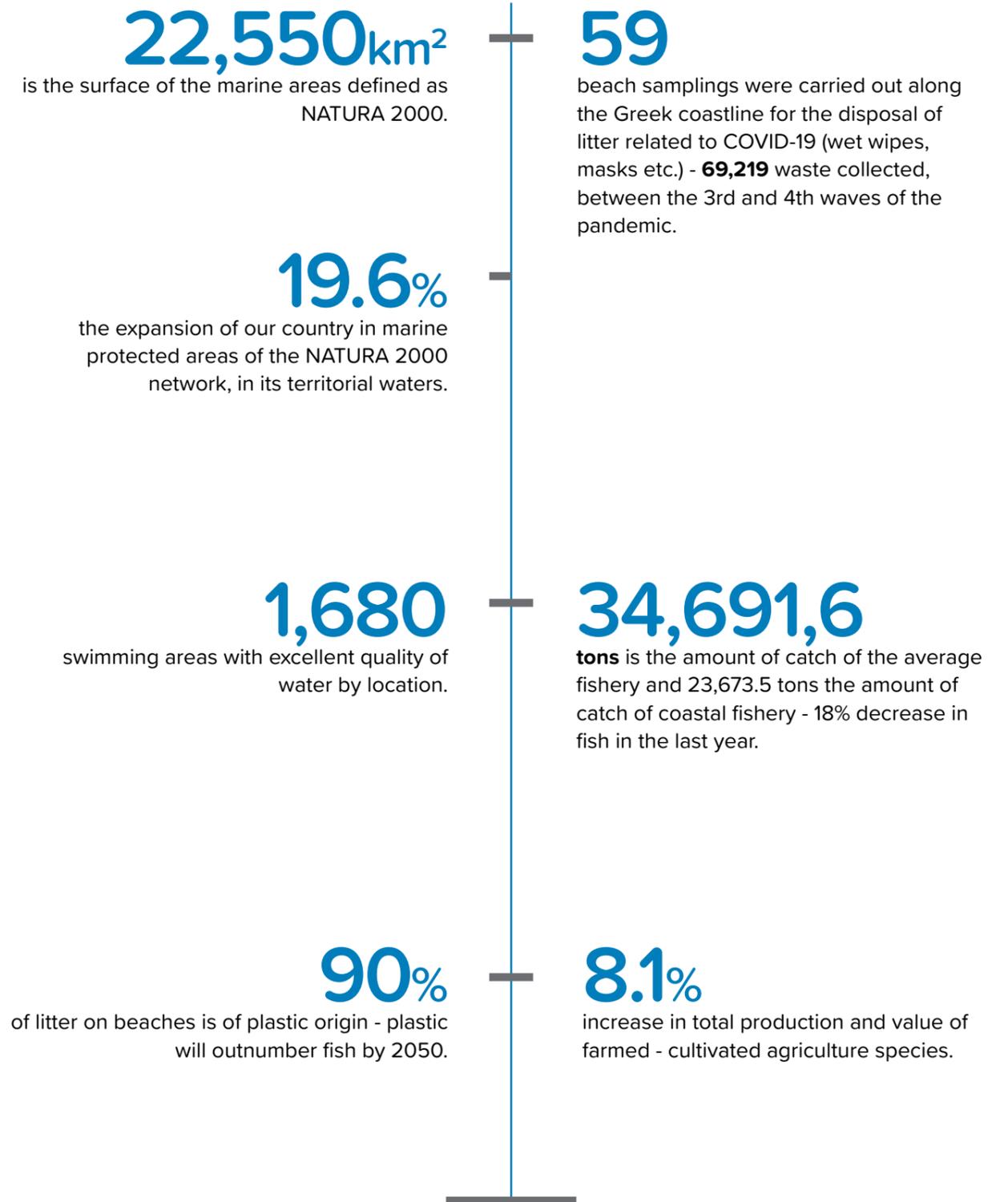


**Conserve and sustainably use the oceans, seas, and marine resources for sustainable development**

The marine and coastal environment face a serious risk of pollution and overfishing. For Greece, an island country, whose economy is based above all on the sea and its tourism, the investment in the protection and preservation of marine biodiversity and ecosystems is essential. The aim is to adopt and implement strategies, policies, and actions to conserve marine natural resources, eliminate illegal fishing and promote an economically viable and competitive fishing and aquaculture industry. In addition, the promotion of the Blue Economy, through the development of offshore renewable energy sources and carbon-free «green» maritime transport, is an essential priority to achieve the objectives of European Green Agreement. The organization of human activities in coastal areas combined with the protection of the marine environment are the two determining factors that contribute to the sustainable development in marine areas and coastal zones. The careful management of this great global resource is key to a sustainable future!

Learn more about [Goal 14 HERE](#).

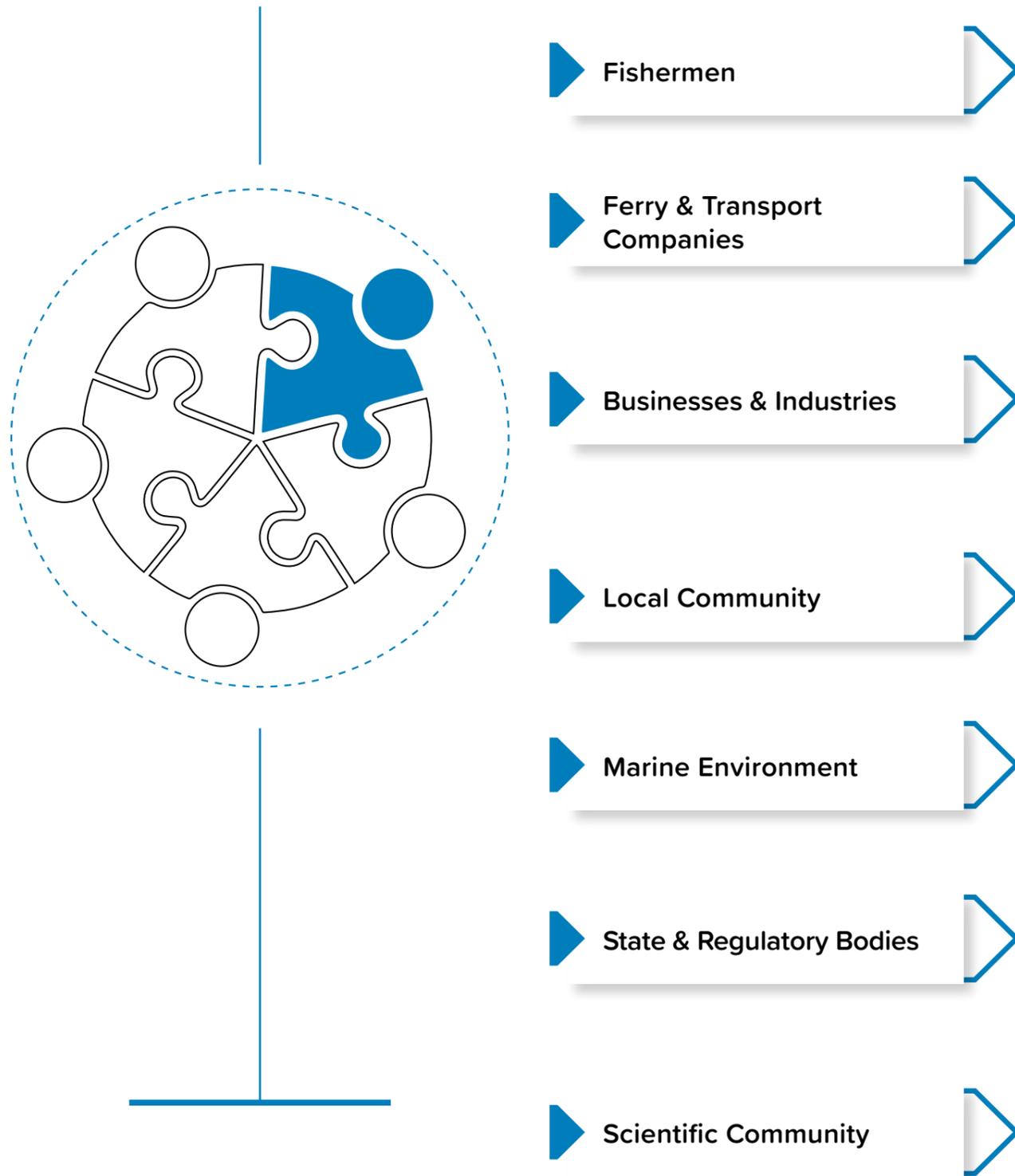
**The Greek reality in numbers\***



\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.



## Who affect and are affected



## What are the main challenges they face?

- Overfishing, illegal, and unregulated fishing, destructive fishing techniques, preventing traditional small-scale fishers from accessing marine resources and markets.
- Lack of marine technology, air pollution from maritime transport, poor management of marine and coastal ecosystems, climate change phenomenon.
- Maximum contribution to water pollution through industrial solid and liquid waste disposal, sewage estuaries, marine litter, harmful substances, and other liquid effluents, pollution of the hard-to-reach coastline from fish farming – aquaculture.
- Exploitation and reckless use of the marine environment and natural resources, marine litter, developed tourism and excessive mobility - especially during the summer months, economic benefits for the islands.
- Pollution of seas and oceans – especially from land activities, marine litter, and nutrients, ocean acidification, destruction of underwater biodiversity.
- Fishing subsidies that contribute to excess fishing capacity and overexploitation, subsidies that contribute to illegal and unregulated fishing, difficulty in applying the international law as provided by the United Nations Convention on the Law of the Sea.
- Lack of scientific knowledge, research abilities and scientific cooperation for ocean acidification, lack of implementation of science-based management plans for the seas and fish stock, limited scientific evidence for coastal areas.

# What is the value created by the development of Public Policies and Measures



## ● Fishermen

Responsible fishing activity aimed at producing the maximum sustainable catch performance as defined by their biological characteristics, compliance with laws and regulations through incentives from the State.

## ● Ferry & Transport Companies

Development of research abilities and transfer of marine technology, considering the Criteria and Guidelines related to Intergovernmental Oceanographic Commission's Marine Technology Transfer.

## ● Businesses & Industries

Implementation of modern solid and liquid industrial waste and hazardous effluents management systems, investment, and implementation of circular economy practices at the production process.

## ● Local Community

Sustainable use of marine resources through the viable management of fishing, aquaculture, and tourism.

## ● Marine Environment

Sustainable management and protection of marine and coastal ecosystems to reduce all forms of sea pollution, marine environment restoration actions for healthy and productive seas.

## ● State & Regulatory Bodies

Establishment of a legal framework for Marine Spatial Planning in Greece (National Strategy of Marine Spatial Planning & Marine Spatial Plans) from 2018 - transfer of EU's relative Regulation - as a tool to achieve the sustainable development of marine life, marine areas and sustainable use of marine resources, promoting the Blue Economy and integrating the political framework and the current legislation introduced by the EU Green Agreement taking into account the New Strategy of EU for the Adaptation to Climate Change. Planning and implementation of initiatives to deal with the invasive alien species in the marine environment, legislative reform for a National Strategy for a Completed Marine Policy with regard to island territories, comprehensive implementation of the EU's Common Fishery Policy (CFP) for the termination of overfishing and illegal and unregulated fishing within the framework of the Fisheries and Shipping Operational Program.

## ● Scientific Community

Investment and reinforcement of scientific cooperation on all levels, creating management plans based on science, research, education and increase of scientific knowledge.



Find out more information on the development of policies & measures for Goal 14 in **Voluntary National Review - Greece 2022**, pg. 147-151.





## COSMOTE BLUE - We are taking action to protect our seas



The Greek blue of our sea is precious for every aspect of our life. With a sense of responsibility, with the [COSMOTE BLUE initiative](#), we are taking action to do everything to protect it, contributing to mitigate the risks that threaten it and protect the biodiversity of our deep seas.

We are starting our actions by joining forces with [ENALEIA](#), the social enterprise that is at the forefront of the fight to protect the sea from plastic pollution and fish stock depletion.

### ● We are collecting over 90 tons of plastic

With the help of professional fishermen and by making use of over 45 fishing boats from ENALEIA's network, we collect plastic from the seabed and hard-to-reach coasts in the Argo-Saronic Gulf, the Thermaic Gulf, the Chalkidiki and Crete, areas accounting for over 40% of the plastic found in Greece.

### ● We return a great portion of the plastic to the circular economy

We manage plastic waste responsibly and aim to incorporate over half of it into the circular economy, turning more than 52 tons of plastic into new products (socks, jackets, shoes or even furniture), thus preventing the use of new natural resources that would otherwise burden the environment.

### ● We train over 200 professional fishermen

We provide training to fishermen so that they can learn to implement sustainable fishing methods and clean-up practices and manage their fishing gear responsibly, thereby helping to mitigate marine pollution and reduce the rate of fish stock depletion.

### ● We are increasing the circular economy chain

By recycling the plastic, we collect from the sea, we essentially help to deal with marine pollution and protect the biodiversity of our seabeds. At the same time, however, we apply the principles of the circular economy in practice, inspiring and inviting consumers to recycle their old device at a COSMOTE or GERMANOS store and become links in this chain.



HELMEPA

ΕΛΛΗΝΙΚΗ ΕΝΩΣΗ ΠΡΟΣΤΑΣΙΑΣ  
ΘΑΛΑΣΣΙΟΥ ΠΕΡΙΒΑΛΛΟΝΤΟΣ  
HELLENIC MARINE ENVIRONMENT  
PROTECTION ASSOCIATION

## We have a noble cause to save our seas

The Hellenic Marine Environment Protection Association (HELMEPA), founded in 1982 with the mission to “save the seas” is one of the most impactful environmental organizations, leading the way in protecting seas and coasts, ensuring safety at sea, and promoting sustainable development.

Over the years, the HELMEPA movement has grown exponentially, with a community of nearly **300,000 volunteers** dedicated to its cause.

Forty years later, the Association has evolved into an open participatory platform consisting of **336 companies** and organizations in Greece and abroad, over 2,300 ocean-going vessels, and 14,200 seafarers, with an extensive network of stakeholders worldwide. Its international impact has inspired and led to the establishment of similar organizations (MEPAs) in Cyprus, Nigeria, Philippines, Turkey, Ukraine, the United States of America, and Uruguay, all members of the International Maritime Environmental Protection Association (INTERMEPA), with HELMEPA acting as permanent secretariat.

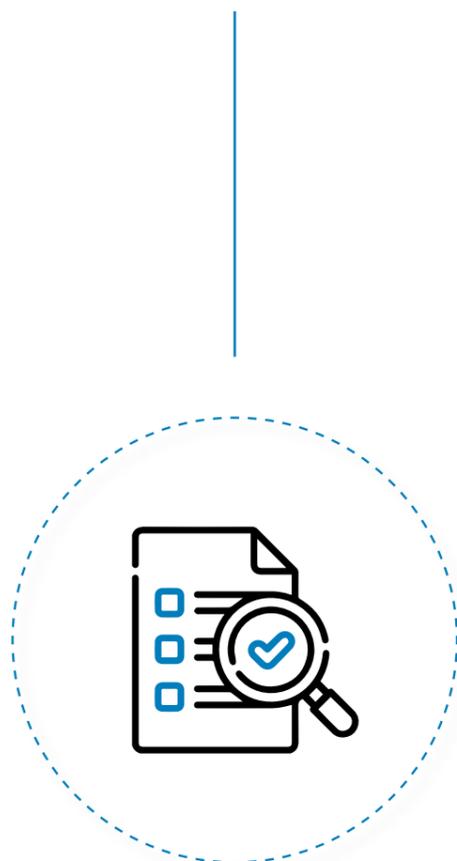
Standing alongside the new generation, HELMEPA maintains a longstanding relationship of trust and interaction with future leaders through its programs. HELMEPA Junior (ages 5-11), which was launched in Greek schools in 1993, HELMEPA Cadets (ages 12-18), and Youth Ambassadors (15+). To date, **450,000 students** have visited our Junior exhibitions, and 136,000 students have participated in 45,000 environmental activities, along with 8,640 teachers-volunteers, gaining valuable knowledge about the role of the oceans. HELMEPA's Junior Educational Program is part of the Skills Labs of the Hellenic Ministry of Education.

HELMEPA Scholarships have been awarded since 1998, offering the opportunity to 56 young scientists to continue their postgraduate studies in shipping and environmental sciences.

HELMEPA's **certified Maritime Training Centre** has been instrumental in delivering educational and refresher training initiatives to over 27,000 merchant marine officers and shore-based personnel, including hands-on experience, made possible through the Association's Full Mission Bridge Simulator.

HELMEPA is the national coordinator (for 33 years) of International Coastal Cleanup, the largest volunteer event of its kind worldwide, with over 15 million volunteers globally. With its emblematic Seagull figure at the forefront, HELMEPA has coordinated **4,200 coastal and underwater cleanups**, collecting 850 tons of waste along 2,500 km of coastline.

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
ENERGEAN	Development of measures for Environmental awareness & information	World Environment Day 2018: Cleaning of the seabed of Kavala's port "Apostolos Pavlos"	<a href="#">↗</a>
ELBISCO S.A.	Protection of Ecosystems & Biodiversity	Adoption of Marikes beach in the Municipality of Rafina - Pikermi within the framework of the initiative "Project Paralies"	<a href="#">↗</a>
CONVA S.A.	Improving Quality of Life	Actions for Better Quality of Life	<a href="#">↗</a>
CONVA S.A.	Protection of Ecosystems & Biodiversity	Fish track and trace	<a href="#">↗</a>
NESTLE HELLAS	Protection of Ecosystems & Biodiversity	Actions to tackle marine plastic pollution	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Protection of Ecosystems & Biodiversity	Collaboration with the "Mediterranean SOS" Network for the initiative #zeroplastic	<a href="#">↗</a>
POLYECO S.A.	Protection of Ecosystems & Biodiversity	WE SEA MORE	<a href="#">↗</a>
V GROUP	Protection of Ecosystems & Biodiversity	Useful items from recycled plastic	<a href="#">↗</a>

## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
REGION OF CENTRAL MACEDONIA	Protection of Ecosystems & Biodiversity	"Clean Shores, Clean Thermaikos"	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They learn about the effects of litter on the marine ecosystem, they contribute to the sustainable management of this great global resource, cultivate active citizenship, undertake the dissemination of conservation messages in the school community and they raise awareness in the local community.



## From Moldava, to Melana River and the vast Ocean...

«We recognize the pollutants, we are concerned about their consequences on the water resource, we propose actions for the protection and sustainable exploitation of the oceans, we spread the ocean protection messages to the school community and the local community.»

**2nd Primary School of Orchomenos**

## MeduSea

«We love the sea, and we want you to love it too... We present you on our website our rich aquatic world, trying to make you aware of the protection of aquatic life.»

**Doukas Education Junior High School**

## Alarm in Vythochora

«We are young but very decisive, we commit to participate actively in the protection of the aquatic environment from the dangers they face from human neglect and indifference. Do you commit?»

**1st Kindergarten of Palaiokastros**



## The Sirens of disaster

«As other Sirens we come to warn you and reveal to you a "hidden" disaster: the pollution of the seas from waste and all kinds of garbage. Do not close your ears to our song.»

**Special Junior High School - High School of Athens**

## The Key Creative Box

«Through our own board game, we communicate to other student communities the issue of the pollution of waters and the planet in general, cultivating the feeling that we are all members of a wider local and global community!»

**The Key Creative School**

## Save the seas

«88 students we have voluntarily taken up the cleaning of the coast 'Brexiza' in Nea Makri. The extend of the problem of pollution is huge, but huge was also our effectiveness, sending a loud message for the need of the protection of our planet.»

**3rd Junior High School of Maroussi**



Protect, restore,  
and promote sustainable  
use of terrestrial  
ecosystems, sustainably  
manage forests, combat  
desertification, and halt  
and reverse land  
degradation and halt  
biodiversity loss

**15** LIFE  
ON LAND



Protect, restore, and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss

The loss of biodiversity and forest areas has intensified in the last decade in our country. Every year, Greece faces a serious risk of fires, especially in the summer months, which have made it imperative to stop deforestation and combat desertification. It is more necessary than ever to review a national plan for the protection and management of the natural environment and biodiversity, reforestation, dealing with natural disasters, the validation of forest maps and the further development of initiatives for the protection of habitats and wetlands in Greece. The legislative framework is now strong, but additional measures must be taken for its full implementation. Nature is our second home, and we should take care of all protected species. A significant accomplishment of the past decade for our country is the increase in terrestrial sites characterized by Natura 2000.



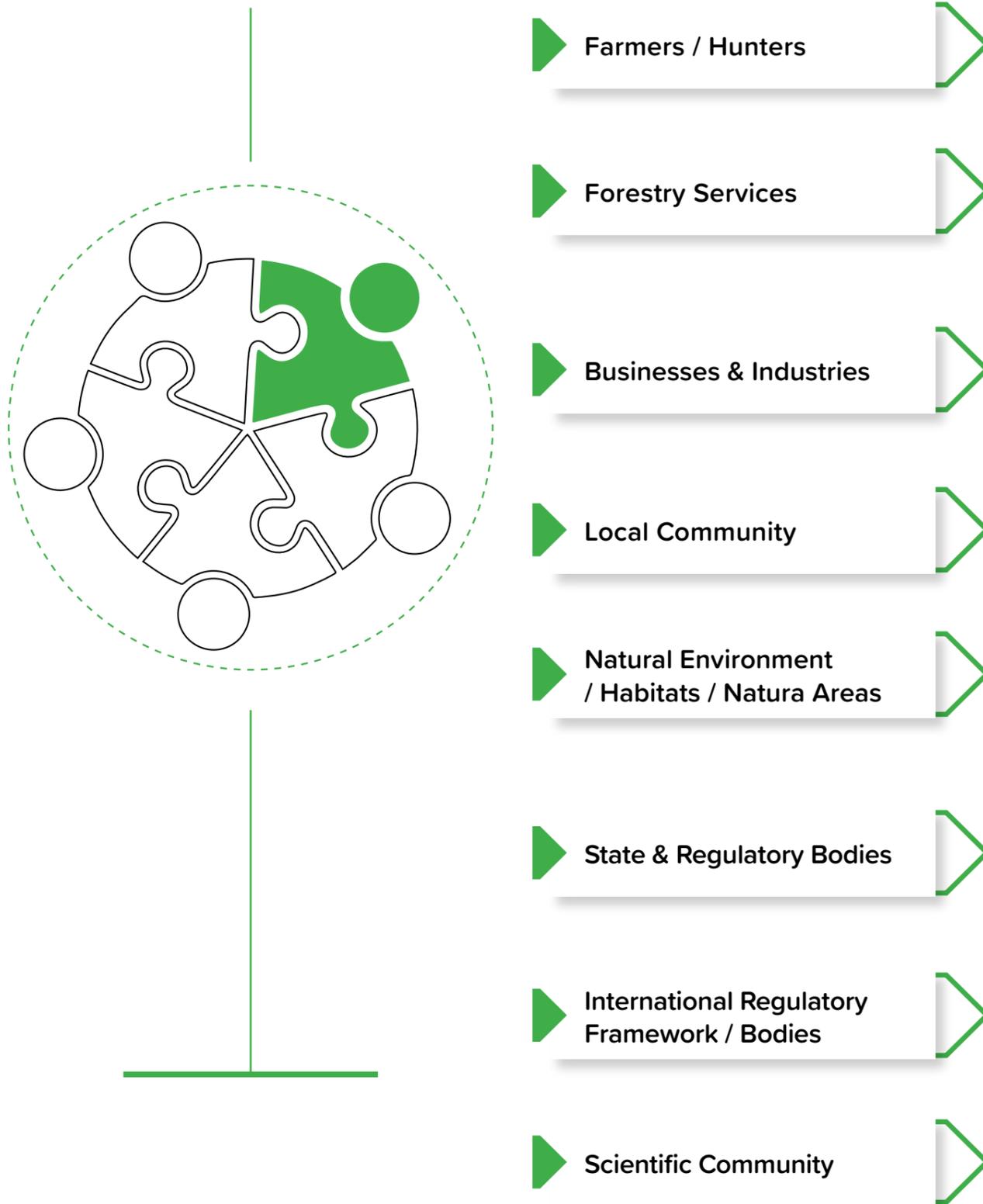
The Greek reality in numbers\*



Learn more about [Goal 15 HERE](#).

\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.

## Who affect and are affected



## What are the main challenges they face?

Illegal hunting and farming activity, lack of a clear framework for compliance with the laws or regulations, insufficient information on forest land boundaries.

Pressures from the external environment and from external factors such as urban sprawl and forest fire, obligations of the country to co-shape the strategy for the adaptation of forest areas to climate change and its mitigation.

Implementation of a sustainability framework to mitigate their effects on the phenomenon of climate change, evaluation of their performance based on ESG criteria, need for green financing, high cost of adopting new technologies and preparing studies for the protection of the natural environment.

Exploitation and reckless use of the natural environment and natural resources, litter, land waste, developed tourism and excessive mobility -especially during the summer months.

Waste of natural resources by individuals and businesses, destruction and pollution of the natural environment, natural disasters such as fires and floods, extinction of rare species of birds and animals, and insufficient protection of species, noise.

Need for substantial cooperation with the local communities, partners and with international agencies, assessment of the conservation status of species and habitats, need to strengthen and update the national planning for nature protection agencies, climate change and adaptation of policies for the protection of biodiversity at a National level.

Limited implementation of standards and framework on an international level for protected areas NATURA 2000, difficulty in adopting policies about biodiversity.

Shortages in specialized human resources, methods, techniques, technologies, research, know-how and financial resources for the preparation of environmental studies and management plans of Natura 2000 areas.

# What is the value created by the development of Public Policies and Measures



## ● **Farmers / Hunters**

Responsible farming and hunting activity, compliance with laws and regulations, establishment of a reliable cadastral system and protection of residents' property through forest maps, implementation of the code of agricultural practice to adopt policies and measures aimed at protecting and maintaining the high productivity of rural land, to avoid its loss and degradation.

## ● **Forestry Services**

Validation of forest maps and digitalization of the area to facilitate, plan and permit new investments throughout the country, protect and manage forest areas in a more sustainable and efficient way, implement a System of Inventory and Monitoring of the country's forests and forest areas for the calculation of CO<sub>2</sub> emissions per area, natural disasters and catastrophic events, construction - rehabilitation of fire protection roads, construction of water supply points, forest management actions, anti-corrosion and anti-flooding projects at the mountains.

## ● **Businesses & Industries**

Implementation of waste management and recycling systems, adoption of a governance system to protect biodiversity, implementation of measures to avoid soil and groundwater contamination from the production process, tree planting and other CSR environmental actions to restore the areas where they operate.

## ● **Local Community**

Sustainable use of natural resources and tourism, efficient interaction and cooperation with management agencies, opportunities for experience and knowledge, implementation of a reforestation plan in the areas affected by the devastating forest fires, safer real estate transactions.

## ● **Natural Environment / Habitats / Natura Areas**

Enhanced natural protection measures, strengthening of forest areas, zoning of NATURA 2000 protected areas, economic development of network areas based on the principles of sustainable development, protected areas management plans, conservation, and protection of wild birds' fauna.

## ● **State & Regulatory Bodies**

Modernization of environmental legislation, simplification of licensing procedures, implementation of UN standards, creation of National Environmental and Climate Change Agency (NECCA) for the coordination and supervision of the country's protected areas management bodies, development of a National Biodiversity Strategy and its Action Plan (NBSAP), and National Reforestation Plan for the country as part of the National Recovery and Resilience Plan, creation and implementation of a National Rural Development Program, construction of public works in an environmentally friendly manner, construction of anti-flooding works and rehabilitation works of the affected areas.

## ● **International Regulatory Framework / Bodies**

UN's international standards for NATURA 2000 protected areas, Global Biodiversity Framework (GBF) adopted at an international level.

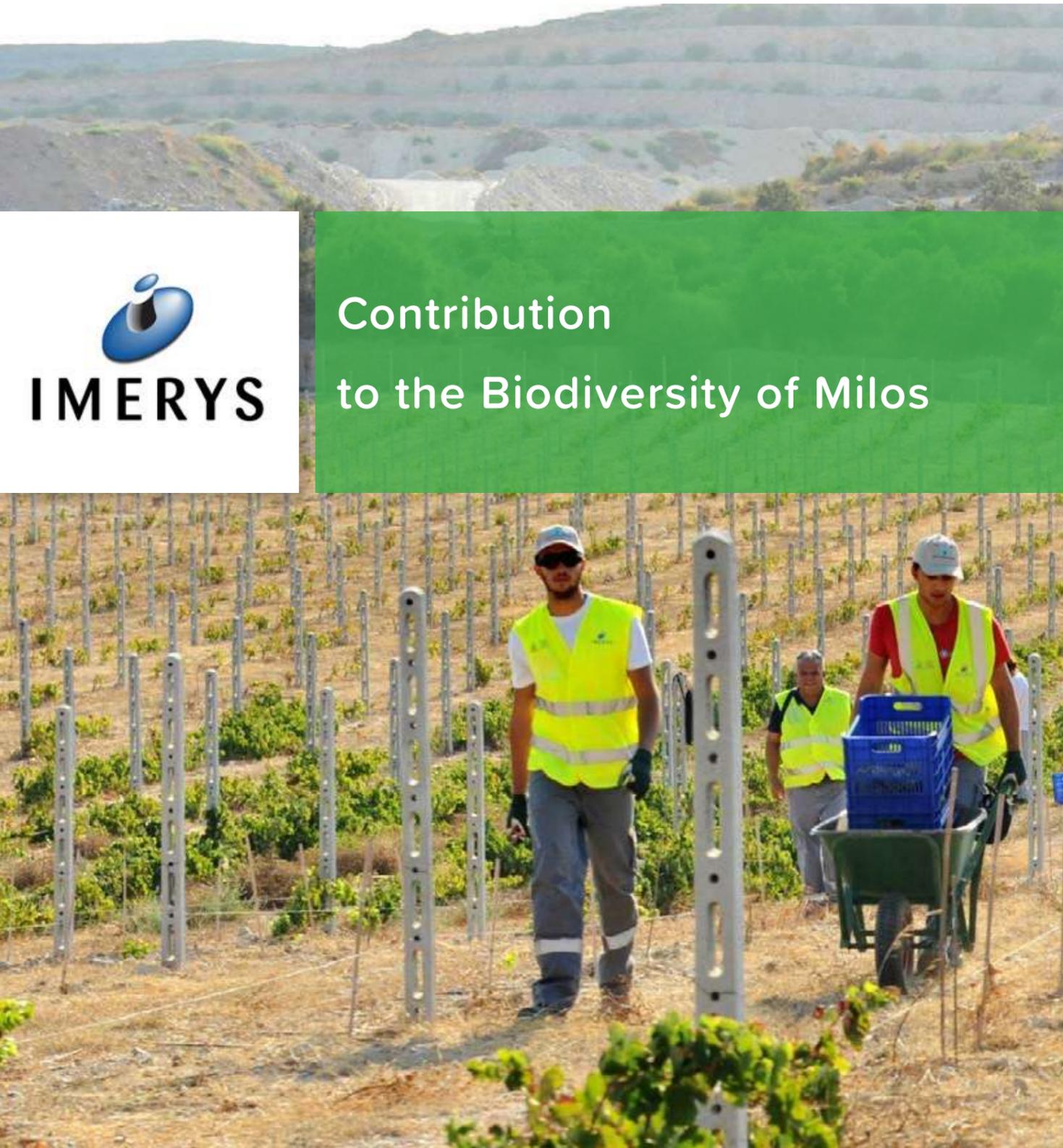
## ● **Scientific Community**

Development of Specialized Environmental Studies and Management Plans for Natura 2000 areas, for every protected area.



Find out more information on the development of policies & measures for Goal 15 in **Voluntary National Review - Greece 2022**, pg. 153-157.





## Contribution to the Biodiversity of Milos

Reducing IMERYYS' biodiversity footprint and [protecting and restoring nature](#) is key to our social license to operate, our reputation and our ability to access vital mineral resources in the long term. Our ultimate goal is no net loss of biodiversity, having outlined this commitment as a signatory to the [act4nature](#) Business Commitments for Biodiversity.

In Milos island, our company contributes to the balanced development of the island, implementing good practices and strengthening the harmonious coexistence of mining and tourism. Thus, by creating optimal conditions, nature is successfully reintroduced into the mine.

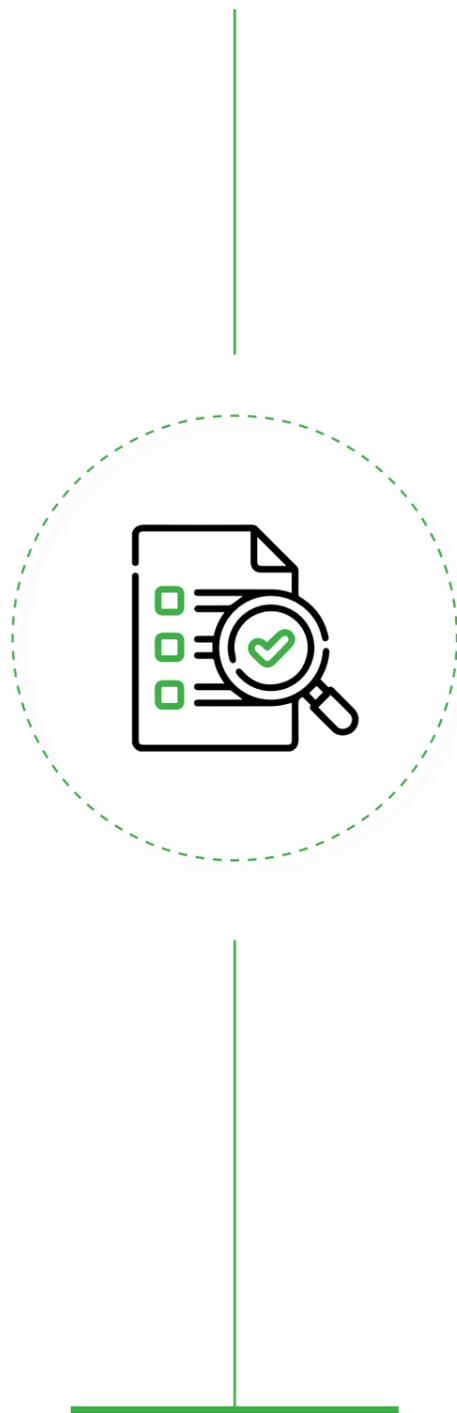
Systematic landscape restoration has already been established in the mines of Milos and the necessary infrastructure has been in place for decades: dedicated Department led by forester, plant nursery and specialized equipment, steady financing, and continuous R&D. Every year, with the contribution of IMERYYS, around 20,000 local plant species, bushes and trees, and approximately 1,100 kg of local plant seeds are collected, prepared in the company's owned nursery's Seed Germinating Chamber, and re-introduced to reclaimed areas and other degraded areas from fires, overgrazing or other human interventions.

In recent years, IMERYYS in collaboration with the Environmental Restoration Department of Milos, went a step beyond landscape restoration and, considering the principles of Sustainable Development, created an organic vineyard, enhancing the area's biodiversity. The planting of 17,500 vines of a Cycladic variety (Assyrtiko) was completed, followed by red Cycladic varieties, 3,000 Mavrotragano plants, 1,700 Mantilaria plants and 100 Psarosyriko plants were planted. In addition, the IMERYYS nursery in Milos reproduces rare and endemic plant species with the aim of using them in the restoration work of its mines on the island.

In conclusion, the following achievements have been noted from the above actions:

- ▶ Encouraging the residents of Milos to use more environmentally friendly agricultural methods
- ▶ Creation of new jobs for locals, strengthening of volunteerism and establishment of new vineyards
- ▶ Offering open educational seminars to local people on viticulture methods, with a remarkable participation of 60 - 100 people each time
- ▶ Educational visits of local community schools to the nursery
- ▶ Valuable know-how on the other Cycladic islands.

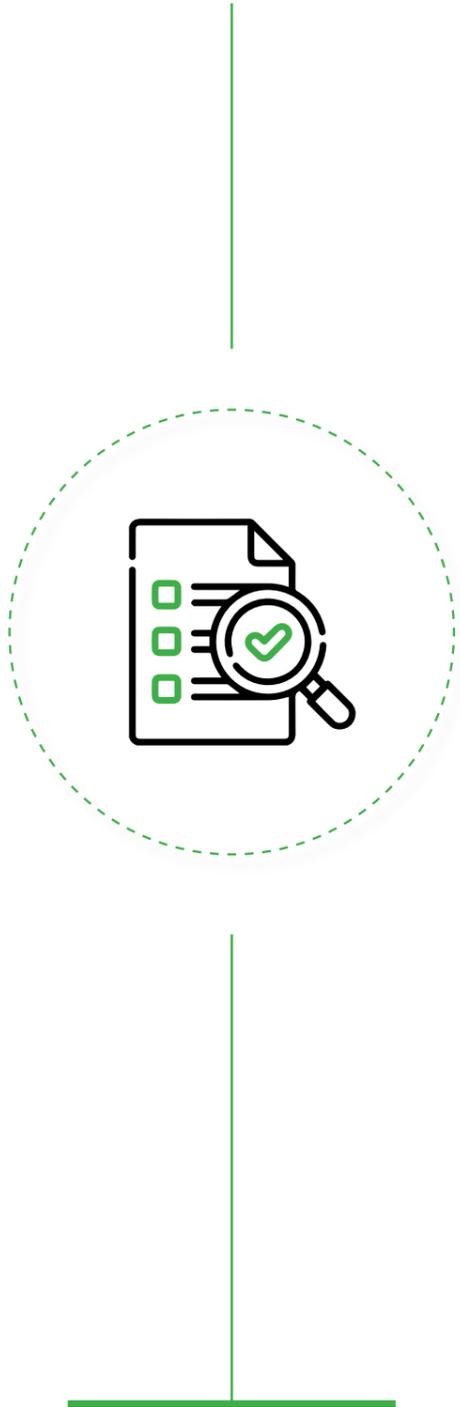
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
BAYER HELLAS	Protection of Ecosystems & Biodiversity	Fireathon - Fighting Fire Through Innovation	<a href="#">↗</a>
ENEL GREEN POWER HELLAS	Protection of Ecosystems & Biodiversity	Program of operation and monitoring of feeders for birds of prey	<a href="#">↗</a>
IMERY'S INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Protection of Ecosystems & Biodiversity	Endemic, rare, and endangered plant species of Milos – Saving the lost treasure of the island	<a href="#">↗</a>
IMERY'S INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Protection of Ecosystems & Biodiversity	Pancratium maritimum - An ancient plant returns to the beaches of Milos	<a href="#">↗</a>
IMERY'S INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Protection of Ecosystems & Biodiversity	Scents and Colors from the Rehabilitated Mines of Milos	<a href="#">↗</a>
IMERY'S INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Protection of Ecosystems & Biodiversity	Caring for Our Planet: Imerys Biodiversity Strategy	<a href="#">↗</a>
JUNGHEINRICH HELLAS LTD	Volunteers' Actions	Reinforcement of firefighters, volunteers & fire victims	<a href="#">↗</a>
WIND HELLAS	Protection of Ecosystems & Biodiversity	Balkan Samoa - Protecting the environment and wildlife using technology	<a href="#">↗</a>
ACHAIKA PLASTICS S.A.	Protection of Ecosystems & Biodiversity	Biocover Manufacture of Innovative Polymer Soil Film and Low Tunnel Film with Encapsulated Natural Pesticides	<a href="#">↗</a>
HELLAS GOLD S.A.	Protection of Ecosystems & Biodiversity	Parallel Environmental Restoration: Old Arsenopyrite Condensate Deposit Sites in Olympiada Halkidiki	<a href="#">↗</a>
IASO S.A.	Protection of Ecosystems & Biodiversity	1st hospital in Europe to ensure a healthy planet for future generations, in collaboration with WWF Greece	<a href="#">↗</a>
KRI KRI S.A.	Protection of Ecosystems & Biodiversity	Galactic Village	<a href="#">↗</a>
MOTOR OIL	Protection of Ecosystems & Biodiversity	'Forests' Programme: Adoption of the Forest Propagation Material Processing, Control and Certification Center in Amygdaleza Attica	<a href="#">↗</a>
MYTILINEOS S.A.	Development of measures for Environmental awareness & information	Program "Information and awareness of the school community on the prevention and response to forest fires, forest protection policies and practices"	<a href="#">↗</a>
OLYMPIA ODOS S.A.	Protection of Ecosystems & Biodiversity	Bat conservation plan in the area of Panagopoula Tunnels	<a href="#">↗</a>
HERACLES GROUP	Protection of Ecosystems & Biodiversity	Protecting biodiversity through the implementation of the biodiversity monitoring tool - BIRS	<a href="#">↗</a>
EUROBANK S.A.	Developing green products & services	WWF Eurobank Visa credit card	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF FYLI	Protection of Ecosystems & Biodiversity	Green Up - Live Up Project	<a href="#">↗</a>

## NGO

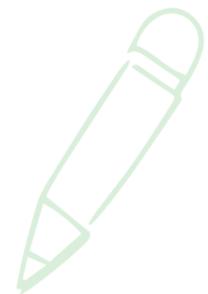
ORGANIZATION	THEMATICS	TITLE	URL
THE GREEK GUIDING ASSOCIATION	Protection of Ecosystems & Biodiversity	"Charging into the Nature" Program	<a href="#">↗</a>
SOMA ELLINON PROSKOPON - SCOUTS OF GREECE	Protection of Ecosystems & Biodiversity	Wildlife Rescue Scout Group	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They identify the causes and the consequences of biodiversity loss and propose measures, while at the same time they raise awareness as active citizens for the need to adopt environmentally friendly practices to save forest ecosystems.



## Pamvotis: The one who feeds everyone, FOR HOW MUCH MORE?

«Pamvotida lake needs our help, and we take action suggesting solutions and informing as many fellow citizens as we can with our poster, interacting also with our Municipality, asking for the immediate solution of the problem.»

«Secret Key» Private Kindergarten

## In the forest of Evia all together, the little bee, me, and you!

«16 kindergartens, with the refugee camp annex of Avlida, 42 teachers and 450 students from various places of our island we take joint action with the purpose of protecting the forests.»

1st Kindergarten of Loutra Edipsos & Kindergarten of Avlonari

## #Biodiversity

«As the existence of every being on our planet is great, we take action and protect every ecosystem and every form of wildlife, we contribute to the dissemination of our experience in the school community, the family and the local community.»

4th Primary School of Pefki



## I did not neglect you... I saved a bee

«We got to know up close and were fascinated by the wonderful world and society of the bees, so we wanted to save this vital insect for our ecosystem and diet.»

7th Junior High School of Volos

## We support North Evia: The flora of North Evia

«We give our hand to Evia, having deep in our hearts the hope that life will find in her embrace refuge and that the burned land will become green again.»

39th Primary School of Peristeri, Primary school of Oreoi & 11th Junior High School of Thessaloniki

## Paperland

«We share with you a message: we do not have to take extreme actions to save the environment! It is enough if every one of us in their daily life adopts simple environmentally friendly practices... and we will be alright.»

13th Primary School of Serres



Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable, and inclusive institutions at all levels



**16** PEACE, JUSTICE  
AND STRONG  
INSTITUTIONS



Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable, and inclusive institutions at all levels

The existence of peaceful and inclusive societies is essential for the sustainable development of our country, while with equal access to justice we build efficient, responsible, and participatory institutions at all levels. We need societies free from conflict, economic crime, violence, and criminality, as well as a strong and direct foster care system to ensure that all unaccompanied children can be integrated into families or accommodated in public structure, with decent living conditions.

Learn more about [Goal 16 HERE](#). 



The Greek reality in numbers\*

**0.8**  
is the number of victims of intentional homicide, per 100,000 inhabitants

**18.1%**  
of the total population mentions the existence of crime, violence, or vandalism in their area

**0.2%**  
pre-trial prisoners out of the total prison population

**2,110**  
the estimated number of unaccompanied minors - **1,509** are in accommodation facilities

**0.8%**  
is the death rate due to homicide - number per 100,000 people

**662**  
million euros represent the General Government's total expenses for courts

\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.

## Who affect and are affected



▶ **Vulnerable Social Groups**

▶ **Victims of Violence & Abuse**

▶ **Children**

▶ **Care Units**

▶ **Businesses**

▶ **National Authorities & Public Functions**

▶ **Public Administration Bodies / State & State Institutions**

## What are the main challenges they face?

Violence, discriminations, lack of opportunities, inequalities, financial problems, reduced incomes, poor living conditions, poor personal hygiene, racism due to reasons of race, national origin, color, religion, language, disability, sexual orientation and gender identity, xenophobia, anti-Semitism and intolerance, delinquency.

Criminality, abuse, exploitation, human trafficking, intrafamilial violence, violence due to gender, sexual violence, sexual exploitation and abuse, youth violence and sports hooliganism.

Intrafamilial violence, tortures, large number of unaccompanied children, limited adoptions, inadequate and slow adoption system.

Lack of substantial care, efficient and friendly services, inexistence of a completed plan for the well-being of children, frequent institutionalization, and exposure to danger.

Corruption and bribery incidents throughout the value chain, insufficient promotion of public accountability capacity, lack of prevention mechanisms and policies against corruption and financial crime.

Controversial justice system, significant cost and delays due to inflexible procedures, and insufficient use of Information and Communications Technology, fragmented legislation, and a lack of critical statistics.

Need to improve accountability mechanisms in each public administration body, promote cooperation and transparency between various state institutions and stakeholders, to enrich democratic consultation and decision-making processes.

# What is the value created by the development of Public Policies and Measures



## ● **Vulnerable Social Groups**

Promotion and implementation of anti-discrimination laws & sustainable development policies, UN Security Council resolution on women, peace, and security (WPS) coordinated by the Ministry of Foreign Affairs - National Action Plan for women, re-establishment of the National Council against Racism and Intolerance, a Guide to the rights of victims of racist crimes, significant reduction in all forms of violence, reduction in the death rate due to criminality.

## ● **Victims of Violence & Abuse**

Mechanism for the recognition of unaccompanied children who are homeless or live in precarious conditions, provision of safe accommodation and support, 24/7 hotline to identify children in need, promotion of alternative care and especially foster care, inclusion in the national register of children for foster care, a national platform for adoptive and foster families, National Registers of Minors, Prospective Foster Parents and Prospective Adoptive Parents, and digital interconnection between them, National Action Plan for Children's Rights.

## ● **Children**

Long-term housing for unaccompanied children, formal assessment of the needs of unaccompanied children, adoption of National Standards for Institutional Care Units and measures to promote foster care, conversion of large-scale residential institutions into alternative models of high-standard care for children.

## ● **Care Units**

Substantial reduction of all forms of corruption and bribery through the implementation of a powerful government framework, implementation of anti-bribery and anti-corruption policies, implementation of ESG framework, participatory and representative decision-making by women, new corporate governance framework for listed / anonymous companies, internal control, compliance, modernization of the public sector recruitment system (Supreme Council for Civil Personnel Selection - ASEP), Regulations for the Protection of Personal Data (GDPR), National Strategy to fight against the legalization of money laundering from illegal activities.

## ● **Businesses**

Promotion of the rule of law, equal access to justice for all, creation of a centralized information system to support the functions of civil and criminal courts, Establishment of a Judicial Data Collection and Processing Office (JustStat), acceleration of trial of pending cases for settlement of debts.

## ● **National Authorities & Public Functions**

Digital Governance, Digital Accessibility to regulate the accessibility requirements of public sector websites and mobile applications, Open Data, Digital Transparency Program, creation of a Register of Greek Public Administration Websites for everyone through the Unified Digital Portal of Public Administration (GOV.GR), reducing of illicit money and weapon flows, strengthening of the recovery and return of stolen assets, combating all forms of organized crime, public access to information for citizens and protection of fundamental freedoms, National Anti-Corruption Strategy, amending the Income Tax Code and introducing tax incentives to increase electronic transactions, tax compliance, Anti-Crime Policy Program, National Crises and Risk Management Mechanism, establishment of the Ministry of Climate Crisis and Citizen Protection.



Find out more information on the development of policies & measures for Goal 16 in **Voluntary National Review - Greece 2022**, pg. 159-167.



We act for a world free  
from corruption

Corruption undermines democracy and supports the violation of human rights, while trapping millions of people in poverty every day. At Transparency International Greece we share a common vision: a world where governments, politics, the business world, societies, and people's daily lives will be free of corruption.

The main purpose of the movement's action is to inform and sensitize citizens about the dangers of corruption in Greece and, at the same time, to promote essential systemic changes that will lead to the operation of society with more transparency, through the programs:

### ● **Business Integrity Forum (BIF)**

To adopt specific good governance policies and practices.

### ● **WeOpenGov**

To create a nationwide functional Network of Agencies for Open Government, according to the standards of the OGP multistakeholder forums.

### ● **Integrity Watch**

To provide electronic tools to detect and prevent political corruption.

### ● **Whistleblowing**

To highlight the need for a framework of protection and encouragement for whistleblowers in all EU countries.

### ● **Golden Visas**

To provide a residence permit or European passport to citizens outside the European Union, in exchange for foreign direct investment.

### ● **Public Procurement**

To fight corruption in the context of public procurement.

### ● **Greek Arms Watch**

To create an informative observatory about the weapons systems that the country procures.

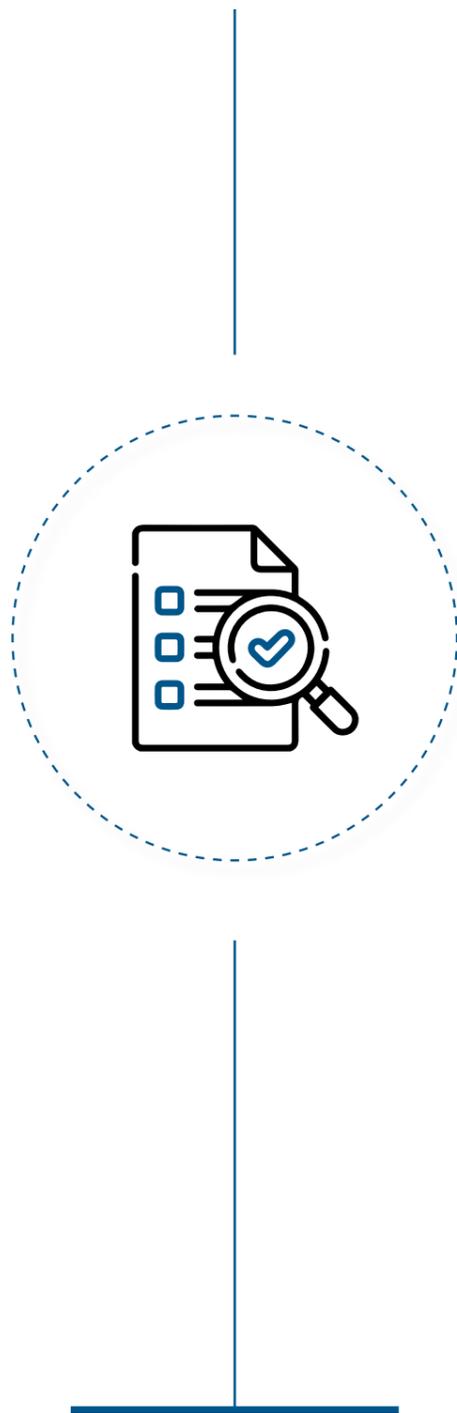
### ● **Exporting Corruption**

To assess the performance of 47 leading global exporters, to crack down on bribery of foreign public officials by companies operating abroad.

### ● **National Integrity System**

To evaluate key institutions (justice, executive power, legislative power, etc.) in terms of their shielding and effectiveness against corruption.

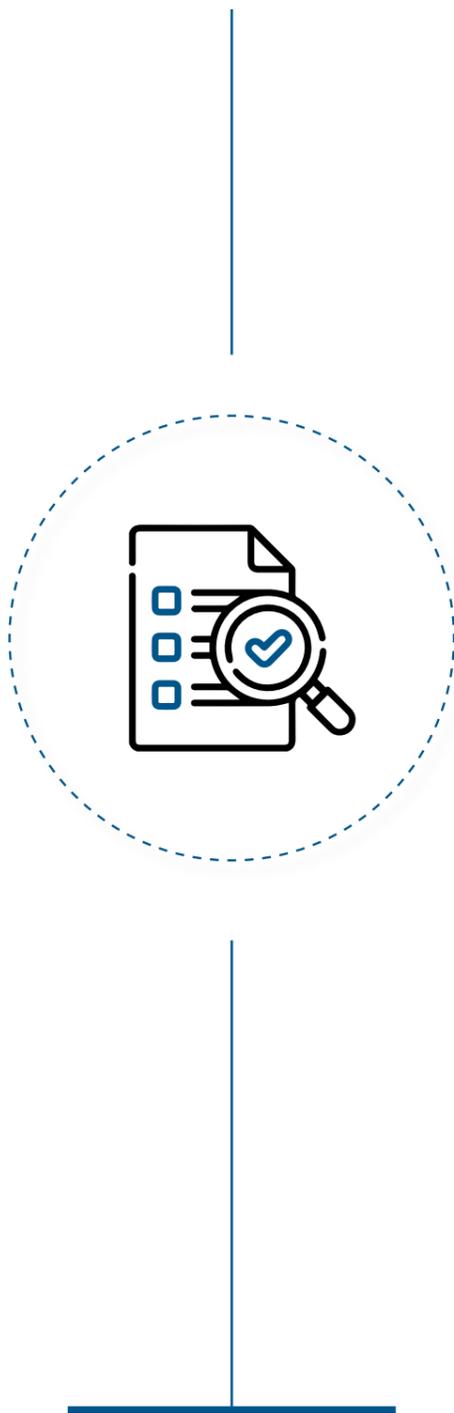
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
CHIESI HELLAS	Sustainable Development Strategy	B Corp Certification	<a href="#">↗</a>
ENEL GREEN POWER HELLAS	Fighting Corruption	ISO 37001:2016 - Anti-Bribery Management Systems	<a href="#">↗</a>
INTERAMERICAN	Fighting Corruption	Digital Dealing with Health Fraud	<a href="#">↗</a>
INTERAMERICAN	Fighting Corruption	Integrity and Fraud Policy	<a href="#">↗</a>
LAMDA DEVELOPMENT	Fighting Corruption	Corporate Governance	<a href="#">↗</a>
OTE GROUP OF COMPANIES	Fighting Corruption	Zero Tolerance to Corruption / We make our employees aware of anti- corruption and we select business partners who respect our values	<a href="#">↗</a>
QUEST GROUP	Fighting Corruption	Quest Group's commitment to Promoting Transparency and Tackling Corruption	<a href="#">↗</a>
OFET - GROUP OF PHARMACEUTICAL COMPANIES	Sustainable Development Strategy	"Integrated Corporate Governance Plan in the context of a Sustainable Development Strategy"	<a href="#">↗</a>
VODAFONE	Fighting Corruption	Modern governance model: Code of Conduct	<a href="#">↗</a>
HYGEIA GROUP	Fighting Corruption	Transparency and Anti-Corruption	<a href="#">↗</a>
HYGEIA GROUP	Sustainable Development Strategy	Business Ethics and Governance	<a href="#">↗</a>
NATIONAL BANK OF GREECE	Sustainable Development Strategy	Corporate Governance Framework	<a href="#">↗</a>
HELLENIQ ENERGY	Fighting Corruption	Competition Policy Action and Compliance Manual	<a href="#">↗</a>
HELLENIQ ENERGY	Sustainable Development Strategy	Group Code of Conduct	<a href="#">↗</a>
EUROPEAN RELIANCE	Fighting Corruption	Actions of the Company related to the prevention of fraud and anti-corruption	<a href="#">↗</a>
IASO S.A.	Sustainable Development Strategy	Corporate Governance	<a href="#">↗</a>
IASO S.A.	Fighting Corruption	Corporate Governance and Transparency of Shareholders	<a href="#">↗</a>
EUROBANK S.A.	Fighting Corruption	The application of the Code of Professional Conduct as a measure to promote transparency and to protect against corruption within the Group	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AGIOI ANARGYROI - KAMATERO	Human Rights	Coalition of Positive Messengers to Counter Online Hate Speech	<a href="#">↗</a>
MUNICIPALITY OF VARI-VOULA-VOULIAGMENI	Stakeholders' Dialogue	Services related to interactive consultations with Citizens through online chatbots	<a href="#">↗</a>
REGION OF ATTICA	Fighting Corruption	Integrity Pact between the Region of Attica and Transparency International - Greece	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
TRANSPARENCY INTERNATIONAL - GREECE	Sustainable Development Strategy	Shadow Report for Sustainable Development Goals 16.4, 16.5, 16.6 & 16.10	<a href="#">↗</a>
TRANSPARENCY INTERNATIONAL - GREECE	Fighting Corruption	Integrity Pact	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Human Rights	Ensuring Social Cohesion - "The Smile of the Child" next to children victims of any form of violence	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They take care of burning issues of social life, build and safeguard a new society of peace, creating the conditions for building an active culture towards mutual understanding and brotherhood.

## Democracy and Art. Disarming violence

«We got to know democracy as a polity and its relation to the culture and values, practices, and attitudes of the modern citizen. Also, we promoted our team spirit in the production of common work with an impact on civil society.»

📌 *1st Vocational High School of Serres*

## A Word on Peace

«We preserve Peace as the highest good, we engage in actions to resolve differences and conflicts – whether in our personal environment or in the social and transnational for our future survival and for the establishment of a lasting Peace.»

📌 *14th Primary School of Xanthi*

## Eu4all: A workshop on Democracy and Human Rights

«We know the history of E.U. and its values with emphasis on Democracy and Human Rights, realizing at the same time our European identity through communication and interaction with the other cooperating schools.»

📌 *5th Primary School of the City of Rhodes*

## My homeland is the whole earth: a photo-story of a refugee

«Our inspiration was the uprooting of the bloody race, its sudden leaving and loss and our medium the photo-narrative in an attempt to represent the time, emphasizing the decline in people's lives.»

📌 *1st Primary School of Akrata*

## Build a heart

«We sing about universal values, friendship, love, education, freedom, hope, creation, peace everywhere, we unite them and build a heart together, we also put cooperation and give our dreams wings.»

📌 *"Charisios Papamarkou" Primary School of Velventos, Kozani & Music School of Siatista*

## Tell me...

«Tell me how do you stop the war? That's the question we addressed in this video clip that aims to mobilize emotionally the audience and to spread our anti-war message... but we did not receive any answer.»

📌 *7th Junior High School of Ilion*



Strengthen  
the means  
of implementation  
and revitalize  
the Global Partnership  
for Sustainable  
Development



**17** PARTNERSHIPS  
FOR THE GOALS



**Strengthen the means  
of implementation and revitalize  
the Global Partnership  
for Sustainable Development**

Achieving the Sustainable Development agenda requires partnerships between the Government, Local Government, private businesses, as well as Civil Society, in a period full of significant challenges, such as the enormous social and economic impact of the crisis from the Covid-19 pandemic, climate change, the green and digital transition and tackling social inequalities. Public policies for Sustainable Development must be adopted and implemented at the international, national, and local levels, at a time when there is a need and opportunities for synergies and collaborations, between all the interested parties across society.

Learn more about [Goal 17 HERE](#). 



**The Greek reality in numbers\***

**50%**  
of GDP is the total  
government revenue

**9,7%**  
of the total tax revenue represents  
environmental and labor taxes

**78.5%**  
of the population  
use the internet – **19.9%** have  
never used the internet

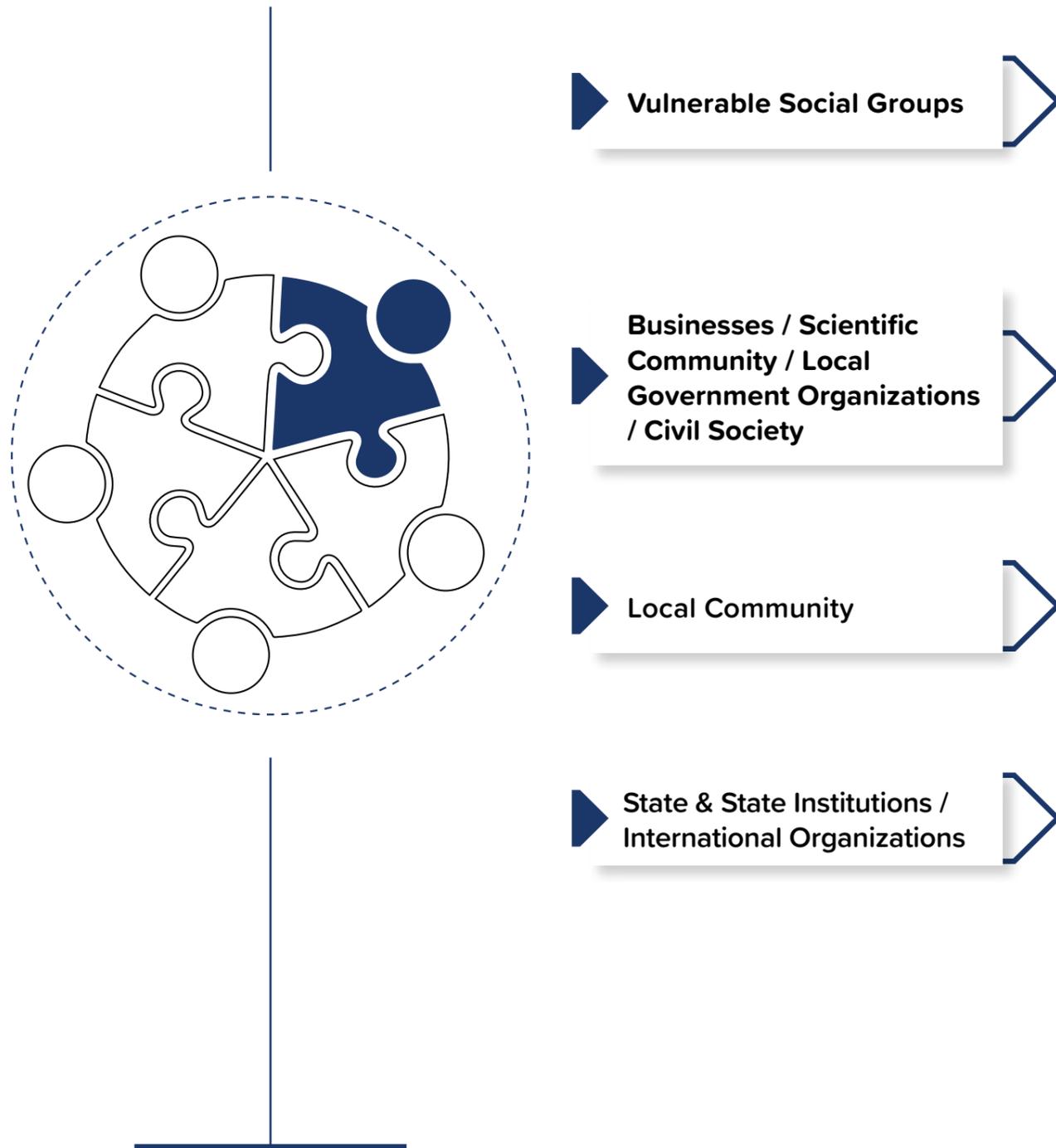
**Greece**  
is among the countries with  
a national statistical legislation  
that complies with the Fundamental  
Principles of Official Statistics

**353,434**  
**million euros**  
the gross General Government debt - **194.5%**  
of GDP

**Greece**  
is among the countries  
with a national statistical program that is fully  
funded and is being implemented

\* The above refers to 2021 data published by ELSTAT, with 2020 as a reference period.

## Who affect and are affected



## What are the main challenges they face?

- War in Ukraine, growing humanitarian and refugee crisis, food security, need for humanitarian aid, pandemic crisis – Covid 19, climate change, depletion of natural resources, green and digital transition, inequalities, social exclusion, drugs, human trafficking, immigration.
- Need to promote accountability and efficiency, and to develop tools, processes and mechanisms that can ensure comprehensive and continuous high-quality integration, limited cooperation between all interested parties to implement the SDGs across society, need for credible, grouped, and quantified evidence and data.
- Need for more and more meaningful partnerships, limited synergies with private and public organizations.
- Strengthening of national monitoring mechanisms, supreme audit institutions and oversight mechanisms by legislators, need for long-term investments including foreign direct investments.

# What is the value created by the development of Public Policies and Measures



## ● Vulnerable Social Groups

Sending and supplying necessary resources for the recurring humanitarian crisis, establishing and implementing policies aimed at eradicating poverty, donating vaccines against Covid-19 to other countries, funded program FAROS to promote actions for the protection of the LGBTQI+ community, fighting against intolerance and hate crimes, ensuring inclusion and acceptance, establishment of a special Working Group for the protection of victims of human trafficking, initiatives, consultations, negotiations and exchange of knowledge on the migration issue with the UN and all the major international organizations on migration.

## ● Businesses

Setting a clear direction and framework, review and control of regulations and incentives for investment, modernization of processes, promotion of a universal, open, free from discriminations and equitable multilateral trading system, significant rise in exports, duty free shopping, measures of sustainable development performance.

## ● Scientific Community

Strengthening cooperation for access to science, technology, and innovation, enhancing the exchange of knowledge with mutually agreed upon terms, promoting the development, transport, propagation, and diffusion of environmentally sound technologies on favorable terms, operation of the technology bank, multilateral partnerships for knowledge, expertise, technology, and financial resources, planning of a National Strategy for Research and Innovation.

## ● Local Community

Development of a circular economy model for the island of Milos by the General Secretariat of Aegean & Island Policy, the University of Aegean and the Research and Technology Centre, new law on «Model Tourist Destinations, Management of Destinations and Marketing Organizations, Spas and other provisions to promote tourism development», Rural Broadband / award-winning project supported by a budget of 160 million euros with a geographical scope covering almost the 45% of the Greek territory in white Rural Areas, and provision of broadband connectivity to 5,077 villages / settlements, which responded to 525,287 residents of rural and island areas of the country.

## ● Local Government Organizations

Cooperations without exclusions, Sustainable Urban Mobility Plans (SUMP) at a local and regional level, based on the basic principles of sustainable urban mobility, Memorandum of Cooperation between the Ministry of Environment and Energy, and 21 candidate Municipalities for the European Mission «100 Climate Neutral Cities» / Climate-Neutral & Smart Cities for the transition of cities to climate neutrality and digital transformation by 2030.

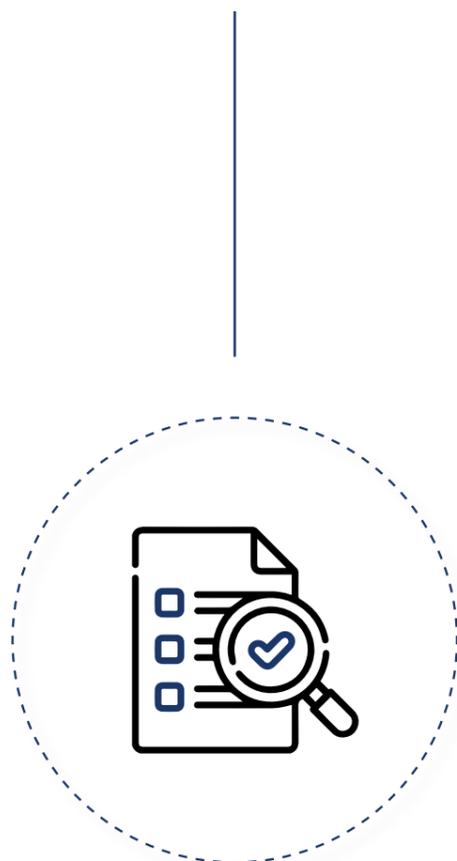
## ● Civil Society / State & State Institutions / International Organizations

Public, public-private sector and civil society partnerships, strengthening the mobilization of domestic resources for tax collection, full implementation of commitments to provide official development assistance, mobilization of additional financial resources, debt relief and restructuring, participation in the Development Assistance Committee (DAC) of the Organization for Economic Cooperation and Development (OECD), operation of the General Secretariat of Government Coordination for the coordination of all government work, implementation of a green performance budget and expenditure review, government support to businesses and non-profit organizations for damages from natural disasters.



Find out more information on the development of policies & measures for Goal 17 in **Voluntary National Review - Greece 2022**, pg. 169-175.

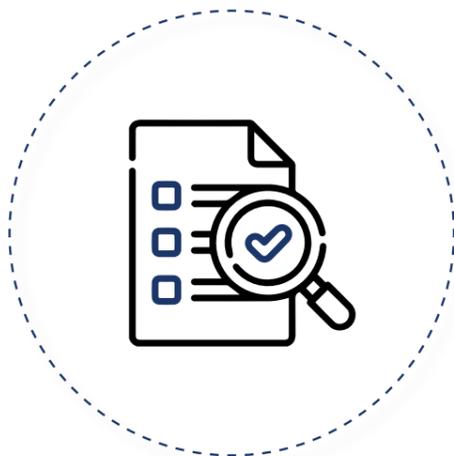
# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## BUSINESS

ORGANIZATION	THEMATICS	TITLE	URL
BWIN	Multi-Stakeholders Partnerships	Campaign for the 17 Sustainable Development Goals	<a href="#">↗</a>
ELVALHALCOR	Multi-Stakeholders Partnerships	Support of the Roots program of the Athens Stock Exchange	<a href="#">↗</a>
ENEL GREEN POWER HELLAS	Multi-Stakeholders Partnerships	Contractors Green Card	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	Multi-Stakeholders Partnerships	"Let's talk about Fire Safety at Home" / Imerys Greece - ELINYAE - Myrtillo cooperation	<a href="#">↗</a>
IMERYS INDUSTRIAL MINERALS GREECE SINGLE MEMBER S.A.	NGOs - Private Organizations Collaboration	Cooperation of companies and groups for the rescue of an employee in Milos - Power through Unity	<a href="#">↗</a>
OTE GROUP OF COMPANIES	NGOs - Private Organizations Collaboration	Digitization of the child sexual abuse prevention program "Safe Touch" of the ELIZA association	<a href="#">↗</a>
POLYGREEN	Multi-Stakeholders Partnerships	"Just Go Zero Coffee" program in collaboration with Polygreen & Everest for the coffee circular management	<a href="#">↗</a>
PWC	NGOs - Private Organizations Collaboration	PwC's long-term support to Bloode NPO for the development of blood donation in Greece	<a href="#">↗</a>
QUEST GROUP	NGOs - Private Organizations Collaboration	ACS cooperation with NGOs and Municipalities for free transportation of essential items while sending humanitarian aid in crisis situations	<a href="#">↗</a>
QUEST GROUP	Multi-Stakeholders Partnerships	ACS Collaboration with NGOs, the Citizens and the Region of Attica to Support the Fire Victims of Eastern Attica	<a href="#">↗</a>
VODAFONE	NGOs - Private Organizations Collaboration	Digital Skills Development Program, Generation Next	<a href="#">↗</a>
TITAN CEMENT GROUP	Improving Quality of Life	CSR actions in collaboration with YMCA Thessaloniki	<a href="#">↗</a>
TITAN CEMENT GROUP	Multi-Stakeholders Partnerships	Establishment of the 1st Phenological Garden of Greece in collaboration with the Aristotle University of Thessaloniki (AUTH)	<a href="#">↗</a>
HELLENIQ ENERGY	NGOs - Private Organizations Collaboration	"Youth4GlobalGoals"	<a href="#">↗</a>
HELLAS GOLD S.A.	Sustainable Development Strategy	SIMS - the new Integrated Management System for Sustainable Operation & Business Development	<a href="#">↗</a>
THEOFILOS CHALKIADAKIS S.A.	Volunteers' Actions	Social Action Cactus Hotels	<a href="#">↗</a>
IASO S.A.	NGOs - Private Organizations Collaboration	IASO: Partnership with the 'Orama Elpidas' Association for the creation of a Bone Marrow Donor Registration Center	<a href="#">↗</a>
IASO S.A.	NGOs - Private Organizations Collaboration	Adoption of the Ark of the World	<a href="#">↗</a>
MYTILINEOS S.A.	Human Rights	"I AM IN" PROGRAM FOR TACKLING SCHOOL LEAKAGE (2nd cycle 9 / 2016-6 / 2017)	<a href="#">↗</a>
MYTILINEOS S.A.	Resource Management & Environmental Footprint	MYTILINEOS at the Leadership level of the global CDP - Water Sustainable Development Initiative	<a href="#">↗</a>
MYTILINEOS S.A.	Private Sector Partnerships	MYTILINEOS practical commitment to the G.E.F.Y.R.A.	<a href="#">↗</a>
HERACLES GROUP	NGOs - Private Organizations Collaboration	Support of the Union's project "Together for the Child"	<a href="#">↗</a>
HERACLES GROUP	Sustainable Development Strategy	Comprehensive Corporate Social Responsibility program "One more feat"	<a href="#">↗</a>
EUROBANK S.A.	NGOs - Private Organizations Collaboration	Eurobank's collaboration with Non-profit Organizations in the context of Environmental and Social contribution	<a href="#">↗</a>

# Important initiatives registered in the "Sustainability Observatory" and included in [Bravo national sustainability dialogue](#)



## LOCAL GOVERNMENT

ORGANIZATION	THEMATICS	TITLE	URL
MUNICIPALITY OF AMPELOKIPI-MENEMENI	NGOs - Private Organizations Collaboration	Prevention of early school leaving "Stay Tuned", "URBACT III Implementation Network"	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Academic Institutions - Private Organizations Collaboration	Program Agreement between the Municipality of Heraklion and the University of Crete for the Integration of the 17 UN Sustainable Development Goals and their connection with Entrepreneurship in the Municipality of Heraklion	<a href="#">↗</a>
MUNICIPALITY OF HERAKLION, CRETE	Disclosure of Responsible Operation Indicators	Implementation of Quality Standards ISO 9001:2008, Common Evaluation Framework, Management Adequacy of Types A, B, C.	<a href="#">↗</a>
REGION OF CRETE	Academic Institutions - Private Organizations Collaboration	Cooperation of the Region of Crete with the University of Crete for the Integration and Prioritization of the 17 Sustainable Development Goals in the Region of Crete	<a href="#">↗</a>
REGION OF CRETE	Improving Quality of Life	Collaborations of the Region of Crete with the aim of improving the Quality of Life for the Citizens of Crete	<a href="#">↗</a>

## NGO

ORGANIZATION	THEMATICS	TITLE	URL
AIESEC HELLAS	NGOs - Private Organizations Collaboration	Global Volunteer	<a href="#">↗</a>
NETWORK OF SOCIAL SOLIDARITY & ASSISTANCE	NGOs - Private Organizations Collaboration	Cooperation with TAP (TRANS ADRIATIC PIPELINE)	<a href="#">↗</a>
EDUACT	Development of measures for Environmental awareness & information	First Lego League	<a href="#">↗</a>
ETHELON	NGOs - Private Organizations Collaboration	Research "Volunteering and Covid-19"	<a href="#">↗</a>
KMOP	Strengthening Local Communities	Archimedes: Social Impact Inventory Tool	<a href="#">↗</a>
SOMA ELLINON PROSKOPON - SCOUTS OF GREECE	Development of measures for Environmental awareness & information	Scouts For Sustainable Development Goals (SDGs)	<a href="#">↗</a>
THE SMILE OF THE CHILD / HAMOGELO PAIDIOU	Volunteers' Actions	Sustainable Development Report 2018, 2019, 2020	<a href="#">↗</a>

The students' proposals come from the participations of schools in the Panhellenic SDGs School Competition "Bravo Schools", registered in the "Sustainability Observatory".

# What do the Active Citizens of Tomorrow propose for A BETTER WORLD!

Students become Proud Ambassadors of the Goals and an integral part of the global effort to change the planet!

They understand the necessity of cooperation, interaction, and mobilization to create a better world and spread the content of the Goals through the opening of the school to the wider society!

## Let's make a better world

«We prioritize the relationship between environment and the quality of life, taking action to make a world better, cleaner, greener, fairer, more humane, sharing our ideas and work with children in 45 other countries.»

Kindergarten of Rizario, Trikala

## We have a dream, a BIG dream

«How sustainable and 'humane' is our world? We have a plan and a big dream to make it more beautiful and peaceful, to make our world happy and sustainable for all, and we fight for this!»

Cooperation of 27 schools from Greece and Cyprus

## Research program and Major Report on the 17 Goals

«We understand the main universal issues, come in contact with the essence of the universal goals, cooperate for the implementation of the Great Exhibition of Goals in our school, inform the school community and our family.»

"Platon" Schools

## I am learning... struggling... trying... changing... 17 SOS!

«We join voices with students and teachers from other countries, in a single framework of action to raise awareness among our classmates and families, so that together we can contribute to saving our planet.»

8th Primary School of Nea Philadelphia

## The "2P", the Global Citizen becomes Ambassador of the 17 Sustainable Development Goals

«With our fellow traveler, 2P, we act to spread the 17 Goals making use of educational robotics and STEAM education, and interact with the wider community through our creations.»

Kindergarten of Klimatia, Ioannina

## I collaborate, I am active, I create coherent bonds...

«Male and female students, we cooperate with our whole local community and discover the relationship between traditional seeds – organic farming and sustainable development, so that we can produce our own organic products!»

Primary School of Rizia



# 7

## Integrating SDGs and ESG Factor for a Sustainable Corporate world

# Integrating SDGs and ESG Factor for a Sustainable Corporate world

Commentary by  
**Prof. Phoebe Koundouri\***

## Introduction

The Sustainable Development Goals (SDGs) framework was adopted in 2015 by the United Nations Members, as part of the 2030 Agenda for Sustainable Development. It contains 17 interconnected goals addressing a wide range of global challenges, including poverty, inequality, climate change, environmental deprivation, peace, and justice, among others.

Environmental, Social, and Governance, widely known as ESG factors, is a set of criteria used to measure the sustainability and ethical impact of an organization, either public or private. These factors have become essential tools for investors and stakeholders to evaluate corporate behaviors and determine the future financial performance of businesses.

In today's rapidly evolving and challenging business landscape, the integration of SDGs and ESG factors is a fundamental necessity, as consumers become more socially and environmentally conscious, and businesses are pressed to demonstrate responsibility apart from profitability. The alignment with SDGs and a strong ESG profile not only puts companies at the forefront of sustainable and ethical practices but also mitigates long-term risks, fosters innovation, and drives enduring value.

## Understanding the SDGs & ESG Factors

The 17 Sustainable Development Goals (SDGs) (Figure 1) serve as a universal plan to collectively address the most urging global challenges of our time, namely to eradicate poverty in all its forms, combat rising inequalities, and ensure environmental sustainability. With a holistic approach, these goals also purport to address the need for urgent climate action, to develop peaceful societies, and envision a just world where institutions work effectively and inclusively for everyone.

The E factor of ESG (Figure 2) refers to a company's impact on the environment and how a business

manages its carbon footprint, waste management, water conservation, and other related issues. Social (S) focuses on how companies manage relationships with their employees, suppliers, customers, local community, etc., and includes aspects like human rights, labor standards, and corporate social responsibility initiatives. Governance is about a company's leadership, executive pay, audits, internal controls, and shareholder rights. Its focus is on the system of rules, practices, and processes by which a company is directed and controlled.

Investors and stakeholders closely monitor companies' ESG performance because it offers insights into a firm's long-term sustainability, ethical practices, and risk management. Our research findings show that a strong ESG performance often correlates with better financial results, resilience to market volatility, and enhanced reputation. Conversely, poor ESG practices can signify potential liabilities, regulatory challenges, and mismanagement, which can adversely affect a company's value and growth prospects.



Figure 2 The three pillars of ESG. This picture by unknown Author is licensed under CC BY.

## Connection between SDGs & ESG

The SDGs have two key aims: the reduction of global poverty and the halting of climate change, recognizing the link between the two. Therefore, by addressing the various dimensions of sustainability, including environmental protection, social wellbeing, and economic prosperity, the SDGs contribute to the improvement of ESG outcomes as well.

The interconnectedness of SDGs and ESG factors can be observed in several ways. For example, Goal 13: Climate Action directly addresses the environmental factor by aiming to combat climate change and its impacts. Organizations can contribute to achieving this goal while improving their environmental performance, through the effective implementation of climate policies, the reduction of greenhouse gas emissions, and the promotion of clean energy.

Our research underlines the importance of a sound performance in ESG factors for a good financial performance of private business and describes specifically how the ESG framework can be transposed

into a more holistic framework integrating the SDGs. This can help companies measure the SDG footprint of their financial portfolios, through ESG KPIs and this is of particular importance after the introduction of the Corporate Sustainability Reporting Directive (CSRD) in 2022. It is proved that by achieving specific KPIs, companies would not only improve their ESG performance but also contribute to the broader SDGs.

The SDG-ESG link has profound implications for sustainable development, business practices, policy-making, and long-term sustainability strategies. It provides a holistic approach to measuring and managing a company's impact on society and the environment. By integrating SDGs into their ESG strategy, companies can ensure they're contributing positively to global sustainability objectives. This alignment can drive better business practices, stimulating innovation and efficiency while reducing risks. Policymakers can use the SDG-ESG link to set regulations and incentives that encourage sustainable practices. For long-term sustainability strategies, understanding this link can help identify trends and areas of focus that are most likely to create positive impacts and financial returns. This link also allows investors and stakeholders to gauge the performance of a company or portfolio not only from a financial perspective but also in terms of sustainable development contribution.

## Conclusion

In conclusion, the interconnections between SDGs and ESG factors reveal the complex, multifaceted nature of sustainable development and emphasize the need for integrated efforts. The link between the SDGs and ESG calls for integrated approaches to achieve sustainable development globally, in Europe, and in national contexts. By aligning ESG strategies with the SDGs, companies, policymakers, and society can contribute to a more inclusive, resilient, and sustainable future.

\* Professor in Economics at the School of Economics of the Athens University of Economics and Business, she is chair of the UN Sustainable Development Solutions Network (SDSN) Global Climate Hub and co-chair of SDSN Europe.

# 8

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The importance  
of compliance  
by listed companies  
with the ESG criteria

# The importance of compliance by listed companies with the ESG criteria



Vassiliki Lazarakou, JSD\*

Europe today holds the reins as the most developed market for sustainable investment. In my opinion, the importance that investors now attach to these issues is nothing less than fulfilling the demand of consumers and investors respectively for socially and environmentally responsible companies and for companies that have good governance and transparency in the way they operate.

Towards these objectives, HCMC has included sustainable finance in its priorities and has initiated a timely and intensive process of raising awareness of ESG characteristics (Environment - Society - Governance) among all market participants and the public. As an example, HCMC organised in Greece an international conference in June 2022 - with the participation of the chairs of the three ESAs (ESMA, EBA & EIOPA), the Bank of Greece, representatives of associations and large listed companies - which had great impact and significant contribution to the process of transition towards sustainable finance. It is also foreseen that HCMC will be supported by

the TSI 2023 technical tool on this topic, an action that will further strengthen the role of the EC in promoting sustainability objectives.

Focusing in particular on listed companies and corporate governance, which is one of the three pillars of sustainable finance, I would like to point out that EU law now requires some large public companies to disclose information on how they operate and manage social and environmental challenges. This helps investors, civil society organisations, consumers, policy makers and other stakeholders to assess the non-financial performance of these large companies and encourages these companies to develop a responsible approach to business.

The relevant institutional framework includes the Non-Financial Reporting Disclosure Directive ("NFRD") and, in parallel, Article 8 of the EU TAXONOMY. To provide such information, companies can rely on national, European or international

frameworks, specifying which framework they relied on. Note that the information included in the "Non-Financial Statement" of the Management Report of large listed companies, is now supervised by HCMC. In addition, the European "Corporate Sustainability Reporting Directive" has recently been adopted which, among other things, amends the existing NFRD reporting requirements and significantly expands the scope of application.

It is therefore clear that in the new era, listed companies wishing to be attractive to investors will need to implement ESG alignment strategies and develop a strategy as to how to integrate these criteria into their policies. It is worth noting that parameter G (Governance) is of key importance since, among other things, it provides companies with the supporting governance framework for the green transition and, more generally, for all sustainability objectives. To this end, Greek law 4706/2020 updated and strengthened the corporate governance framework for listed companies, taking

into account the current global trends in corporate governance issues.

In this regard, I would also like to refer to the well-known and important work of the OECD on corporate governance issues. I am honoured to be part of the Bureau of the OECD's Corporate Governance Committee and in this capacity I would like to point out that both the recent OECD Corporate Governance Factbook and the G20/OECD Principles of Corporate Governance Review are available to the public. The OECD Corporate Governance Factbook provides easily accessible and up-to-date information on the institutional, legal and regulatory frameworks for corporate governance in 50 countries worldwide.

On the other hand, the revised Corporate Governance Principles include a new chapter entitled "Sustainability and Resilience", which provides recommendations to support companies in managing the risks and opportunities of climate transition and other sustainability challenges.

\* Chair of the Hellenic Capital Market Commission (HCMC)  
Member the Management Board of ESMA & the Board of IOSCO  
Member of the Bureau of the OECD Corporate Governance Committee

# 9

## ATHEX supports a green financial ecosystem

# ATHEX supports a green financial ecosystem



Yianos Kontopoulos\*

To meet our greatest environmental challenges, whether in the form of the just transition to net zero, or tackling biodiversity loss, we must ensure that, globally, our financial ecosystem supports our natural ecosystem. Such a transformation requires the realignment of capital on a huge scale alongside bold and coordinated policy making, and for these to converge in new and innovative ways. The will is there: businesses are adapting; policy is evolving; and finance is mobilising. And one thing is clear: we must transform our global economy into a global green economy.

In this green financial ecosystem, Athex plays a pivotal role in three key areas: we are encouraging capital flows towards the green economy and the low carbon transition; we are building and fostering dialogue between companies, investors and policy makers; and we are advocating for more uniform standards of disclosure and data to building investor trust in the Greek capital market enable capital to flow into the right direction.

And it is particularly encouraging that in recent years, Greek companies have been adopting sustainable business practices and putting increasing focus

on ESG disclosure. Beyond the pure compliance aspect, reporting on how ESG initiatives relate to strategy and financial performance can help a company build a more attractive investment profile and, consequently, get better access to capital.

Since joining the United Nations Sustainable Stock Exchanges (SSE) initiative in 2018, ATHEX has undertaken a series of initiatives to raise awareness among companies and the broader Greek capital market ecosystem regarding ESG issues.

In 2019, ATHEX published the first edition of the ESG Reporting Guide, a practical tool that enables both listed and non-listed companies to identify and disclose material ESG information to all stakeholders. In March 2022, we updated the content of the Guide to incorporate the most recent international and European standards and regulations. In July 2021, ATHEX launched the ATHEX ESG Index, which monitors the stock market performance of ATHEX-listed companies that disclose adequate ESG information in accordance with our Guide. The Index has served as an added incentive for listed companies to incorporate sustainability considerations in their strategy and their business

practices and enhance their ESG disclosures.

In January 2022, ATHEX introduced the "ATHEX BONDS GREENet" information unit, where information about ESG bonds, including Green, Social, Sustainable, and Sustainability-Linked Bonds, listed on our markets, is centralized and displayed. Currently, 5 ESG bonds that have raised more than EUR1bn are listed on ATHEX and are featured on the "ATHEX BONDS GREENet."

Furthermore, in order to raise awareness and to promote better understanding of ESG matters, ATHEX has organized a series of educational seminars for board members and senior corporate executives. The course aims to enable Greek companies to more effectively manage the relevant ESG risks as well as more easily identify the ESG opportunities related to their business. Collaborations with market participants further promote the importance of sustainable development for Greek companies' strategies, emphasizing the visibility and enhancement of awareness of listed companies on sustainability matters.

The most recent initiative of the Athens Exchange

Group in 2023, is the launch of the ATHEX ESG Data Portal, a new digital tool for collecting ESG information. This platform aims to serve as a central ESG data repository for Greek companies, listed and non-listed alike, as well as for investors seeking standardized and, consequently, more easily comparable information.

The Athens Stock Exchange closely monitors international developments and initiatives by European Union institutions, with the goal of identifying significant opportunities for the Greek market to become an attractive hub for responsible investments. It is important to remember that sustainable development represents an opportunity for positive change. Businesses and individuals are now more inspired than ever to do the right thing, collaborate, innovate with the common goal of building a more sustainable future for all, where ESG is "business as usual"

As a stock market operator, we have the opportunity - and the duty - to utilize our central role in the Greek capital market ecosystem and we will continue to work together with all stakeholders to accelerate the transition towards a low-carbon economy.

\* CEO, Athexgroup

# 10

## The Most Sustainable Companies in Greece 2023



### The ESG Index in Greece

The **SUSTAINABILITY PERFORMANCE DIRECTORY** is a Business Index of Sustainable Development, where through a technical assessment (Sustainability Assessment), according to the ESG criteria, it creates the leading group of The Most Sustainable Companies in Greece, including the leading companies that apply a holistic approach to the issues of Sustainable Development in their business operation and which can be models and best practices to be imitated.

These companies that are part of this leading group are brilliant examples of competitiveness and are ambassadors of the new business development model of our country.

With the main reference tool for the publication of non-financial information the **GREEK SUSTAINABILITY CODE**, the initiatives, systems, procedures, performance indicators, as well as the ways of disclosing and validating the information are evaluated. It is a holistic approach for which the **GREEK SUSTAINABILITY CODE** was awarded at the **ISAR Honors 2022**, within the framework of the United Nations Conference on Trade and Development (UNCTAD).

It is with great pride that we present to you the group of **The Most Sustainable Companies in Greece 2023**.

## The Most Sustainable Companies in Greece 2023

ALPHA BANK	Alumil Building excellence every day	Attica Group	BAYER Bayer
Chiesi	ΔΕΗ	DIMAND REAL ESTATE DEVELOPMENT	ELVALHALCOR ΕΛΒΑΛΧΑΛΚΟΡ ΕΛΛΗΝΙΚΗ ΒΙΟΜΗΧΑΝΙΑ ΧΑΛΚΟΥ ΚΑΙ ΑΛΟΥΜΙΝΙΟΥ Α.Ε.
ENERGEAN	NATIONAL BANK OF GREECE	EUROPEAN RELIANCE	GENESIS pharma
Hellas GOLD	HELLENIQ ENERGY	HERACLES GROUP OF COMPANIES	hygeia hospital Reimagining the life MEMBER OF THE GROUP
IMERYS	INTERAMERICAN	LAMDA DEVELOPMENT	LIDL
METALS SOLUTIONS MAILLIS	MITSIS HOTELS	MOTOR OIL	MSD
MYTILINEOS Energy & Metals	Nestlé	OFET GROUP OF PHARMACEUTICAL COMPANIES LIFEPRADIA PHARMABELLE HERBO	OAP PIRAEUS PORT AUTHORITY S.A.
opap	OTE GROUP OF COMPANIES	polyeco sustainable solutions	PREMIA Properties
Quest GROUP	TITAN	VIANEX PHARMACEUTICAL MANUFACTURING MEMBER OF GIANNIKOPOULOS GROUP	vodafone



## Creating value:

### ► For the **Environment (E)**

- For our architectural systems, all of our aluminium profiles consist of at least **60%** recycled aluminium
- We obtained international Cradle to Cradle Certified Silver certification for **34** of our architectural systems
- **14%** reduction of water consumption in our facilities, during the previous year

### ► For the **Society (S)**

- **10%** increase in women holding managerial positions
- Supporting the **50+** age group with a **10%** increase in total employee number
- **12 hours** of training on average per employee (from 10 hours)

### ► For the **Governance (G)**

- **20%** increase of women in middle management positions
- **Zero** confirmed incidents of corruption or violation of the law



Find out more about the **ALUMIL GROUP** initiatives and ESG data [here](#)

## Message from the Chairman



At ALUMIL, our commitment to sustainability and social well-being is deeply ingrained in our business strategy. We are driven by a shared vision of leaving behind a better world for future generations, and we remain resolute in our pursuit of sustainable practices and corporate responsibility. We are dedicated to making systematic investments in initiatives that safeguard the environment, empower our people and local communities, and enhance the daily lives of our customers and partners.

In 2022, we achieved a significant environmental milestone by obtaining international Cradle to Cradle Certified Silver certification for 34 of our architectural systems. We take immense pride in being the first Greek company in our industry to receive this certification, which serves as a global standard for safe and sustainable products rooted in the principles of the circular economy.

Moreover, 2022 marked a pivotal year for our presence in Thrace. After nearly a decade, we made the strategic decision to reopen our production unit in Xanthi, thereby fostering economic prosperity in the region through the creation of hundreds of new jobs.

As we look ahead, we are inspired by the possibilities that lie before us. Our unwavering dedication to sustainability, responsibility, and innovation will guide us on our journey towards a brighter future. Together, let us shape a world that thrives on the principles of environmental consciousness, social progress, and unwavering corporate governance. Join us as we pave the way towards a sustainable and prosperous tomorrow, where our collective efforts create lasting impact for generations to come.

**George Mylonas,**  
President & CEO,  
ALUMIL GROUP



## Creating value:

### ► For the **Environment (E)**

- **2.5%** reduction in greenhouse gas emission intensity (Scope 1 and Scope 2) per nautical mile traveled
- **4,380 KWh** electricity production from RES
- **8.7%** reduction in offices electricity consumption
- **39.7%** reduction in plastic bag consumption in our offices & **10.1%** reduction in paper consumption

### ► For the **Society (S)**

- **1,861** employees in the Group
- **€2.7** million expenditure for social contribution
- **173** social support programs implemented/supported, in **100%** of the islands we serve
- **10%** of supplier selection criteria is related to issues of responsible operation

### ► For the **Governance (G)**

- We trained **100%** of office Managers and Directors on Risk Management
- **Zero** bribery incidents related to our employees occurred
- We were subject to **50** external audits regarding our Management Systems, with no recorded non-compliance incident

## Our path towards Responsible Operation is based on the tripartit "Strategy - Communication - Results"



With 27 years presence in our seas, we are the leading passenger shipping company in the Eastern Mediterranean Sea, we remain committed to the principle of Responsible Operation.

This principle becomes increasingly multi-faceted, in response to challenges the passenger shipping industry faces, with the most important being the fleet's decarbonization. Within the context of the shipping industry's 'green' transition, our Group has finalized its new Environmental Strategy and Decarbonization Roadmap until 2030, and has defined specific actions and objectives to reduce greenhouse gas emissions.

The Responsibility & Sustainability Report follows the revised Global Reporting Initiative's (GRI) Sustainability Reporting Standards 2021, while at the same time makes relevant references to the NASDAQ Stock Exchange ESG Guidelines, the Athens Stock Exchange ESG Reporting Guide 2022, the Recommendations of Task Force on Climate-related Financial Disclosures (TCFD), and the UN Global Compact's 10 Principles, which we support.

Our path towards Responsible Operation is based on the tripartite 'Strategy - Communication - Results', with integration of ESG principles in every new investment project and our daily operations, while considering our national economy's growth.

We remain committed to continue our efforts to operate responsibly and work harmoniously with our Stakeholders, as well as respecting the Environment, in order to create mutual long-term value, as reflected in our Vision, Mission and Values, but most of all in our employees' Ethos.

**Panagiotis Papadodimas,**  
Chief Administrative & Transformation Officer,  
ATTICA GROUP



Find out more about the **ATTICA GROUP** initiatives and ESG data [here](#)



## Creating value:

### ► For the **Environment (E)**

- **Zero indirect** greenhouse gas emissions, Scope 2
- **100%** electricity consumption with Renewable Energy Sources origin
- **88%** of the company are hybrid/plug in vehicles
- **77** Green Building Rating (LEED Assessment criteria)

### ► For the **Society (S)**

- Great Place to Work from 2022 (>90% Trust Index)
- Great Place to Work for Women from 2023 (>50% are women)
- Top Employer since 2022
- **€300K** social investments

### ► For the **Governance (G)**

- B Corp recertified company
- Code of Interdependence, which sets strict standards to our key suppliers towards a more sustainable business
- Awards for our Diversity & Inclusion policy



Find out more about the **CHIESI HELLAS** initiatives and ESG data [here](#)

## The biopharmaceutical company Chiesi Hellas is a pioneer in sustainable development



The term "sustainability" is at the core of business. Chiesi biopharmaceutical Group is among the first to include sustainability in their strategic plan. Since 2018, it is a Benefit Corporation (B Corp), meaning a member of a global movement of businesses with the common goal of using their business action as a Force for the collective good. B Lab which is a non-profit organization, certifies as B Corp for-profit companies that balance profit and benefit, according to high standards of social and environmental performance, public transparency and legal responsibility.

In 2019 the Group announced an investment plan of 350 million euros for the introduction of the first pMDI (pressurized metered-dose inhaler device) with a low carbon footprint for the treatment of asthma and chronic obstructive pulmonary disease by 2025. In parallel, the Greek Affiliate adopts practices aimed at the responsible use of resources (water and energy), at minimizing waste production and at encouraging recycling.

In addition, Chiesi Hellas donates medical equipment to hospitals, supports patient associations and vulnerable social groups, participates in volunteering actions and finances research and development projects of the academic community.

Following the evaluation of Chiesi Hellas' business performance based on ESG criteria by the Sustainability Performance Directory, the company is among "The Most Sustainable Companies in Greece 2023". As stated by the President & CEO of Chiesi Hellas, Mr. Stavros G. Theodorakis "This recognition is a special honour, but also a motivation to continue our coordinated efforts".

**Ilias Purnokokis,**

Head of Value, Access & External Affairs,  
CHIESI HELLAS



## Creating value:

### ▶ For the **Environment (E)**

- **76.6%** decrease in carbon intensity compared to our baseline year (2019)
- **99.8%** increase of water withdrawals in production sites recycled and reused
- **95.2%** increase of the percentage of recycled waste compared to 2021

### ▶ For the **Society (S)**

- **>650** drills and exercises across Energean’s operated assets
- **48%** year-on-year increase in revenues
- **23.7%** total female representation in our workforce (17.3% in 2021)
- **87.6%** of our suppliers in Greece, Egypt, Israel and Italy are local to our Operations

### ▶ For the **Governance (G)**

- **Zero** incidents of corruption or bribery
- **Zero** complaints, incidents, or breaches of data privacy
- **Zero** incidents of human rights violations at work for direct employees
- **Zero** work-related illnesses for employees in 2022



Find out more about the **ENERGEAN** initiatives and ESG data [here](#)

## We commit ourselves to be the best version of Energean we can be



affordable supplies. In line with the United Nations Sustainable Development Goals (SDGs), we are a fully engaged member in the communities that host our operations.

### Governance

We ended 2022 with zero serious injuries, zero oil spills and zero environmental damage. We also continued to enhance our governance framework, including the adoption of the TCFD recommendations, demonstrating our commitment to transparently reporting on climate-related risks and opportunities. Our employees are key to our success, and we remain committed to ensuring their safety and wellbeing, promoting diversity and inclusion, and upholding the highest ethical standards.

### Our vision

Our vision for Energean is to be a secure & reliable supplier of responsibly produced energy that is a driver for sustainable development and socio-economic value creation- a supplier of a choice. But our future is not only in energy production. Our Prinos CCS project is the East Med’s only Carbon Capture & Storage project under evaluation.

We will continue to commit ourselves to be the best version of Energean we can be.

**Mathios Rigas,**  
CEO

**Karen Simon,**  
Non-Executive Chair

ESG (Environmental, Social, Governance) and Sustainable Development are at the heart of Energean’s ETHOS belief system and our business model. Our commitment is because we believe this is the right way to run a company.

### ESG value for gas

Energean is the leading independent natural gas focused exploration & production company in the Mediterranean, creating value for multiple stakeholders. Gas replaces more pollutive fuels and drives sustainable development, as a partner to intermittent renewables. We have supported this process in Egypt and Israel. Natural gas saves lives through cleaning the air – reducing SOx / NOx and particulate matter – cutting respiratory diseases.

### Environmental progress

We are very proud to report that Energean achieved a 12.7% year-on-year reduction in carbon emissions intensity to 16 kgCO<sub>2</sub>e/boe on an equity share basis. This equates to a 76.6% reduction since our baseline year (2019), combined with zero routine flaring and green power purchase.

### Social Commitment

Our core mission creates social value, through the delivery of secure, reliable,



## Creating value:

### ► For the **Environment (E)**

- Reforestation, tree planting, cleaning of coasts and forest areas
- **5.225kg** of recycling paper, plastics, and electrical appliances
- Installation of water saving devices, energy saving actions
- Fleet replacement with green vehicles

### ► For the **Society (S)**

- Corporate social responsibility initiatives
- Numerous patient associations support actions
- Health-prevention awareness actions
- Provision of a safe work environment
- Equal opportunities and non-discrimination policy for our people, Continuous training and development of our employees

### ► For the **Governance (G)**

- Strong network of strategic partners with more than 10 international pharmaceutical companies
- Integrated quality and safety policy and internal procedures for regulatory and ethical compliance with the strictest international standards
- Numerous awards and certifications for the company's growth rates, innovation, productivity, corporate responsibility, and its working environment
- Crisis Management Team, Business Continuity Plans, Internal and external audits, Board Meetings, Management Team Meeting



Find out more about the **GENESIS PHARMA** initiatives and ESG data [here](#)

## Excellence, quality, and responsibility at the heart of our operation



We are a Greek pharmaceutical company born three decades ago with the aim to offer a better quality of life to patients living with serious and rare diseases in our country, by ensuring their access to innovative treatments stemming from global pharmaceutical research. By its very nature, this mission shapes the way we think and operate at all levels. What we always seek is to grow as an active member of our market and society, creating value for the company, our people and for those around us, guided by a strong commitment to integrity, quality, and responsibility.

Today, business excellence and corporate responsibility are incorporated in our strategy and development plans. Providing high quality services and products, ensuring that patients in Greece have direct access to their therapy, fostering a working environment that offers satisfaction, stability, and prospects to everyone and implementing a responsible environmental policy are among our core business priorities. In parallel, we implement an extensive social contribution program that mainly includes public awareness activities for health and prevention issues, support of numerous Patient Associations as well as organizations that serve vulnerable social groups but also programs related to education and equal opportunities addressed to children and the young generation, with a strong belief in their potential to create a better future.

In matters of responsible entrepreneurship and social contribution, our aim is to transform our long-term commitment into actions, adopting models and performance indicators that help us be constantly better. And we will continue with the same dedication.

**Constantinos Evripides,**  
Chief Executive Officer,  
GENESIS PHARMA



## Creating value:

### ► For the **Environment (E)**

- **4.1%** reduction of electricity consumption comparing to previous year
- **28.9%** land restored in relation to the total land used
- **€8.9 million** in environmental investments
- **Zero** significant environmental incidents, product transport accidents or noise and vibration incidents

### ► For the **Society (S)**

- **1,516** jobs, **11.4%** of the workforce are women
- **€160 million** in procurement
- **€1.49 million** in community investment, €1.1 million exclusively in Aristotle Municipality
- **230** CSR actions

### ► For the **Governance (G)**

- **Zero** incidents of corruption, bribery, or non-compliance
- **Zero** reports of whistle-blowing procedure
- **50%** of our BoD members, **58.7%** of our employees, and **100%** of our business partners were informed of our anti-bribery and anti-corruption policies and procedures



Find out more about the **HELLAS GOLD** initiatives and ESG data [here](#)

## Committed to Responsible Mining



All of us at Hellas Gold proudly continue a mining history of 25 centuries and strive for the continuous development of the mining sector for the local and national economy's benefit, in a responsible and sustainable way.

The mining industry holds an important role in the national economy, as it creates and sustains job opportunities and contributes to the development of the local communities. In addition, with technology at their disposal, companies manage their environmental footprint and people's safety levels more effectively.

At Hellas Gold, our commitment to operate based on the principles of Responsible Mining is reflected in our values and the way we operate on a daily basis, while listening to the needs and expectations of our stakeholders. Over time, we implement a series of programs and initiatives that contribute to the development of the area where we operate, achieving positive environmental, social, and economic results. To achieve this, we invest in open dialogue and sincere cooperation with our social partners, through a systematic plan of contacts and multiple channels of communication.

2022 - 2023 is a landmark period for Hellas Gold, as important milestones have been achieved, paving the way for the full development of our investment, which will bring the Greek mining sector into the global spotlight. Having secured the necessary funding and all the required permits, the Skouries project is now entering its final stages, which will further enhance the positive impact of our operations on the local community and the country.

**Ioannis Malegkanos**

CSR & Community Relations Director, Greece, Eldorado Gold Corporation



## Creating value:

### ► For the **Environment (E)**

- **340 MW** total capacity in operating PV and wind parks
- **>400.000 tn** total cumulative **CO<sub>2</sub> emissions avoidance** from RES **CDP Leadership A-** ranking on climate change
- **>85%** utilization of generated waste

### ► For the **Society (S)**

- **€2.9 bil. added value** to Greek economy
- **>32.000 jobs** supported in Greece (direct, indirect and induced contribution)
- **€11.8 mil. In Corporate Responsibility activities** in (930.000 beneficiaries)
- **>141.000 training man-hours** (60.2% in training for Health & Safety)

### ► For the **Governance (G)**

- **103 drills** addressing emergencies (major accidents, marine pollution, etc.)
- **Introduction of new technologies**, systems improvement, equipment and Emergency Plans
- **€42 mil.** in digital transformation investments
- **72 Digital Transformation Initiatives**

For more information:  
[Sustainability Report](#) &  
<https://www.helleniqenergy.gr>

## "Vision 2025": a compass for a sustainable future



HELLENiQ ENERGY is leading the effort for green growth and energy transition in the wider region of South East Europe, implementing "Vision 2025" rapidly. It is a comprehensive and ambitious plan, which incorporates all the necessary actions to address current challenges and secures the Group's future. The aim is to transform the Group from an oil company into an organisation that operates across the energy spectrum, adopting ESG criteria in its business strategy and capital allocation while drastically reducing its environmental footprint.

With this plan, we are transforming ourselves into a dynamic Group producing and trading all modern forms of energy. With targeted investments and a comprehensive action plan, we are ensuring our successful transition to a new production and development model. We are responding to the challenges of the climate crisis and energy transformation, incorporating innovations, and harnessing new technologies and advanced know-how.

The benefits of the new business strategy have already become visible, allowing a more dynamic growth of the Group. In an ever-changing and competitive environment, we have managed to maintain stable growth rates, improve our operating performance and environmental indicators, and increase profitability, while production and exports are rising.

The implementation of "Vision 2025" has no end date. It is a process that takes into account international developments and is constantly being updated, with the aim of keeping our Group at the forefront of developments and continuing to play a leading role as an exemplary company for the wider region.

**Andreas Shiamishis,**  
 Chief Executive Officer,  
 HELLENiQ ENERGY

Extract from CEO "Message to Stakeholders":  
[Sustainability Report HELLENiQ ENERGY](#)

Find out more about the **HELLENiQ ENERGY** initiatives and ESG data [here](#)



## Creating value:

### ► For the **Environment (E)**

- **35% reduction** in energy consumption and reduction of CO<sub>2</sub> emissions by **24,000** tons on average through the sun drying of minerals
- Production of **2,850 bottles of wine** from restored mines
- **1,920 plants of eight rare endemic species** have been used for the restoration.

### ► For the **Society (S)**

- **54.4 training hours** per worker
- **570 thousand euro contributed** to various initiatives in Milos and Athens
- **Zero accidents** that threaten the life of a worker or contractor in a total of **782,174 work hours** for 2022

### ► For the **Governance (G)**

- **Zero incidents of corruption or discrimination** at Imerys Grece
- **Zero fines or other penalties** for violating the legislation for personal data

The company has checked 57% of its suppliers regarding ESG Standards.



Find out more about the **IMERYS GREECE** initiatives and ESG data [here](#)

## Unlocking better futures for our people, our customers and our planet



We are proud to be recognized among the most sustainable companies in Greece. Our priority was and remained the protection of the health and safety of all employees of the Group and our partners, with the simultaneous support of the local communities in which we operate.

Sustainable Development is at the heart of Imerys' strategy. We are committed to the principles of Corporate Social Responsibility not only because it is the right thing to do, but because it is key to our business growth and transformation. Our commitment to being a responsible corporate citizen underpins our relationships with our customers, employees, suppliers, government, and stakeholders.

In Greece, in 2022, our initiatives of “involving our suppliers in our long-term commitments”, as well as “Scents and Colors from the rehabilitated Mines of Milos” were awarded in Bravo Sustainability Dialogue & Awards as best practices.

At the same time, at Group level, after achieving all our mid-term sustainable targets during 2020-2022, we are raising our sustainability ambitions for 2025, by:

- empowering our people to thrive in a safe and inclusive environment and accelerating our Diversity, Equity & Inclusion program,
- assessing 75% of our product portfolio and the practices of 75% of our suppliers against sustainability criteria,
- aligning our decarbonization goals on the 1.5°C trajectory.

Through our SustainAgility program, we aim for a sustainable development program aligned with the goals of the Global Compact and the United Nations Sustainable Development Goals. Our common goal is to unlock better futures for our people, our customers, and our planet.

**Anastasia Amvrosiadou,**  
Chief Executive Officer,  
Chief Human Resources Officer,  
Member of the Executive Committee,  
IMERYS GREECE



## Creating value:

### ▶ For the **Environment (E)**

- **3%** reduction in electricity consumption
- **10%** reduction in direct emissions
- **28%** reduction in water consumption
- **Target:** to become a climate neutral company by 2050

### ▶ For the **Society (S)**

- **1,161** employees
- **48%** of female employees
- **12,926** hours of training
- **178.1 million €** social product
- **Target:** to become the most responsible insurance company in Greece by 2030

### ▶ For the **Governance (G)**

- **0 incidents** of corruption (bribery/conflict of interest)
- **0 incidents** of non-compliance regarding product and service information, marketing, promotion, and advertising practices
- **Target:** To achieve zero governance-related misconduct by applying the highest standards of corporate governance

## Investing in a Sustainable Future



During a period of constant challenges and significant changes, including the high inflation, energy crisis, geopolitical developments, and extreme weather events, Interamerican continues to contribute to the development of the Greek economy, by responding to the ever-increasing social and environmental needs of society and creating value for all the stakeholders.

In the coming years, insurance companies are bound to be affected by the new regulatory landscape, major social changes, and the rapid development of technology. These changes will in turn affect the management of their investment portfolios, as well as the business response in terms of environmental protection, governance, risk management, and the creation of novel – and green – insurance products and services.

With a strong sense of responsibility to its shareholders and the future generations, Interamerican leads this effort by seizing opportunities to develop sustainable activities and by integrating ESG factors into the Group’s business strategy and activities.

**Yiannis Kantoros,**  
Chief Executive Officer,  
INTERAMERICAN GROUP OF COMPANIES



Find out more about the **INTERAMERICAN** initiatives and ESG data [here](#)



## Creating value:

### ► For the **Environment (E)**

- **80%** reduced CO<sub>2</sub> emissions resulting from Lidl's operations, by 2030 VS 2019, in all countries
- **20%** less plastic by 2025
- **25%** average recycled material in our own-brand packaging by 2025
- **100%** certified critical raw materials by the end of 2025

### ► For the **Society (S)**

- **6,700** employees. From every directly created job, 3,4 more jobs in the Greek economy are supported
- **34** different nationalities
- **>65%** women / **41,7%** in management positions
- Commitment in the UN initiative Women's Empowerment Principles (WEP) on April 2020

### ► For the **Governance (G)**

- Code of Conduct for business partners
- CMS Implementation - Compliance Management System from 2014
- Principle of zero tolerance
- **€1.6 million** in total per year have been invested in initiatives to support society and the environment across Greece



Find out more about the **LIDL HELLAS** initiatives and ESG data [here](#)

## Our principles to move forward: "Good for the planet" - "Good for people" - "Good for you"



The way to a better tomorrow, to which we refer to in our slogan, is carefully marked out. We listen to the pulse of society and the planet, we lend an ear to every need, we identify expectations, and we respond in a way that satisfies the entire spectrum of our stakeholders.

Sustainability runs through our philosophy and practice. We are part of a dynamic ecosystem, that of the Schwarz Group, that prioritizes economic, social and environmental responsibility. Our business ethos is a source of inspiration for our values and the responsibility chain becomes an act of sustainable empowerment for our own people, our consumers and our partners. And for 24 years we have been creating added value for everybody in Greece.

We are now moving towards a new sustainability strategy, developed along three dynamic axes: "Good for the planet", "Good for people", "Good for you". The individual actions are spread across six strategic pillars: protecting climate, respecting biodiversity, conserving resources, acting fairly, promoting health and engaging in dialogue. Our goals and commitments for today and tomorrow are put into practice through our investment programme, which is fully aligned with ESG criteria. Thus, driven by international and national sustainability challenges such as climate change, natural resource threats, food security and social justice, Lidl Hellas takes steady and sustainable steps forward, with an eye on people and the planet.

**Vasiliki Adamidou,**

Head of Corporate Communications and Responsibility,  
LIDL HELLAS



## Creating value:

### ► For the **Environment (E)**

- **80%** replacement with electric forklifts in the company's fleet
- **40%** electric cars in the company's fleet
- **35%** reduction of CO<sub>2</sub>e tons of direct and indirect greenhouse emissions compared to the reference year 2019
- **1,0 MW** average recycled material in our own-brand packaging by 2025

### ► For the **Society (S)**

- **84%** of the company's employees, coming from the local community
- **30%** representation of women in top management
- **78%** of employees with more than 10 years of work in the company
- **9** average training hours per employee (from 5 hours)

### ► For the **Governance (G)**

- **Zero** confirmed incidents of corruption
- **New** policies for information security and Cyber security
- Faithful adherence to GDPR policy with **zero** fines or other penalties for breaching privacy laws

## The principles of sustainable development are a strategic orientation and commitment for us



Our Company is one of the top steel strap producers in the world by serving global and national companies across a variety of sectors including steel mills and steel service centers, aluminum and copper processors, and glass manufacturers.

We are constantly developing new or modified versions of our existing products. Our heat treatment unit and rolling mill give the flexibility to produce products to high specifications in a variety of widths and lengths which in turn can minimize the waste in our customer's packaging operations, usually by over-strapping their goods.

Top priority for our company is the health and safety of employees and the creation of a civilized and pleasant working environment with respect for human rights and the right to diversity.

The emphasis on the development of Sustainability initiatives is accelerating, supported by the impact of the climate change, the supply chain constraints and the energy crisis we are all experiencing. For "Maillis Metals Solutions" is a constant goal the quality improvement in economic, social, labor and environmental level.

The energy transition, the digital transformation and the use of environmentally friendly raw materials, through a responsible network of cooperators and social partners, are key parameters of our strategy to ensure a sustainable future for us and next generations.

**Maria Glynou,**  
Chief Executive Officer,  
MAILLIS METALS SOLUTIONS



Find out more about the **MAILLIS METALS SOLUTIONS** initiatives and ESG data [here](#)



## Creating value:

### ► For the **Environment (E)**

- Carbon neutrality in relation to our operations by 2025
- **46%** operational greenhouse gas (GHG) emissions reduction by 2030
- **51.5%** reduction of gas consumption compared to 2019
- **4.72%** reduction of greenhouse gas emissions in electricity and **51.14%** in motor fuels in 2020

### ► For the **Society (S)**

- **48%** of our employees, and 60% of the management team are women
- We are certified as a Great Place to Work
- **4.7 million euros** of investment in clinical research concerning Phase I-II-III and IV studies
- **51** active clinical studies in Greece

### ► For the **Governance (G)**

- **Zero** incidents of corruption or bribery
- **Continuous** training seminars on the code of ethics, in which **all** MSD Greece employees participate

## With an eye on the present and hope for the future



For more than 130 years, at MSD we develop and deliver innovative medicines and vaccines to prevent, treat and relieve patients. We know, however, that we also have a social and environmental responsibility to protect the health of patients, communities, planet, our employees and shareholders and society. For this reason, we work equally systematically to achieve goals related to the Environment, Society and Governance (Environment, Society, Governance - ESG).

At MSD, we believe in our role and our responsibility to help reduce the "burden" of disease and expand access to medicines and vaccines around the world. For this reason, Good Health and Wellbeing is at the core of our business activity with the patient as a priority.

Another important pillar of our strategy focuses on the health and well-being of the people who work at MSD Greece. Our corporate culture is governed by the principles of respect for diversity, inclusion, personal development, and well-being to create a "healthy work environment".

At the same time, the sustainable development and protection of the planet is one of our main priorities, as Earth has been affected by various problems in recent years, which affects human health and the sustainability of our company. So, we need to heal the planet and ensure its health, just as we do for humans and animals

**Agata Jakoncic,**

Managing Director MSD Greece, Cyprus & Malta



Find out more about the **MSD Greece** initiatives and ESG data [here](#)



## Creating value:

### ► For the **Environment (E)**

- **15,5%** Scope 1&2 reduction in CO<sub>2</sub> emissions compared to base year 2019
- **9.1 GW** the total capacity of the Company's global RES portfolio at various stages of development
- **85%** rehabilitation of all exploitable land from the mining process

### ► For the **Society (S)**

- **12.8%** increase in total direct & indirect employment
- **0** accidents, accidents seriously affecting workers' lives and occupational diseases
- **20.1%** % female labour participation rate
- **89,000** citizens benefiting from corporate social programs
- **126** suppliers trained on sustainability issues

### ► For the **Governance (G)**

- **0** litigation or financial sanctions for competition or corruption issues
- **920** trainee compliance workers
- **25%** of the participation rate of women in the Board of Directors of the Company



Find out more about the **MYTILINEOS** initiatives and ESG data [here](#)

## Pioneering to Sustainability and Business Development



2022 was a year of historically high economic, environmental, social and governance (ESG) performance for MYTILINEOS. Managing Sustainable Development as an integral part of the Company's business [model](#) further enhanced its ability to grow in business and finance, along with its commitment to the [Global Sustainable Development Goals](#). MYTILINEOS was included in the top 10% of companies in its sector in **8 out of 11 ESG indices** and was included for the first time in the Dow Jones Sustainability Indices.

MYTILINEOS is the only Greek company participating in the DJSI Emerging Markets index.

Over the past 30 years, MYTILINEOS has responded effectively to the greatest challenges faced by Greece and the global economy, offering real value to its shareholders and stakeholders. Sustainable Development is an integral element of the long-term business strategy and a driving force through which the Company aspires to remain competitive over time by facing modern challenges. At the same time, MYTILINEOS seeks to exploit the opportunities arising from the energy transition, thus ensuring its successful business course, while contributing to a new efficient and socially inclusive growth model. To this end, MYTILINEOS focuses on innovation, constantly makes new investments, invests in the talent and skills of its employees, and promotes responsible practices throughout its value chain. Finally, by remaining consistent in supporting its local communities, the Company serves its timeless goal of understanding and responding to the expectations of all its Social Partners.

You can find out more about MYTILINEOS' initiatives and ESG Performance [here](#).

**Dimitrios Papadopoulos,**  
Executive BoD Member & Executive Director,  
Corporate Governance & Sustainable Development,  
MYTILINEOS



## Creating value:

### ► For the **Environment (E)**

- **8.7%** reduction of specific natural gas consumption
- **2.1%** reduction of specific energy consumption
- **15%** reduction of specific water consumption

### ► For the **Society (S)**

- **Zero** occupational accidents
- **23%** increase in training hours per employee
- **7.1%** increase in the number of employees

### ► For the **Governance (G)**

- **Zero** Corruption or Bribery incidents
- **Zero** fines for non-compliance
- **65%** of Board Members are women

## UNI-PHARMA & InterMed see the future through sustainability



The OFET Group of Companies comprises primarily of the sister companies UNI-PHARMA S.A. and INTERMED S.A. which are among the leading pharmaceutical industrial companies in Greece. UNI-PHARMA S.A. & InterMed's core business are the Research & Development of novel pharmaceutical forms and the production and marketing of their branded pharmaceutical products in global markets. In line with SDG's vision of UNI-PHARMA & InterMed are to keep seeking innovative health care solutions that contribute to the improvement of the quality of life of patients and consumers.

Today's challenges for sustainability are so high that aiming at sustainable development is the only way. With creativity, humanity and significant investments, the companies build and prove their timeless commitment to a society with a sustainable future. For UNI-PHARMA & InterMed, the never stopping effort to maintain social, ecological, and cultural protection are an integral part of their activities which always comply with business ethics rules and fundamental human rights. At the same time, the companies apply environmental regulations, contribute to the mitigation of social inequalities, whilst promoting and encouraging a culture of respect for future generations and belief in a better world.

As we move forward, I eagerly await the opportunity to meet and collaborate among UN and businesses and civil society stakeholders with shared goals. We need to pursue opportunities to solve societal challenges through business innovation and collaboration. I believe that by working towards, we can continue to make a positive impact and create a better future for the society we serve.

**Julia Tsetis,**

President and Chief Executive Officer,  
UNIPHARMA & INTERMED  
MSc Pharmacist,  
Honorary Dr. Pharmacy of NKUA,  
Chair of the UN Global Compact Network Greece,  
General Secretary of the BoD of the SEV  
(Hellenic Federation of Enterprises)

**MOST SUSTAINABLE COMPANY IN GREECE 2023**



Find out more about the **OFET Group of Companies** initiatives and ESG data [here](#)



## Creating value:

### ▶ For the **Environment (E)**

- **-89%** direct and indirect GHG emissions (from energy consumption) VS 2017
- **100%** use of RES for electricity consumption
- **Zero Waste** from the provision of technology services<sup>1</sup>
- **>730,000 pcs.** Of terminal equipment<sup>2</sup> and mobile devices<sup>3</sup> were collected through 'TAKE BACK' programmes for recycling or remanufacturing

### ▶ For the **Society (S)**

- **€3.7** million social contribution in 2022
- **8.2 million** beneficiaries
- **€3 billion** investment plan for new generation networks through 2027
- **80%** Cosmote 5G network coverage nationwide
- **4th year** on the Bloomberg Gender Equality Index

### ▶ For the **Governance (G)**

- **1st** company in greece to be recognized as one of the **"WORLD'S MOST ETHICAL COMPANIES"**
- **1,480** integrity checks of suppliers, consultants and partners
- **0** convictions on corruption issues

<sup>1</sup> Sustainable management of waste from the telecommunications network, the store network, buildings, and data centres

<sup>2</sup> E.g., routers & TV decoders

<sup>3</sup> Mobile Phones (Smartphones, Basic Phones), Fixed-line telephones (wired and wireless), Notebooks/Laptops, Tablets, Wearables, Chargers/Powerbanks & Accessories

## With sustainable development at the heart of our business we are creating a better world for all



In a challenging era, companies, the state and each one of us have an obligation to responsibly manage the welfare of the people, today and tomorrow. Climate change, the digital divide, humanitarian crises and poverty affect all of us.

At OTE Group, one of the country's largest tech companies, with a significant contribution to the economy, society and the environment, we realised early on the significance of responsible operation for the company and our society. We are building the network infrastructure the country needs, digitalizing the public sector and businesses, responding to the needs of the people, offering sustainable products and services.

With sustainable development at the heart of our business strategy, we shape our actions based on four strategic priorities: climate neutrality, circular economy throughout the value chain, inclusion and equal opportunities at the workplace, and digital society for all. In this context, we adopt specific commitments, policies, procedures, actions, and outcomes.

In 2022 we further strengthened our positive footprint, based on a strategy which is in line with that of Deutsche Telekom Group. For example, we achieved an 89% reduction in direct and indirect greenhouse gas emissions from the consumption of energy at our facilities, compared to 2017. OTE Group's social contribution reached €3.7 million, and along with our activities for digital inclusion, such as Grow Your Business and Educational Robotics with STEM, a total of 8.2 million beneficiaries.

With the passion and commitment of the management and all OTE Group people to sustainable development, we are creating a better world for all.

**Deppie Tzimea,**

Executive Director of Corporate Communications and Sustainability, OTE Group

Find out more about the **OTE Group** initiatives and ESG data [here](#)



## Creating value:

### ► For the **Environment (E)**

- Implementing strategy to reduce greenhouse emissions by **40%** and improve energy efficiency
- **78.5%** of the Company's fleet is comprised of hybrid or electric vehicles
- **39%** of electricity consumption derives from **renewable energy** sources (vs 16% on 2021)
- **100%** of printing paper was **recycled** representing approximately 1.44 tons

### ► For the **Society (S)**

- **Women** represent 58% of the total workforce
- Earned "**Great Place To Work**" certification
- Creation of **Occupational Risk Assessment** and **Emergency Management** manual to eliminate potential risks to the health and safety of personnel and visitors
- Continuous support to **Non-profit organizations** such as MDA Hellas, Athens solidarity center, Symplefsi (supports & improves living conditions of inhabitants in Greek remote islands)

### ► For the **Governance (G)**

- **Zero incidents** of corruption
- **Zero fines or other penalties** for non-compliance with the applicable law or violation of data protection legislation
- **Zero incidents** or complaints or suspicion of discrimination or improper conduct between employees and Management

## CEO Statement



Premia Properties R.E.I.C. integrates principles of sustainable entrepreneurship into its strategy and operations. In 2021, we established sustainability goals to which we remain fully committed as we move ahead.

Our focus on sustainable development encompasses our business operations, with a primary emphasis on reducing the environmental impact of our activities. Our strategic objective is to be recognized as one of the leading sustainable real estate companies in Greece, delivering high-quality services while achieving robust financial results. Hence, our operations are committed to the U.N. Sustainable Development Goals.

A core pillar of our sustainability strategy is to enhance the environmental performance of our assets. We aim to achieve this by implementing innovative technologies and actions. Our goal is to transform our portfolio into one that features environmentally friendly buildings, thereby reducing and minimizing their overall environmental impact.

On a corporate level we have set a target to achieve carbon neutrality by 2050, and we are taking specific measures to attain this goal. We collaborate with suppliers, specialized consultants, and other stakeholders to ensure the optimal environmen-

tal performance in our buildings. We are gradually increasing the utilization of low or zero-carbon alternative energy sources to meet our buildings' energy needs, accelerating the decarbonization of our portfolio.

Additionally, we make strategic investments and form partnerships to implement energy-efficient measures, such as installing photovoltaic panels, electric vehicle charging stations, and upgrading infrastructure components like lighting, roofs, facades, and heating systems to improve energy efficiency. Furthermore, we plan to adopt more efficient waste management practices.

Within this framework, we remain committed in creating a healthy and inclusive work environment. We prioritize the well-being of our employees, encourage mindfulness in the workplace, foster continuous growth, and provide equal opportunities to all.

Sustainability serves as a fundamental pillar of Premia Properties' business strategy and is deeply integrated in our corporate identity. We remain committed to sustainability and environmental stewardship, and actively contribute to the local communities. Through our efforts, we strive to make a positive impact on the Greek economy and society.

Premia is a member of the ESG ATHEX Index and has received a distinction as a Great Place to Work, Most Sustainable Company and Best Workplace for Women.

**Kostas Markazos,**  
Chief Executive Officer,  
PREMIA PROPERTIES



Find out more about the **PREMIA PROPERTIES** initiatives and ESG data [here](#)



## Creating value:

### ► For the **Environment (E)**

- **35%** hybrid/electric cars in the Group's fleet
- **9%** reduction in CO<sub>2</sub>e indirect greenhouse emissions
- **34.2 MW** installed green energy through Renewable Energy Sources (RES)
- **15%** of total electricity consumption certified origin from RES

### ► For the **Society (S)**

- **2,599** employees in the Group (12% increase)
- **751** women in the Group (19% increase)
- **19** average trainings hours per employee (from 11 hours)
- **>€3 million** expenditure for the contribution to society (of which €2.8 extraordinary contribution to employees)

### ► For the **Governance (G)**

- **Zero** confirmed incidents of corruption
- **2** mandatory training programs on Information Security and Cybersecurity
- **Zero** fines or other penalties for violation of the legislation on personal data



Find out more about the **QUEST PARTICIPATIONS** initiatives and ESG data [here](#)

## Our vision for Sustainable Development: Technology - Innovation - Entrepreneurship



We are going through an era of successive crises at a global level - climate, health, geopolitical, economic - which inevitably cause an exacerbation of social problems.

Although digital technologies have provided us with tools that allow us to solve our most pressing social and environmental challenges, there is a perception that the current development model is adding to a growing list of global burdens that threaten our future stability and our common prosperity.

In this light, the response to dealing with the key environmental and social issues forms important developments and changes in the business model, with sustainability being high on the agenda of all sectors, as well as governments, with several impressive initiatives having been undertaken.

In the new socio-economic environment, businesses in order to remain sustainable need to follow the principles of Re-

sponsibility, Corporate Governance, Innovation and Collaboration.

At the same time, they are required to integrate all the important aspects of sustainability into their strategy, examining business risks at multiple levels, but also recognizing new business opportunities.

As Quest Group, our goal is to contribute to the development of a modern business model in our areas of activity, which puts the above principles of sustainable entrepreneurship at the center of its operation.

In 2022, the Group's companies joined forces and took significant steps in adopting and implementing the Group's new sustainable development strategy 2022-2025+, which essentially focuses on 10 long-term ESG goals, thus laying the foundations of a mature and sustainable governance model. In 2023, we will continue to integrate sustainability criteria into the operation and philosophy of all our subsidiaries, in order to purposefully approach the Quest Group's vision for an Advanced and Sustainable World, looking to the future with greater confidence and optimism.

**Efi Koutsourelis**

Vice President of the BoD,  
QUEST PARTICIPATIONS



## Creating value:

### ► For the **Environment (E)**

- **9,2%** reduction of Scope 1 specific CO<sub>2</sub> emissions compared to 2021
- **€13,2 m** climate change mitigation investments
- **6 sites** with biodiversity management plans
- **100%** of integrated cement plants with “**Zero Waste to Landfill**” certification

### ► For the **Society (S)**

- **Zero employee** Lost Time Incident Frequency Rate
- **22%** female participation in management roles
- **78** community initiatives with 753.000+ beneficiaries
- **68,2%** spend on local suppliers

### ► For the **Governance (G)**

- **1.006** training hours on compliance
- **New Code** of Conduct of Procurement
- New Diversity Equity and Inclusion (DE&I) Policy



Find out more about the **TITAN** initiatives and ESG data [here](#)

## The future we envision: a better, digital, and greener future for all



TITAN's steady growth trajectory is far from random; it derives from continuous progress and informed strategic decisions in addressing major challenges. Over the course of its 120-year history in the Greek market, TITAN was and continues to be a pioneer, pursuing its primary goal of contributing towards a sustainable future for all: our people, society, the industry, and the environment.

TITAN has achieved and maintains high levels of ESG performance, despite the external, worldwide challenges of recent years. We have significantly accelerated the pace of our digital transformation journey and have reduced the carbon footprint of our operations. We continued to respond to the increased needs and demands of our global customers with innovative solutions and new, pioneering products, which dynamically support the current trend for smart buildings and constructions with a reduced carbon footprint. Moreover, we stay true to our commitment and work purposefully to ensure people's wellbeing and prosperity, as well as the protection of the environment, focused on the goal of a sustainable common future.

TITAN's true strength, however, lies in our people; they are part of our success. Their adaptability, talent, and dedication are the main driving force to shape the future we envision: a better, digital and greener future for all.

**Angelos Kalogerakos,**  
General Manager Greece,  
TITAN

## PROJECT TEAM

### Project Manager

Mary Varsami

### Team Members

Argyro Gialamprinou

Eirini Karamintziou

Aikaterini Karlagkini

Antonia Karvouni

Triantafyllia (Tita) Marsoni

### Graphic Design



## We foster a Sustainable Future

**QualityNet Foundation (QNF)** is a non-profit organization with the goal to develop and promote sustainable development in Greece fostering a sustainable future. As a multi-stakeholder network, we ensure the quality of life for the future generations based on a sustainable economy - society - environment model, supporting sustainability transformation with powerful tools such as:

- Networking and Stakeholders Engagement
- Raising awareness and mobilization
- Supporting organizations transitions
- Educating the active citizens of tomorrow
- Evaluating & verifying.

**QualityNet Foundation (QNF)** is an SDGs accelerator, and our work has been recognized internationally in European and International level:

- **2023 International Award from ISAR Honors 2022** (International Standards of Accounting and Reporting) within the framework of the United Nations Conference on Trade and Development (UNCTAD), for the creation of the GREEK SUSTAINABILITY CODE
- **2019 European Sustainability Awards.** Recognition of QualityNet with the development of a multi-stakeholders SDG Hub "In Action for a Better World" as the best European awareness and educational program for the 17 GLOBAL GOALS.

[www.qualitynetfoundation.org](http://www.qualitynetfoundation.org)

[www.inactionforabetterworld.com](http://www.inactionforabetterworld.com)



[www.qualitynetfoundation.org](http://www.qualitynetfoundation.org)